



# Public Accountability Board

## Part a) Operational Performance

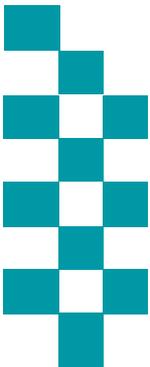


Meeting: 28<sup>th</sup> November '17

Reporting Period: Apr-Oct 2017

NB: Statistics remain provisional and subject to change

**BE SAFE**  
**FEEL SAFE**



# EXECUTIVE SUMMARY

## October 2017 Dashboard

Total Crime Recorded

Victim Based Crimes recorded

Anti-Social Behaviour Incidents Reported

Killed Seriously Injured Casualties

% Victims Satisfied

% public w ho believe NYP/Councils deal w ith Crime & ASB

% public w ho are Confident in NYP



2017/2018	23110	2017/2018	20866	2017/2018	18532	2017	275	2017	80.8%	2017	66.4%	2017	84.4%
v 16/17	5.9%	v 16/17	6.7%	v 16/17	-3.9%	v 2016	-34.8%	v 2016	-3.1%	v 2016	-0.1%	v 2016	2.1%
v 15/16	4.5%	v 15/16	5.1%	v 15/16	-2.9%	v 2015	-36.2%	v 2015	-1.3%	v 2015	-3.9%	v 2015	5.8%

### Summarised commentary on current trends

#### Crime & ASB

- NYP maintains the lowest crime rates per 1000 population in England
- NYP have two long standing crime trends of note – an increase in recording of Sexual offences, and Violence without Injury and recently there has been some volume increases in criminal damage & shop lifting. However in context, a comparison with Most Similar Forces (MSF) shows NYP generally ranks 1<sup>st</sup> or 2<sup>nd</sup> for these crime types

#### Killed Seriously Injured (KSI) casualties

- Long term downward trend. Provisional figures for this calendar year show a reduction in casualties on the previous two years

#### Call Handling

- Performance continues to be in Exception. Several measures have been adopted to reduce the demand into the FCR and are now starting to show improvements. The Operator function is diverting calls away from Option 1 however analysis of demand suggests many calls are for departments or people. The FCR are working to address this. In addition the Q buster software is now live and the Crime & Occurrence Management functions have been removed (as a pilot) from the FCR allowing call handlers to focus on calls rather than administration tasks.
- An update on current FCR Performance is elsewhere on this Agenda

#### Satisfaction

- Satisfaction remains high with 8 in 10 victims satisfied with service.
- Data from the new survey of Victims of Domestic Violence remains positive

#### Public Confidence

- From the recent England and Wales Crime Survey, NYP has the highest public confidence level nationally

# CRIME VOLUME CHANGE v PREVIOUS YEARS

RECORDED CRIME STATISTICS		2015/16	2016/17	2017/18	Diff 17/18 v 16/17		Diff 17/18 v 15/16		Trend
Victim Based	Arson & Criminal Damage	3475	3301	3552	251	7.6%	77	2.2%	
	Burglary	2529	2068	2184	116	5.6%	-345	-13.6%	
	Robbery	99	85	97	12	14.1%	-2	-2.0%	
	Sexual Offences: Other	458	588	567	-21	-3.6%	109	23.8%	
	Sexual Offences: Rape	212	243	346	103	42.4%	134	63.2%	
	Theft: All Other Theft	2905	2667	2706	39	1.5%	-199	-6.9%	
	Theft: Bicycle Theft	904	924	729	-195	-21.1%	-175	-19.4%	
	Theft: Shoplifting	2427	2408	2801	393	16.3%	374	15.4%	
	Theft: Theft From Person	288	307	225	-82	-26.7%	-63	-21.9%	
	Vehicle Offences	1321	1292	1375	83	6.4%	54	4.1%	
	Violence: Violence With Injury	2798	2810	3007	197	7.0%	209	7.5%	
	Violence: Violence Without Injury	2443	2854	3277	423	14.8%	834	34.1%	
	<b>Total</b>	<b>19859</b>	<b>19547</b>	<b>20866</b>	<b>1319</b>	<b>6.7%</b>	<b>1007</b>	<b>5.1%</b>	
Crimes Against Society	Drugs: Possession Of Drugs	934	777	700	-77	-9.9%	-234	-25.1%	
	Drugs: Trafficking Of Drugs	143	139	143	4	2.9%	0	0.0%	
	Misc Crimes Against Society	286	366	400	34	9.3%	114	39.9%	
	Possession Of Weapons	96	120	118	-2	-1.7%	22	22.9%	
	Public Order Offences	796	870	883	13	1.5%	87	10.9%	
	<b>Total</b>	<b>2255</b>	<b>2272</b>	<b>2244</b>	<b>-28</b>	<b>-1.2%</b>	<b>-11</b>	<b>-0.5%</b>	
<b>Total</b>	<b>22114</b>	<b>21819</b>	<b>23110</b>	<b>1291</b>	<b>5.9%</b>	<b>996</b>	<b>4.5%</b>		

