



Corporate Performance & Scrutiny Group

Meeting: 26th July 2016

Reporting Period: April – June 2016

NB: Statistics remain provisional and subject to change







INTRODUCTION



Reporting Period: Apr - June 2016

Contents:

- The Results: Current Performance levels
 - 1. Headline overview statistics
 - 2. Crimes & ASB statistics (including stats by District council area)
 - 3. Road Traffic Collision casualties
- The People: HR/headcount information

Recommendations:

The Group notes the contents and current position

Actions arising from this meeting in response to scrutiny:

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Glossary of Terms

Please see final page in document

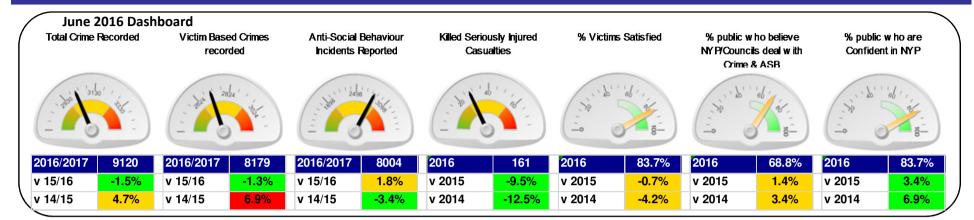
Time Periods

• Unless indicated otherwise statistics are presented by financial year

Performance Monitoring/Management and Operational Priorities

- At a strategic level this meeting (The Corporate Performance & Scrutiny Group) and Executive Board consider performance in the broader context of financial and people data and consider progress against the delivery of the Police and Crime Plan
- The force runs its Tactical Tasking & Co-ordination Group (TTCG) meeting on a 3 month cycle rather than monthly. This meeting looks at predicted operational matters some 3 to 6 months in the future. Local TTCG meetings also run quarterly
- The Performance Steering Group now sits with the Operational Delivery Board meeting which also monitors progress against business plans and activity around HMIC inspections

EXECUTIVE SUMMARY



Summarised commentary on current trends

Crime & ASB

- NYP has one of the lowest crime rates per 1000 population in England
- Crime levels are generally within tolerance. The main exception is an increased demand from 'other' sexual offences (the main themes being Using technology to get victims to send images, sexual assault through touching and police being informed of inappropriate relationships or underage sex).
- Non domestic Burglary is significantly lower than usual following several key arrests.
- ASB is in line with last year

Killed Seriously Injured (KSI) casualties

Long term downward trend. Provisional figures show a reduction in KSIs.

Satisfaction

• Satisfaction remains high with more than 8 in 10 victims satisfied with service. The satisfaction levels for victims of auto crime show continued small improvements are being made. NYP acknowledges there is still more work to do in this area.

Public Confidence

- The latest data show 83.9% of the public are confident in NYP which is up by 7% from two years ago. The next release of data will be in mid July.
- The next round of Performance Conferences are underway chaired by ACC Lisa Winward. County Command conference was on 29th June with Scarborough Command scheduled for early August. These conferences allow a more detailed assessment and discussion around localised trends.

