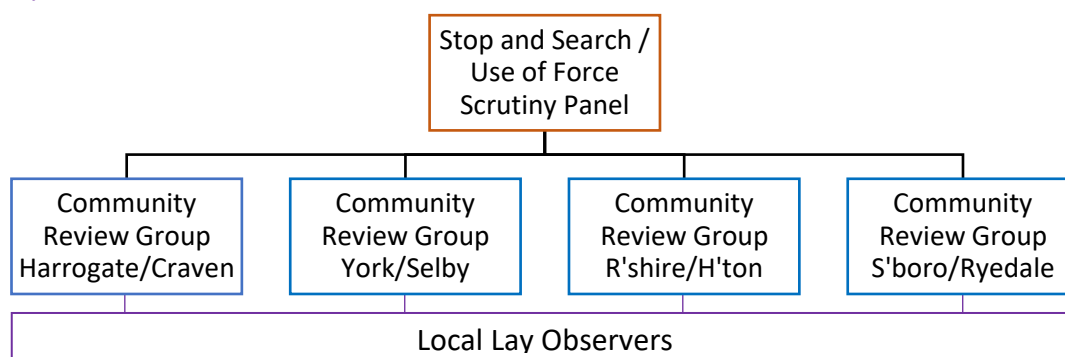


Members Required

The Stop and Search and Use of Force Police Practice Community Review Groups will support the Police and Crime Commissioner in building transparency of, and public confidence in, how North Yorkshire Police use stop and search and use of force powers. The community review groups will assess and provide feedback on the appropriate use of these powers, identifying good practice and areas for learning, making referrals and recommendations to the Stop and Search and Use of Force Scrutiny Panel.

In North Yorkshire, independent scrutiny of stop and search and use of force powers will consist of a three-tiered system:

- Stop and Search/Use of Force Scrutiny Panel
- Police Practice Community Review Groups
- Lay Observer Scheme



The independent panel will provide formal scrutiny at a county level, with police practice community review groups providing important local evidence as to how the community is impacted. Lay observers will provide accounts of their observations of police practice having been out on patrol with the police. Feedback will be channelled upwards to report formally and fed back locally via North Yorkshire Police lead officers.

The police practice community review groups will not scrutinise the application of these powers but will assess and provide feedback to the local police on the community impact of use of these powers and whether they feel that these powers are being applied fairly/without bias. Groups cannot hold the police to account and are not a decision-making or appeals body in terms of case outcomes/policy/ procedure. Groups are not advisory and do not replace or take on the role of Independent Advisory Groups. Groups can refer examples of good practice and cases of concern to the Stop and Search / Use of Force scrutiny panel for formal scrutiny.

Purpose

The purpose of the Police Practice Community Review Groups is to provide a link between the community and police in relation to the use of high-impact police powers.

- To bring local transparency to, and improve local understanding, confidence and trust in, how stop and search and use of force powers are used in their local area
- To review a selection of cases to assess:
 - Use is appropriate and proportionate
 - The impact the use of such powers has on the community
 - Police are behaving with due care and respect for the dignity and rights of the person
 - Powers are applied fairly and without bias
- To discuss and provide feedback on community impact and police engagement tactics to NYP

Opportunity Details

We are currently looking for members for the police practice community review groups for each of the four community groups. The selection criteria are based on personal qualities rather than professional qualifications. Once recruited, the successful candidates will need to go through police vetting processes and sign a confidentiality agreement.

How to apply

If you are interested in these roles, please send an email to info@northyorkshire-pfcc.gov.uk or alex.carter@northyorkshire-pfcc.gov.uk with a covering letter stating the role you are interested in and explaining the skills/experience you can bring to the role, and providing examples against the personal qualities and attributes being sought.

Personal Qualities and Attributes

Motivation

- An interest in policing and crime issues, use of police powers, equality and/or human rights and a desire to represent the public to ensure the police service are acting in a way which communities across North Yorkshire would find appropriate
- Someone who has an interest in assessing casework and decision making, making sure the best possible decision is being made

Good character

- Personal integrity
- Discretion and the ability to maintain confidentiality
- A respect for different ethnic, cultural and social backgrounds
- Effective communication skills

Understanding and good judgement

- An ability to understand documents, to identify and digest relevant facts, and to follow arguments
- An ability to think logically, to weigh arguments and to reach logical conclusions
- Common sense and realistic expectations

Commitment and reliability

- A willingness to undertake the required training (where appropriate)
- No maximum or minimum serving period, however members should have commitment to the community review group

Desirable skills

- The ability to offer written feedback concisely
- The ability to question and challenge established practice where necessary
- The ability to weigh up issues and make balanced, reasonable and proportionate judgements
- The ability to establish and maintain good working relationships with a wide range of people including members of the OPCC, North Yorkshire Police and other partner agencies

Excluded occupations:

- Employees of North Yorkshire Police or any criminal justice partners
- Solicitors working within criminal law