## Victim Based Crime

- Slight increase from last month +6% year on year compared to +5% previously.

In addition to the two long term trends below there has been increases in:

- Shop Theft –levels remain high across several SNC's
- Arson & Criminal Damage – large increases in Harrogate and Selby this FY
- Burglary – High levels in Selby during October

## Long term trends

- The two long standing crime trends of note – an increase in recording of Sexual offences, and Violence without Injury. These remain below MSF trends
- The trends are reflected nationally and have been reported on and discussed in previous meetings. The rises should not be seen as a negative but rather victims have confidence to come forward.

# ANTI SOCIAL BEHAVIOUR, PUBLIC SAFETY & WELFARE AND CASUALTIES FROM ROAD TRAFFIC COLLISIONS THAT ARE KILLED & SERIOUSLY INJURED

NON CRIME STATISTICS		2015/16	2016/17	2017/18	Diff 17/18 v 16/17		Diff 17/18 v 15/16		Trend
ASB	Total	19076	19294	18532	-762	-3.9%	-544	-2.9%	
PSW	Total	46058	47536	48631	1095	2.3%	2573	5.6%	

KSI		2015	2016	2017	Diff 2017 v 2016		Diff 2017 v 2015		Trend
	KSI Casualties	431	422	275	-147	-34.8%	-156	-36.2%	
	KSI Casualties Cyclists	72	64	33	-31	-48.4%	-39	-54.2%	
	KSI Casualties Motorcyclists	77	98	48	-50	-51.0%	-29	-37.7%	

### **Anti-Social Behaviour**

- Continues to show a downward trend, with a 3.9% decrease on last year

### **Public Safety & Welfare**

- Long term trend is upwards this is linked to the recording of Safeguarding and Info sharing data as a PSW incident .

### **Killed & Seriously Injured (KSI)**

- Please note these are provisional data for the period 1<sup>st</sup> January to 31<sup>st</sup> October 2017
- Long term the trend in KSIs is down. **No emerging issues of note**

