



# Corporate Performance & Scrutiny Group

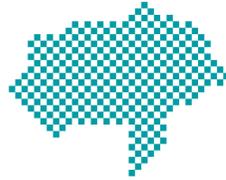


Meeting: Tuesday 28<sup>th</sup> July

Reporting Period: 1<sup>st</sup> Apr 15 → 30<sup>th</sup> June 15

NB: Statistics remain provisional and subject to change





# INTRODUCTION



Reporting Period: 01/04/2015 → 30/06/2015

## Contents:

- The Results: Current Performance levels
  1. Headline overview statistics
  2. Crimes & ASB statistics (including stats by District council area)
  3. Road Traffic Collision casualties
- The People: HR/headcount information
- Finance: Included as an Appendix

## Recommendations:

- The Group notes the contents and current position

## Actions arising from this meeting in response to scrutiny:

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## Glossary of Terms

- Please final page in document

## Time Periods

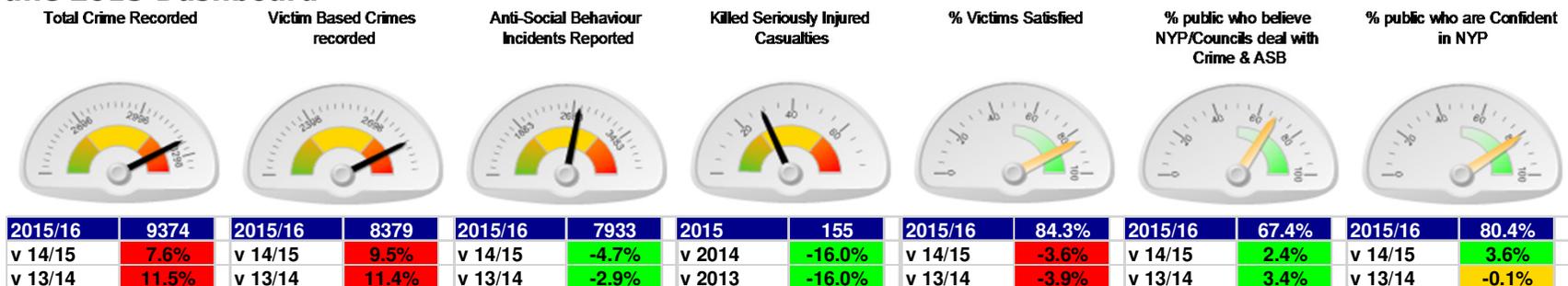
- Unless indicated otherwise statistics are presented by financial year

## Performance Monitoring/Management and Operational Priorities

- At a strategic level this meeting (The Corporate Performance & Scrutiny Group) and Executive Board consider performance in the broader context of financial and people data and consider progress against the delivery of the Police and Crime Plan
- The force runs its Tactical Tasking & Co-ordination Group (TTCG) meeting on a 3 month cycle rather than monthly. This meeting looks predicted operational matters some 3 to 6 months in the future. Local TTCG meetings also run quarterly
- The Performance Steering Group now sits with the Operational Delivery Board meeting which also monitors progress against business plans and activity around HMIC inspections

# EXECUTIVE SUMMARY

## June 2015 Dashboard



### Commentary on current position

- Crime:** Victim Based Crime demand was higher than normal in June. Year to date there has been an increase of 9% on the previous year although NYP still has the lowest crime per 1000 population in England. Of note
  - Criminal Damage remains higher than normal for the third month in a row with a number of areas reporting rises across the force. Typically damage to dwellings have occurred by unknown offenders.
  - Violence remains higher than normal but factors such as increased compliance with National Crime Recording Standards (NCRS) and increased Victim Confidence (Domestic Abuse has increased) can impact the numbers. For Violence With Injury there appears to be a shift in offending within a dwelling rather than open/ space/hospitality.
  - Nationally the prevalence of both damage and violence have increased.
- ASB** is down by 5% on last year. Demand in June was inline with normal expected levels.
- Ongoing progress with major and serious crime investigation including the Claudia Lawrence investigation and the serious investigation of illicit drug supply. (awaiting an update from MCU)
- Killed Seriously Injured (KSI) casualties:** shows a reduction and the number recorded in May to be within normal range
- Satisfaction:** Satisfaction remains high and trends for victims of Violence and Burglary are stable. A negative trend previously identified for victims of auto crime appears to have stabilised.
- This drop is linked to a change of deployment under the Thrive model and appears to be linked to "management of expectations". Advice/guidance has been disseminated in the Force Control Room.
- It is correct to acknowledge that since Thrive was introduced around 950 autocrimes have been dealt with over the phone. Based on a conservative estimate by the Thrive implementation team of 2 x officer hours per incident this equates to 1900 hours which will have been reinvested.
- Public Confidence:** in police & partners remains high based on last national dataset. NYP has not run a local community perception/confidence survey since 2010 following reductions in its budget. The next update is in mid July.

