



**The Police, Fire and Crime Commissioner for North
Yorkshire Police**

Statement of Accounts - 2020/21

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NYPFCC AND NYPFCC POLICE GROUP

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NARRATIVE REPORT TO THE STATEMENT OF ACCOUNTS for NYPFCC and NYPFCC Police Group

1. Introduction

The purpose of this Narrative Report is to provide a concise and easily understandable effective guide to the most significant matters reported in the accounts. The Narrative Report provides a brief explanation of the Police, Fire and Crime Commissioner for North Yorkshire's (NYPFCC) financial position and assists in the interpretation of the financial statements, including the Group Accounts. It provides a commentary on the major influences affecting the income and expenditure and cash flow, and information on the financial needs and resources of NYPFCC and the Group. It gives an indication, in broad terms, of where NYPFCC's money comes from, what it is spent on and the services it delivers.

These accounts are prepared based on the Police Reform and Social Responsibility Act 2011 (the Act) which created two "corporation sole" bodies - the Police, Fire and Crime Commissioner for North Yorkshire (NYPFCC) and the Chief Constable of North Yorkshire Police (CCNY). The primary statutory duty of the Police, Fire and Crime Commissioner is to ensure the maintenance of an efficient and effective police force and to hold the Chief Constable to account for the exercise of operational policing duties under the Police Act 1986.

The financial statements presented here represent accounts for NYPFCC and also for the NYPFCC Group (the Group). NYPFCC has been identified as the parent organisation of CCNY and the requirement to produce group accounts stems from the powers and responsibilities of NYPFCC under the Act.

The Group accounts for the year ended 31 March 2021 are presented in the format laid down in "The Code of Practice on Local Authority Accounting in the United Kingdom" (the Code) issued by the Chartered Institute of Public Finance and Accountancy (CIPFA).

The statements included in the accounts are as follows:

Statement of Responsibilities for the Statement of Accounts

This explains both NYPFCC's and the Chief Finance Officer's responsibilities in respect of the Statement of Accounts.

Movement in Reserves Statement

This Statement shows the movement from the start of the year to the end on the different reserves held by the Group, analysed into usable reserves (i.e. those that can be applied to fund expenditure or reduce local taxation) and other unusable reserves. This statement shows how the movements in year of the Group's reserves are broken down between gains and losses incurred in accordance with generally accepted accounting practices and the statutory adjustments required to return to the amounts chargeable to taxpayers for the year. The Net Increase/Decrease line shows the statutory General Fund Balance movements in the year, following those adjustments.

Comprehensive Income and Expenditure Statement

This Statement shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Police and Crime Commissioners raise taxation to cover expenditure in accordance with regulations and this may be different from the accounting cost. The taxation position is shown in both the Expenditure and Funding Analysis (Note 2 to the Accounts) and the Movement in Reserves Statement.

Balance Sheet

The Balance Sheet shows the value as at the balance sheet date of the assets and liabilities recognised by the Group. The net assets of the Group (assets less liabilities) are matched by the reserves held by the Group. Reserves are reported in two categories. The first category of reserves are usable reserves, i.e. those reserves that the Group may use to provide services, subject to the need to maintain a prudent level of reserves (for example the General Reserve and the Insurance Reserve) and any statutory limitations on their use (for example the Capital Receipts Reserve may only be used to fund capital expenditure or repay debt). The second category of reserves is those that the Group is not able to use to provide services. This category of reserves includes reserves that hold unrealised gains and losses (for example the Revaluation Reserve), where amounts would only become available to provide services if the assets are sold; and reserves that hold timing differences shown in the Movement in Reserves Statement line "Adjustments between accounting basis and funding basis" (for example the Capital Adjustment Account).

Cash Flow Statement

The Cash Flow Statement shows the changes in cash and cash equivalents of the Group during the reporting period. The statement shows how the Group generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the Group are funded by way of taxation and grant income or from the recipients of services provided by the Group. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the Group's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the Group.

Accounting Policies

This explains the basis of the preparation of figures in the accounts. The accounts can only be properly appreciated if the policies that have been followed in dealing with material items are explained. Changes in policies from previous years have been clearly shown.

Police Pension Fund Account

This account summarises the income and expenditure related to the Police Pension Schemes. These statements are supported by various notes.

2. Summary of Financial Year 2020/21: Revenue

The Group incurred revenue expenditure during the year. Revenue expenditure is generally spent on items which are consumed within the financial year and is financed from Precepts, Government Grants and other income.

There is a direct relationship between the spend of revenue in the year and the Comprehensive Income and Expenditure Statement, however in the accounts a technical treatment is applied which makes a direct comparison to the in-year management position difficult. The summary that follows provides the detail on the outturn spend position compared to the budget. This gives a clearer assessment of performance in the year compared to the budget. The total revised budget for the year was based on the receipt of £181.6m, the table below shows the expenditure against that budget across those areas considered within the management accounts of the Group.

	Original Budget	Final Budget	Final Spend	(Under)/Over Spend
	2020/21	2020/21	2020/21	2020/21
Funding	£000s	£000s	£000s	£000s
Funding for Net Budget Requirement	(163,355)	(163,355)	(163,355)	(0)
Specific Grants	(5,887)	(8,875)	(9,876)	(1,001)
Partnership Income/Fees and Charges	(7,982)	(9,154)	(8,392)	761
Total Funding	(177,224)	(181,384)	(181,623)	(240)
Office of the PCC Planned Expenditure	£000s	£000s	£000s	£000s
Total Planned Expenditure	1,150	1,218	1,075	(143)
Commissioned Services	£000s	£000s	£000s	£000s
Total Commissioned Services	4,101	5,797	5,347	(450)
Investment Fund	£000s	£000s	£000s	£000s
Total Investment Fund	3,544	3,170	0	(3,170)
Corporate Costs	£000s	£000s	£000s	£000s
Total Corporate Costs	689	797	580	(217)
Police Force Planned Expenditure	£000s	£000s	£000s	£000s
Pay				
Police Pay	83,180	83,023	83,034	11
Police Overtime	2,101	2,379	2,725	345
PCSO Pay (incl Overtime)	7,651	7,567	8,017	450
Staff Pay (incl Overtime)	37,023	37,926	37,184	(742)
Pay Total	129,956	130,895	130,960	65
Non-Pay Budgets				
Other Non Salary	1,656	2,257	1,707	(550)
Injury and Medical Police Pensions	3,709	3,709	4,718	1,009
Premises	4,277	4,520	4,671	151
Supplies and Services	24,216	24,192	20,673	(3,519)
Transport	2,667	2,681	2,589	(91)
Non-Pay Total	36,526	37,359	34,359	(3,000)
Projects	1,202	1,209	1,370	161
Efficiency and Savings Targets	(2,457)	(2,846)	0	2,846
Total Planned Force Expenditure	165,227	166,618	166,689	71
(Surplus)/Deficit before Reserves and Capital	£000s	£000s	£000s	£000s
	(2,513)	(3,784)	(7,932)	(4,148)
Contribution to Capital Programme	2,715	3,155	2,795	(360)
Planned Transfers to/(from) Earmarked Reserves	(202)	629	1,110	481
Final/Forecast Over/(Under) Spend	(0)	(0)	(4,027)	(4,027)

During 2020/21 there was an overall underspend of £4,027k for the Group which has provided an opportunity to bolster reserves to mitigate current/future risks, provide for known one-off cost pressures and to reduce the need to borrow in future years to fund the capital expenditure of the organisation.

Non-Financial Performance

Following the Government's decision to postpone local elections in light of the Covid-19 pandemic, the Police and Crime Commissioner Elections took place in May 2021, which was a year later than previously planned. As a result of this extended term of Office the Police and Crime Plan was also extended with the priorities within the plan extended. The below provides an overview of some of the key work that has been delivered across the 4 Priority Areas within the Plan.

Priority 1 - Caring About the Vulnerable

We will have an in-depth understanding of how we can best protect the most vulnerable people in our society and will invest in services, skills and partner relationships to deliver the best possible outcomes.

Objective 1

A compassionate workforce with an excellent understanding of vulnerability in all its forms, which is better and more accurately recorded

Across NYP investment is being made to improve understanding of all strands of vulnerability. The improved trend in overall recording of harassment and stalking crimes over the past year has been due to these efforts to improve how stalking is identified. It is now more likely that stalking will be identified rather than harassment. This robust crime-recording approach allows for better investigation that reflects the gravity of the crime.

NYP's Safeguarding Team in partnership with ManKind Initiative, launched a video to raise awareness of male victims of domestic abuse. When hidden demand is uncovered, there is the consequential impact of delivering an operational response. This drives prevention activity, referral and enforcement activities. However, there is still a journey ahead of us to understand the true level of hidden demand within our communities.

Objective 2

An improved response and reduced harm to people at greater risk, including those who are vulnerable due to their mental ill-health, victims of hate crime, young people and older people. Harm will also be reduced by developing closer working practices between partners and improved sharing of relevant information.

NYP have an up-to-date Hate Crime action plan as a result of collaboration with neighbouring forces to conduct peer reviews on each other to identify areas for improvement. The hidden demands stemmed from under reporting based on the demographics of people from protected characteristics. Accordingly, a new Hate Crime Co-ordinator role has been established to improve the reporting, investigating and recording of hate crime, and in turn support front line officers with advice and guidance, as demand is forecasted to rise. The responsibility of the Co-ordinator is to develop NYP's cultural attitude towards hate crime and how it is dealt with. The scrutiny of hate crime cases carried out by the new team will be the first of its kind at NYP which will allow them to respond with a problem-solving plan to rectify those issues. As one of the Forces that record misogyny as a hate crime, the new dedicated team will be looking to ensure that misogyny is recorded when appropriate for domestic abuse and sex worker crimes.

The Commissioner has taken steps to develop a North Yorkshire Violence Against Women and Girls (VAWG) Strategy which aims to ensure that North Yorkshire Police and the Commissioner's office have a strategic approach that holistically looks at all forms of crime that disproportionately affect women and girls. The Strategy will build upon and enhance existing work developed by partners, such as the county-wide Domestic Abuse Strategy, but also ensure that elements of VAWG that traditionally receive less attention, such as stalking, are prioritised and linked in.

Objective 3

An improved response to the specific needs and vulnerabilities of communities that are hard to reach, either physically, such as isolated rural communities, or due to socioeconomic and other circumstances.

The Women's Wellness Centre in York, which was opened in October 2019, continued to provide support during the pandemic. The centre aims to provide trauma-informed support to women who face barriers to accessing support. Although it could not achieve its ambition of hosting multiple services under one roof, with many activities put on hold due to the pandemic, the centre has continued to offer both outreach and in-house support throughout the year. The women diversion scheme will be added to the centre services and a dedicated worker will be based at the Centre from May 2021.

In the past year, the Commissioner secured £548,980 from the Home Office Safer Streets Fund to be invested in examining new ways of protecting a rural North Yorkshire community. The pilot project in Rural Selby started with an aim to prevent crime, put off criminals and protect homeowners, their 1,700 properties and communities in the Whitley ward, while building the evidence needed to strengthen the case for future investment in targeted crime prevention. The project is in its final phase and is under evaluation, whilst the first findings show that the project has exceeded the target outcomes.

Objective 4

Provide an exceptional service to victims and witnesses, offering them more specialist support throughout the criminal justice process, leading to better outcomes at court.

The Commissioner has distributed various pockets of funding from the government to provide additional support to victims and witnesses during the pandemic. Much of this funding has gone to domestic abuse and sexual assault services, which have faced greatly increased pressure. Although reported crimes decreased during lockdowns, requests for support through referrals, Helpline calls and Live Chats increased. This is likely due to a combination of a genuine increase in need for support combined with an increase in awareness of services as a result of extensive joint communication activities by the Commissioner and partners.

The new Scarborough multi-agency stalking clinic was launched last year as a six-month pilot scheme to support and reduce the risks on victims, or prevent stalking behaviours. A monthly multi-agency stalking meeting was started in May 2020 to work on highest risk cases and bridge the gap around work with perpetrators. To date, the meetings have discussed the actions of 12 different perpetrators. The meetings were attended by representatives from North Yorkshire County Council (both children's and adults' services), Foundation, Scarborough Borough Council Homeless Support, North Yorkshire Horizons, Leaving Care, Ryedale District Council, Victim Services, plus NYP Officers and Probation Officers who were involved with each individual case. As a result, various actions were set that include referrals to perpetrator programmes or victim support services.

At the heart of these services is the North Yorkshire Supporting Victims Team (SVT) who receive referrals from NYP, agencies and victims, including victims of fraud who are referred to the team via Action Fraud, a national helpline. In March 2020 the team began working from home as a result of the pandemic.

A remote induction process for new team members has been developed and tested. Service levels have been maintained, and the team continues to be home-based. During the year, the team received 32,547 referrals, 16% less than the previous year due to overall decline in crime over various stages of lockdown. SVT contacted 12,495 victims in 2020/21, with 4,955 contacted directly by phone, which saw a 23% rise compared to year 2019/20.

Priority 2 - Ambitious Collaboration

Objective 1

Fully embrace the opportunities presented by the 2017 duty to collaborate between 'blue light' services to deliver a more efficient and effective response

On 1 April 2020, a new public safety service was launched in the Craven area, with two place based Public Safety Officers (PSOs) commencing in post, providing prevention services and reducing harm in Bentham and Grassington. This scheme brings together North Yorkshire Police, North Yorkshire Fire and Rescue Service (NYFRS), Yorkshire Ambulance Service and other health partners, and local authorities. The PSOs' remit is to help reduce vulnerability by promoting fire safety and health and wellbeing, as well as solving local anti-social behaviour concerns. They are also bolstering blue-light capacity in some of our more remote locations, including firefighter availability and emergency medical response. An independent evaluation has evidenced significant support from the public for the role. On the basis of this evaluation, further PSOs will be recruited, building on the pilot scheme's clear success.

Enable North Yorkshire (EnableNY) was launched in April 2021 following its development through this reporting year. EnableNY works on a client-service model to deliver services to police, fire and the Office of the Police, Fire and Crime Commissioner with one team. Importantly, an integrated approach to business planning across all service areas (including operational) has been introduced. This has resulted in the development of Tactical Delivery Plans in NYFRS and Service Delivery Plans in NYP which provide a planning tool for both organisations to detail their future service delivery requirements. EnableNY aims to provide a more structured approach to planning and the services provided, aiming to deliver outcome-focused services. Where possible, automation and self-service will simplify access to data, information, and insight, to support operational decision making. Alongside this, a full review is currently in progress to create this cohesive service delivery model where the standardisation, simplification and sharing of best practice will improve resilience, effectiveness and value for money for North Yorkshire.

Objective 2

Work more closely with criminal justice partners and local authorities to deliver a more joined up service for victims and witnesses, support local justice, reduce reoffending and improve convictions rates and other justice outcomes

The justice system faced immense pressure, caused by the pandemic, with courts in North Yorkshire closed for several months. The Commissioner led the Local Criminal Justice Partnership in a coordinated response to reduce the resulting backlog of cases and to ensure that victims and witnesses received support as they faced delays to an already prolonged and stressful process. The Victims and Witnesses Sub-Group has focused on exploring options for witnesses to give evidence remotely and balancing the need to maximise the number of cases that can be heard in court, whilst maintaining safe waiting areas for witnesses and those who support them. The Commissioner worked closely with Government Ministers to ensure that the needs of victims and witnesses were considered in national planning, and that local areas received the necessary support to use court spaces most efficiently.

Over the past year the Commissioner has been working with Revolving Doors Agency to develop a diversion scheme in North Yorkshire. Revolving Doors have been able to offer their expertise around working with young adults committing low-level and non-violent offences who risk becoming more entrenched in the criminal justice system if they do not receive timely and targeted support. The new scheme will build on the existing Women's Diversion Scheme but expand the support available and include men aged 18 to 25, as well as introducing a new diversion and mentoring programme for under 18 year olds.

Objective 3

Widen and deepen collaboration with policing partners regionally and nationally, ensuring that the best outcomes for North Yorkshire communities are achieved, to better tackle serious and organised crime, child sexual exploitation, human slavery and trafficking, and other serious and emerging threats

The innovative Project Alliance which represents the partnership response to serious and organised crime had a revamp and relaunch during this reporting period. Partners of Project Alliance include local authorities, NYFRS, the Ambulance Service, Housing, Probation, Children's and Adult Safeguarding boards, Highways, driver standards agency, HMRC, Immigration and Food Standards Agency. NYP focus on partners and how agencies can work together to problem solve for longer term issues. Where there is something that needs a more dynamic approach, partners come on joint days of action so the police can give the best possible response to individual and community needs. NYP see Project Alliance as a far stronger, whole systems approach, where everyone buys in and is invested in overall objectives and goals. Not only is enforcement provided, but also care for individuals.