DEMAND v PREVIOUS YEARS <u>VOLUME</u> CHANGE

RECORDED	CRIME STATISTICS	2014/15	2015/16	2016/17		6/17 v 5/16		6/17 v //15	Trend
Victim Based	Arson & Criminal Damage	1283	1475	1417	-58	-3.9%	134	10.4%	-
	Burglary: Burglary Dwelling	350	386	340	-46	-11.9%	-10	-2.9%	
	Burglary: Burglary Non Dwelling	642	657	463	-194	-29.5%	-179	-27.9%	
	Robbery	28	42	38	-4	-9.5%	10	35.7%	
	Sexual Offences: Other	184	208	243	35	16.8%	59	32.1%	
	Sexual Offences: Rape	75	90	101	11	12.2%	26	34.7%	
	Theft: All Other Theft	1315	1248	1157	-91	-7.3%	-158	-12.0%	-
	Theft: Bicycle Theft	342	329	388	59	17.9%	46	13.5%	
	Theft: Shoplifting	1003	1035	1066	31	3.0%	63	6.3%	•
	Theft: Theft From Person	122	120	107	-13	-10.8%	-15	-12.3%	
	Vehicle Offences	570	572	549	-23	-4.0%	-21	-3.7%	
	Violence: Violence With Injury	969	1161	1137	-24	-2.1%	168	17.3%	
	Violence: Violence Without Injury	771	960	1173	213	22.2%	402	52.1%	
	Total	7654	8283	8179	-104	-1.3%	525	6.9%	
Crimes	Drugs: Possession Of Drugs	499	415	344	-71	-17.1%	-155	-31.1%	-
Against Society	Drugs: Trafficking Of Drugs	70	70	79	9	12.9%	9	12.9%	
	Misc Crimes Against Society	121	115	156	41	35.7%	35	28.9%	
	Possession Of Weapons	64	40	47	7	17.5%	-17	-26.6%	•
	Public Order Offences	300	332	315	-17	-5.1%	15	5.0%	
	Total	1054	972	941	-31	-3.2%	-113	-10.7%	•
Total		8708	9255	9120	-135	-1.5%	412	4.7%	

NON CRI	ME STATISTICS	2014/15	2015/16	2016/17		6/17 v /16	Diff 16 14/		Trend
ASB	Total	8285	7860	8004	144	1.8%	-281	-3.4%	
PSW	Total	18688	19136	19901	765	4.0%	1213	6.5%	

Slide Summary

This slide shows **volume change** across the last 3 years.

Victim Based Crime

is in line with last year

Anti-Social Behaviour

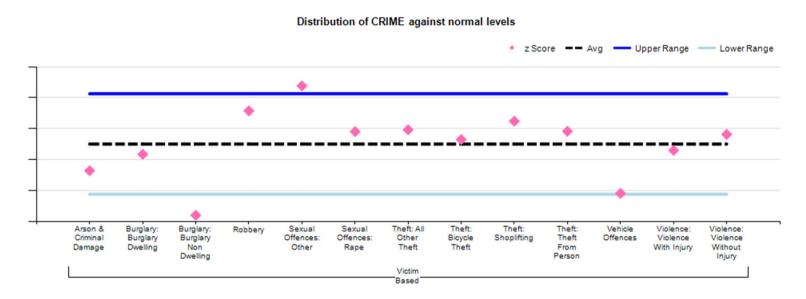
• is in line with previous years

Public Safety & Welfare

is up on last two years – this is linked to the recording of Safeguarding and Info sharing data as a PSW incident.

FORCEWIDE EXCEPTION BANDING: VICTIM BASED CRIME

• Represents Crime levels recorded in the last month, Data is normalised to allow crime groups with different volumes (e.g. robbery and criminal damage) to be presented on same graph. Crime levels can be described as normal if they fall between the blue lines with movement in this range likely to be random fluctuations.



Although the previous slide details some volume changes in crime levels over the current financial year to date many of the crime levels remain within tolerance. Those that are not are <u>summarised</u> below. The statistical data and the complex underlying issues are considered in more detail at the monthly force Operations Board and in the Performance Conferences.

"Other" Sexual Offences

- In exception based on a higher than usual volume of crimes being recorded in last 3 months
- The crime volumes recorded each month do fluctuate but the general long term trend is upwards. 40 forces have seen an upward trend. NYP are not an outlier compared to national or MSF.
- Forecast to continue to rise. Main themes are:
 - Using technology to get victims to send images
 - sexual assault through touching
 - police being informed of inappropriate relationships or underage sex.

Burglary Non Dwelling levels remain significantly lower than usual across much of the force area – notably Hambleton & Richmondshire, Scarborough & Ryedale and York – this follows several key arrests over the last few months.