# NYP'S TACTICAL RESPONSE

	Property Crime (theft & damage)	Crimes against the Person
Cra Hmb Rich Hgt	<ul style="list-style-type: none"> <li>• <b>OP HAVEN</b> focus on the Southern borders of Harrogate &amp; Craven</li> <li>• <b>OP HAWK</b> ongoing proactivity across Harrogate regarding thefts from quarries, quad bike thefts &amp; burglary other. Also patrolling rural areas with regard to livestock theft, especially Richmond, Thirsk and the vicinity of the A1 corridor around plant theft.</li> <li>• <b>OP FEROX &amp; CHECKPOINT</b> rural crime in Hamb/Rich. Working regionally with neighbouring forces and volunteers, combatting Rural and cross border crime.</li> <li>• <b>OP CONJURE</b> partnership response to ASB/criminal damage in the Hydro/Saltergate area of Harrogate</li> </ul>	<ul style="list-style-type: none"> <li>• <b>OP SIFT</b> multi agency targeted work to disrupt OCG based in Harrogate who prey on the vulnerable . Involves police and partnership enforcement using a variety of powers</li> <li>• <b>OP CUSHION</b> drug supply into Harrogate linked to nominals from Out of Force area</li> <li>• <b>OP WESTMORLAND</b> targeting organised criminal activity around drug supply in the Richmondshire area.</li> </ul>
Scar Rye	<ul style="list-style-type: none"> <li>• <b>OP COUNTRYSIDE</b> Targets x border criminality for rural burglary &amp; theft. Support from specialist units. Tactics include proactive stop checks</li> <li>• <b>OP HAWK</b> regular deployments .</li> <li>• <b>OP AMBIENCE</b> Multi agency operation targeting areas of the command where vulnerability is identified and in particular those linked to the Control Strategy Priorities. Particular attention to vulnerable adults and children and victims / offenders of domestic violence.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>OP VARIETY</b> an operation targeting OCG's from metropolitan areas who are supplying drugs. This has led to disputes between these groups with a rise in violent incidents.</li> <li>• <b>OP DISSOLVE</b> Operation targeting a West Yorkshire OCG operating within this Command. This is a collective response with WYP.</li> <li>• <b>OP CORNISH</b> targeting crimes in the centre of Scarborough centred on drug dealing. Specifically aimed at theft and associated ASB.</li> <li>• <b>OP CLOCKWORK</b> targeting OCG activity in the Whitby area.</li> <li>• <b>OP CULTURE</b> In support of a Public Space Protection Order which is a multi agency approach to a variety of issues in the town centre of Scarborough including ASB, street drinking and intoxicating substances with focus on intervention services.</li> <li>• <b>OP CONTRIBUTE</b> targeting Modern Day Slavery and Human Trafficking in Scarborough Town. A number of premises have been visited in a joint operation involving numerous agencies investigating any offences disclosed and also support to those affected.</li> </ul>
Yor Sel	<ul style="list-style-type: none"> <li>• <b>OP DUSK</b> response to border vulnerabilities in Selby, due to an increase in burglaries . Resourced from force wide OP's resources has led to significant arrests</li> <li>• <b>OP CASBIA</b> commenced 27<sup>th</sup> Oct focusing on ASB involving large groups of youths, using mopeds and motorcycles. Prevention, disruption and pursuing offenders across priority areas in York, moving on mass across the command in short intervals to maximise coverage</li> </ul>	<ul style="list-style-type: none"> <li>• <b>OP ERASE</b> multi agency meetings held and actions agreed for the year with partners(action days, Dry Trains, rail revenue team deployed, Media plans, licensee's code of conduct refresh, urination van &amp; prosecutions).</li> <li>• <b>OP SAFARI</b> multi-agency meetings have taken place. Many tactics were agreed with all partners contributing. Events have been held under the headline "Less drinking more thinking" Multi agency action day planned but will need to be reviewed in light of overtime budget being removed. It is hoped that we can still continue with this using existing staff and NST. NPT looking at ways of working within current staffing restrictions whilst still supporting the licensee's and businesses.</li> </ul>

# NYP'S TACTICAL RESPONSE

## *Rural Crime Task Force (RTF)*

- **People** – External campaign for transferees and new Special Constables running specifically targeting recruits for the Rural Taskforce is running currently. Mobile Rural Watch members are all becoming PSV's, and are going through vetting, although there is a slight backlog. Recruitment has taken place for Ryedale PC, who joins the team on 3/1/17.
- **Proactivity** – Dates are planned for Op Galileo (poaching), Op Woollen (prevention), Op Byway (illegal off roading), up to Spring 2018. Pre-emptive s34 dispersal orders proving a useful tool for tackling would-be poachers. Op Countryside ongoing in Scarborough / Ryedale command to proactively tackle cross border crime issues. Operation Crackdown is a scored OCG in the north of the county involved predominantly in rural crime, with work ongoing to disrupt through partner agencies. Op Checkpoint planned for 30<sup>th</sup> November 2017.
- **Productivity** – Regional groups for wildlife and rural crime, which are both chaired by NYP are now aligned to defined areas, ensuring good practice and information is shared. Op Harvester continues to monitor the use of our mobile rural watch schemes, and how effective they are. All watch scheme members now signed up to be PSV's. RTF continue to use Community Messaging to its' potential, through recruitment of members, and sending of messages.
- **Problem Solving** – Problem Solving plan written for raptor persecution, border vulnerabilities and rural crime. Op Byway, Galileo, Woollen and Sidekick all address problems identified on area. Op Sage, the force response to organised hunting, is adopting a preventative approach to ensure liaison with all sides. All involve comprehensive work with partners, to solve issues together. RTF have been invited to carry out further work with Yorkshire Dales NP, round their management plan.
- **Public Service** - Summer show programme has now concluded, but there are further events in the calendar across the winter, including numerous marts and sales, where officers will attend to engage with the public. Public engagement meetings planned in rural villages who raise issues. Traditional media, newsletters, and social media presence on Facebook and Twitter, to continue liaising with public.