Yorkshire and the Humber Regional Organised Crime Unit has teamed up with Crimestoppers in a social media campaign called Fearless Campaign aimed at stopping young people getting involved in county lines crime. This will be particularly targeted at children seen as being at greater risk of being groomed into drug dealing and physical and sexual violence. The messages will be released on social media platforms such as Snapchat and Spotify and encourage young people to report concerns anonymously, via "Op Fearless" as well as mainstream media for parents and professionals to understand the signs and risks.

Modern Slavery '18 Months On' report was completed through the Commissioner's team to identify what has been progressed since the initial plan and recommendations circulated in 2018, and to ensure that we have the service and support in place for victims and to ensure the gaps identified have achievable actions. There is still plenty to do as this area of work is vast. The next stage of this work is around identifying the gaps and how they may be best filled.

Objective 4

Maximise collaboration opportunities with local partners to improve effectiveness and make tangible efficiencies. Ambitiously develop the plans already in place to share premises and services, resulting in a willingness between partners to work more closely together

The Multi-Agency Tasking and Coordination (MATAC) team, that exists to tackle serial perpetrators of domestic abuse, has expanded its partnership working to provide more effective protection for victims. Previously, there were restrictions on perpetrators contacting victims whilst in prison, but some would encourage fellow prisoners to make contact on their behalf. MATAC have developed protocols to share intelligence with several prisons in the region, meaning that when a domestic abuse perpetrator enters the prison, nobody in that establishment can contact the victim.

Work was undertaken during this reporting period to launch a new Young People's Drug & Alcohol service in North Yorkshire on 1 April 2021. This service is provided by Humankind and Changing Lives continue to provide the Drug & Alcohol service for young people in York. The new service will deliver evidence based structured drug and alcohol treatment for young people under the age 18. Humankind and Compass REACH (previous provider of the service) have worked closely together over the last couple of months to ensure appropriate and effective continuity of care for young people who will continue to receive structured treatment.

Expedite Teams have been instigated in all three of the neighbourhood police Commands across North Yorkshire and the City of York. These Teams were initially piloted in Harrogate as a County Lines Team and whilst primarily tackling County Lines, are fluid enough to adapt to Force priorities and crime trends. The Team comprises of seven police officers in each area and their role is to disrupt and dismantle Organised Crime Group activity. They hold significant investigations across commands with flexibility to push investigations to the Organised Crime Unit if required.

Priority 3 - Reinforcing Local Policing

Objective 1

A mobile workforce, enhanced with, and effectively using technology, that encourages a flexible, dynamic and innovative approach to delivering services locally. This objective will make local policing more productive and proactive, enabling them to be more visible with greater flexibility and capacity to respond to the public

NYP supported the launch of the Farm Work Welfare App (FWWA) which is a new Modern Slavery Reporting App, developed by The Clewer Initiative, to help rural employers tackle labour abuse and modern slavery in the farming, horticulture and food production sector, especially in the summer, as the effects of the pandemic had a huge impact on farmers recruiting pickers. For pickers, it is designed to help them understand their rights and know what they can expect from this type of work. The app is intended to become a standard part of the 'recruitment pack' for farm workers in future seasons, particularly post-Brexit.

New developments to support Operational Mobile Working (OMW) gave officers and staff the ability to access and submit information on local and national systems without having to return to a police station which meant NYP could be more visible in our communities than ever before. Over the last year, NYP has been reviewing the options for OMW, and operational staff have recently provided feedback on the Force Digital Maturity Survey, identifying gaps and pragmatic opportunities to improve OMW for the future.

Objective 2

Plan and prepare for changing and future demand, so that we improve our ability to deal with problems such as cyber enabled crime, fraud and the exploitation and abuse of children and adults

From January 2021, NYP began a phased roll out of investment in monitoring software. It is anticipated that the proactive use of this software will uncover aspects of hidden demand (i.e. more misconduct issues) through having a more complete oversight of people's activities in the workplace. The force is developing its strategy in relation to the proactive deployment of the software, taking into account the national guidance, and this will inform a risk-based model.

Other influencing factors on future demand are the changing workforce with the planned uplift in police officers over the next four years, as this may present greater risks in terms of having a more digitally confident workforce (e.g. social media) and the potential for misconduct and compromise.

Objective 3

A planned, co-ordinated and collaborative demand reduction/prevention strategy that addresses the causes of demand to prevent harm, will reduce crime and antisocial behaviour over the longer term

The new prevention and early intervention approach is still being developed as part of Early Action Together (EAT) programme (previously named Target Operating Model) and is focussed on solving local problems early before they escalate and create demand upon other parts of policing or partner agencies.

Early Action Together will see NYP working closely with partner agencies to find the best solutions for the communities they serve. The four key projects within the delivery of the programme are all focussed on prevention and early intervention with a long-term programme of change for the organisation. The vehicle for the delivery of that ambition is to release capacity, create opportunities and equipping officers and staff with the necessary skills to drive significant change in the way the police work.

The National Wildlife Crime Unit's Badger Persecution Priority Delivery Group (BPPDG) launched a Badgers Toolkit of resources to support police officers in investigating crimes against badgers. Representatives from the police, The Badger Trust, League Against Cruel Sports and several other organisations all form the UK BPPDG, which is chaired by a North Yorkshire Police Inspector. Badger persecution comes in many forms, ranging from the horrific practice of badger baiting to the avoidable sett disturbance or destruction which can occur when people carry out otherwise legal operations on land, such as forestry or agricultural tasks.

Objective 4

Make effective use of the whole policing family to provide the most appropriate service when and where it is needed. From volunteer search and rescue organisations, local Neighbourhood Watches, to Special Constables, civilian staff, police officers and partner organisations, we have a family of highly dedicated people with our citizens' best interests at heart.

Residents across North Yorkshire teamed up with police to help reduce speeding in their communities. Eighteen Community Speed Watch groups joined, alongside the safety camera van fleet and roads policing officers. This came about as speeds of 63mph have been detected in a 30mph village near Scarborough and 76mph in a 40mph zone in Wharram le Street, Ryedale. The deployment of Community Speed Watch groups was the biggest of the year.

Working with the community around rural crime continues to improve year after year. In 2020, 43 officers from North Yorkshire Police's Neighbourhood Policing Teams and Rural Taskforce joined 51 Rural Watch volunteers on patrol as part of Operation Checkpoint which aims to ensure these rural communities are 'no-go areas' for criminals. This work focused on Hambleton, Richmondshire, northern parts of Craven and Ryedale, the A1 near Harrogate, and the A171 Moor Road corridor near Whitby, and the operation aimed to ensure criminals could not prey on the county's rural communities undetected.

Major Incident Response Team (MIRT) is a North Yorkshire based resource that consists of trained and skilled staff, drawn from social service and voluntary agency backgrounds. They can provide 24 hour support to victims, relatives and rescue staff suffering from the impact of a trauma.

Objective 5

Empower communities to engage more actively with the police service. A strong positive relationship between the people and the police helps reduce harm, crime and anti-social behaviour. Two-way communication and feedback improve community resilience, generates vital community-based intelligence and increases confidence

The Corporate Communications Team, which sits within enableNY maintain a reactive capability to respond to emergency incidents. NYP engage with the public through a range of social media channels including Facebook, Instagram and Twitter and has seen followers increase across all accounts. In the past year, it received approximately 150-200 media enquiries per month and the pandemic has seen demand maintained at the upper limit of this range. A new Service Level Statement is being developed for media engagement which aims to shift the focus from high volume / low level enquiries towards more strategic themes with formal opportunities to meet Senior Commanders across the force.

NYP now has six digital PCSOs who have been in their posts since September 2020. A digital PCSO is an experienced PCSO whose role is to explore new and different ways of engaging with the community, both online and offline. This could be by signposting where to find help and advice, providing crime prevention tips, promoting online safety, running online workshops or identifying new channels for digital engagement.

Uplift Police programme. As a part of the Government's Programme to increase Police Officers by 20,000 across three years, North Yorkshire will need to deliver an additional 58 Officers, on top of the additional 58 delivered in 2020/21. Taking total officer numbers to (at least) 1,567. The national police officer uplift programme, as well as local uplift of officers through Council tax levies, will result in more new officers being recruited and trained to engage with public and listen to their concerns.

Priority 4 - Enhancing Customer Experience

Objective 1

Make policing more accessible by improving and widening the channels of communication by which the public can contact the police

As part of the national response to the pandemic, the Digital Public Contact project made some Single Online Home (SOH) functionality available to non-SOH forces. In May 2020, NYP was the first force to adopt this additional digital public contact route and embed into its website the SOH module that allowed the public to report Coronavirus related breaches. This was a significant step towards embedding the broader national offering of the SOH. The key benefit of the platform is to offer the public a consistent, easy-to-use way of engaging with their local police force digitally and of accessing police services and information online wherever they are in the country. NYP identified four key services to add to their website during the financial year 2020/2021, which have been prioritised in line with the benefit to members of the public.

Towards the end of this year NYP will migrate to the SOH platform and the website will look like below with NYP crest and images.

Objective 2

Effective learning from legitimate complaints, which improves the customer experience and increases confidence and trust in local policing

From 2 March 2020, complaints and recognition were primarily handled by the new Complaints and Recognition Team (CRT) at the Office of the Police Fire and Crime Commissioner. Since August 2020, the team have been working closely with NYP to implement the organisational and performance aspects of their work, which was fully embedded by April 2021. An internal audit of complaints was completed for the first year and it revealed very interesting findings, providing assurance that both the Police, Fire and Crime Commissioner and NYP can take reasonable assurance that the controls in place to manage this risk are suitably designed and consistently applied. However, we have identified issues that need to be addressed in order to ensure that the control framework is effective in managing the identified area. More information is available @Governance Section (link).

The CRT are also responsible for helping the Commissioner and Chief Constable to identify trends from the concerns being raised to help make improvements to the service and address any systemic issues. They will have a key role in developing organisational learning, thereby helping the workforce to be innovative and risk-tolerant without fear of blame and recrimination. Following on the recent changes, learning outcomes from complaints will now be published via the Professional Standards Subsite, the internal Source news page and the weekly bulletin, instead of the Organisational Learning Bulletin which was the previous method used.

Objective 3

More efficient and timely customer service, that is as simple, straightforward and transparent as possible. This is equally applicable to internal customers and partners, as to the public

Under Early Action Together, it is proposed to develop the Neighbourhood Service Desk (SNSD) into an Initial Enquiry Team. This is designed to work alongside call takers and pick up incidents where it is appropriate to deal with them remotely. The aim is to enable police officers in the IET to resolve customer needs over the phone, commence a primary investigation or make an appointment for attendance by an officer, if required. This provides a responsive service to customers, reduces the need for call backs or unnecessary appointments and frees up operational front-line resources to deal with other demands and focus more on prevention and early intervention. The current Force Control Room technology is approaching the end of life and is currently subject to review to enable future resilience and effectiveness of initial customer contact.

Objective 4

A healthy, happy and confident workforce that better reflects the diversity of our community and can fulfil our priorities.

NYP launched the "Be you, be NYP" recruitment campaign, to enable the Force to better reflect the communities it serves and to encourage people from diverse backgrounds to learn more about each of the roles of Specials, Police Community Support Officers and Police Constables. It was supported by several online events with a panel of NYP members to give as wide a perspective as possible about the different roles and to better answer questions from attendees.

As a result, in January 2021, NYP received 1193 more applications than compared to the previous campaign in November 2019 which had 720 applications. The campaign also attracted many applicants from BAME communities which represented 7.71% of the total number of applications. Currently, ethnic diversity sits at around 3.8% across all Police Officers with the highest number of BAME officers being millennials. Projected diversity information for North Yorkshire suggests an 8.9% BAME population by 2025 against historic census data of 3.4%. While gender splits between 39% male and 61% female across all police staff roles, and splits at middle/senior management of 37%:63% shows a slightly higher percentage of female middle/senior managers.

The aim is to encourage an environment that promotes wellbeing, diversity of thought and celebrates success and innovation. Rewards and recognition to promote positive wellbeing are still being developed within NYP which builds upon existing schemes and approaches, focused around commendations, recognition etc and that enables a more positive and rewarding experience for those that work at every level.

In 2020, the Talent Team won a prestigious award for their “Leaders of the Future” recruitment campaign. They topped the In-house Innovation in Recruitment category at the Recruiter Awards 2020, for the introduction of a “Strengths-based” recruitment process in place of the long-established “Evidence-based” approach. Additionally, the team was recognised at the awards for being the first police force in the country to use Virtual Reality as part of Superintendent promotion boards.

NYP have created a Pledge which is to promote a happy, healthy, engaged and productive workforce and to support this there is an annual theme. In 2020 the theme was Positive Psychology and for 2021 it is Talk, Breathe Sleep. Last year NYP teamed up with the providers of #TheAdventurersWithin which is an evidence-based positive mental health training programme grounded in positive psychology. The Positive Psychology sessions in 2020 were successful and, therefore, the force is aiming to add further sessions.

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The wellbeing of the workforce has been a priority during the force response to the pandemic and is a key feature of the recovery phase. A Silver Hub (Coronavirus response) was established along with a specific intranet site which also has a dedicated page for wellbeing. This site provided details of how to access welfare services, as well as a range of resources including tips for managing anxiety and working from home. As part of the recovery phase, a survey was conducted to understand the impact of the pandemic upon the workforce. There have also been a number of educational workshops to encourage individuals to understand stress and how they can prevent the symptoms becoming an issue.

3. Comprehensive Income and Expenditure Statement (CIES):

The figures for the year shown here can be reconciled to the CIES via the Movement on Reserves Statement. The technical treatment required means that the outturn presented in this Narrative Report and the movement on the General Fund Balances in the accounts are different. The Expenditure and Funding Analysis in Note 2 to the Accounts presents a reconciliation.

4. Summary of the Financial Year 2020/21: Capital Expenditure and Fixed Assets

Capital Expenditure is spent on items which provide value to the Group for more than one year and is financed from Government Grants, income realised from the sale of capital assets, revenue contributions, loans and reserves. The assets owned by the Group are a vital platform for the delivery of the Commissioners Police, Fire and Crime Plan, with the overall purpose of the capital plan being to provide sufficient funding to renew the asset base of the organisation, informed by condition deficiency surveys, 'fit for purpose' reviews, equipment replacement programmes, business continuity requirements and invest to save expenditure. Capital plans are maintained over a rolling five year period, and the revenue consequences, in terms of the savings that are expected to be delivered from the implementation of the plans and also the costs of borrowing to fund the Capital programme in future years have been incorporated into the Medium Term Financial Plan (MTFP).

The CIPFA Prudential Code of Practice is a key element in the system of capital finance. Under this system individual Police and Crime Commissioners are responsible for deciding the level of their affordable borrowing having regard to the Prudential Code. The Capital Plan and its financing are within prudential limits.

In setting the Capital programme for 2020/21 the PFCC approved a programme of £9,471k. The finalisation of the 2019/20 position resulted in the carry forward of £5,779k of schemes from that year that were still required and due to be delivered in 2020/21.

During 2020/21 £387k of Capital schemes were identified as no longer required. Which left an overall Capital Programme of £14,863k to be delivered in 2020/21. This clearly was not going to be delivered and therefore £6m was assumed to be carried forward, leaving a revised budget of £8,863k.

Actual spend during the year was £3,439k. Of the amounts not spent proposal were put forward for carry forward, these were reviewed and £5,419k was approved for carry forward across the 2021/22 and 2022/23 financial years. The details of how the actual capital expenditure was financed in the year are set out in Note 20 (a) to the Accounts.

Expenditure on Major Capital Schemes during the year is detailed in Note 20 (b) to the Accounts.

All properties have been revalued as at 31st March 2021 and details are provided in Note 20 (c) to the Accounts.

The depreciation and amortisation charges for the year, amounting to £5.2m (2019/20 £5.9m) have been charged to the Comprehensive Income and Expenditure Statement within Net Cost of Services.

The sale of surplus property continued in line with the Estates Strategy and contributed £1,249k capital receipts which will be used to fund the capital programme in future years. Capital receipts from the sale of vehicles contributed a further £155k.

5. Borrowing

The Group is proactive in managing its debt and overall funding and has recognised the need to borrow to invest in infrastructure and assets. The ongoing need to make investments to respond to national requirements continues as does the need to kit and equip officers and staff to enable them to be as effective and productive as possible. The Group has therefore adopted an approach of continuing with major investments and replacement projects as a long-term strategic view of policing delivery has been taken.

In line with the Treasury Management Strategy, care will be taken to ensure a balance of economic outlook, cash flow, reserve balances and affordability are taken into account for borrowing decisions.

The Group utilises capital grant, revenue budget contributions, reserves and borrowing to fund capital expenditure. The Medium Term Financial Plan, along with the funding strategy, considers all funding options and implications alongside the revenue impact for future years. These are then all taken into account as part of budget setting, which itself balances financing with performance outputs and investment in resources.

No external borrowing was taken out during the year with the overall level of borrowing for the Group remaining at £6m as set out in Note 25.