NYP'S		DECD	ONICE
NIFS	IUAL		ONSE

	Property Crime (theft & damage)	Crimes against the Person
Cra Ham	•Op HAVEN – County burglaries. Specialist ops have been involved in proactivity in County over the last month, concentrating on the Southern	NB: Crime increases strongly linked to improved recording practices
Richmondshire Op HAWK – Crave CHECKPOINT – reg thefts in Craven Op FEROX – rural with our watch sch	•Op HAWK – Craven burglaries to be supplemented by an updated Op CHECKPOINT – regional deployment x border criminals. Focus on Quad bike	Op SIERRA 2 running over duration of European Football Championships – high vis patrols to deter and intervene and respond to any high risk DV Op TATTOO targeting CSE – patrols and intervention with potential victims
Scar Rye	 Op SHUDDER . Targets x border criminality for burglary & theft in rural areas. Support from specialist units. Tactics include proactive stop checks . Outcome: Arrests made including one person charged with 13 offences & remanded Op Hawk – regular deployments. Op AMBIENCE in Castle & North Bay. Multi agency op targeting areas of town where vulnerable children & adults have been identified & supported. Homeless people located & supported, street drinking addressed & drug dealing identified & subsequently targeted by police Op Wipeout – reducing shoplifting in Scarborough Town Centre. Consists of various facets including patrol strategy, target hardening and partnership working. Op Widgeon –Seamer Horse Fair (11th to 15th July). The operation includes reassurance aspects to the local community in the run up to the event itself. 	 Operation to respond to Domestic Abuse at peak reporting times e.g. weekend and sporting events, with uniform and Specialist resource working to effectively support the victim and deal positively with suspects. Op TAUT proactive op targeting drug related violence in Scarborough. To date 13 arrests have been made. 5 persons have been charged with drug offences and remanded into custody. 2 other persons involved in the violence have been charged and also remanded into custody. Op SIKA Filey, Whitby & Ryedale on Sat nights
York Selb	 Op Hawk & Op Jellyfish – Crime prevention advice being tailored to remind home owners again of the vulnerability of this locking system particularly with addresses with high performance Audi's or VW's. Dot Peen continues to get deployed including Sherburn Fair. Rural watch patrols continue to support rural crime and sus circs incidents. Engagement and reassurance continues through route 4 u, social media, community messenger and media. Op JoyPad has checked over 16000 addresses and identified 8% insecure 	•Op ERASE continues working with British Transport Police & train companies. Op SAFARI continues •Partnership working and relationship with licensee's, security, Nightsafe, Street Angels, Safer York Partnership •OP LIBERATE will commence this month, multi agency operation targeting on protecting vulnerable youths and preventing/suppressing ASB. NYP are working closely with CYC, Lifeline, NHS, SARC and other charity organisations to provide holistic support to individuals and communities. OP LIBERATE is complimented by OP RAPPORT which is an educational package provided to bus and taxi drivers around CSE and vulnerability.

NYP'S TACTICAL RESPONSE

Rural Crime Task Force

- Prevention 50+ follow up visits by PCSO's to victims of crime, or those at risk of becoming a victim; 10+ preventative marking events, which have taken place at livery yards, BATA trekking centres, and various auction mart or machinery sales across the county.
- Enforcement Persons arrested for , burglaries, thefts from farms and rural shops, breaches of disqualification under the Animal Welfare Act, and persons reported for summons for poaching fish . Ongoing operation Sidekick into theft of quads / off-road vehicles in Hambleton / Ryedale
- Engagement / Reassurance present at Newby Hall tractor fest and County Show, Northallerton engaging with community members; visible patrol and reassurance in Ryedale and Scarborough areas in the run up to Seamer Fair.

Operation Hawk

- Op Hawk is an NYP initiative to tackle travelling criminality and rural crime with the emphasis on the patrolling of our borders and targeting of vehicles and persons involved in criminal activities. In June, the RCT have arrested 22 offenders, recovered 5 vehicles and seized property to the value of £142′560.00 (Inc. Drugs, cash and stolen vehicles). The NRCT have arrested 19 offenders, recovered 30 vehicles and seized property to the value of £124′650.00. Of note:
 - TPAC (Tactical Pursuit And Containment) stop on vehicle following burglary near Wetherby. 2 x arrests.
 - Stop & Search of vehicle lead to seizure of class A drugs occupants arrested for supply offences.
 - Stop & Search of vehicle lead to seizure of significant quantities of cash occupants arrested for money laundering
 - A number of ANPR led stops on suspect or stolen vehicles.
- While not committed with their primary roles RPG/FSU/Dogs deploy onto Op Hawk as well as supporting local policing, successes include:
 - Following ANPR analysis FSU,RPG and Dogs stop a vehicle, one of the males within the vehicle was acting suspiciously and after further
 investigation it came to light the male had given false details and he was wanted x 5 for criminal offences including Burglary.
 - Arrests of suspected burglars
 - A driver of a stolen vehicle was arrested for Theft/Fail To Stop/No Insurance/Dangerous Driving.