NOT PROTECTIVELY MARKED

# CRIME / ASB / PSW v PREVIOUS YEARS VOLUME CHANGE

RECORDED CRIME STATISTICS		2013/14	2014/15	2015/16	Diff 15/16 v 14/15		Diff 15/16 v 13/14		Trend
Victim Based	Arson & Criminal Damage	1449	1283	1493	210	16.4%	44	3.0%	
	Burglary: Burglary Dwelling	352	350	388	38	10.9%	36	10.2%	
	Burglary: Burglary Non Dwelling	621	642	659	17	2.6%	38	6.1%	
	Robbery	28	28	42	14	50.0%	14	50.0%	
	Sexual Offences: Other	119	184	219	35	19.0%	100	84.0%	
	Sexual Offences: Rape	57	75	92	17	22.7%	35	61.4%	
	Theft: All Other Theft	1422	1315	1288	-27	-2.1%	-134	-9.4%	
	Theft: Bicycle Theft	306	342	331	-11	-3.2%	25	8.2%	
	Theft: Shoplifting	962	1003	1048	45	4.5%	86	8.9%	
	Theft: Theft From Person	103	122	123	1	0.8%	20	19.4%	
	Vehicle Offences	614	570	576	6	1.1%	-38	-6.2%	
	Violence: Violence With Injury	928	970	1158	188	19.4%	230	24.8%	
	Violence: Violence Without Injury	559	772	962	190	24.6%	403	72.1%	
	<b>Total</b>	<b>7520</b>	<b>7656</b>	<b>8379</b>	<b>723</b>	<b>9.4%</b>	<b>859</b>	<b>11.4%</b>	
Crimes Against Society	Drugs: Possession Of Drugs	402	499	410	-89	-17.8%	8	2.0%	
	Drugs: Trafficking Of Drugs	63	70	82	12	17.1%	19	30.2%	
	Misc Crimes Against Society	92	121	122	1	0.8%	30	32.6%	
	Possession Of Weapons	51	64	40	-24	-37.5%	-11	-21.6%	
	Public Order Offences	280	300	342	42	14.0%	62	22.1%	
	<b>Total</b>	<b>888</b>	<b>1054</b>	<b>996</b>	<b>-58</b>	<b>-5.5%</b>	<b>108</b>	<b>12.2%</b>	
<b>Total</b>	<b>8408</b>	<b>8710</b>	<b>9375</b>	<b>665</b>	<b>7.6%</b>	<b>967</b>	<b>11.5%</b>		

## Slide Summary

- This slide shows **volume change** across the last 3 years.
- **Victim Based Crime** is up on previous years with volume increases in
  - Arson & Criminal Damage
  - Violence
- Despite these rises NYP remains having the lowest crime per 1000 population in England
- **ASB** is down on the previous year by almost 5%
- **PSW** volume trend is still rising year on year, and is by far the greatest inbound demand on NYP. The main volume of demand being Concern for Safety or reports of suspicious incidents

NON CRIME STATISTICS		2013/14	2014/15	2015/16	Diff 15/16 v 14/15		Diff 15/16 v 13/14		Trend
ASB	<b>Total</b>	<b>8168</b>	<b>8327</b>	<b>7935</b>	<b>-392</b>	<b>-4.7%</b>	<b>-233</b>	<b>-2.9%</b>	
PSW	<b>Total</b>	<b>18418</b>	<b>18701</b>	<b>19240</b>	<b>539</b>	<b>2.9%</b>	<b>822</b>	<b>4.5%</b>	