6. Pensions

As part of the terms and conditions of officers and employees, the Group offers retirement benefits in accordance with national agreements and schemes and participates in a number of pension schemes and is detailed in Note 28.

- Two Local Government Pension Schemes (LGPS) for police staff, administered by North Yorkshire County Council. These are funded defined benefit schemes, meaning that the Group and employees pay contributions into a fund, calculated at a level intended to balance the pension liabilities with investment assets;
- Three Police Pension Schemes for police officers. These are unfunded defined benefit schemes, meaning that there are no investment assets built up to meet the pension liabilities, but finance is only required to be raised to cover police pensions when the pensions are actually paid. Funding arrangements for the Police Pension Fund are detailed in the Police Pension Fund Accounts.

Although pension benefits will not actually be payable until employees retire, the Group has a commitment to make the payments that needs to be disclosed at the time that employees earn their future entitlement and details are provided in Statement of Accounts Note 28. The liabilities show the underlying commitments that the Group has in the long run to pay retirement benefits. The total liability has a substantial impact on the net worth of the Group as recorded in the Balance Sheet and results in a negative overall balance. However, statutory arrangements for funding the deficit mean that the financial position of the Group remains healthy.

7. Provisions and Contingencies

Details are provided in the Statement of Accounts Notes 27 and 29

8. Accounting Policies and presentation of the Accounts

The accounting policies adopted in the preparation of the accounts are set out formally in the Accounting Policies which follow. There have not been any significant changes in Accounting Policies during 2020/21.

9. Covid - 19

These accounts cover a period that incorporates the very height of the pandemic in April 2020 and takes us through two further lockdowns across England and Wales. While the expectation is that 2021 will see a return to a much more 'normal' way of living it continues to be important for the organisation to reflect on the impact that the pandemic is having, and could have, on the services provided in the future and the key issues that will help inform and provide future context to these financial statements.

Provision of Services

Since the Coronavirus crisis commenced in March 2020, the Commissioner wholeheartedly supported the sustained response that North Yorkshire Police (NYP) provided throughout the crisis. The Commissioner closely monitored both the operational and the internal business continuity measures NYP put in place to ensure that the needs of the community were being met, and closely engaged with Government on key issues, making sure the voice and needs of North Yorkshire were heard and understood. This was to ensure that the correct resources were in place and that there was a co-ordinated response to key concerns as they arose. This involvement included regular meetings with the Policing Minister and Secretary of State for Justice, Members of Parliament and Council Leaders, regular calls with the Victims Minister and Victims Commissioner and also with Ministry of Housing, Communities and Local Government (MHCLG) and the Department for Environment, Food and Rural Affairs (DEFRA)

The Commissioner is very pleased with the protection NYP provided to local communities, which had to adapt to meet the varying tier restrictions across the policing area and the lockdown measures. The 4E approach of 'Engage, Explain, Encourage and Enforce' was incorporated into the neighbourhood policing approach to maintain a consistent and familiar presence and methodology. Significant communication programmes were undertaken to inform and educate communities and keep them engaged.

Throughout the crisis the Commissioner was adamant that NYP continued to run "business as usual" as far as possible, alongside the additional requirements, and is pleased that this had largely been managed. NYP were allocated £291,987 in October 2020 from the Home Office surge funding for increased Coronavirus enforcement, which was used to increase Coronavirus patrols. The Commissioner received and monitored the weekly National Police Coordination Centre (NPOCC) returns from NYP which included updates on all activity relating to Community Engagement, Unlicensed Music Events, Protests, Multi-Agency Working, Specific Operations and Media and Communications.

In October 2020, the Commissioner's office was successful in getting £445,892 as part of the new Home Office Domestic Abuse Perpetrator Interventions Fund, to develop a whole system approach with partners. This improved the overall accessibility of immediate advice and to access the right support at an earlier stage in order to address abusive behaviour. The Commissioner has committed a further £446,245 from April 2021 onwards to fully embed this approach throughout North Yorkshire and the City of York.

The Commissioner also continued to lobby government to ensure that further funding for enhanced support was provided. Following on from the £345,000 the Commissioner previously gained in November 2020, a further bid secured an additional £76,500 to enable increased support services to victims in North Yorkshire until March 2021.

Workforce

Previous technological investments allowed staff to continue working from home, negating the need for them to attend an office environment, despite being key workers. The use of interactive technology facilitated the continuation of business in a safe and smooth manner. Those officers requiring to shield or quarantine continued to be placed on a 'response desk', picking up scheduled appointments where appropriate and engaging with callers where interaction with an officer was required, in order to help manage the risk, both to public and to officers, by minimising the need for visits. Use of video software continued to be maximised to engage with the public, and NYP are building on their learning to improve efficiency in the future.

In September, NYP managed to re-start a number of functions that had been put on hold, for example, Officer Safety Training, which is now delivered in a different way, to ensure officers gain the training required but remain safe from Coronavirus.

Reserves, Financial Performance and financial position

Additional costs relating to COVID were incurred in 2019/20 and 2020/21 and will continue into 2021/22.

Additional funding was provided to the PFCC during 2020/21 to support the Force with additional costs relating to COVID, such as cleaning, to support the public with 'Surge' patrols and to mitigate some of the lost income the PCC would have otherwise have received.

While there is no guarantee that these types of funding will all continue into 2021/22 it is not expected that either the costs incurred to date, or those that are likely to be incurred across the remainder of 2021/22, will impact significantly on the finances of the organisation.

As referred to in the 2019/20 accounts the biggest financial challenge, resulting from COVID-19, for the organisation was likely to materialise in 2021/22 with a likely recurring, but smaller impact in the years thereafter. The impact was expected to result from less Council Tax than planned being collected during 2020/21 and a further impact on the overall tax base in future years in comparison to previous plans.

The Government recognised this challenge and have provided the flexibility to all billing and major precepting authorities (including police and fire authorities) to phase the deficit over a fixed period of three years.

- The phased amount will be the entire collection fund deficit for 2020-21 as estimated on the 15 January 2021 for council tax.
- The deficit will be phased in three equal and fixed amounts across the financial years 2021-22, 2022-23 and 2023-24.
- The amounts to be paid off during 2021-22 will therefore be only 1/3rd of each authority's share of the estimated 2020-21 deficit.

The Councils in North Yorkshire have indicated an overall deficit on their collection funds, of which £912k relates to Policing.

Of this overall deficit of £912k, there is a £106k surplus that relates to years prior to 2020/21 and is therefore treated normally. Of the £1,018k deficit that relates purely to 2020/21 this will be phased across 3 years in line with the changed legislation. This will result in a £339k charge in each of the next 3 years.

In addition to this impact, it was also expected that the calculated number of Band D properties in 2021/22 would be lower than previously forecast, which was an annual growth of 1% from the previous year's base.

This expected problem did materialise, although not to the extent that was previously feared. The number of Band D properties within North Yorkshire in 2021/22 reduced by 600 to 303,174.

A reduction in the overall tax base is highly unusual and was, prior to the pandemic, completely unexpected. This therefore had an impact on the finances of the organisation. This small reduction, versus an expected 1% increase, equates to an overall reduction in precept income of nearly £990k per year.

The impact of both of these areas has however been compensated for by an increase in the Local Council Tax Support Grant of £1,155k from the Government.

This funding is expected to be a one-off grant as it is hoped/assumed that the Tax Base will recover over the next 2/3 years. The revised financial plans therefore assume quicker tax base growth of 1.5% in 2022/23 and 2023/24 and then 1.3% in 2024/25. This will however be dependent on many factors which are clearly outside of the control of the organisation

As per these accounts the PFCC has general reserves of just over £5.6m and therefore capacity, if needed, to help support the organisation during these unprecedented times. The current financial plans do not rely on any use of these general reserves already and therefore could be used to support the organisation if it needs to adjust future plans to meet a reduced financial envelope for future service delivery.

Cash Flow Management

There have been no negative COVID related impacts for the Cash Flow of the organisation. In some respects cash flow has marginally improved, in 2021/22, as a result of the government releasing grants marginally earlier than they would have been expected to have been paid.

Major Risks

The challenges and risks for policing and crime, for victims and witnesses and for the wider criminal justice system may be greater in the months ahead than they have been during the height of the pandemic and the social restrictions that were put in place during that period.

Increases in unemployment, wider social unrest, demand increases as businesses start to fully re-open again, particularly in relation to pubs and clubs, the largely hidden impact on mental health and domestic abuse during this period ultimately become apparent and as the country transitions to a new way of living, working, socialising and schooling that the gap widens between different sections of the communities.

As a result of all of these potential challenges, and many more besides, the impact on future service needs and demands therefore becomes even more challenging than normal which makes mapping and resourcing this exceptionally difficult. At the same time there is the likely reductions in funding discussed elsewhere to also factor in.

Under Sections 25 and 26 of the Local Audit and Accountability Act 2014 (the Act) interested parties and local government electors have the right to inspect the Group's accounts and supporting documents, and to question the auditor, or make objections to the matters contained in them. The times at which the accounts are deposited for inspection are advertised on both the Commissioner's and the Chief Constable's websites.

Every effort has been made to ensure the accuracy of these accounts and compliance with accounting requirements.

The Group's external auditors are:

Mazars LLP
The Corner
Bank Chambers
26 Mosley Street
Newcastle upon Tyne
NE1 1DF

Michael Porter
Chief Finance Officer for the Police, Fire and Crime Commissioner for North Yorkshire
Date: 19th August 2022

STATEMENT OF RESPONSIBILITIES FOR THE STATEMENT OF ACCOUNTS of NYPFCC and the NYPFCC Police Group

The Responsibilities of the Police, Fire and Crime Commissioner for North Yorkshire

The Police, Fire and Crime Commissioner is required to:

- Make arrangements for the proper administration of their financial affairs and to ensure that one of their officers has the responsibility for the administration of those affairs. In this Police, Fire and Crime Commissioner's Office, that Officer is the Police, Fire and Crime Commissioner's Chief Finance Officer;
- Manage their affairs to secure economic, efficient and effective use of resources and safeguard its assets;
- Approve the Statement of Accounts



Zoe Metcalfe

Police, Fire and Crime Commissioner for North Yorkshire
Date: 19th August 2022

The Responsibilities of the Police, Fire and Crime Commissioner's Chief Finance Officer

The Chief Finance Officer is responsible for the preparation of the Police, Fire and Crime Commissioner's Statement of Accounts in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom (the Code).

In preparing this Statement of Accounts, the Chief Finance Officer has:

- selected suitable accounting policies and then applied them consistently;
- made judgements and estimates that were reasonable and prudent;
- complied with the Code of Practice.

The Chief Finance Officer has also:

- kept proper accounting records which were up to date;
- taken reasonable steps for the prevention and detection of fraud and other irregularities.

Certificate by the Police, Fire and Crime Commissioner's Chief Finance Officer

I certify that the Statement of Accounts has been prepared in accordance with proper accounting practice and presents a true and fair view of the financial position of the Police, Fire and Crime Commissioner for North Yorkshire and of the Group at 31 March 2021, and its income and expenditure for the year then ended.



Michael Porter

Chief Finance Officer for the Police, Fire and Crime Commissioner for North Yorkshire
Date: 19th August 2022

MOVEMENT IN RESERVES STATEMENT for the YEAR ENDED 31 March 2021 (Group)

	General Fund	Capital Grants Unapplied Account	Capital Receipts Reserve	Total Usable Reserves	Total Unusable Reserves	Total Reserves
Note	£'000	£'000	£'000	£'000	£'000	£'000
Balance at 1 April 2019	11,545	-	1,911	13,456	(1,786,839)	(1,773,383)
Total Comprehensive income and expenditure	(70,427)	-	-	(70,427)	196,932	126,505
Adjustments between accounting basis & funding basis under regulations	70,377	-	68	70,445	(70,445)	-
Net increase/(decrease) in year	(50)	-	68	18	126,487	126,505
Balance at 31 March 2020	11,495	-	1,979	13,474	(1,660,352)	(1,646,878)
Total Comprehensive income and expenditure	(58,947)	-	-	(58,947)	(193,415)	(252,362)
Adjustments between accounting basis & funding basis under regulations	63,603	-	1,405	65,008	(65,008)	-
Net increase/(decrease) in year	4,656	-	1,405	6,061	(258,423)	(252,362)
Balance at 31 March 2021	16,151	-	3,384	19,535	(1,918,775)	(1,899,240)
Reserves held for:						
Capital purposes	-	-	1,979	1,979		
Revenue purposes	11,495	-	-	11,495		
Total at 31 March 2020	11,495	-	1,979	13,474		
Capital purposes	1,735	-	3,384	5,119		
Revenue purposes	14,416	-	-	14,416		
Total at 31 March 2021	16,151	-	3,384	19,535		

An analysis of General Fund Reserves is provided in Note 4 and an analysis of Unusable Reserves is provided in Note 5 to the accounts.

MOVEMENT IN RESERVES STATEMENT for the YEAR ENDED 31 March 2021 (PFCC)

	General Fund	Capital Grants Unapplied Account	Capital Receipts Reserve	Total Usable Reserves	Total Unusable Reserves	Total Reserves
Note	£'000	£'000	£'000	£'000	£'000	£'000
Balance at 1 April 2019	11,545	-	1,911	13,456	31,667	45,123
Total Comprehensive income and expenditure	(3,880)	-	-	(3,880)	3,108	(772)
Adjustments between accounting basis & funding basis under regulations	3,830	-	68	3,898	(3,898)	-
Net increase/(decrease) before transfers to Earmarked Reserves	(50)	-	68	18	(790)	(772)
Balance at 31 March 2020	11,495	-	1,979	13,474	30,877	44,351
Total Comprehensive income and expenditure	3,022	-	-	3,022	84	3,106
Adjustments between accounting basis & funding basis under regulations	1,635	-	1,405	3,040	(3,040)	-
Net increase/(decrease) in year	4,657	-	1,405	6,062	(2,956)	3,106
Balance at 31 March 2021	16,152	-	3,384	19,536	27,921	47,457
Reserves held for:						
Capital purposes	-	-	1,979	1,979		
Revenue purposes	11,495	-	-	11,495		
Total at 31 March 2020	11,495	-	1,979	13,474		
Capital purposes	1,735	-	3,384	5,119		
Revenue purposes	14,416	-	-	14,416		
Total at 31 March 2021	16,151	-	3,384	19,535		

An analysis of General Fund Reserves is provided in Note 4 and an analysis of Unusable Reserves is provided in Note 5 to the accounts.