# NYP'S TACTICAL RESPONSE

## **Operation Hawk**

- Op Hawk is an NYP initiative to tackle travelling criminality and rural crime with the emphasis on the patrolling of our borders and targeting of vehicles and persons involved in criminal activities. In October the FSU, OSU and RPG Proactive Policing teams have carried out over 700hrs of Proactive Patrol time and while doing so attending 29 Crime in progress reports.
- Along with carrying out Proactive patrols targeting the forces border vulnerabilities the Proactive Policing teams assist with spontaneous reactive incidents, during October the teams have been redeployed by Silver 69 times and given assistance to R&R and SNT at 115 incidents:
  - RPG respond to a report of a stolen Audi RS3 going south on the A1. The vehicle is sighted and the vehicle makes off going south reaching speed of 155mph. Due to the speed of the vehicle RPG officers lost sight but it had a tracker system. Vehicle tracked to a car park just off the M1 and recovered as an SMV.
  - FSU respond to an foreign force ANPR hit of a vehicle being involved in drugs supply. The vehicle was heading A1 north and FSU officers sight and stop the vehicle, a search is carried out where 200 cannabis plants were found and seized, the male driver arrested.
  - FSU carry out Proactive ANPR analysis following receipt of drugs intel. Vehicle tracked on the national ANPR network and stopped on the A1 northbound. The vehicle and sole occupant was searched and a large amount of white powder recovered together with a small amount of cannabis. The male was arrested for PWTIS.

As well as responding and dealing with Proactive Patrol stops and incidents the Proactive teams also give assistance to R&R and SNT with reactive incidents:

- FSU attend a report of a large scale disturbance in the street involving males fighting with weapons. FSU attend and after speaking with witnesses attend a licenced premises, identify and 2 x suspects who were arrested for affray, knives and poles also seized.
- RPG officer locates and illegal dog breeding at a unit on a farm in Skipwith, Selby. Assistance is given to the RSPCA who take over the investigation, 27 puppies were seized having been brought to the UK from Ireland with no papers or chipped. The investigation into animal cruelty is ongoing.
- FSU deploy to St Peters Avenue, Whitby after a report of an domestic incident, a male in the address was found to be in a intoxicated state and in possession of a Stanley knife having been found covered in blood, being aggressive towards officers and at one point moved towards the officers while holding the knife. After a containment was placed around the property, negotiations started and at the same time keeping a large crowd away from harm. After speaking with the male he discarded the knife and surrendered without further incident. The male received treatment by the paramedics for his superficial wounds.

## **Operation Checkpoint**

- Op Checkpoint is a Multi Force Operation whereby local officers along with Farm watch volunteers patrol North Yorkshire Police Northern border targeting Rural crime and cross border criminality. The next Op Checkpoint is scheduled for 30<sup>th</sup> November 2017.

## **Other Operations**

- **Op Kingfisher** – Community reassurance in relation to High profile anti fracking protests around Kirby Misperton.
- **Multi Agency Op** – In conjunction with Harrogate Borough Council and DVSA resulting in 16 Taxis subjected to full inspections. 2 x prohibitions and 1 delayed prohibition with 9 further advisory notices issued. A total of 4 licence plates were suspended.
- **Big Breakfast Car event, Malton** – 2 x vehicles seized for no insurance, 3 x Sect warnings issued for antisocial behaviour and 2 x TOR for other traffic offences.
- **Op Sift, Harrogate** - Targeting OCG's connected with the local and travelling community which has resulted in serious assaults taking place between 2 feuding parties
- **Op Trivium** – joint operation with DVSA targeting foreign registered vehicles – OCG's. Resulting in 12 vehicles stopped, 1 x Romanian prohibition notice served, 2 x TOR issued.
- **Op Kitchen** - FSU deploy to a planned firearms incident where a male was reported to be involved in the manufacture of firearms and ammunition and then selling them onto travellers. At the address a male was arrested and after a extensive search of his property as well as a believed manufactured firearm being seized a large amount of suspected stolen items were also recovered.