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## CRIME COMMENTARY

### Commentary

- Commentary below relates to those crime types where the levels in June exceed normal range.
- **Violence** both With and Without Injury crimes are outside tolerance and there have been volume increases on the previous year of ~190 crimes.
- Whilst the local trend is upwards, this is also seen at a National and MSF level. Indications are that local rises are less than national average.
- Compliance with NCRS is seen as having an impact, whilst Victim Confidence can also impact on trends with the rise in Domestic Abuse accounting for approx 40 additional With Injury crimes and 50 additional Without Injury crimes.
  - **With Injury.** In context NYP has one of lowest rates per 1000 population.
  - Demand is highest on a weekend. Analysis of MO shows a rise in proportion of offences being committed within a dwelling and a downward trend in those being committed in open spaces or “hospitality” locations.
  - York is one area where there has been a volume increase year to date. Problem solving plans exist around the Night Time Economy and in particular York is continuing to run Op ERASE and Op SAFARI.
  - **Without Injury** now represents around 11% of victim based crime recorded by NYP compared with 5 years ago when it was just 6%.
  - Harassment and Common Assault are main crime types, and the level in June appears to be an aggregation of smaller increases across the county rather than a specific spike in one area.
- **Criminal Damage** remains higher than normal for the third month in a row with increases across the county. Mostly damage to buildings. Low risk to victims.
- The does not appear to be any greater number of crimes forming a series than usual i.e. a single or group of offenders damaging multiple pieces of property.
- Unknown offender being the predominant Modus Operandi (MO) for around 2/3 of crime.
- Nationally there appears to be a rise and in context NYP has lowest rate per 1000 population for this crime type
- Notably there were 15 Arson endangering life offences in the last Quarter – normally there would be about 5. These offences are higher risk and require more investigative support.

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# VICTIM BASED CRIME BY DISTRICT v PREVIOUS YEARS

NO OF CRIMES	2015/16	
HAMBLETON	657	
CHANGE 15/16 v 14/15	104	18.8%
CHANGE 15/16 v 13/14	2	0.3%

NO OF CRIMES	2015/16	
RICHMONDSHIRE	328	
CHANGE 15/16 v 14/15	-53	-13.9%
CHANGE 15/16 v 13/14	-36	-9.9%

NO OF CRIMES	2015/16	
RYEDALE	336	
CHANGE 15/16 v 14/15	23	7.3%
CHANGE 15/16 v 13/14	51	17.9%

NO OF CRIMES	2015/16	
SCARBOROUGH	1709	
CHANGE 15/16 v 14/15	115	7.2%
CHANGE 15/16 v 13/14	386	29.2%

NO OF CRIMES	2015/16	
HARROGATE	1439	
CHANGE 15/16 v 14/15	187	14.9%
CHANGE 15/16 v 13/14	100	7.5%

NO OF CRIMES	2015/16	
Craven	468	
CHANGE 15/16 v 14/15	91	24.1%
CHANGE 15/16 v 13/14	51	12.2%

NO OF CRIMES	2015/16	
YORK	2665	
CHANGE 15/16 v 14/15	224	9.2%
CHANGE 15/16 v 13/14	199	8.1%

•In Craven current increases relate to ABH and Damage to Vehicles within Skipton Town.

•In Harrogate the majority of the rise relates to shoplifting and a small number of stores account for a disproportionate amount of crime.

•In Scarborough Town has seen a rise in Damage (Dwelling and Non Dwelling) , a spike in Burglary Dwelling and an increase in ABH in Castle Ward. More generally Offending coincides with visitors to the area, attending the Seamer Horse Fair this month. The majority of offences have been committed in rural areas where burglary other, auto and theft offences have targeted metal, fuel, power tools and plant.

•In York Op ERASE and Op SAFARI remain in place. NYP are working closely with British Transport Police and other partners around the Night Time Economy and the impact of day visitors to York

NO OF CRIMES	2015/16	
SELBY	761	
CHANGE 15/16 v 14/15	26	3.5%
CHANGE 15/16 v 13/14	91	13.6%

The above is a presentation of year on year statistics. For latest local data displayed on a map for your area go to [www.police.uk](http://www.police.uk) and enter your postcode

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## NOTABLE INVESTIGATIONS

- **Op Hydrus** - conviction of ALEXANDER, McHALE & SMITH for manslaughter who received between 5.5 and 7 years imprisonment. SIO DCI Sweeting, resourced by MCU and area.
- **Op Hyphen** – Oktay KILIC convicted of murder of Mark Bernay, 27 yrs imprisonment, resourced mainly from MCU including SIO D/Supt Malyn.
- **Op Hoe** – peanut allergy case – specialist support from MCU – run by DI Page with area resources.
- **Op Maple** – Heather DAVIDSON murder of David PATERSON. Guilty plea at court & life imprisonment sentence. Resourced from MCU, SIO DCI Ellis.
- **Op Browser** – murder - SIO DCI Harder resourced from MCU.
- **Op Wain** – death from 2007 - investigation re-opened with SIO as DI Pearson and resourced from within MCU.
- **Op Hurley** – murder – SIO DCI Harder resourced by MCU.
- **Op Neutron** – robbery / aggravated burglary in Knaresborough 14th May – SIO DCI Ellis and resourced from MCU / OCU and SCT
- **Op Kori** – the investigation team and key individuals are to receive an award at a Safeguarding event on July 2<sup>nd</sup>. This was in response to a baby found dead in a bin at Richmond in December 2014.