**COMPREHENSIVE INCOME AND EXPENDITURE STATEMENT for the Year
Ended 31 March 2021 (Group)**

	Note	2020/21 Income/ Expenditure £'000	2019/20 Income/ Expenditure £'000
Targeted Grants		(9,876)	(4,993)
Other Income		(8,967)	(10,300)
Salary Costs		154,158	150,758
Other non Salary employee costs		2,663	2,456
Police Injury Pension Costs		4,718	3,920
Premises Costs		4,659	4,498
Supplies and Services		20,661	21,498
Transport Costs		2,589	2,706
Financial Costs		4,910	6,746
Commissioned Services		5,933	4,134
Project Costs		1,370	3,623
Cost of Police Services		182,819	185,046
Corporate and Democratic Core		1,221	1,004
Non-Distributed Costs - Past Service Costs	28	15	(4,276)
Net Cost of Services		184,055	181,774
Other Operating Income and Expenditure	8	24,980	23,783
Financing and Investment Income and Expenditure	10a	37,991	44,527
Taxation and Non-Specific Grant Income	11	(188,081)	(179,657)
(Surplus) or deficit on the Provision of Services		58,945	70,427
Other Comprehensive Income & Expenditure			
(Surplus) Deficit on revaluation of non-current assets charged to revaluation reserve	5a	(199)	(239)
(Surplus) Deficit on remeasurements of defined benefit liability charged to pensions reserve	5c	193,617	(196,693)
Other Comprehensive (Income) and Expenditure		193,418	(196,932)
Total Comprehensive (Income) and Expenditure		252,363	(126,505)

A comparison between expenditure funded by government grants and precept and resources consumed in accordance with accepted accounting principles is provided in the Expenditure and Funding Analysis (Note 2)

**COMPREHENSIVE INCOME AND EXPENDITURE STATEMENT for the Year
Ended 31 March 2021 (PFCC)**

	Note	2020/21 Income/ Expenditure £'000	2019/20 Income/ Expenditure £'000
Targeted Grants		(9,876)	(4,993)
Other Income		(588)	(424)
Salary Costs		187	(130)
Financial Costs		4,906	5,767
Premises Cost		-	-
Supplies & Services		(11)	-
Commissioned Services		5,933	4,134
Recharges to CCNY for use of Long Term Assets		(4,906)	(5,767)
Cost of Police Services		(4,354)	(1,413)
Corporate and Democratic Core		1,221	1,004
Non-Distributed Costs - Past Service Costs	28	-	133
Intragroup Funding	7	163,081	159,989
Net Cost of Services		159,948	159,713
Other Operating Income and Expenditure	8	24,980	23,783
Financing and Investment Income and Expenditure	10a	132	41
Taxation and Non-Specific Grant Income	11	(188,081)	(179,657)
(Surplus) or deficit on the Provision of Services		(3,022)	3,880
Other Comprehensive Income and Expenditure			
(Surplus) or deficit on revaluation of non-current assets charged to revaluation reserve	5a	(199)	(239)
(Surplus) or deficit on remeasurements of defined benefit liability charged to pension reserve	5c	115	(2,869)
Other Comprehensive (Income) and Expenditure		(84)	(3,108)
Total Comprehensive (Income) and Expenditure		(3,106)	772

A comparison between expenditure funded by government grants and precept and resources consumed in accordance with accepted accounting principles is provided in the Expenditure and Funding Analysis (Note 2)

BALANCE SHEET as at 31 March 2021 (Group)

	Note	31 March 2021 £'000	31 March 2020 £'000
Long-Term Assets			
Property, Plant and Equipment	16	35,363	36,952
Investment Property	17	412	388
Intangible Assets	18	1,638	1,391
Assets under Construction	16	223	223
Total Long-Term Assets		37,636	38,954
Current Assets			
Assets Held for Sale	19	3,430	4,166
Inventories	22	507	333
Short-term Debtors	23	18,240	13,236
Cash and Cash Equivalents	24	12,523	12,297
Total Current Assets		34,700	30,032
Total Assets		72,336	68,986
Current Liabilities			
Cash and Cash Equivalents	24	(591)	(229)
Short-term Creditors	26	(17,311)	(16,563)
Short-term Provisions	27	(2,027)	(2,355)
Total Current Liabilities		(19,929)	(19,147)
Long-Term Liabilities			
Long-term Provisions	27	(1,353)	(1,308)
Pension Fund Liability	28	(1,944,294)	(1,689,409)
Other Long-term Liabilities	25	(6,000)	(6,000)
Total Long-Term Liabilities		(1,951,647)	(1,696,717)
Net Assets (Liabilities)		(1,899,240)	(1,646,878)
Reserves			
Usable Reserves			
General Fund Reserves	4	16,151	11,495
Capital Receipts Reserve		3,384	1,979
Total Usable Reserves		19,535	13,474
Unusable Reserves			
Revaluation Reserve	5	1,374	1,309
Capital Adjustment Account	5	27,759	29,458
Pensions Reserve	5	(1,944,294)	(1,689,409)
Collection Fund Adjustment Account	5	(510)	500
Accumulated Absences Account	5	(3,104)	(2,210)
Total Unusable Reserves		(1,918,775)	(1,660,352)
Total Reserves		(1,899,240)	(1,646,878)

BALANCE SHEET as at 31 March 2021 (PFCC)

	Note	31 March 2021 £'000	31 March 2020 £'000
Long-Term Assets			
Property, Plant and Equipment	16	35,363	36,952
Investment Property	17	412	388
Intangible Assets	18	1,638	1,391
Assets under Construction	16	223	223
Total Long-Term Assets		37,636	38,954
Current Assets			
Assets Held for Sale	19	3,430	4,166
Inventories	22	-	-
Short-term Debtors	23	18,240	13,236
Cash and Cash Equivalents	24	12,507	12,281
Total Current Assets		34,177	29,683
Total Assets		71,813	68,637
Current Liabilities			
Cash and Cash Equivalents	24	(591)	(229)
Short-term Creditors	26	(16,234)	(16,758)
Short-term Provisions	27	(767)	(875)
Total Current Liabilities		(17,592)	(17,862)
Long-Term Liabilities			
Long-term Provisions	27	(75)	(48)
Pension Fund Liability	28	(689)	(376)
Other Long-term Liabilities	25	(6,000)	(6,000)
Total Long-Term Liabilities		(6,764)	(6,424)
Net Assets (Liabilities)		47,457	44,351
Reserves			
Usable Reserves			
General Fund Reserves	4	16,151	11,495
Capital Receipts Reserve		3,384	1,979
Total Usable Reserves		19,535	13,474
Unusable Reserves			
Revaluation Reserve	5	1,374	1,309
Capital Adjustment Account	5	27,759	29,458
Pensions Reserve	5	(689)	(376)
Collection Fund Adjustment Account	5	(510)	500
Accumulated Absences Account	5	(11)	(14)
Total Unusable Reserves		27,922	30,877
Total Reserves		47,457	44,351

NET CASH FLOWS FROM FINANCING
for the YEAR ENDED 31 March 2021
for NYPFCC and the NYPFCC Group

		2020/21	2020/21	2019/20	2019/20
		Group	PFCC	Group	PFCC
	Note	£'000	£'000	£'000	£'000
Net deficit / (surplus) on the provision of services		58,945	(3,022)	70,427	3,880
<i>Adjustments to net deficit / (surplus) on the provision of services for non-cash movements:</i>					
(Increase) / decrease in provisions	27	284	82	(183)	(520)
Movement in pension liability	28	(61,268)	(198)	(66,215)	(282)
Depreciation, impairments and revaluations	20e	(4,882)	(4,882)	(5,603)	(5,603)
Increase / (decrease) in debtors		5,585	5,430	(2,082)	(2,082)
(Increase) / decrease in provision for bad debts		(426)	(426)	(54)	(54)
(Increase) / decrease in creditors		(903)	525	(933)	110
Increase / (decrease) in inventories		174	-	(3)	(94)
Carrying amount of non-current assets and non-current assets held for sale, sold or derecognised	g	(812)	(812)	(618)	(618)
		(62,248)	(281)	(75,691)	(9,143)
<i>Adjustments for items included in the net deficit / (surplus) on the provisions of services that are investing and financing activities:</i>					
Proceeds of disposal of non-current assets	g	1,405	1,405	1,074	1,074
Net Cash Flows from Operating Activities		(1,899)	(1,899)	(4,190)	(4,189)
Net cash flows from Investing Activities	32	2,034	2,034	3,184	3,184
Net cash flows from Financing Activities	33	-	-	-	-
Net (increase) / decrease in cash and cash equivalents		135	135	(1,006)	(1,005)
Cash and cash equivalents at the beginning of the reporting period	24	12,068	12,052	11,062	11,047
Cash and cash equivalents at the end of the reporting period	24	11,933	11,917	12,068	12,052

ACCOUNTING POLICIES for the YEAR ENDED 31 March 2021 for NYPFCC and the NYPFCC Group

1. General Changes in Accounting Policy

These financial statements are prepared in accordance with the Accounts and Audit (England) Regulations 2015 and proper accounting practices. These practices primarily comprise the Code of Practice on Local Authority Accounting in the United Kingdom 2020/21 (the Code) and the Service Reporting Code of Practice for Local Authorities 2020/21 (SeRCOP), supported by International Financial Reporting Standards (IFRS) and statutory guidance.

The accounts have been prepared on a going concern basis as there is a reasonable expectation that the Authority has access to adequate resources to continue in operational existence for the foreseeable future. Assets are included using a historical cost convention, modified by the revaluation of certain categories of non-current assets and financial instruments.

The principle accounting policies adopted are set out below.

2. Accounting Principles

Balance Sheet

All payments on behalf of the Group are made by NYPFCC from the Police Fund and all income and funding is received by NYPFCC on behalf of the Group. NYPFCC has the responsibility for managing the financial relationships with third parties and has legal responsibilities for discharging the contractual terms and conditions of suppliers.

Based on the statutory powers and responsibilities as designated by the Act, and the local agreements and practice in place, and taking account of the guidance included in the Code, it has been determined that substantially all the assets and reserves of the Group are recognised on the NYPFCC Balance Sheet. Each individual entity balance sheet includes the assets and liabilities arising from transactions included in the relevant CIES.

Comprehensive Income and Expenditure Statement (CIES)

Under the Act, CCNY is responsible to NYPFCC for the day to day provision of the policing functions, including the direction and control of police officers. With effect from 1st April 2019 staff providing Corporate Support Services (comprising Information Communications and Technology, Estates, Transport and Logistics, Corporate Communications, Legal Services and Finance) are also under the direction of CCNY.

Expenditure related to the provision of policing services by officers and staff under the direction and control of CCNY appears in the CCNY CIES. Remaining expenditure related to the provision of Projects and technical financial adjustments appears in the NYPFCC single entity CIES with effect from 1 April 2014, and is then recharged to CCNY, so that all of the Cost of Police services appears in the CCNY CIES. The Cost of Police Services is funded by a recharge to NYPFCC.

Income and funding directly controlled by NYPFCC is included in the NYPFCC single entity CIES.

The Group CIES shows the consolidated income, funding and expenditure of the whole Group.

Intra-Group Charges

NYPFCC makes charges to CCNY:

- for the use of Long-Term Assets, equivalent to the debits made to the NYPFCC CIES for the impairment, depreciation, amortisation and revaluation of the assets
- for the provision of Projects

CCNY makes charges to NYPFCC:

- for the cost of policing services

These charges are eliminated in the Group accounts.

3. Transition to International Financial Reporting Standards ("IFRS")

In 2010/11 accounts were presented in accordance with IFRS for the first time. Local authorities were required to account for the transition to IFRS in accordance with IFRS 1 First-time Adoption of International Financial Reporting Standards, except where interpretations or adaptations to fit local authorities are detailed in the Code.

The exemptions that are applicable to the Group in preparing financial statements are detailed below:

- The depreciated historical cost of an asset as at 1 April 2009 remained the depreciated historical cost of that asset as at 31 March 2009 under the Code of Practice on Local Authority Accounting in the United Kingdom 2009 - A Statement of Recommended Practice ("the SORP"), rather than requiring a retrospective review of the depreciation policy, measurement of useful life and residual cost;
- In adopting International Financial Reporting Interpretations Committee ("IFRIC") Interpretation 4 - Determining Whether an Arrangement Contains a Lease, it has been determined whether an arrangement existing as at 1 April 2009 contained a lease on the basis of facts and circumstances existing at that date. Where it has been determined that an arrangement contains a lease, that lease has been accounted for retrospectively from the commencement of the lease;
- The requirements of the Code in relation to accounting for the depreciation of significant components of an asset and the de-recognition of old components and recognition of new components have been applied to new assets completed on or after 1 April 2010 and to significant improvements to existing assets incurred from 1 April 2010.

4. New International Accounting Standards Adopted for the first time in this Financial Period

The impact of International Financial Reporting standards that apply to these accounts for the first time has been judged to not be material.

5. Accruals of Income and Expenditure

Activity is accounted for in the year that it takes place, not simply when cash payments are made or received. In particular:

- Fees, charges and rents due from customers are accounted for as income at the date of provision of the relevant goods or services;
- Supplies are recorded as expenditure when they are consumed - where there is a gap between the date supplies are received and their consumption, they are carried as inventories on the Balance Sheet;
- Expenses in relation to services received (including services provided by employees) are recorded as expenditure when the services are received rather than when payments are made;
- Interest payable on borrowings and receivable on investments is accounted for on the basis of the effective interest rate for the relevant financial instrument rather than the cash flows fixed or determined by the contract;
- Where income and expenditure have been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the Balance Sheet. Where it is doubtful that debts will be settled, the balance of debtors is written down and a charge made to revenue for the income that might not be collected.

6. Grants and Contributions

Whether paid on account, by instalments or in arrears, government grants and third party contributions are recognised as income when there is reasonable assurance that:

- the conditions attached to the payments will be complied with; and
- that the grants or contributions will be received.

Amounts recognised as due are not credited to the CIES until conditions attached to the grant or contribution have been satisfied. Conditions are stipulations that specify that the future economic benefits or service potential embodied in the asset acquired using the grant or contribution are required to be consumed by the recipient as specified, or future economic benefits or service potential must be returned to the transferor.

Monies advanced as grants and contributions for which conditions have not been satisfied are carried in the Balance Sheet as creditors. When conditions are satisfied, the grant or contribution is credited to the relevant service line (attributable revenue grants and contributions) or Taxation and Non-Specific Grant Income (non-ringfenced revenue grants and all capital grants) in the CIES.

Police Pension Top-Up Grant

The top-up grant receivable from the Home Office in respect of the Police Pension Fund is credited to the CIES after Net Cost of Services, as part of Taxation and Non-Specific Grant Income. The equal and opposite amounts payable to the Police Pension Fund are shown within the Other Operating Income and Expenditure line of the CIES, so that the impact on council tax payers is eliminated. This treatment is in line with the requirements of the Police Pension Fund Regulations 2007 (SI 1932/2007) (updated by SI 1887/2008).

Donated Assets

Donated assets received are recognised immediately on receipt as Property, Plant and Equipment and the value of the donation is recognised in the relevant service line in the CIES, provided that conditions have been satisfied. The fair value of donated assets received for which conditions have not been satisfied are carried in the Balance Sheet in the Donated Assets Account. When conditions are satisfied, the donation is credited to the CIES. When donation income is credited to the CIES, it is reversed out of the General Fund Balance in the Movement in Reserves Statement.

Capital Grants

Where capital grants are credited to the CIES, they are reversed out of the General Fund Balance in the Movement in Reserves Statement. Where the grant has yet to be used to finance capital expenditure, it is posted to the Capital Grants Unapplied Reserve. Where it has been applied, it is posted to the Capital Adjustment Account. Amounts in the Capital Grants Unapplied Reserve are transferred to the Capital Adjustment Account once they have been applied to fund capital expenditure.

7. Employee Benefits**Short-Term Employee Benefits**

Short-term employee benefits are those due to be settled within 12 months of the year-end. They include wages and salaries, annual leave, flexitime, time-off in-lieu and re-rostered rest days and are recognised as an expense for services in the year in which employees render service. An accrual is made for the costs earned by employees but not taken before the year-end which employees can carry forward into the next financial year. The accrual is made at the wage and salary rates applicable in the following accounting year, being the period in which the employee takes the benefit. The accrual is charged to the relevant service line in the CIES and then reversed out through the Movement in Reserves Statement so that benefits are charged to the council tax payer in the financial year in which the absence occurs.

Termination Benefits

Termination benefits are amounts payable as a result of a decision to terminate an employee's employment before the normal retirement date, or an employee's decision to accept voluntary redundancy, and are charged on an accruals basis to the relevant service or, where applicable, to the Non-Distributed Costs line in the CIES when there is a demonstrable commitment to the termination of the employment of an employee or group of employees or to the making of an offer to encourage voluntary redundancy.

Where termination benefits involve the enhancement of pensions, statutory provisions require the General Fund Balance to be charged with the amount payable to the pension fund or pensioner in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, appropriations are required to and from the Pensions Reserve to remove notional debits and credits for pension enhancement termination benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end.

Retirement Benefits

Officers and staff participate in pension schemes, with separate schemes for police officers and for police staff. All schemes provide members with defined benefits (retirement lump sums and pensions) related to pay and service.

The main aspects of these pension schemes are:

- (a) The attributable assets of each scheme are included in the Balance Sheet at fair value;
- (b) The attributable liabilities of each scheme are measured on an actuarial basis using the projected unit credit method - i.e. an assessment of the future payments that will be made in relation to retirement benefits earned to date by employees, based on assumptions about mortality rates, employee turnover rates, etc. and projections of earnings for current employees;
- (c) Scheme liabilities are discounted at a rate that is determined by reference to market yields at the end of the reporting period on high quality corporate bonds;
- (d) The surplus/deficit in each scheme is the excess/shortfall of the fair value of assets in the scheme over/below the present value of the scheme liabilities;
- (e) The change in the net pensions liability for each scheme is analysed into seven components:

- Current service cost - the increase in liabilities as a result of years of service earned this year. The current service cost is stated net of employees' contributions, so as to reflect the part of the total pensions liabilities that are to be funded by the Group - allocated in the CIES to the services for which the employees worked;
- Past service costs - the increase in liabilities arising from current year decisions whose effect relates to years of service earned in earlier years - debited to the Surplus or Deficit on the Provision of Services in the CIES as part of Non-Distributed Costs;
- Net interest on the defined benefit liability - the change during the year in the net defined benefit liability or asset that arises from the passage of time - debited to the Financing and Investment Income and Expenditure line in the CIES;
- Return on assets - the annual investment return on the fund assets attributable to the Group, based on an average of the expected long-term return (excluding any amounts included in the net interest on the defined benefit liability) - charged to the Pensions Reserve as Other Comprehensive Income and Expenditure;
- Gains or losses on settlements or curtailments - the result of actions to relieve the Group of liabilities or events that reduce the expected future service or accrual of benefits of employees - debited or credited to the Surplus or Deficit on the Provision of Services in the CIES as part of Non-Distributed Costs;
- Actuarial gains/losses - changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions - debited to the Pensions Reserve;
- Contributions paid to the fund - cash paid as employer's contributions to the pension fund in settlement of liabilities - not accounted for as an expense.

