

## One Page Summary - Revenue Budget - August 2015

	Full Year Budget	YTD Actual	Full Year Forecast	Forecast
	£'000	£'000	Outturn	Under/(Over)
			£'000	Spend
				£'000
<b>CORPORATE COSTS</b>				
STAFF PAY	6,906	2,821	6,198	708
OVERTIME	16	15	16	0
<b>PAY TOTAL</b>	<b>6,922</b>	<b>2,836</b>	<b>6,214</b>	<b>708</b>
AGENCY	647	195	904	(257)
TRAINING	239	24	339	(100)
OTHER NON SALARY EMPLOYEE COSTS	18	5	18	0
PREMISES	5,059	1,905	5,052	7
SUPPLIES AND SERVICES	9,695	3,419	9,609	86
TRANSPORT	873	298	873	0
ASSET MANAGEMENT	261	29	261	0
SAVINGS CAPTURED AND INTRAGROUP BUDGET TRA	(167)	(57)	104	(271)
<b>NON PAY TOTAL</b>	<b>16,625</b>	<b>5,818</b>	<b>17,160</b>	<b>(535)</b>
<b>TOTAL CORPORATE SUPPORT EXPENDITURE</b>	<b>23,547</b>	<b>8,654</b>	<b>23,374</b>	<b>173</b>
SPECIFIC GRANTS	(3,196)	(1,397)	(3,544)	348
PCC INCOME	(1,033)	(397)	(1,033)	0
<b>PCC INCOME TOTAL</b>	<b>(4,229)</b>	<b>(1,794)</b>	<b>(4,577)</b>	<b>348</b>
OFFICE OF THE PCC	911	297	911	0
COMMISSIONED SERVICES	2,957	976	2,917	40
<b>TOTAL NYPCC NET EXPENDITURE</b>	<b>23,186</b>	<b>8,133</b>	<b>22,625</b>	<b>561</b>
<b>FORCE EXPENDITURE</b>				
POLICE PAY	70,489	28,844	68,720	1,769
STAFF PAY	24,920	10,755	24,470	450
PCSO PAY	5,824	2,705	5,951	(127)
POLICE OVERTIME	1,848	989	2,384	(536)
STAFF OVERTIME	289	163	417	(128)
PCSO OVERTIME	8	6	15	(7)
<b>PAY TOTAL</b>	<b>103,378</b>	<b>43,462</b>	<b>101,957</b>	<b>1,421</b>
AGENCY	108	237	644	(536)
TRAINING	555	136	904	(349)
OTHER NON SALARY EMPLOYEE COSTS	386	80	386	0
INJURY AND MEDICAL POLICE PENSIONS	3,167	1,476	3,167	0
PREMISES	65	28	65	0
SUPPLIES AND SERVICES	8,731	3,136	8,792	(61)
TRANSPORT	2,330	755	2,330	0
SAVINGS CAPTURED AND INTRAGROUP BUDGET TRA	22	(62)	(104)	126
<b>NON PAY TOTAL</b>	<b>15,364</b>	<b>5,786</b>	<b>16,184</b>	<b>(820)</b>
FORCE INCOME	(5,054)	(1,738)	(5,141)	87
<b>TOTAL FORCE NET EXPENDITURE</b>	<b>113,688</b>	<b>47,510</b>	<b>113,000</b>	<b>688</b>
<b>TOTAL NET EXPENDITURE</b>	<b>136,874</b>	<b>55,643</b>	<b>135,625</b>	<b>1,249</b>
<b>TOTAL FUNDING</b>	<b>(137,821)</b>	<b>(43,838)</b>	<b>(137,821)</b>	<b>0</b>
<b>BUDGET GAP BEFORE RESERVES</b>	<b>(947)</b>	<b>11,805</b>	<b>(2,196)</b>	<b>1,249</b>
RCCO	1,981	499	1,980	1
TRANSFERS TO/(FROM) EARMARKED RESERVES	(1,034)	(274)	(874)	(160)
TRANSFERS TO/(FROM) EARMARKED PROVISIONS	0	0	0	0
<b>BUDGET GAP</b>	<b>0</b>	<b>12,030</b>	<b>(1,090)</b>	<b>1,090</b>

## Comments

The forecast outturn above is the one prepared following the June management accounts. The forecast was based on only three months transactions to date (two months for overtime, which is paid in arrears) and this does mean that the forecast will be less reliable than figures produced later in the year. Nevertheless our best estimate anticipated an underspend position of £688k for the Force budget and an underspend position of £402k for NYPCC. The Finance Team is now working with Budget Holders to scrutinise spending plans against all non salary budgets and the forecast will be revised to reflect this following the half year position.

Salary related budgets were looked at in detail and the forecast reflects the vacancies in the first quarter, anticipated costs relating to outside Agency and overtime, and assumptions included in the Medium Term People Plan (MTPP) produced by HR relating to current recruitment plans, retirements and leavers during the year. The salary forecast has been reviewed each month but to date there have been no significant changes to the forecast. The September forecast will reflect any changes in recruitment plan for the second half of the year.

Current recruitment plans show Police Officer numbers reducing during the year resulting in an underspend against the budget of £1.5m. The next intake of 14 Student Officers is planned for March 16. An adjustment made in the budget for the impact of Student Officers on the average salary was understated resulting in a further underspend of £300k.

The recruitment pattern for PCSOs means that forecasted average number of PCSOs during the year will 5 more than the budgeted. 183 in the budget resulting in an overspend of £127k. There is currently no PCSO recruitment planned until March 2016. However planning for PCSO numbers takes account of potential leaves and if necessary the recruitment campaign will be brought forward.

There are a number of staff vacancies in both Corporate Services and the Force resulting in forecast underspends of £639k and £483k respectively. The forecast assumed that the same level of vacancies will continue through the year. Any changes to the numbers of vacant posts will be reflected in the next forecast.

These salary underspends have been partly offset by forecast overspends on overtime and Agency costs.

The overtime forecast assumes that the trends in the first 4 months continue for the rest of the year and includes a provision for any targeted initiatives to reduce crime and anti social behaviour across the Force. As Police Officer numbers reduce expected Policing levels within the OPM model are being maintained through the use of overtime. The overspend on overtime can be offset against the underspend on the Police Officer salary budget. Requests for Mutual Aid assistance also result in additional overtime and the forecast includes any overtime for mutual aid provided to other Forces at short notice.

The cost of agency staff is included as other non Salary. A number of staff vacancies are filled by agency staff resulting in a total forecast overspend of £793k. Agency contracts have also been extended for critical Operational reasons to resource ongoing investigations.

The Training Commissioning Group recently approved additional training requirements of £450k. The forecast assumes that this will all be spent. However spend will be monitored during the year and, if necessary, future forecasts will be revised.

Although extrapolation of the year to date expenditure would result in a forecast underspend, at this early stage it has been assumed that non pay budgets will be fully spent. The forecast also assumes that any expenditure as a result of additional grant income of £348k in 2015/16 since the budget was set will not result in an overspend but will be absorbed in existing non pay budgets. Additional grant income includes Commissioning of health Care, Soteria, ISAR and No Wrong Door.