## ASB BY DISTRICT v PREVIOUS YEARS

NO OF ASB	2015/16	
<b>HAMBLETON</b>	<b>623</b>	
CHANGE 15/16 v 14/15	-1	-0.2%
CHANGE 15/16 v 13/14	-122	-16.4%

NO OF ASB	2015/16	
<b>RICHMONDSHIRE</b>	<b>381</b>	
CHANGE 15/16 v 14/15	6	1.6%
CHANGE 15/16 v 13/14	-8	-2.1%

NO OF ASB	2015/16	
<b>RYEDALE</b>	<b>295</b>	
CHANGE 15/16 v 14/15	-19	-6.1%
CHANGE 15/16 v 13/14	-79	-21.1%

NO OF ASB	2015/16	
<b>SCARBOROUGH</b>	<b>1733</b>	
CHANGE 15/16 v 14/15	-240	-12.2%
CHANGE 15/16 v 13/14	97	5.9%

NO OF ASB	2015/16	
<b>HARROGATE</b>	<b>1283</b>	
CHANGE 15/16 v 14/15	-168	-11.6%
CHANGE 15/16 v 13/14	-63	-4.7%

NO OF ASB	2015/16	
<b>CRAVEN</b>	<b>266</b>	
CHANGE 15/16 v 14/15	-80	-23.1%
CHANGE 15/16 v 13/14	-139	-34.3%

NO OF ASB	2015/16	
<b>YORK</b>	<b>2521</b>	
CHANGE 15/16 v 14/15	6	0.2%
CHANGE 15/16 v 13/14	46	1.9%

- **ASB** is down on the previous year by almost 5%
- There are no specific issues to report

NO OF ASB	2015/16	
<b>SELBY</b>	<b>801</b>	
CHANGE 15/16 v 14/15	109	15.8%
CHANGE 15/16 v 13/14	31	4.0%

## CASUALTIES KILLED OR SERIOUSLY INJURED FROM ROAD TRAFFIC COLLISIONS

Key Performance Indicator	YTD	+/- Change		Rolling Qtr		
	2015	on 2014	on 2013	Qtr	+/-	Tol
<b>Killed or Seriously Injured casualties from RTCs:</b>	<b>155</b>	<b>-29 (-16%)</b>		<b>102</b>	<b>-6 (-6%)</b>	
<b>Motorcyclist KSI casualties from RTCs:</b>	<b>28</b>	<b>2 (8%)</b>		<b>25</b>	<b>6 (32%)</b>	
<b>Child (= &lt;16) KSI casualties from RTCs:</b>	<b>5</b>	<b>-9 (-64%)</b>		<b>1</b>	<b>-5 (-83%)</b>	
<b>Cyclist KSI casualties from RTCs:</b>	<b>26</b>	<b>-4 (-13%)</b>		<b>13</b>	<b>-2 (-13%)</b>	

- Please note the above are provisional data for the period 1<sup>st</sup> January to 31<sup>st</sup> May 15 .
- Long term the trend in KSIs is down. **No emerging issues of note.**
- The provisional stats show a reduction on the previous years:
  - All KSI = 11 fatal and 144 serious against 14 fatal and 170 serious in same period in 2014.
  - Motorcycle = 1 fatal and 27 serious against 4 fatal and 22 serious in same period in 2014.
  - Pedal cyclist = 1 fatal and 25 serious against 0 fatal and 30 serious in same period in 2014.
- In addition the latest 3 month period (March to May) also presents a positive picture

# HR OVERVIEW

## Police Officers

	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
<b>Officer Budget FTE Target</b>	<b>1393.0</b>												
Actual/ Projected Num inc recr'ment	1382.37	1387.02	1380.01										

The actual number of Officers has decreased in June 2015 by 7.01 FTE officers. This in line with retirement projections.

## Transferee Recruitment

6 transferees are due to commence with NYP on 16 June 2015.

## PCSO

	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
<b>PCSO Budget FTE</b>	<b>183.0</b>												
Actual/ Projected Num inc recr'ment	197.98	197.52	197.52										

The actual number of PCSO's remained the same as the previous month.

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# HR OVERVIEW

## Specials

	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
<b>Specials Budget FTE</b>	<b>260.00</b>	<b>260.00</b>	<b>260.00</b>	<b>260.00</b>	<b>286.00</b>								
Actual Specials FTE	185.00	177.00	172.00										

The actual number of Special Constables has decreased in June 2015 by 5.

