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5. Transforming the Organisation (a) Collaborative Services

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Priority Lead Representatives (PLR): T/Chief Supt Lisa Winward & Supt Andy McMillan

Date of Update: CPD&SB – 23rd November 2015

Outcomes	Deliverables	Progress Report	Exceptions
Communities are safer	Strategic alliance and	The full business case for an Integrated three force dog section was	
through regional and	collaborative plans	considered by Police and Crime Commissioners and Chief Constables	
national services	agreed	in October and approval was given to progress to implementation.	
protecting			
communities		The Chemical Biological Radiological and Nuclear (CBRN) and Disaster	
		Victim Identification (DVI) projects are now in implementation. The	
		sub functional agreements have been circulated to all forces.	
		The full business case for an Integrated Major Crime Service has been developed between Cleveland and North Yorkshire to assess the benefits of any collaboration.	
		Consideration of the potential for a three force integrated legal	
		services department are being progressed and are at an early stage.	

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	Demonstrated value for money for collaborative services	The HR protocols continue to be developed alongside a series of other enabling service protocols. One of the objectives is to align HR policies, procedures and guidance. Those have been considered within each force to see where they are exactly the same, where they have slight differences and where they are completely different. These have then been prioritised for amendment, which will enable joint working that is now ongoing. The partnership arrangements within Yorkshire and the Humber continue to be managed through the established governance procedures. North Yorkshire is due to take over the chair of those arrangements in January. The integrated Dog Section business case identified an ability to provide an enhanced service at less cost. All other projects need to demonstrate value for money in both the outline and full business cases and this analysis is undertaken before progressing.	The Yorkshire and the Humber regional Scientific Support Unit continues to fail to meet performance targets. This is being managed through the governance arrangements within Yorkshire and the Humber
Communities are safer due to effective use of policing resources to	Demonstrated mapping of demand across force	The methodology by which services will be designed has been agreed and includes:	No exceptions to note

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reflect need	boundaries to deliver	An assessment of the need for the service across each of the
	resources on a	force areas
	collaborative basis	Consideration of the consequential impact on other areas of
		policing
		Full demand analysis and resource requirements
		Fully costed and risk assessed
		Demand has been mapped as part of the Integrated Major Crime
		Service business case and the Integrated Dogs Section business case.