## NOTABLE INVESTIGATIONS

- **Op Clue** - *Guilty plea to manslaughter. Awaiting sentence.*
- **Op Essence** Claudia LAWRENCE
- **Op Woodcutter** – Trial scheduled for October 2017 for 2 persons now indicted with section 18 assault. Guilty pleas -1 x conviction assist offenders receiving an 8 month prison sentence. 1 x conviction for Sec 20 Assault, GBH, 3 years prison sentence
- **Op Concert.** Investigation relating to sexual offences in York 13/07/17 and 15/07/17. Male charged and currently remanded to custody for an offence of sexual assault. To appear at York crown court on 27/11/17.
- **Op Fashion** - sudden death of a male. Established that he stabbed himself. Cleveland investigation led by NYP officers.
- **Op Aquamarine** - murder investigation following the death of a 17 year old male in Guisborough on 27/08/17 investigation led by NYP officers. Male charged with murder and remanded to prison.
- **Op Confident** – Investigation relating to a missing male in Selby.

# VICTIM BASED CRIME BY DISTRICT v PREVIOUS YEARS

NO OF CRIMES	2017/18	
HAMBLETON	1537	
CHANGE 17/18 v 16/17	-38	-2.4%
CHANGE 17/18 v 15/16	8	0.5%

NO OF CRIMES	2017/18	
RYEDALE	822	
CHANGE 17/18 v 16/17	-32	-3.7%
CHANGE 17/18 v 15/16	-31	-3.6%

NO OF CRIMES	2017/18	
RICHMONDSHIRE	903	
CHANGE 17/18 v 16/17	89	10.9%
CHANGE 17/18 v 15/16	122	15.6%

NO OF CRIMES	2017/18	
SCARBOROUGH	3960	
CHANGE 17/18 v 16/17	-47	-1.2%
CHANGE 17/18 v 15/16	-161	-3.9%

NO OF CRIMES	2017/18	
HARROGATE	3830	
CHANGE 17/18 v 16/17	558	17.1%
CHANGE 17/18 v 15/16	556	17.0%

NO OF CRIMES	2017/18	
CRAVEN	1021	
CHANGE 17/18 v 16/17	-51	-4.8%
CHANGE 17/18 v 15/16	-12	-1.2%

NO OF CRIMES	2017/18	
YORK	6464	
CHANGE 17/18 v 16/17	312	5.1%
CHANGE 17/18 v 15/16	79	1.2%

NO OF CRIMES	2017/18	
SELBY	2271	
CHANGE 17/18 v 16/17	515	29.3%
CHANGE 17/18 v 15/16	418	22.6%

Localised exceptions of note :

- Spike in **Criminal damage** in Harrogate
- **Shop theft** –continues to be higher than normal levels across several SNC's
- Large increase in **Residential and Business Burglaries** in Selby

The above is a presentation of year on year statistics. For latest local data displayed on a map for your area go to [www.police.uk](http://www.police.uk) and enter your postcode

## ASB BY DISTRICT v PREVIOUS YEARS

NO OF ASB	2017/18	
<b>HAMBLETON</b>	<b>1427</b>	
CHANGE 17/18 v 16/17	-162	-10.2%
CHANGE 17/18 v 15/16	-3	-0.2%

NO OF ASB	2017/18	
<b>RYEDALE</b>	<b>736</b>	
CHANGE 17/18 v 16/17	28	4.0%
CHANGE 17/18 v 15/16	17	2.4%

NO OF ASB	2017/18	
<b>RICHMONDSHIRE</b>	<b>886</b>	
CHANGE 17/18 v 16/17	122	16.0%
CHANGE 17/18 v 15/16	0	0.0%

NO OF ASB	2017/18	
<b>SCARBOROUGH</b>	<b>4008</b>	
CHANGE 17/18 v 16/17	-352	-8.1%
CHANGE 17/18 v 15/16	-386	-8.8%

NO OF ASB	2017/18	
<b>HARROGATE</b>	<b>3363</b>	
CHANGE 17/18 v 16/17	202	6.4%
CHANGE 17/18 v 15/16	373	12.5%

NO OF ASB	2017/18	
<b>CRAVEN</b>	<b>756</b>	
CHANGE 17/18 v 16/17	-40	-5.0%
CHANGE 17/18 v 15/16	44	6.2%

NO OF ASB	2017/18	
<b>YORK</b>	<b>5330</b>	
CHANGE 17/18 v 16/17	-627	-10.5%
CHANGE 17/18 v 15/16	-646	-10.8%