Statutory provisions require the General Fund Balance to be charged with the amount payable to the pension funds or directly to pensioners in the year, not the amount calculated in accordance with relevant accounting standards. In the Movement in Reserves Statement, this means that there are appropriations to and from the Pensions Reserve to remove the notional debits and credits for retirement benefits and replace them with debits for the cash paid to the pension funds and pensioners and any such amounts payable but unpaid at the year-end. The negative balance that arises on the Pensions Reserve thereby measures the beneficial impact to the General Fund of being required to account for retirement benefits on the basis of cash flows rather than as benefits are earned by employees.

A separate statement of Police Pension Fund Accounts is prepared to reflect the transactions in respect of funding for the Police Pension Schemes.

8. Funding of Police Pension Fund

The top-up grant receivable from the Home Office in respect of the Police Pension Fund is included in the CIES. The amounts payable to the Police Pension Fund are shown within Other Operating Income and Expenditure so that the impact on council tax payers is eliminated. This treatment is in line with the requirements of the Police Pension Fund Regulations 2007 (SI 1932/2007) (updated by SI 1887/2008).

9. Value Added Tax (VAT)

Income and expenditure excludes any amounts related to recoverable VAT. All VAT collected is payable to HM Revenue and Customs and the majority of VAT paid is recoverable.

10. Overheads and Support Services

The costs of overheads and support services are charged to those services that benefit from the supply or service in accordance with the costing principles of the *CIPFA Service Reporting Code of Practice for Local Authorities (SeRCOP)*. The total absorption costing principle is used - the full cost of overheads and support services are shared between users in proportion to the benefits received, with the exception of:

- Corporate and Democratic Core - costs relating to the Group's status as a multi-functional, democratic organisation;
- Non-Distributed Costs - the cost of discretionary pension benefits awarded to employees retiring early and impairment losses chargeable on Assets Held for Sale.

These two cost categories are defined in SeRCOP and accounted for as separate headings in the CIES, as part of Net Cost of Services.

11. Segmental Reporting

Decisions about resource allocation within the Group are made using internal management reports which show net expenditure on a segmental basis, using methodologies which in some cases are different from the accounting policies in the financial statements. The cost of retirement benefits is based on payment of employers' pension contributions rather than the current service cost of benefits accrued during the year. Segment information in these financial statements is based on the Group's internal management reporting.

Internal management reporting does not include information on segment assets or liabilities and, accordingly, information on segment assets and liabilities has not been included in the notes to the accounts.

12. Jointly Controlled Operations - Regional Working

The Group engages in collaborative working in partnership with the other Yorkshire and the Humber forces (YATH) to deliver a number of specific services on a regional basis. The governance for this regional programme of activity is via a Regional Collaboration Board, constituted in accordance with the Heads of Agreement.

The YATH regional programme is a lead force model and each lead force is responsible for the financial administration of the programme they lead.

The participating Commissioners use their own resources to undertake this venture and the accounting arrangements for regional working are to account for this in line with CIPFA guidance.

- Each Commissioner accounts for the assets it controls, the liabilities it incurs, the expenses that it incurs and the income receivable in relation to amounts recharged to the venture.

The Group also engages in collaborative working in partnership with Cleveland and Durham forces for Specialist Operational Services (Evolve). The governance for this programme is via a Joint Governance Board, constituted of the Police and Crime Commissioners plus other officers of the participating forces in accordance with the section 22a agreement.

13. Property, Plant & Equipment

Property, Plant and Equipment are assets that have physical substance and are held for use in the provision of services, for rental purposes, or for administrative purposes and that are expected to be used during more than one financial year.

Recognition

All expenditure on the acquisition, creation or enhancement of Property, Plant and Equipment is capitalised on an accruals basis (subject to a de minimus level of £5,000), provided that it is probable that the future economic benefits or service potential associated with the item will flow to the Group and the cost of the item can be measured reliably. Expenditure that maintains but does not add to an asset's potential to deliver future economic benefits or service potential (i.e. repairs and maintenance) is charged as an expense when it is incurred.

Where an item of Property, Plant and Equipment has major components whose cost is significant in relation to the total cost of the item, such components are separately recognised, either on initial acquisition of the assets, or when the asset is enhanced or re-valued.

Measurement

Property, Plant and Equipment are initially measured at cost, comprising:

- Purchase price;
- Any costs attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management;
- The initial estimate of the costs of dismantling and removing the item at the end of its useful life and restoring the site on which it is located.

Borrowing costs incurred whilst assets are under construction are not capitalised - these are debited to the CIES as incurred.

Donated assets are measured initially at fair value. The difference between fair value and any consideration paid is credited to the relevant service line in the CIES, unless the donation has been made conditionally. Until conditions are satisfied, the fair value of donated assets received for which conditions have not been satisfied are carried in the Balance Sheet in the Donated Assets Account. When conditions are satisfied, the donation is credited to the CIES.

Assets acquired under finance leases are measured at their fair value or, if lower, at the present value of the minimum lease payments, each determined at the inception of the lease. The corresponding liability to the lessor is included in the Balance Sheet as a finance lease obligation.

Assets are then carried in the Balance Sheet using the following measurement basis:

- Land and Buildings, Police Houses, Plant and Equipment and Vehicles - fair value, determined as the lower of net current replacement cost (existing use value) and net realisable value in existing use. For non-property assets that have short useful lives or low values (or both), depreciated historical cost is used as a proxy for fair value;
- Assets in the course of construction - cost less any accumulated impairment losses until brought into use, when they are valued and reclassified.

Assets included in the Balance Sheet at fair value are re-valued sufficiently regularly to ensure that their carrying value is not materially different from their fair value at the year end, but as a minimum every five years. Increases in valuations are matched by credits to the Revaluation Reserve to recognise unrealised gains. Gains are credited to the CIES where they arise from the reversal of a loss previously charged to a service. Where decreases in value are identified, they are accounted for as follows:

- Where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains);
- Where there is no balance in the Revaluation Reserve, or an insufficient balance, the carrying amount of the asset is written down against the relevant service line(s) in the CIES.

The Revaluation Reserve contains revaluation gains recognised since 1 April 2007 only (the date of its formal inception). Gains arising before that date have been consolidated into the Capital Adjustment Account.

Revaluation gains and losses are not permitted to have an impact on the General Fund Balance. Any gains and losses charged to the CIES are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account.

14. Investment Properties

Investment Properties are properties that are held to earn rentals, and/or for capital appreciation. The definition is not met if the property is used in any way to facilitate the delivery of services or for administrative purposes. Investment Properties are measured initially at cost and subsequently at fair value.

Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. The fair value measurement assumes that the transaction to sell the asset takes place either:

- a) in the principal market for the asset, or
- b) in the absence of a principal market, in the most advantageous market for the asset.

NYPFCC measures the fair value of an asset or liability using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest. When measuring the fair value NYPFCC takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

NYPFCC uses valuation techniques that are appropriate in the circumstances and for which sufficient data is available, maximising the use of relevant observable inputs and minimising the use of unobservable inputs. Inputs to the valuation techniques in respect of assets and liabilities for which fair value is measured or disclosed in the authority's financial statements are categorised within the fair value hierarchy, as follows:

- Level 1 - quoted prices (unadjusted) in active markets for identical assets or liabilities that the authority can access at the measurement date
- Level 2 - inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly
- Level 3 - unobservable inputs for the asset or liability

Gains or losses on revaluation are debited or credited to the Financing and Investment Income line in the CIES. The same treatment is applied to gains and losses on disposal, but disposals are otherwise accounted for in accordance with Accounting Policy 19.

Revaluation and disposal gains and losses are not permitted to have an impact on the General Fund Balance. Gains are credited and losses charged to the CIES are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account.

All lease agreements entered into in respect of investment properties let to third parties are operating leases. Rental income from investment property is recognised on a straight-line basis over the term of the lease and is credited to Financing and Investment income and expenditure in the CIES. Any lease incentives granted are recognised as an integral part of the total rental income.

15. Assets Held for Sale

Non-current assets are reclassified as an Asset Held for Sale when it becomes probable that the carrying amount will be recovered principally through a sale transaction rather than its continuing use. This condition is regarded as met when:

- a sale is highly probable;
- the asset is available for immediate sale in its present condition;
- management are committed to the sale;
- the asset is being actively marketed for sale at a price that is reasonable in relation to its current fair value; and
- the sale is expected to qualify for recognition as a completed sale within one year from the date of classification.

Assets Held for Sale are carried at fair value. They are revalued immediately before reclassification and then annually, using the same basis as for investment properties as set out in AP14. Where there is a subsequent decrease to fair value less costs to sell, the loss is posted to the Other Operating Expenditure line in the CIES. Gains in fair value are recognised only up to the amount of any previous losses recognised in the Surplus or Deficit on the Provision of Services. Assets Held for Sale are not depreciated.

If an asset no longer meets the criteria to be classified as an Asset Held for Sale, it is classified back to non-current assets and valued at the lower of:

- the carrying amount before it was classified as held for sale; adjusted for depreciation, amortisation and/or revaluations that would have been recognised had it not been classified as held for sale; and
- the recoverable amount at the date of the decision not to sell.

Assets to be abandoned or scrapped are not reclassified as Assets Held for Sale.

The eventual disposal of an Asset Held for Sale is accounted for in accordance with Accounting Policy 19.

Disposal gains and losses are not permitted to have an impact on the General Fund Balance. Gains and losses charged to the CIES are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account.

16. Intangible Assets

Purchased Software

Expenditure on non-monetary assets that do not have physical substance but are identifiable and controlled by the Group as a result of past events, is capitalised when it is expected that future economic benefits or service potential will flow from the intangible asset.

Expenditure on software is recognised initially at cost. Amounts are only revalued where the fair value can be determined by reference to an active market. In practice, no software licences held meet this criterion and they are therefore carried at amortised cost.

Revaluation gains and losses are not permitted to have an impact on the General Fund Balance. Any gains and losses charged to the CIES would therefore be reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account.

Expenditure incurred on an intangible asset after it has been recognised does not meet the recognition requirements of the Code and is charged to the Surplus or Deficit on the Provision of Services in the CIES.

All expenditure on website development is charged to the CIES, since the website is primarily intended to promote services.

Internally Generated Assets

All expenditure on the development of intangible assets is charged to the CIES, since the expenditure does not meet the recognition requirements of the Code.

Other Intangibles

At 31 March 2021 no other intangible assets were held.

17. Impairment of Tangible and Intangible Assets

This policy applies to the impairment of Property, Plant and Equipment, Investment Properties, Assets Held for Sale and Intangible Assets, modified as set out in the specific accounting policies for these categories of assets.

Tangible and intangible assets are reviewed annually to determine whether there is any indication that those assets have suffered an impairment. Where such indication exists, and if the differences are estimated to be material, the recoverable amount of the asset is estimated and an impairment loss is recognised for the shortfall (if any).

The recoverable amount is the higher of fair value (less costs to sell) and value in use. Value in use of a non-cash generating asset is the present value of the asset's remaining service potential. Value in use of a cash generating asset is the present value of the future cash flows expected to be derived from the asset.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment in respect of a non-revalued asset is recognised as an expense against the relevant service line in the CIES. An impairment loss on a revalued asset is recognised in the Revaluation Reserve to the extent that the impairment does not exceed the amount in the Revaluation Reserve for the same asset and thereafter in the CIES.

Where an impairment loss is subsequently reversed, the reversal is credited to the relevant service line in the CIES, up to the amount of the original loss, adjusted for depreciation that would have been charged if the loss had not been recognised.

Impairment gains and losses are not permitted to have an impact on the General Fund Balance by statutory arrangements. The gains and losses are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account and, for any sale proceeds greater than £10,000, the Capital Receipts Reserve.

18. Disposals of Tangible and Intangible Assets

This policy applies to the disposal of Property, Plant and Equipment, Investment Properties, Assets Held for Sale and Intangible Assets, modified as set out in the specific accounting policies for these categories of assets.

When an asset is disposed of or decommissioned, the carrying value of the asset in the Balance Sheet is written off to the Other Operating Expenditure line in the CIES as part of the gain or loss on disposal. Receipts from disposals (if any) are credited to the CIES as part of the gain or loss on disposal (i.e. netted off against the carrying value of the asset at the time of disposal). Any revaluation gains in the Revaluation Reserve are transferred to the Capital Adjustment Account.

Where a significant separate component of an asset is replaced or restored, the carrying amount of the old component is de-recognised to avoid double counting. This includes de-recognition of significant parts of an asset not previously recognised as a separate component.

Amounts received for a disposal are categorised as Capital Receipts and are credited to the Capital Receipts Reserve (the usable element) or the Capital Adjustment Account (the set-aside element, if applicable) and can then only be used for new capital investment or set aside to reduce the underlying need to borrow (the Capital Financing Requirement). Receipts are appropriated to the Reserve from the General Fund Balance in the Movement in Reserves Statement.

Where there is deferred credit held in respect of the asset disposed off (e.g. a balance on the Donated Assets Account) this is written off to the CIES as part of the gain or loss on disposal.

Disposal gains and losses are not permitted to have an impact on the General Fund Balance by statutory arrangements. The gains and losses are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account and the Capital Receipts Reserve.

19. Depreciation of Tangible Assets and Amortisation of Intangible Assets

This policy applies to Property, Plant and Equipment and Intangible Assets, modified as set out in the specific accounting policies for these categories of assets.

Depreciation is provided for on all Property, Plant and Equipment assets with a determinable finite life (i.e. excluding Land) that are available for use by the systematic allocation of their depreciable amounts over their useful lives. Amortisation is similarly charged on Intangible Assets.

Depreciation is calculated in the following bases:

- Land is not depreciated;
- Buildings (excluding Assets under Construction) - straight line allocation over the life of the asset, as assessed by the valuer at the time of valuation. Lives used range between 20 and 50 years;
- Vehicles, Plant, Furniture and Equipment - a percentage of the value of each class of asset in the Balance Sheet. Percentages used are based on estimated lives of up to 5 years, as advised by a suitably qualified officer.

Amortisation of intangible fixed assets is calculated on the following basis:

- A percentage of the value in the Balance Sheet. Percentages used are based on finite useful lives of between 2 and 7 years, as advised by a suitably qualified officer.

Where an asset has major components with different estimated useful lives, these are depreciated or amortised separately.

Revaluation gains are also depreciated, with an amount equal to the difference between current value depreciation charged on assets and the depreciation that would have been chargeable based on their historical cost being transferred each year from the Revaluation Reserve to the Capital Adjustment Account.

Depreciation and amortisation are not permitted to have an impact on the General Fund Balance by statutory arrangements. The amounts charged to the CIES are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account.

20. Charges to the Comprehensive Income and Expenditure Statement (CIES) for the Use of Tangible and Intangible Assets

The CIES is debited with the following amounts to record the real cost of holding tangible and intangible assets during the year:

- Depreciation attributable to tangible fixed assets;
- Amortisation attributable to intangible fixed assets;
- Revaluation and impairment losses where there are no accumulated gains in the Revaluation Reserve against which they can be written off.

The Group is not required to raise council tax to cover depreciation, amortisation or revaluation and impairment losses. However, an annual provision from revenue is required to contribute towards the reduction of the overall borrowing requirement equal to an amount calculated on a prudent basis determined in accordance with statutory guidance. Depreciation, amortisation and revaluation and impairment losses are therefore replaced by the contribution in the General Fund Balance, by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement for the difference between the two.

21. Short-Term Investments

Short-Term Investments comprise interest-bearing deposits, held with banks and other financial institutions, maturing more than three months from the date of acquisition. They are carried at amortised cost using the effective interest method. Gains and losses are recognised in income when the deposits are derecognised or impaired, as well as through the amortisation process.

22. Inventories

Inventories are included in the Balance Sheet at average prices. Obsolete and slow moving items are written off during the year and reduce the value of inventories shown in the Balance Sheet.

This treatment differs from the requirements of the Code, which requires stocks to be shown at the lower of cost and net realisable value. It is considered that this difference in treatment does not have a material effect on the accounts.

All inventories comprise supplies that are intended for use in the provision of services.

23. Debtors

Debtors are recognised and measured at the fair value of the consideration receivable when the revenue has been recognised.

Where consideration is paid in advance of the receipt of goods or services or other benefit, a debtor is recognised in respect of the payment in advance.

In most cases, the consideration receivable is in the form of cash or cash equivalents and the amount of revenue is the amount receivable. However if payment is on deferred terms, the consideration receivable is recognised initially at the cash price equivalent. The difference between this amount and the total payments is recognised as interest revenue in Surplus or Deficit on the Provision of Services in the CIES. Short duration receivables with no interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

There is no difference between the delivery and payment dates for non-contractual, non-exchange transactions (e.g. revenue from precepts) and therefore these transactions are always measured at the full amount receivable.

A provision for impairment of debtors is established when there is evidence that all the amounts due will not be able to be collected.

