

6. People First

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Date of Update: CPD&SB – September 2015

Outcomes	Deliverables	Progress Report	Exceptions
<i>Communities feel safer by having an accessible and engaged policing workforce</i>	<i>Valuing our People –</i> <i>People Strategy – Well Being Programme</i>	Well-being programme – The new ‘Valuing our People’ sub-site continues to be developed and now includes information relating to mental health awareness and NYPs commitment to reducing the stigma attached to this type of illness. The planning is underway for the training days for all supervisory officers and staff which will further promote the awareness and importance of well-being within the organisation.	
<i>Communities are safer by having a productive policing workforce</i>	<i>Managing our People –</i> <i>People Strategy – Workforce Plan</i>	Workforce plan – work continues to refresh of the workforce plan, this will include consideration of future requirements and feedback from key stakeholders. A succession planning report has also been developed, which will feed into the refreshed workforce plan.	
<i>Communities are safer due to effective use of policing resources to reflect need</i>	<i>Developing our People –</i> <i>People Strategy – Training Plan</i>	Costed Training Plan – Progression of requested training courses and interventions continues with managers liaising with the training team to ensure delivery to agreed timescales for this financial year.	