NO OF ASB	2017/18	
<b>SELBY</b>	<b>1902</b>	
CHANGE 17/18 v 16/17	92	5.1%
CHANGE 17/18 v 15/16	50	2.7%

- **OP CONJURE** partnership response to ASB/criminal damage in the Hydro/Saltergate area of Harrogate
- York Outer - **OP LIBERATE** – commenced at the start of the school summer holidays, as in the previous 2 years the high visibility and positive promotion of this operation resulted on ASB on weekends reducing. Throughout the school holiday period patrols occurred every weekend between 1600hrs-midnight. Patrols consisted of a mixture of NPT officers and Special Constables and the officers patrolled locations where ASB had been occurring. Throughout the week officers undertook further work linking with partners agencies and parents of youths encountered to ensure a longer term strategy was in place.

**OP CASBIA** commenced 27<sup>th</sup> Oct focusing on ASB involving large groups of youths, using mopeds and motorcycles. Prevention, disruption and pursuing offenders across priority areas in York, moving on mass across the command in short intervals to maximise coverage

# GLOSSARY

## Reading the performance data

- The numbers shows performance against the previous year
- The dashboard graphic for operational crime, ASB and KSI data is an assessment of the latest month against a normal month based on the 2016/17 reporting period. The position of the needle describes the month results relative to a linear average. This allows for factors such as seasonal trends or the impact of single one off events to be explained. As the desired direction of travel can be up or down (e.g. increasing crime is negative but an increasing resolution % positive) the graphics alternate the red/green colouring accordingly.

## Glossary

- ASB = Anti-Social Behaviour
- CMS = Community Messaging System
- Crimes Against Society = These are crimes which do not have a “named victim” i.e.. the offence is against The Crown. These are usually (but not always) are as the direct result of police intervention/proactivity e.g a drugs operation. In North Yorkshire & City of York approx 10% of crimes are “Against Society” therefore it is important to make the clear distinction from Victim Based Crime.
- Fraud Offences = These are not included in the crime statistics as they are not reported by forces to the Home Office. Instead these crimes are passed to Action Fraud and statistics are collated by that agency
- I Grade = priority assigned by control room for an incident requiring ImmEDIATE police response
- KSI = A casualty Killed or Seriously Injured as a result of a Road Traffic Collision on a public road
- MCU = Major Crime Unit
- MO = Modus Operandi
- NPS = New PsychoaSive Substances is the official term for Legal Highs
- NTE = Night Time Economy
- NRCT = Northern Roads Crime Team – Roads Policing with some firearms capability
- NST = Neighbourhood Support Team – a specialist unit which is deployed around the force through tactical bidding process
- OPL = Over Prescribed Limit typically the term used to describe failing a breath test
- P&CP = Police & Crime Plan document setting out the Police & Crime Commissioner’s priorities
- PCC = Police & Crime Commissioner
- PCSO = Police Community Support Officer
- PSG = Performance Steering Group is an internal meeting chaired by a Chief Officer monitoring statistics & trends
- Resolved Outcome = A crime where an offender has been dealt with through sanction or restorative justice.
- RPG = Roads Policing Team
- Sanction Detection = A historical method of looking at how crimes were resolved. A sanction detection includes where an offender is Charged, Cautioned, given a Penalty Notices for Disorder or Cannabis Warning or Fixed Penalty Notices, and where an offender has crimes Taken Into Consideration (TIC - see below).
- TIC = Taken Into Consideration is typically where an offender admits to further offences to avoid potentially being pursued for these at a later date.
- TTCG = Tactical Tasking & Co-ordination Group is an internal meeting which directs resources to tackle specific problems

# Public Accountability Board

Part b) People



Meeting: 28<sup>th</sup> November 17

Reporting Period: Apr-Oct 2017

NB: Statistics remain provisional and subject to change

**BE SAFE**  
**FEEL SAFE**



# HR OVERVIEW

## Police Officers

	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Mar 19
<b>Officer Long Term FTE Target</b>	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0
<b>Officer FTE Budget for the month after vacancy factor</b>	1,379.30	1,371.30	1,380.30	1,369.30	1,363.30	1,360.30	1,346.30	1,356.30	1,350.30	1,366.30	1,360.30	1,356.30	1,364.00
<b>Actual/ Projected Officer Numbers (includes recruitment)</b>	1,355.11	1,343.10	1,347.11	1,332.12	1,321.27	1,313.29	1,332.45	1,328.45	1,321.45	1,346.45	1,343.45	1,367.75	1,415.59

The above figures have been amended to include the Officer FTE Budget for the month after vacancy factor and also what the projected numbers are for the rest of the financial year (figures in shaded boxes).