Operation Checkpoint

• There have been 2 Op Checkpoint days carried out so far this year, there is a further multi force operation taking place on the 5th October 2016, whereby Local officers along with Farm watch and NYP officers from the NARCT, Rural Task Force, RPG, FSU, Dog section and the NST in carrying out cross border patrols.

Other Operations

- **Op Trivium** is an operation working with our partners DVLA/VOSA/HMRC and City of York Council (CYC) promoting Safer Roads. On the 3rd June the RCT and RPG worked on Op Trivium a on the A1237 and as a result 11 vehicles were seized for no tax, 4 referrals for Tax evasion, 6 immediate prohibitions for vehicle defects, 2 prosecutions for YCC for waste carrier offences and 1 vehicle stopped for failing to stop from a RTC in York.
- **Op Novella** is the public order operation for Euro 2016. ARV's were deployed into Scarborough, York and Harrogate town centres to assist local unit with the higher demand, resulting in 8 arrests.
- Specialist Operations assisted the Organised Crime Unit with **Op Raptor**, a long running operation looking into the supply of Class A drugs. 7 persons were arrested and approximately £120,000 of money was recovered.

NOTABLE INVESTIGATIONS

Update from Major Crime Unit (MCU)

Op Wild

· Reported rape York. Investigation ongoing

Op Wembley

Murder investigation York, Feb 2016. Trial date – 25/07/16

Op Tarn

• Serious assault in Sherburn in Elmet in December – 3 x offenders charged with s18 GBH, trial set for 110716

Op Neutron

• Robbery / aggravated burglary in Knaresborough – 5 x offenders from Leeds/Harrogate charged, trial set for September

Op Essence

Claudia LAWRENCE

Op Wain - Cold Case Review

Murder investigation from 2005 - This case is being managed as part of the overall cold case review function of the MCU

VICTIM BASED CRIME BY DISTRICT v PREVIOUS YEARS

NO OF CRIMES 2016/17			
HAMBLETON	658		
CHANGE 16/17 v 15/16	9 1.4%		
CHANGE 16/17 v 14/15	105	19.0%	

NO OF CRIMES	2016/17	
RICHMONDSHIRE	333	
CHANGE 16/17 v 15/16	14 4.4%	
CHANGE 16/17 v 14/15	-48 -12.6%	

NO OF CRIMES	2016/17		
HARROGATE	1408		
CHANGE 16/17 v 15/16	-2	-0.1%	
CHANGE 16/17 v 14/15	156	12.5%	

NO OF CRIMES	2016/17		
RYEDALE	342		
CHANGE 16/17 v 15/16	9	2.7%	
CHANGE 16/17 v 14/15	29	9.3%	

NO OF CRIMES	2016/17	
SCARBOROUGH	1665	
CHANGE 16/17 v 15/16	-26 -1.5 %	
CHANGE 16/17 v 14/15	70 4.4%	

NO OF CRIMES	2016/17		
CRAVEN	413		
CHANGE 16/17 v 15/16	-53 -11.4 %		
CHANGE 16/17 v 14/15	36	9.5%	

NO OF CRIMES	2016/17		
YORK	2631		
CHANGE 16/17 v 15/16	-15	-0.6%	
CHANGE 16/17 v 14/15	190	7.8%	

- There are no localised exceptions of note
- However it should be noted that Burglary Non Dwelling volumes are significantly lower than usual across most of the force area notably Hambleton & Richmondshire, Scarborough & Ryedale and York