The amount of the provision is based on the best estimate of the likelihood of the recoverable amount. The carrying amount of the asset is reduced through the use of a doubtful debt provision account and the amount of the loss is recognised in the CIES within Cost of Services. When a debtor amount is uncollectable, it is written off against the Doubtful Debt Provision Account. Any subsequent recovery of amounts previously written off are credited to the CIES.

24. Cash and Cash Equivalents

Cash and Cash Equivalents include cash-in-hand and deposits that are repayable on demand. Cash equivalents are defined as deposits which:

- are repayable on demand or maturing within three months of the date of acquisition;
- are readily convertible to known amounts of cash; and
- are not subject to a significant risk of change in value.

For the purpose of the cash flow statement, cash and cash equivalents are shown net of outstanding bank overdrafts that are repayable on demand and form an integral part of the Group's cash management.

25. Creditors

Creditors are recognised and measured at the fair value of the consideration payable when the ordered goods or services have been received.

In most cases, the consideration payable is in the form of cash or cash equivalents and the amount of the expense is the amount payable. However if payment is on deferred terms, the consideration payable is recognised initially at the cash price equivalent. The difference between this amount and the total payment is recognised as interest expense in Surplus or Deficit on the Provision of Services in the CIES. Short duration payables with no interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

There is no difference between the delivery and payment dates for non-contractual, non-exchange transactions (e.g. expense relating to council tax and general rates) and therefore these transactions are always measured at the full amount payable.

Where consideration is received in respect of revenue, but the revenue does not meet the criteria for recognition of revenue, a creditor is recognised in respect of the receipt in advance.

26. Financial Instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another. The term financial instrument covers both financial assets and financial liabilities and includes both the most straightforward financial instruments (e.g. trade payables and receivables) and the most complex such as equity instruments.

Typical financial instruments are trade payables and trade receivables, borrowings, bank deposits and investments.

Financial Liabilities

Financial liabilities are initially measured at fair value and carried at their amortised cost. Annual charges to the Financing and Investment Income and Expenditure line in the CIES for interest payable are based on the carrying amount of the liability, multiplied by the effective rate of interest for the instrument. The effective interest rate is the rate that exactly discounts the estimated future cash payments over the life of the instrument to the amount at which it was initially recognised. This means that the amount presented in the Balance Sheet is the outstanding principal repayable (plus accrued interest) and interest charged to the CIES is the amount payable for the year according to the loan agreement.

The Group has not given any financial guarantees.

The Group has not had any gains or losses on the repurchase or early settlement of borrowing, nor any premiums or discounts on financial liabilities.

Financial Assets

Financial assets are measured either at amortised cost or at fair value. The Group does not hold any assets measured at fair value.

Financial Assets Measured at Amortised Cost are recognised when the Group becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value and carried at their amortised cost. Annual credits to the Financing and Investment Income and Expenditure line of the CIES for interest receivable are based on the carrying amount of the asset multiplied by the effective rate of interest for the instrument. This means that the amount presented in the Balance Sheet is the outstanding principal receivable (plus accrued interest) and interest credited to the CIES is the amount receivable for the year in the loan agreement.

Immaterial Transaction Costs

Immaterial transaction costs that the Code would usually require to be applied to adjust a financial instrument's initial carrying amount are written off immediately to Surplus or Deficit on the Provision of Services line in the CIES.

The Group has not made any soft loans and no assets have been identified as impaired. There have not been any gains or losses arising on the de-recognition of a Financial Asset.

The Group has not transferred any financial assets.

Compliance

In compliance with CIPFA guidance, the Group has:

- Adopted CIPFA's Treasury Management in the Public Services: Code of Practice;
- Set treasury management indicators to control key financial instrument risks in accordance with CIPFA's Prudential Code.

27. Provisions, Contingent Liabilities and Contingent Assets

Provisions

Provisions are made where an event has taken place that gives rise to an obligation that probably requires settlement by a transfer of economic benefits or service potential, and a reliable estimate can be made of the amount of the obligation but where the timing of the transfer is uncertain.

Provisions are charged to the appropriate service line in the CIES in the year the Group becomes aware of the obligation and are measured at the best estimate at the balance sheet date of the expenditure required to settle the obligation. When payments are eventually made, they are charged to the provision carried in the Balance Sheet. Estimated settlements are reviewed at the end of each financial year and where it becomes more likely than not that a transfer of economic benefits will not now be required (or a lower settlement than anticipated is made), the provision is reversed and credited back to the relevant service in the CIES.

Where some or all of the payment required to settle a provision is expected to be met by another party (e.g. from an insurance claim), this is only recognised as income if it is virtually certain that reimbursement will be received if the obligation is settled.

Contingent Liabilities

A contingent liability arises where an event has taken place that gives rise to a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Group. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

Contingent liabilities are not recognised in the Balance Sheet but are disclosed in a note to the accounts.

Contingent Assets

A contingent asset arises where an event has taken place that gives rise to a possible asset whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Group.

Contingent assets are not recognised in the Balance Sheet but are disclosed in a note to the accounts where it is probable that there will be an inflow of economic benefits or service potential.

28. Leasing

Leases are classified as finance leases when the terms of the lease transfer substantially all the risks and rewards of ownership from the lessor to the lessee. Leases that do not meet the definition of finance leases are accounted for as operating leases.

Where a lease covers both land and buildings, the land and buildings elements are considered separately for classification.

Arrangements that do not have the legal status of a lease but convey a right to use an asset in return for payment are accounted for under this policy where fulfilment of the arrangement is dependent on the use of specific assets. This would include Private Finance Initiative (PFI) contracts, but the Group does not have any contracts of this type.

Lessee

Finance Leases

Assets held under finance leases are recognised on the Balance Sheet at the commencement of the lease at fair value measured at the lease's inception (or the present value of the minimum lease payments, if lower). The corresponding liability to the lessor is included in the Balance Sheet as a finance lease obligation. Initial direct costs are added to the carrying amount of the asset. Premiums paid are applied to write down the lease liability. Contingent rents are charged as expenses in the periods in which they are incurred.

Lease payments are apportioned between:

- a finance charge debited to the Financing and Investment Income and Expenditure line in the CIES;
- a charge for the acquisition of the interest in the asset - applied to write down the lease liability.

Assets recognised under finance leases are accounted for using policies applied generally to such assets, subject to depreciation being charged over the lease term if this is shorter than the asset's estimated useful life where ownership of the asset does not transfer to the Group at the end of the lease period.

NYPFCC is not required to raise council tax to cover depreciation, amortisation or revaluation and impairment losses arising on leased assets. Instead a prudent annual contribution is made from revenue funds towards the deemed capital investment in accordance with statutory guidance. Depreciation, amortisation and revaluation and impairment losses are therefore replaced by the contribution in the General Fund Balance, by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement for the difference between the two.

Operating Leases

Rentals payable under operating leases are charged to the CIES on a straight-line basis over the term of the relevant lease, even where this does not match the pattern of payments.

Benefits receivable as an incentive to enter into an operating lease are included within deferred income and recognised in the CIES on a straight-line basis over the lease term.

Lessor

No component of the Group has any assets acquired under finance leases or operating leases that have been subsequently sub-let to third parties.

The Group has not granted a finance lease over any assets.

Certain freehold properties are let to third parties. These arrangements are all operating leases and the properties are classified as Investment Property. Rental income from investment property is recognised on a straight-line basis over the term of the lease and is classified as income within the appropriate segment in the CIES, even where this does not match the pattern of payments receivable.

29. Events after the Balance Sheet Date

Events after the balance sheet date are those events, favourable and unfavourable, that occur between the end of the reporting period and the date when the Statement of Accounts is authorised for issue. There are two types of events:

- Adjusting events are those that provide evidence of conditions that existed at the end of the reporting period. Where any adjusting events are found amounts recognised in the Statement of Accounts are updated to reflect those adjusting events;
- Non-adjusting events are those that are indicative of conditions that arose after the reporting period. The Statement of Accounts is not updated for non-adjusting events, but where material, disclosure is made in the notes of the nature and estimated financial effect.

Events taking place after the date of authorisation for issue are not reflected in the Statement of Accounts.

30. Exceptional Items and Prior Period Adjustments

When items of income and expense are material, their nature and amount is disclosed separately, either on the face of the CIES or in the Notes to the Accounts, depending on how significant the items are to an understanding of the financial performance.

Prior period adjustments may arise as a result of a change in accounting policies or to correct a material error. Changes in accounting estimates are accounted for prospectively, i.e. in the current and future years affected by the change and do not give rise to a prior period adjustment.

Changes in accounting policies are only made when required by proper accounting practices or when the change provides more reliable or relevant information about the effect of transactions, other events and conditions on the financial position or financial performance. Where a change is made, it is applied retrospectively (unless stated otherwise) by adjusting opening balances and comparative amounts for the prior period as if the new policy had always been applied.

Material errors discovered in prior period figures are corrected retrospectively by amending opening balances and comparative amounts for the prior period.

31. Reserves

Specific amounts are set aside as reserves for future policy purposes or to cover contingencies. Reserves are created by appropriating amounts out of the General Fund Balance in the Movement in Reserves Statement. When expenditure to be financed from a reserve is incurred, it is charged to the CIES in that year to count against the Net Cost of Services. The reserve is then appropriated back into the General Fund Balance in the Movement in Reserves Statement so that there is no net impact on council tax payers.

Certain reserves are kept to manage the accounting process for non-current assets, financial instruments, retirement and employee benefits. These do not represent usable resources - these reserves are explained in the relevant policies.

The Group has a policy on Provisions and Reserves. This policy was adopted by NYPFCC on 22 November 2012 and reviewed on 28 February 2017. The treatment of reserves and provisions within the accounts is in line with this policy.

32. Critical Accounting Estimates and Judgements

In applying the Accounting Policies, the Group has had to make certain judgements about complex transactions or those involving uncertainty about future events.

The following critical judgements have been made in the Statement of Accounts:

Future government funding

There is a high degree of uncertainty about future levels of funding for police services. However it has been determined that this uncertainty is not sufficient to provide an indication that the assets might be impaired as a result of a need to close facilities and/or reduce levels of service provision.

Accounting principles

As set out in Accounting Policy 2, it has been determined that substantially all assets and reserves of the Group are recognised on the NYPFCC Balance Sheet.

33. Assumptions Made about the Future and Other Major Sources of Estimation Uncertainty

The Statement of Accounts contains estimated figures based on assumptions about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.

The items in the Balance Sheet at 31 March 2021 for which there is a significant risk of material adjustment in the forthcoming financial year are as follows:

Property, Plant and Equipment

Assets are depreciated over useful lives that are dependent on assumptions about the level of maintenance and repairs that will be incurred in relation to individual assets. The current economic climate makes it uncertain whether current spending on repairs and maintenance will be sustainable, bringing into doubt the useful lives assigned to assets.

If the useful life of assets is reduced, depreciation increases and the carrying amount of assets falls. It is estimated that the annual depreciation charge for buildings would increase by £96k (PFCC £96k) for every year that useful lives had to be reduced.

Property, Plant and Equipment, Investment Properties and Assets Held for Sale.

Valuation of assets and consideration of impairment depends on a number of complex judgements and a firm of Surveyors and Valuers is engaged to provide expert advice about the assumptions to be applied. The valuation (and any impairment review) is commissioned in accordance with UKPS 1.3 of the Royal Institution of Chartered Surveyors (RICS) Valuation Standards.

In accordance with the RICS Valuation - Global Standards Guidance Notes on Valuation Uncertainty, the Valuer has highlighted an issue that may have a material effect on the degree of uncertainty and confidence that can be applied to a valuation opinion:

Market Activity - The level of recent market activity for comparable transactions is considered to be low for similar properties, with limited supply at present, reflecting current economic uncertainty, together with the uncertainty surrounding the future of office working in response to COVID19

When it is not possible to measure the value of assets using observable inputs, judgement is required in establishing values. These judgements typically include considerations such as uncertainty and risk. Changes in the assumptions used could affect the value of assets. Significant changes in any of the unobservable inputs would result in a significantly higher or lower value measurement for investment properties and assets held for sale.

The effects on the asset valuation of changes in the assumptions interact in complex ways and are difficult to evaluate.

The value of land and buildings is shown at current value, which is market value or depreciated replacement cost where there is no market and / or the assets are specialised. The value of land and buildings within Property, Plant and Equipment (PPE) impacted by the material valuation uncertainty disclosure by the valuer is that based on market value, £23,593k, of the total PPE balance of £37,175k.

Pensions Liability

Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets. Firms of consulting actuaries are engaged to provide expert advice about the assumptions to be applied.

The actuaries have provided the following sensitivity information:

Impact on Defined Benefit Obligations	PFCC	Group	Group
Change in Assumptions	LGPS	LGPS	Police Pension Schemes
Longevity (increase or decrease by 1 year)	£0.2m	£12.4m	£65m
Rate of increase in salaries (increase or decrease by 0.1%)	£0.0m	£1m	£4m
Rate of increase in pensions (increase or decrease by 0.1%)	£0.1m	£7.3m	£34.2m
Rate for discounting scheme liabilities (increase or decrease by 0.1%)	£0.1m	£8.6m	£36.2m

Provisions

A provision has been made for the settlement of ongoing claims not covered by insurers, based on claims received, historical experience of claims not received at the balance sheet date and estimated settlement values.

An increase over the forthcoming year of 10% in either the number of claims or the estimated average settlement would have the effect of adding £328k (PFCC £84k) to the provision needed.

Due to the nature of the claims experience it is difficult to make a dependable assessment of the window during which particular litigation might determine, and consequently when any cost may be incurred.

A change of 10% between long-term and current provisions would result in a change of £193k (PFCC £77k) between current liabilities and long-term liabilities.

Employee Benefits

The Group has made an accrual for employee benefits outstanding at the year-end, comprising flexitime, annual leave and re-rostered rest days. The accrual is estimated based on returns from each department and data captured from the Resource Management system.

Approximately 44.1% (PFCC 0%) of the accrual (£1,369k) (PFCC £3k) relates to rest days in lieu (RDIL). An increase or decrease of 5% in the number of RDIL owed would change the accrual by £68k (PFCC £nil).

34. Accounting Standards that have been issued but have not yet been adopted

No standards which would be expected to impact on NYPFCC accounts have been issued but not yet been adopted at 31 March 2021.

IFRS 16 Leases will be adopted (as per the Code) with effect from 1 April 2022, as per the revised implementation date for Local Authorities. The impact on these accounts is not expected to be material, but will be assessed in due course.