The actual number of Officers has increased by 19.16 FTE from the previous month. The number of leavers was 4 FTE more than projected, due to 2 officers retiring through ill health and an addition 2 officers resigning from the force.

28 student officers commenced in October 2017 with a further intake of 28 transferees scheduled for January 2018 and 28 student officers in March 2018. Further intakes of officers are planned in order to meet the target figure of 1400. This takes into account officers leaving the service to retire or for other reasons as well as current gaps.

## PCSO

	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Mar 19
<b>PCSO Long Term FTE Target</b>	214.0	214.0	214.0	214.0	214.0	214.0	214.0	214.0	214.0	214.0	214.0	214.0	214.0
<b>PCSO FTE Budget for the month after vacancy factor</b>	200.00	200.00	200.00	200.00	200.00	200.00	214.00	214.00	214.00	214.00	214.00	214.00	214.00
<b>Actual/ Projected PCSO Numbers (includes recruitment)</b>	181.58	179.50	179.35	175.97	175.97	202.97	201.08	200.08	198.08	226.08	225.08	223.08	227.08

The actual number of PCSO's has increased by 1.89 FTE from the previous month

The next intake of PCSO's is planned for January 2018.

# HR OVERVIEW

## Staff

BUDGET:	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Mar 19
OPCC	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0
Project Staff (incl Agency)	84.2	83.2	83.5	83.5	80.5	79.9	71.9	69.2	69.2	68.2	67.2	66.2	3.5
Corporate Services (including Commissioned Services)	194.4	194.4	194.5	217.5	218.9	218.9	217.1	218.1	218.1	218.1	218.1	218.6	219.3
Chief Constable	916.8	917.8	917.8	916.8	913.8	915.0	932.6	924.4	926.4	925.4	923.4	924.4	883.9
Total Staff FTE Budget for the month (after vacancy factor)	1,206.4	1,206.4	1,206.8	1,228.7	1,224.1	1,224.8	1,232.6	1,222.8	1,224.8	1,222.8	1,219.8	1,220.3	1,117.7
ACTUAL:													
OPCC	8.00	8.80	8.70	10.42	10.01	11.01	12.80	12.80	12.80	12.80	12.80	12.80	12.80
Project Staff (incl Agency)	79.34	86.74	54.81	54.20	54.20	53.20	50.20	50.20	50.20	50.20	50.20	50.20	50.20
Corporate Services (including Commissioned Services)	185.74	188.28	191.60	191.38	192.99	199.49	206.70	206.70	206.70	206.70	206.70	206.70	206.70
Chief Constable	824.48	833.42	856.69	875.06	872.17	864.92	887.14	887.14	887.14	887.14	887.14	887.14	887.14
Total Staff against budget FTE	1097.5 6	1117.24	1111.7 5	1131.0 6	1129.37	1128.6 2	1155.8 4	1156.84	1156.8 4	1156.8 4	1156.8 4	1156.84	1156.84
Permanent Staff FTE	970.43	987.74	983.07	994.49	995.46	984.12	1018.3 7	1018.37	1018.3 7	1018.3 7	1018.3 7	1018.37	1018.37
Temporary Staff FTE (not including agency)	84.6	80.57	82.48	88.87	87.11	90.61	94.30	94.30	94.30	94.30	94.30	94.30	94.30
Agency Staff FTE	42.53	48.93	46.20	47.70	46.80	42.89	44.17	44.17	44.17	44.17	44.17	44.17	44.17
Total Staff against budget FTE	<u>1097.5</u> 6	<u>1117.24</u>	<u>1111.7</u> 5	<u>1131.0</u> 6	<u>1129.37</u>	<u>1128.6</u> 2	<u>1156.8</u> 4	<u>1156.84</u>	<u>1156.8</u> 4	<u>1156.8</u> 4	<u>1156.8</u> 4	<u>1156.84</u>	<u>1156.84</u>