NO OF CRIMES	2016/17		
SELBY	717		
CHANGE 16/17 v 15/16	-41 -5.4 %		
CHANGE 16/17 v 14/15	-18 -2.4 %		

The above is a presentation of year on year statistics. For latest local data displayed on a map for your area go to www.police.uk and enter your postcode

ASB BY DISTRICT v PREVIOUS YEARS

NO OF ASB	2016/17			
HAMBLETON	662			
CHANGE 16/17 v 15/16	47	7.6%		
CHANGE 16/17 v 14/15	45	7.3%		

NO OF ASB	2016/17			
RICHMONDSHIRE	330			
CHANGE 16/17 v 15/16	-48	-12.7%		
CHANGE 16/17 v 14/15	-45	-12.0%		

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NO OF ASB	2016/17			
HARROGATE	1369			
CHANGE 16/17 v 15/16	97	7.6%		
CHANGE 16/17 v 14/15	-74	-5.1%		

NO OF ASB	2016/17			
RYEDALE	288			
CHANGE 16/17 v 15/16	-8	-2.7%		
CHANGE 16/17 v 14/15	-21	-6.8%		

NO OF ASB	2016/17			
SCARBOROUGH	1738			
CHANGE 16/17 v 15/16	14	0.8%		
CHANGE 16/17 v 14/15	-230	-11.7%		

NO OF ASB	2016/17				
CRAVEN	347				
CHANGE 16/17 v 15/16	84	31.9%			
CHANGE 16/17 v 14/15	5	1.5%			

NO OF ASB	2016/17				
YORK	2507				
CHANGE 16/17 v 15/16	16	0.6%			
CHANGE 16/17 v 14/15	2	0.1%			

- ASB is in line with the previous year
- There are no significant issues to report

NO OF ASB	2016/17				
SELBY	710				
CHANGE 16/17 v 15/16	-83	-10.5%			
CHANGE 16/17 v 14/15	21	3.0%			

FROM ROAD TRAFFIC COLLISIONS

	YTD	+/- Change	
Key Performance Indicator	2016	on 2015	on 2014
Killed or Seriously Injured casualties from RTCs:	161	-17 (-10%)	
Motorcyclist KSI casualties from RTCs:	32	1 (3%)	
Child (=<16) KSI casualties from RTCs:	6	0 (0%)	
Cyclist KSI casualties from RTCs:	21	-11 (-34%)	

- Please note this is <u>provisional</u> data for the period 1st January to 31st May 16.
- Long term the trend in KSIs is down. **No emerging issues of note.**
- The provisional stats show a decrease on the previous year:
 - All KSI = 10 fatal and 151 serious against 10 fatal and 168 serious in the same period in 2015.
 - Motorcycle = 2 fatal and 30 serious against 1 fatal and 30 serious in the same period in 2015.
 - Pedal cyclist = 1 fatal and 20 serious against 1 fatal and 31 serious in the same period in 2015.
 - Child KSI = 6 serious against 6 serious in the same period in 2015
- Long term trends are shown on the second graphic
- Latest KSI IQuanta data up to the end of Dec 2015 shows that NYP are:
 - 32 Nationally and 8 in MSF for all KSIs
 - 19 Nationally and 6 in MSF for Child KSIs,

HR OVERVIEW

Police Officers

	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17
Officer FTE Target	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400
Actual/ Projected Num inc recr'ment	1330.00	1321.94	1329.63	1324.79									

The actual number of Officers has decreased by 4.84 FTE from the previous month.

It is planned that a further 100 officers will be recruited in the next financial year to meet the figure of 1400. This takes into account officers leaving the service to retire or for other reasons as well as current gaps.

PCSO

	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17
PCSO Target FTE	200.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0
Actual/ Projected Num inc recr'ment	184.62	184.15	180.96	180.96									

The actual number of PCSO's has stayed the same as the previous month.

Later in 2016 a PCSO recruitment campaign will be launched with the aim of reaching the target of 200 PCSO's, as set by the PCC/Chief Constable.

HR OVERVIEW

Specials

	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17
Specials Target FTE	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00
Actual Specials FTE	184.00	184.00	193.00	187.00									

The actual number of Special Constables has decreased by 6 from the previous month

The recent recruitment campaign for Special Constables closed 1 February 2016. Assessment Centres were held in March 2016 and applications progressed. 11 Special Constables commenced 21 May 2016, with further intakes planned.