The next intake of Special Constables is scheduled for the 8th August 2015, which will be a double intake of 28. There are currently 25 candidates confirmed and scheduled for the course. The remaining 3 are awaiting final clearances.

Other activities continue for applications progressing through the recruitment process, with familiarisation events taking place on 13 July 2015 and a further assessment centre (NRAC) scheduled for 25 July 2015. These applications will be in line for the next intake of 14 Special Constables in December 2015.

## Staff

	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
<b>Staff Budget</b>	<b>1034.4</b>	<b>1035.2</b>	<b>1034.4</b>	<b>1028.4</b>	<b>1028.4</b>	<b>1027.4</b>	<b>1019.4</b>	<b>1018.4</b>	<b>1018.4</b>	<b>1018.4</b>	<b>1018.4</b>	<b>1017.4</b>	<b>1034.4</b>
Permanent Staff FTE	912.98	<b>913.93</b>	916.52										
Temporary Staff FTE (not including agency)	65.07	<b>69.62</b>	65.62										
Agency Staff FTE	33.50	<b>30.00</b>	28.22										
<b>Total Staff against budget FTE</b>	<b>1011.55</b>	<b>1013.55</b>	1010.36										

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# HR OVERVIEW

The Staff Budget has been adjusted for 2015/ 2016. Police staff roles fluctuate in accordance with organisational priorities and requirements. The approach to police staff workforce profiling is to explore opportunities where flexible resources can be utilised specifically to deliver key pieces of work.

The total number of actual Staff has decreased by 3.19 FTE from the previous month.

The number of agency staff has decreased by 1.78 FTE since the previous month:

17 x agency staff are in supernumerary posts.

11.22 x agency staff are backfill or interim postings against established posts (includes part time agency staff).

The current number of Staff vacancies is 21.

## Volunteers

	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
Volun- teers	176.00	177.00	178.00										

Deployment of volunteers:-

The 178 volunteers are broken down into the following roles

1 Chief Officer – Citizens in Policing

1 - Head of Volunteering

1 - Deputy Head of Volunteering

6 - Volunteer Advisors'

40 - Front Counter Support

129 - volunteers are Safer Neighbourhood Support

It has been agreed that NYP will be running a recruitment campaigns for a number of volunteer vacancies. A programme of activity will be drawn up over to develop a recruitment and advertising strategy.

### **Please note:**

That the above figures include Secondments Out of Force but exclude Career Break Staff.

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# GLOSSARY

## READING THE PERFORMANCE DATA

- The numbers shows performance against the previous year
- The dashboard graphic for operational crime, ASB and KSI data is an assessment of the latest month against a normal month based on the 2014/15 reporting period. The position of the needle describes the month results relative to a linear average. This allows for factors such as seasonal trends or the impact of single one off events to be explained. As the desired direction of travel can be up or down (e.g. increasing crime is negative but an increasing resolution % positive) the graphics alternate the red/green colouring accordingly.

## GLOSSARY

- ASB = Anti-Social Behaviour
- Crimes Against Society = These are crimes which do not have a "named victim" i.e.. the offence is against The Crown. These are usually (but not always) are as the direct result of police intervention/proactivity e.g a drugs operation. In North Yorkshire & City of York approx 10% of crimes are "Against Society" therefore it is important to make the clear distinction from Victim Based Crime.
- Fraud Offences = These are not included in the crime statistics as they are not reported by forces to the Home Office. Instead these crimes are passed to Action Fraud and statistics are collated by that agency
- I Grade = priority assigned by control room for an incident requiring Immediate police response
- KSI = A casualty Killed or Seriously Injured as a result of a Road Traffic Collision on a public road
- MCU = Major Crime Unit
- MO = Modus Operandi
- OPL = Over Prescribed Limit typically the term used to describe failing a breath test
- P&CP = Police & Crime Plan document setting out the Police & Crime Commissioner's priorities
- PCC = Police & Crime Commissioner
- PCSO = Police Community Support Officer
- PSG = Performance Steering Group is an internal meeting chaired by a Chief Officer monitoring statistics & trends
- Resolved Outcome = A crime where an offender has been dealt with through sanction or restorative justice.
- Sanction Detection = A historical method of looking at how crimes were resolved. A sanction detection includes where an offender is Charged, Cautioned, given a Penalty Notices for Disorder or Cannabis Warning or Fixed Penalty Notices, and where an offender has crimes Taken Into Consideration (TIC - see below).
- TIC = Taken Into Consideration is typically where an offender admits to further offences to avoid potentially being pursued for these at a later date.
- TTCG = Tactical Tasking & Co-ordination Group is an internal meeting which directs resources to tackle specific problems

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