- The Staff Budget has been adjusted for 2017/ 2018. The budget is managed on a monthly basis depending upon business requirements and therefore is likely to change during the financial year.
- OPCC figures do not include the PCC or Deputy PCC
- The total number of actual Staff has increased by 28.22 FTE from the previous month. The number of agency staff has increased by 1.28 from the previous month:
- 18.5 x agency staff are in supernumerary posts.
- 25.67 x agency staff are backfill or interim postings against established posts (includes part time agency staff).
- There was an intake of 15 FCR Staff in October 2017 and a further planned intake of 20 in January 2018

# HR OVERVIEW

	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Mar 19
<b>Total Budget of all Officers, PCSO and Staff</b>	2785.6	2777.6	2787.0	2798.0	2787.4	2785.0	2798.9	2793.0	2789.0	2803.1	2794.1	2790.6	2695.7
<b>Total Actual Number of all Officers, PCSO and Staff</b>	2634.25	2639.84	2638.21	2639.15	2626.61	2644.88	2690.37	2685.37	2676.37	2729.37	2725.37	2747.23	2799.51

## Citizens in Policing

	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18
<b>Specials long-term FTE Target</b>	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00
<b>Actual Specials FTE</b>	126.00	124.00	123.00	123.00	123.00	126.00	123.00	137.00	137.00	137.00	137.00	137.00
<b>Actual Volunteers (including Police Cadets)</b>	241.00	242.00	228.00	230.00	231.00	243.00	252.00	252.00	252.00	252.00	252.00	252.00

The actual number of Special Constables has decreased by 3 from the previous month.

A further intake of 14 Special Constables is planned for November 2017.

Deployment of volunteers:-

- The 252 volunteers are broken down into the following roles
- 1 Chief Officer – Citizens in Policing
- 1 - Head of Volunteering
- 1 - Deputy Head of Volunteering
- 5 - Volunteer Advisors’.
- 34 - Front Counter Support
- 143 - Safer Neighbourhood Support
- 6 - Rural Watch Patrol
- 2 – Tape and information facilitator
- 41 – Police Cadets
- 8- Police Cadet Leaders
- 1- PSV Driver
- 8 - Neighbourhood Support Volunteer
- 1 – Vehicle Checker

# MENTAL HEALTH

## Use of health based places of safety

HBOS	Apr-17			May-17			Jun-17			Jul-17			Aug-17			Sep-17		
	Under 18	18 and Over	Total	Under 18	18 and Over	Total	Under 18	18 and Over	Total	Under 18	18 and Over	Total	Under 18	18 and Over	Total	Under 18	18 and Over	Total
Cross Lane, Scarborough	2	6	8	0	11	11	0	6	6	0	13	13	0	8	8	0	9	9
Friarage, Northallerton	1	3	4	1	2	3	1	3	4	0	4	4	1	0	1	0	4	4
Harrogate	0	5	5	1	4	5	0	6	6	0	8	8	1	6	7	0	5	5
Peppermill, York	0	8	8	1	8	9	3	9	12	2	9	11	0	7	7	0	5	5
<b>Total</b>	<b>25</b>			<b>28</b>			<b>28</b>			<b>36</b>			<b>23</b>			<b>23</b>		

## Use of police custody as a place of safety

Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17
2	3	3	1	0	0

## Use of mental health street triage teams

Incident Location	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17
Hambleton	1	1	0	1	0	2
Scarborough	49	73	64	68	54	60
York & Selby	8	12	15	9	12	6
<b>Total</b>	<b>58</b>	<b>86</b>	<b>79</b>	<b>78</b>	<b>66</b>	<b>68</b>

## Use of FCR mental health triage

Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17
186	174	221	247	241	231

## Occurrences involving a person(s) with a mental health related warning marker

Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17
3988	4044	3928	3874	4001	3664

## Percentage of occurrences identified as mental health related

Apr-2017		May-2017		Jun-2017		Jul-2017		Aug-2017		Sep-2017	
MH	% MH										
1092	7%	1186	7%	1229	7%	1171	7%	1272	7%	1114	7%

- Police custody must only be used for s.136 MHA detainees in highly exceptional circumstances, e.g. genuinely unmanageable risks of resistance, aggression, violence or escape, or if also detained for an offence. We scrutinise every use of custody in these circumstances.
- In August and September 2017 we detained no people in custody under s.136 MHA.
- The number of occurrences with a mental health qualifier are under represented. This is one of the focus areas for the Police Knowledge Fund research with University of York, who are reviewing our processes (along with good practice elsewhere) to help determine how we can improve in this regard.