<u>Staff</u>

	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17
Staff Budget	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65
Permanen t Staff FTE	911.36	897.04	895.75	904.80									
Temporar y Staff FTE (not including agency)	53.80	62.41	64.59	60.82									
Agency Staff FTE	44.38	42.16	37.88	45.60									
Total Staff against budget FTE	1009.54	1001.61	998.22	1011.22									

HR OVERVIEW

Police staff roles fluctuate in accordance with organisational priorities and requirements. The approach to police staff workforce profiling is to explore opportunities where flexible resources can be utilised specifically to deliver key pieces of work.

The total number of actual Staff has increased by 13 FTE from the previous month.

The number of agency staff has increased by 7.72 FTE since the previous month:

14.55 x agency staff are in supernumerary posts.

31.05 x agency staff are backfill or interim postings against established posts (includes part time agency staff).

Volunteers

	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17
Volun-													
teers	241.00	238.00	231.00	231.00									

Deployment of volunteers:-

The 232 volunteers are broken down into the following roles

- 1 Chief Officer Citizens in Policing
- 1 Head of Volunteering
- 1 Deputy Head of Volunteering
- 3 Volunteer Advisors'.
- 35 Front Counter Support
- 145 Volunteers are Safer Neighbourhood Support
- 37 Police Cadets
- 9 Police Cadet Leaders

GLOSSARY

Reading the performance data

- The numbers shows performance against the previous year
- The dashboard graphic for operational crime, ASB and KSI data is an assessment of the latest month against a normal month based on the 2015/16 reporting period. The position of the needle describes the month results relative to a linear average. This allows for factors such as seasonal trends or the impact of single one off events to be explained. As the desired direction of travel can be up or down (e.g. increasing crime is negative but an increasing resolution % positive) the graphics alternate the red/green colouring accordingly.

Glossary

- ASB = Anti-Social Behaviour
- Crimes Against Society = These are crimes which do not have a "named victim" i.e.. the offence is against The Crown. These are usually (but not always) are as the direct result of police intervention/proactivity e.g a drugs operation. In North Yorkshire & City of York approx 10% of crimes are "Against Society" therefore it is important to make the clear distinction from Victim Based Crime.
- Fraud Offences = These are not included in the crime statistics as they are not reported by forces to the Home Office. Instead these crimes are passed to Action Fraud and statistics are collated by that agency
- I Grade = priority assigned by control room for an incident requiring Immediate police response
- KSI = A casualty Killed or Seriously Injured as a result of a Road Traffic Collision on a public road
- MCU = <u>M</u>ajor <u>C</u>rime <u>U</u>nit
- MO = Modus Operandi
- NPS = \underline{N} ew \underline{P} sychoactive \underline{S} ubstances is the official term for Legal Highs
- NTE = <u>Night Time Economy</u>
- NRCT = Northern Roads Crime Team Roads Policing with some firearms capability
- NST = Neighbourhood Support Team a specialist unit which is deployed around the force through tactical bidding process
- OPL = Over Prescribed Limit typically the term used to describe failing a breath test
- P&CP = Police & Crime Plan document setting out the Police & Crime Commissioner's priorities
- PCC = Police & Crime Commissioner
- PCSO = Police Community Support Officer
- PSG = Performance Steering Group is an internal meeting chaired by a Chief Officer monitoring statistics & trends
- Resolved Outcome = A crime where an offender has been dealt with through sanction or restorative justice.
- RPG = Roads Policing Team
- Sanction Detection = A historical method of looking at how crimes were resolved. A sanction detection includes where an offender is Charged, Cautioned, given a Penalty Notices for Disorder or Cannabis Warning or Fixed Penalty Notices, and where an offender has crimes Taken Into Consideration (TIC see below).
- TIC = <u>Taken Into Consideration</u> is typically where an offender admits to further offences to avoid potentially being pursued for these at a later date.
- TTCG = Tactical Tasking & Co-ordination Group is an internal meeting which directs resources to tackle specific problems