1. Supplementary information to the Movement in Reserves Statement

Analysis of adjustments between accounting basis and funding basis under regulations

Current Year - Group	General Fund Balance	Capital Receipts Reserve	Capital Grants Unapplied Account	Total Usable Reserves	Total Unusable Reserves	Total Reserves
	£'000	£'000	£'000	£'000	£'000	£'000
Adjustments to the Revenue Resources:						
Amounts by which income and expenditure included in the Comprehensive Income and Expenditure Statement are different from revenue for the year calculated in accordance with statutory requirements:						
* Pension costs (transferred to or from the Pension Reserve)	61,268	-	-	61,268	(61,268)	-
* Precept (transferred to or from the Collection Fund Adjustment Account)	1,010	-	-	1,010	(1,010)	-
* Holiday pay etc transferred to or from the Accumulated Absence Reserve	895	-	-	895	(895)	-
* Reversal of entries included in the Surplus or Deficit on the Provision of Service in relation to capital expenditure (charged to the Capital Adjustment Account)	5,695	-	-	5,695	(5,695)	-
Total Adjustments to Revenue Resources	68,868	-	-	68,868	(68,868)	-
Adjustments between Revenue and Capital Resources:						
* Transfer of non-current asset sale proceeds from revenue to the Capital Receipt Reserve	(1,405)	1,405	-	-	-	-
* Statutory provision for the repayment of debt (transfer to the Capital Adjustment Account)	(421)	-	-	(421)	421	-
* Capital expenditure financed from revenue balances (transfer to the Capital Adjustment Account)	(3,275)	-	-	(3,275)	3,275	-
Total Adjustments between Revenue and Capital Resources	(5,101)	1,405	-	(3,696)	3,696	-
Adjustments to Capital Resources:						
* Use of the Capital Receipts Reserve to finance capital expenditure	-	-	-	-	-	-
* Application of capital grants to finance capital expenditure	(164)	-	-	(164)	164	-
* Notional income in relation to Donated Assets	-	-	-	-	-	-
Total Adjustments to Capital Resources	(164)	-	-	(164)	164	-
Total Adjustments	63,603	1,405	-	65,008	(65,008)	-

1. Supplementary information to the Movement in Reserves Statement

Analysis of adjustments between accounting basis and funding basis under regulations

Current Year - PFCC

Adjustments to the Revenue Resources:

Amounts by which income and expenditure included in the Comprehensive Income and Expenditure Statement are different from revenue for the year calculated in accordance with statutory requirements:

	General Fund Balance	Capital Receipts Reserve	Capital Grants Unapplied Account	Total Usable Reserves	Total Unusable Reserves	Total Reserves
	£'000	£'000	£'000	£'000	£'000	£'000
* Pension costs (transferred to or from the Pension Reserve)	198	-	-	198	(198)	-
* Precept (transferred to or from the Collection Fund Adjustment Account)	1,010	-	-	1,010	(1,010)	-
* Holiday pay etc transferred to or from the Accumulated Absence Reserve	(3)	-	-	(3)	3	-
* Reversal of entries included in the Surplus or Deficit on the Provision of Service in relation to capital expenditure (charged to the Capital Adjustment Account)	5,695	-	-	5,695	(5,695)	-
Total Adjustments to Revenue Resources	6,900	-	-	6,900	(6,900)	-

Adjustments between Revenue and Capital Resources:

* Transfer of non-current asset sale proceeds from revenue to the Capital Receipt Reserve	(1,405)	1,405	-	-	-	-
* Statutory provision for the repayment of debt (transfer from the Capital Adjustment Account)	(421)	-	-	(421)	421	-
* Capital expenditure financed from revenue balances (transfer to the Capital Adjustment Account)	(3,275)	-	-	(3,275)	3,275	-
Total Adjustments between Revenue and Capital Resources	(5,101)	1,405	-	(3,696)	3,696	-

Adjustments to Capital Resources:

* Use of the Capital Receipts Reserve to finance capital expenditure	-	-	-	-	-	-
* Application of capital grants to finance capital expenditure	(164)	-	-	(164)	164	-
* Notional income in relation to Donated Assets	-	-	-	-	-	-
Total Adjustments to Capital Resources	(164)	-	-	(164)	164	-

Total Adjustments

1,635	1,405	-	3,040	(3,040)	-
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1. Supplementary information to the Movement in Reserves Statement

Analysis of adjustments between accounting basis and funding basis under regulations

Prior Year - Group	General Fund Balance	Capital Receipts Reserve	Capital Grants Unapplied Account	Total Usable Reserves	Total Unusable Reserves	Total Reserves
	£'000	£'000	£'000	£'000	£'000	£'000
Adjustments to the Revenue Resources:						
Amounts by which income and expenditure included in the Comprehensive Income and Expenditure Statement are different from revenue for the year calculated in accordance with statutory requirements:						
* Pension costs (transferred to or from the Pension Reserve)	66,215	-	-	66,215	(66,215)	-
* Precept (transferred to or from the Collection Fund Adjustment Account)	134	-	-	134	(134)	-
* Holiday pay etc transferred to or from the Accumulated Absence Reserve	407	-	-	407	(407)	-
* Reversal of entries included in the Surplus or Deficit on the Provision of Service in relation to capital expenditure (charged to the Capital Adjustment Account)	6,221	-	-	6,221	(6,221)	-
Total Adjustments to Revenue Resources	72,977	-	-	72,977	(72,977)	-
Adjustments between Revenue and Capital Resources:						
* Transfer of non-current asset sale proceeds from revenue to the Capital Receipt Reserve	(1,074)	1,074	-	-	-	-
* Statutory provision for the repayment of debt (transfer to Capital Adjustment Account)	(369)	-	-	(369)	369	-
* Capital expenditure financed from revenue balances (transfer to the Capital Adjustment Account)	(105)	-	-	(105)	105	-
Total Adjustments between Revenue and Capital Resources	(1,548)	1,074	-	(474)	474	-
Adjustments to Capital Resources:						
* Use of the Capital Receipts Reserve to finance capital expenditure	-	(1,006)	-	(1,006)	1,006	-
* Application of capital grants to finance capital expenditure	(1,052)	-	-	(1,052)	1,052	-
* Notional income in relation to Donated Assets	-	-	-	-	-	-
Total Adjustments to Capital Resources	(1,052)	(1,006)	-	(2,058)	2,058	-
Total Adjustments	70,377	68	-	70,445	(70,445)	-

1. Supplementary information to the Movement in Reserves Statement

Analysis of adjustments between accounting basis and funding basis under regulations

Prior Year - PFCC	General Fund Balance	Capital Receipts Reserve	Capital Grants Unapplied Account	Total Usable Reserves	Total Unusable Reserves	Total Reserves
	£'000	£'000	£'000	£'000	£'000	£'000
Adjustments to the Revenue Resources:						
Amounts by which income and expenditure included in the Comprehensive Income and Expenditure Statement are different from revenue for the year calculated in accordance with statutory requirements:						
* Pension costs (transferred to or from the Pension Reserve)	282	-	-	282	(282)	-
* Precept (transferred to or from the Collection Fund Adjustment Account)	134	-	-	134	(134)	-
* Holiday pay etc transferred to or from the Accumulated Absence Reserve	(207)	-	-	(207)	207	-
* Reversal of entries included in the Surplus or Deficit on the Provision of Service in relation to capital expenditure (charged to the Capital Adjustment Account)	6,221			6,221	(6,221)	-
Total Adjustments to Revenue Resources	6,430	-	-	6,430	(6,430)	-
Adjustments between Revenue and Capital Resources:						
* Transfer of non-current asset sale proceeds from revenue to the Capital Receipt Reserve	(1,074)	1,074	-	-	-	-
* Statutory provision for the repayment of debt (transfer from the Capital Adjustment Account)	(369)	-	-	(369)	369	-
* Capital expenditure financed from revenue balances (transfer to the Capital Adjustment Account)	(105)	-	-	(105)	105	-
Total Adjustments between Revenue and Capital Resources	(1,548)	1,074	-	(474)	474	-
Adjustments to Capital Resources:						
* Use of the Capital Receipts Reserve to finance capital expenditure	-	(1,006)	-	(1,006)	1,006	-
* Application of capital grants to finance capital expenditure	(1,052)	-	-	(1,052)	1,052	-
* Notional income in relation to Donated Assets	-	-	-	-	-	-
Total Adjustments to Capital Resources	(1,052)	(1,006)	-	(2,058)	2,058	-
Total Adjustments	3,830	68	-	3,898	(3,898)	-

2. Expenditure and Funding Analysis

The Expenditure and Funding Analysis shows how annual expenditure is used and funded from resources (government grants and precept) by the Group in comparison with those resources consumed or earned in accordance with generally accepted accounting practices. It shows how this expenditure is allocated for decision making processes. Income and expenditure accounted for under generally accepted accounting practices is presented more fully in the Comprehensive Income and Expenditure Statement.

Current year - Group	Note	Expenditure chargeable to the General Fund	Adjustments between the funding and Accounting Basis	Net Expenditure in the Comprehensive Income and Expenditure Statement
		£'000	£'000	£'000
Targeted Grants		(9,876)	-	(9,876)
Other Income (including project income)		(9,074)	107	(8,967)
Salary Costs		130,004	24,154	154,158
Other non Salary employee costs		2,663	-	2,663
Police Injury Pension Costs		4,718	-	4,718
Premises Costs		4,671	(12)	4,659
Supplies and Services		20,680	(19)	20,661
Transport Costs		2,589	-	2,589
Financial Costs		4	4,906	4,910
Interest Payments and Leasing Charges		148	(148)	-
Repayment of loan and lease		421	(421)	-
OPFCC costs		1,171	(1,171)	-
Commissioned Services		5,933	-	5,933
Project Costs		1,370	-	1,370
Transfer to /from Reserves		7,932	(7,932)	-
Cost of Police Services		163,354	19,464	182,819
Corporate and Democratic Core		-	1,221	1,221
Non-Distributed Costs		-	15	15
Net Cost of Services		163,354	20,700	184,055
Other Operating Income and Expenditure		-	24,980	24,980
Financing and Investment Income and Expenditure		-	37,991	37,991
Taxation and Non-Specific Grant Income		(163,354)	(24,726)	(188,081)
Deficit or (Surplus) on the Provision of Services		-	58,945	58,945
Opening General Fund and Earmarked Reserves	4	5,603		
Plus/(Less) Surplus or (Deficit) on the General Fund and Earmarked Reserves in year	4	-		
Closing General Fund and Earmarked Reserves as at 31st March 2021	4	5,603		

Details of the main adjustments between the funding and accounting basis are set out in Note 3.

2. Expenditure and Funding Analysis

Current year - PFCC	Note	Expenditure chargeable to the General Fund £'000	Adjustments between the funding and Accounting Basis £'000	Net Expenditure in the Comprehensive Income and Expenditure Statement £'000
Targeted Grants		(9,876)	-	(9,876)
Other Income (including project income)		(689)	101	(588)
Salary Costs		-	187	187
Other non Salary employee costs		-	-	-
Premises Costs		-	-	-
Supplies and Services		10	(21)	(11)
Transport Costs		-	-	-
Financial Costs		54	4,851	4,905
Interest Payments and Leasing Charges		148	(148)	-
Repayment of loan and lease		421	(421)	-
OPFCC costs		1,171	(1,171)	-
Commissioned Services		5,933	-	5,933
Project Costs		1,370	(1,370)	-
Transfer to /from Reserves		7,932	(7,932)	-
Recharges to CCNY for the use of Long Term Assets		-	(4,906)	(4,906)
Cost of Police Services		6,474	(10,830)	(4,354)
Corporate and Democratic Core		-	1,221	1,221
Non-Distributed Costs		-	-	-
Intragroup funding		156,880	6,201	163,081
Net Cost of Services		163,354	(3,408)	159,948
Other Operating Income and Expenditure		-	24,980	24,980
Financing and Investment Income and Expenditure		-	132	132
Taxation and Non-Specific Grant Income		(163,354)	(24,726)	(188,081)
Deficit or (Surplus) on the Provision of Services		-	(3,022)	(3,022)
Opening General Fund and Earmarked Reserves	4	5,603		
Plus/(Less) Surplus or (Deficit) on the General Fund and Earmarked Reserves in year	4	-		
Closing General Fund and Earmarked Reserves as at 31st March 2020	4	5,603		

Details of the main adjustments between the funding and accounting basis are set out in Note 3.

2. Expenditure and Funding Analysis

Previous year - Group	Note	Expenditure chargeable to the General Fund £'000	Adjustments between the funding and Accounting Basis £'000	Net Expenditure in the Comprehensive Income and Expenditure Statement £'000
Targeted Grants		(4,993)	-	(4,993)
Other Income		(10,520)	220	(10,300)
Salary Costs		124,519	26,239	150,758
Other non Salary employee costs		2,456	-	2,456
Police Injury Pension Costs		3,920	-	3,920
Premises Costs		4,510	(12)	4,498
Supplies and Services		21,519	(21)	21,498
Transport Costs		2,706	-	2,706
Financial Costs		979	5,767	6,746
Interest Payments and Leasing Charges		153	(153)	-
Repayment of loan and lease		369	(369)	-
OPFCC costs		950	(950)	-
Commissioned Services		4,134	-	4,134
Project Costs		3,623	-	3,623
Transfer to /from Reserves		426	(426)	-
Cost of Police Services		154,751	30,295	185,046
Corporate and Democratic Core		-	1,004	1,004
Non-Distributed Costs		-	(4,276)	(4,276)
Net Cost of Services		154,751	27,023	181,774
Other Operating Income and Expenditure		-	23,783	23,783
Financing and Investment Income and Expenditure		-	44,527	44,527
Taxation and Non-Specific Grant Income		(154,380)	(25,277)	(179,657)
(Surplus) or deficit on the Provision of Services		371	70,056	70,427
Opening General Fund and Earmarked Reserves	4	5,974		
Plus/(Less) Surplus or (Deficit) on the General Fund and Earmarked Reserves in year	4	(371)		
Closing General Fund and Earmarked Reserves as at 31st March 2020	4	5,603		

Details of the main adjustments between the funding and accounting basis are set out in Note 3.

2. Expenditure and Funding Analysis (PFCC)

Previous year - PFCC	Note	Expenditure chargeable to the General Fund	Adjustments between the funding and Accounting Basis	Net Expenditure in the Comprehensive Income and Expenditure Statement
		£'000	£'000	£'000
Targeted Grants		(4,993)	-	(4,993)
Other Income		(635)	211	(424)
Salary Costs		(27)	(102)	(129)
Other non Salary employee costs		-	-	-
Premises Costs		55	(55)	-
Supplies and Services		(4)	3	(1)
Transport Costs		-	-	-
Financial Costs		703	5,064	5,767
Interest Payments and Leasing Charges		153	(153)	-
Repayment of loan and lease		369	(369)	-
OPFCC costs		950	(950)	-
Commissioned Services		4,134	-	4,134
Project Costs		3,623	(3,623)	-
Transfer to /from Reserves		426	(426)	-
Recharge to CCNY for the use of Long Term Assets		-	(5,767)	(5,767)
Cost of Police Services		4,754	(6,167)	(1,413)
Corporate and Democratic Core		-	1,004	1,004
Non-Distributed Costs		-	133	133
Intragroup funding		149,997	9,992	159,989
Net Cost of Services		154,751	4,962	159,713
Other Operating Income and Expenditure		-	23,783	23,783
Financing and Investment Income and Expenditure		-	41	41
Taxation and Non-Specific Grant Income		(154,380)	(25,277)	(179,657)
(Surplus) or deficit on the Provision of Services		371	3,509	3,880
Adjustment between accounting and funding arrangements under statute	4	5,974		
Transfer between reserves and revenue	4	(371)		
Utilisation of reserves to fund capital	4	5,603		

Details of the main adjustments between the funding and accounting basis are set out in Note 3.

3. Supplementary information to the Expenditure and Funding Analysis

This note provides details of the main adjustments to Net Expenditure Chargeable to the General Fund to arrive at the amounts in the Comprehensive Income and Expenditure Statement. The relevant transfers between reserves are explained in the Movement in Reserves Statement.

Adjustments for Capital purposes:

This column adds in depreciation and impairment and revaluation gains and losses to the Net Cost of Services, and removes the statutory charges for the financing of capital. It also adjusts:

* Other Operating Income for the net book value and disposal proceeds of capital disposals

* Financing and Investment Income and Expenditure for movement in the market value of Investment Properties: and

* Taxation and Non-Specific Grant Income for capital grants and notional income in relation to donated assets

Many of the entries in this column come from the Capital adjustment Account (See note 5(b))

Net change for the Pensions Adjustments:

This column removes employer pension contributions made from the Net Cost of Services and replaces with current and past service costs. It also adds the net Interest on the defined benefit liability to Financing and Investment Income and Expenditure.

Other Differences:

This column includes the adjustments between the charges under statutory regulations to council taxpayers and the amounts recognised in the accounts under generally accepted accounting principles (see also Note 1). This column also includes the impact of the recharges to CCNY for Corporate Services and the use of Long Term Assets.

Current year - Group	Adjustments for Capital Purposes	Net change for the Pension Adjustments	Other Differences	Total Adjustments
	£'000	£'000	£'000	£'000
Targeted Grants	-	-	-	-
Other Income	-	-	107	107
Salary Costs	-	23,386	768	24,154
Other Non Salary employee costs	-	-	-	-
Police Injury Pension Costs	-	-	-	-
Premises Costs	-	-	(12)	(12)
Supplies and Services	-	-	(19)	(19)
Transport Costs	-	-	-	-
Financial Costs	4,906	-	-	4,906
Interest Payments and Leasing Charges	-	-	(148)	(148)
Repayment of loan and lease	(421)	-	-	(421)
OPFCC costs	-	-	(1,171)	(1,171)
Commissioned Services	-	-	-	-
Project Costs	-	-	-	-
Transfer to /from Reserves	-	-	(7,932)	(7,932)
Cost of Police Services	4,486	23,386	(8,407)	19,465
Corporate and Democratic Core	-	-	1,221	1,221
Non-Distributed Costs	-	15	-	15
Intragroup funding	-	-	-	-
Net Cost of Services	4,486	23,401	(7,186)	20,701
Other Operating Income and Expenditure	812	25,572	(1,404)	24,980
Financing and Investment Income and Expenditure	(24)	37,867	148	37,991
Taxation and Non-Specific Grant Income	(164)	(25,572)	1,010	(24,726)
Deficit or (Surplus) on the Provision of Services	5,110	61,268	(7,432)	58,946

3. Supplementary Information to the Expenditure and Funding Analysis

Current year - PFCC	Adjustments for Capital Purposes	Net change for the Pension Adjustments	Other Differences	Total Adjustments
	£'000	£'000	£'000	£'000
Targeted Grants	-	-	-	-
Other Income	-	-	101	101
Salary Costs	-	190	(3)	187
Other non Salary employee costs	-	-	-	-
Premises Costs	-	-	-	-
Supplies and Services	-	-	(21)	(21)
Transport Costs	-	-	-	-
Financial Costs	4,906	-	(54)	4,852
Interest Payments and Leasing Charges	-	-	-	-
Repayment of loan and lease	-	-	(148)	(148)
OPFCC costs	(421)	-	-	(421)
Commissioned Services	-	-	(1,171)	(1,171)
Project Costs	-	-	(1,370)	(1,370)
Transfer to /from Reserves	-	-	(7,932)	(7,932)
Recharges to CCNY	-	-	(4,906)	(4,906)
Cost of Police Services	4,484	190	(15,504)	(10,830)
Corporate and Democratic Core	-	-	1,221	1,221
Non-Distributed Costs	-	-	-	-
Intragroup funding	-	-	6,201	6,201
Net Cost of Services	4,484	190	(8,082)	(3,408)
Other Operating Income and Expenditure	812	25,572	(1,404)	24,980
Financing and Investment Income and Expenditure	(24)	8	148	132
Taxation and Non-Specific Grant Income	(164)	(25,572)	1,010	(24,726)
Deficit or (Surplus) on the Provision of Services	5,108	198	(8,328)	(3,022)

3. Supplementary Information to the Expenditure and Funding Analysis

Previous year - Group	Adjustments for Capital Purposes	Net change for the Pension Adjustments	Other Differences	Total Adjustments
	£'000	£'000	£'000	£'000
Targeted Grants	-	-	-	-
Other Income	-	-	220	220
Salary Costs	-	25,933	306	26,239
Other Non Salary employee costs	-	-	-	-
Premises Costs	-	-	(12)	(12)
Supplies and Services	-	-	(21)	(21)
Transport Costs	-	-	-	-
Financial Costs	5,767	-	-	5,767
Interest Payments and Leasing Charges	-	-	(153)	(153)
Repayment of loan and lease	(369)	-	-	(369)
OPCC costs	-	-	(950)	(950)
Commissioned Services	-	-	-	-
Project Costs	-	-	-	-
Transfer to /from Reserves	-	-	(426)	(426)
Cost of Police Services	5,398	25,933	(1,036)	30,295
Corporate and Democratic Core	-	-	1,004	1,004
Non-Distributed Costs	-	(4,276)	-	(4,276)
Intragroup funding	-	-	-	-
Net Cost of Services	5,398	21,657	(32)	27,023
Other Operating Income and Expenditure	498	24,359	(1,074)	23,783
Financing and Investment Income and Expenditure	(44)	44,558	13	44,527
Taxation and Non-Specific Grant Income	(1,052)	(24,359)	134	(25,277)
(Surplus) or deficit on the Provision of Services	4,800	66,215	(959)	70,056

3. Supplementary Information to the Expenditure Funding Analysis

Previous year - PFCC	Adjustments for Capital Purposes	Net change for the Pension Adjustments	Other Differences	Total Adjustments
	£'000	£'000	£'000	£'000
Targeted Grants	-	-	-	-
Other Income	-	-	211	211
Salary Costs	-	77	(179)	(102)
Other Non Salary employee costs	-	-	-	-
Premises Costs	-	-	(55)	(55)
Supplies and Services	-	-	3	3
Transport Costs	-	-	-	-
Financial Costs	5,767	-	(703)	5,064
Interest Payments and Leasing Charges	-	-	(153)	(153)
Repayment of loan and lease	(369)	-	-	(369)
OPFCC costs	-	-	(950)	(950)
Commissioned Services	-	-	-	-
Project Costs	-	-	(3,623)	(3,623)
Transfer to /from Reserves	-	-	(426)	(426)
Recharges to CCNY for the use of Long Term Assets	-	-	(5,767)	(5,767)
Cost of Police Services	5,398	77	(11,642)	(6,167)
Corporate and Democratic Core	-	-	1,004	1,004
Non-Distributed Costs	-	133	-	133
Intragroup funding	-	-	9,992	9,992
Net Cost of Services	5,398	210	(646)	4,962
Other Operating Income and Expenditure	498	24,359	(1,074)	23,783
Financing and Investment Income and Expenditure	(44)	72	13	41
Taxation and Non-Specific Grant Income	(1,052)	(24,359)	134	(25,277)
(Surplus) or deficit on the Provision of Services	4,800	282	(1,573)	3,509

4. General Fund Reserves

Current Year - Group and PFCC	At 1 April 2020	Transfers (to)/from Revenue	Transfers to Finance Capital	Transfers between Reserves	Total Movement on Reserves	At 31 March 2021
	£'000	£'000	£'000	£'000	£'000	£'000
Capital Reserve	-	5,059	(3,176)	-	1,883	1,883
Major Capital Reserve	-	-	-	-	-	-
Capital Reserves	-	5,059	(3,176)	-	1,883	1,883
General Reserve	5,603	-	-	-	-	5,603
Insurance Reserve	511	143	(99)	-	44	555
Confiscated Monies Reserves	73	108	-	-	108	181
Misuse of Drugs Act 1971 Reserve	88	5	-	-	5	93
Revenue CRDP Reserve	-	-	-	-	-	-
PFCC Community Fund Reserve	308	(297)	-	-	(297)	11
Cost of Change Reserve	220	-	-	-	-	220
Commissioned Services Reserve	534	192	-	-	192	726
Major Incident Reserve	1,114	-	-	-	-	1,114
Payroll and Pensions Reserve	1,012	988	-	-	988	2,000
Firearms Reserve	590	25	-	-	25	615
Investments Reserve	817	(224)	-	-	(224)	593
Training Reserve	190	210	-	-	210	400
ESMCP Reserve	-	838	-	-	838	838
Tax Income Guarantee Reserve	-	460	-	-	460	460
COVID Reserve	-	300	-	-	300	300
Donate Inventory Reserve	-	51	-	-	51	51
Revenue Initiatives	436	74	-	-	74	510
Revenue Reserves	11,495	2,873	(99)	-	2,774	14,269
Total	11,495	7,932	(3,275)	-	4,657	16,151
Prior Year - Group and PFCC	At 1 April 2019	Transfers (to)/from Revenue	Transfers to Finance Capital	Transfers between Revenue Reserves	Total Movement on Reserves	At 31 March 2020
	£'000	£'000	£'000	£'000	£'000	£'000
Capital Reserve	-	3,472	(22)	(3,450)	-	-
Major Capital Reserve	154	-	-	(154)	(154)	-
Capital Reserves	154	3,472	(22)	(3,604)	(154)	-
General Reserve	5,974	-	-	(371)	(371)	5,603
Insurance Reserve	511	83	(83)	-	-	511
Confiscated Monies Reserves	103	57	-	-	57	160
Revenue CRDP Reserve	-	(3,604)	-	3,604	-	-
PFCC Community Fund Reserve	511	(203)	-	-	(203)	308
Cost of Change Reserve	220	-	-	-	-	220
Commissioned Services Reserve	543	(9)	-	-	(9)	534
Major Incident Reserve	1,114	-	-	-	-	1,114
Payroll and Pensions Reserve	1,587	(575)	-	-	(575)	1,012
Firearms Reserve	590	-	-	-	-	590
Investments Reserve	-	817	-	-	817	817
Training Reserve	-	190	-	-	190	190
Revenue Initiatives	238	198	-	-	198	436
Revenue Reserves	11,391	(3,046)	(83)	3,233	104	11,495
Total (restated)	11,545	426	(105)	(371)	(50)	11,495

5. Unusable Reserves

Group	Note	31 March 2021	31 March 2020
		£'000	£'000
Revaluation Reserve	5a	1,374	1,309
Capital Adjustment Account	5b	27,759	29,458
Pensions Reserve	5c	(1,918,775)	(1,689,409)
Collection Fund Adjustment Account	5d	(510)	500
Accumulated Absences Account	5e	(3,104)	(2,210)
Total Unusable Reserves		(1,893,256)	(1,660,352)

PFCC	Note	31 March 2021	31 March 2020
		£'000	£'000
Revaluation Reserve	5a	1,374	1,309
Capital Adjustment Account	5b	27,759	29,458
Pension Reserve	5c	(689)	(376)
Collection Fund Adjustment Account	5d	(510)	500
Accumulated Absences Account	5e	(11)	(14)
Total Unusable Reserves		27,922	30,877

5 (a) Revaluation Reserve

The Revaluation Reserve contains the gains made by the Group arising from increases in the value of its Property, Plant and Equipment. The balance is reduced when assets with accumulated gains are:

- revalued downwards or impaired and the gains are lost;
- used in the provision of services and the gains are consumed through depreciation; or
- disposed of and the gains are realised.

The Reserve contains only revaluation gains accumulated since 1 April 2007, the date that the Reserve was created. Accumulated gains arising before that date are consolidated into the balance on the Capital Adjustment Account.

Group and PFCC		2020/21	2019/20
	Note	£'000	£'000
Balance at 1 April		1,309	1,402
Surplus or (deficit) on revaluation of non-current assets not posted to Surplus or Deficit on the Provision of Services	20c	199	239
Adjusting amounts written out of the Revaluation Reserve	5b	(134)	(332)
Balance at 31 March		1,374	1,309

5 (b) Capital Adjustment Account

The Capital Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or enhancement of those assets under statutory provisions. The Account is debited with the cost of acquisition, construction or enhancement as depreciation, impairment losses and amortisations are charged to the Comprehensive Income and Expenditure Statement (with reconciling postings from the Revaluation Reserve to convert fair value figures to a historical cost basis). The Account is credited with the amounts set aside as finance for the costs of acquisition, construction and enhancement.

The Account contains accumulated gains and losses on Investment Properties and gains recognised on donated assets that have yet to be consumed by the Group.

The Account also contains revaluation gains accumulated on Property, Plant and Equipment before 1 April 2007, the date that the Revaluation Reserve was created to hold such gains.

Note 1 provides details of the source of all the transactions posted to the Account, apart from those involving the Revaluation Reserve.

Capital Adjustment Account

Group and PFCC	Note	2020/21 £'000	2019/20 £'000
Balance at 1 April		29,458	32,815
Adjustments to CIES for Capital Purposes:			
Adjustments to Net Cost of Services:			
* Charges for depreciation of non-current assets	16	(4,589)	(5,070)
* Charges for amortisation of intangible assets		(617)	(844)
* Revaluation/impairment adjustments on Property, Plant and Equipment and Intangibles	20c/20d	299	147
		(4,906)	(5,767)
Adjustments to CIES Other Income and Expenditure:			
Other operating expenditure			
* Movements in the market value of Assets Held for Sale	19	-	120
* Amounts of assets held for sale written off on disposal or sale as part of the gain/loss on disposal	9	(736)	(578)
* Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal	9	(76)	(40)
		(812)	(498)
Financing and Investment Income and Expenditure			
* Movements in the market value of Investment Properties debited or credited to the Comprehensive Income and Expenditure Statement	20c	24	44
Taxation and Non Specific Grant Income			
* Capital grants and contributions that have been applied to capital financing	20a	164	1,052
* Donations income credited to I&E	20a	-	-
		164	1,052
Total adjustment for Capital Purposes		(5,529)	(5,169)
Other movements in the Capital Adjustment Account			
Statutory provision for the repayment of debt		421	369
Adjusting amounts written out of the Revaluation Reserve	5a	134	332
Use of the Capital Receipts Reserve to finance new capital expenditure	20a	-	1,006
Capital expenditure charged against the General Fund	20a	3,275	105
Total other movements		3,831	1,812
Balance at 31 March		27,760	29,458

5 (c) Pensions Reserve

The Pensions Reserve absorbs the timing differences arising from the different arrangements for accounting for post-employment benefits and for funding benefits in accordance with statutory provisions. The Group accounts for post-employment benefits in the Comprehensive Income and Expenditure Statement as the benefits are earned by employees accruing years of service, updating the liabilities recognised to reflect inflation, changing assumptions and investment returns on any resources set aside to meet the costs. However, statutory arrangements require benefits earned to be financed as the Group makes employer's contributions to pension funds or eventually pays any pensions for which it is directly responsible. The debit balance on the Pensions Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the Group has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time the benefits come to be paid.

Group	2020/21	2019/20
	£'000	£'000
Balance at 1 April	(1,689,409)	(1,819,887)
Remeasurements of pension assets and liabilities	(193,617)	196,693
Reversal of items relating to retirement benefits debited or credited to the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement	(86,897)	(90,936)
Employer's pension contributions and direct payments to pensioners payable in the year	25,629	24,721
Balance at 31 March	(1,944,294)	(1,689,409)

PFCC	2020/21	2019/20
	£'000	£'000
Balance at 1 April	(376)	(2,963)
Remeasurements of pension assets and liabilities	(115)	2,869
Reversal of items relating to retirement benefits debited or credited to the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement	(287)	(442)
Employer's pension contributions and direct payments to pensioners payable in the year	89	160
Balance at 31 March	(689)	(376)

5 (d) Collection Fund Adjustment Account

The Collection Fund Adjustment Account manages the differences arising from the recognition of precept income in the Comprehensive Income and Expenditure Statement as it falls due from council tax payers compared with the statutory arrangements for paying across amounts to the General Fund from the Collection Fund.

Group and PFCC	2020/21	2019/20
	£'000	£'000
Balance at 1 April	500	634
Amount by which precept income credited to the Comprehensive Income and Expenditure Statement is different from precept income calculated for the year in accordance with statutory requirements	(1,010)	(134)
Balance at 31 March	(510)	500

5 (e) Accumulated Absences Account

The Accumulated Absences Account absorbs the differences that would otherwise arise on the General Fund Balance from accruing for compensated absences earned but not taken in the year, e.g. annual leave entitlement carried forward at 31 March. Statutory arrangements require that the impact on the General Fund Balance is neutralised by transfers to or from the Account.

Group	2020/21	2019/20
Balance at 1 April	(2,210)	(1,803)
Settlement or cancellation of accrual made at the end of the preceding year	2,210	1,803
Amounts accrued at the end of the current year	(3,104)	(2,210)
Amounts by which officer remuneration charged to the Comprehensive Income and Expenditure Statement on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements	(894)	(407)
Balance at 31 March	(3,104)	(2,210)

PFCC	2020/21	2019/20
	£'000	£'000
Balance at 1 April	(14)	(221)
Settlement or cancellation of accrual made at the end of the preceding year	14	221
Amounts accrued at the end of the current year	(12)	(14)
Amounts by which officer remuneration charged to the Comprehensive Income and Expenditure Statement on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements	2	207
Balance at 31 March	(11)	(14)

6. Leases

The Group as Lessee

The Group leases a number of properties, which have been accounted for as operating leases. The total rentals payable in 2020/21 were £306k (PFCC £nil) (2019/20 £282k (PFCC £nil)).

The Group uses certain other equipment financed under an operating lease. The amount paid in 2020/21 was £67k (PFCC £nil) (2019/20 £81k, PFCC £0.8k).

Commitments under Operating Leases

At the balance sheet date the Group was committed to making total payments of £1.658m (PFCC £nil) (2019/20 £1.654m, PFCC £3.7k) under operating leases:

Group		Not later than	Later than one	Later than	Total
		one year	year and not later than five years	five years	
		£'000	£'000	£'000	£'000
31 March 2021	Land and Buildings	243	422	778	1,443
	Plant and Equipment	68	147	-	215
	Total	311	569	778	1,658
PFCC					
31 March 2021	Land and Buildings	-	-	-	-
	Plant and Equipment	-	-	-	-
	Total	-	-	-	-

		Not later than one year	Later than one year and not later than five years	Later than five years	Total commitments
Group					
31 March 2020	Land and Building	252	436	700	1,388
	Plant and Equipment	64	202	-	266
	Total	316	638	700	1,654
PFCC					
31 March 2020	Land and Building	-	-	-	-
	Plant and Equipment	1	3	-	4
	Total	1	3	-	4

The Group as Lessor

The Group (PFCC) leases out certain investment properties to tenants under operating leases. Under the terms of the operating leases no contingent rents are payable.

7. Intragroup Funding

PFCC	2020/21 £'000	2019/20 £'000
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Charges from the PFCC to CCNY

Credited to the same headings as the costs they are recharging, as part of Cost of Police Services

Amounts equivalent to:

- amounts charged to Income & Expenditure for use of Long Term Assets	4,906	5,767
- interest charge on finance leases	-	-
- charges to CCNY for Corporate Support Services	1,435	4,336

Recharges deducted in Cost of Police Services

6,341	10,103
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Charges from CCNY to the PFCC

Charged to Cost of Police Services

- amounts to be transferred to reserves	-	-
- Investment property I & E	6	3
- Democratic Core costs	135	108

Charged to Net Cost of Services

- gross expenditure on policing services	163,081	159,989
163,222	160,100	

8. Other Operating Income and Expenditure

Group and PFCC	2020/21 £'000	2019/20 £'000
Police Pension Top-up Grant paid to Pension Scheme	25,572	24,359
Gains and losses on the disposal of non-current assets (Note 9)	(593)	(456)
Movement in fair value of Assets Held for Sale	-	(120)
Total	24,980	23,783

9. Gains and Losses on Disposal of Non-Current Assets

An analysis of the gains and losses on disposal of non-current assets is shown below.

Group and PFCC	2020/21 Net Book Value £'000	2020/21 Proceeds £'000	2020/21 Total £'000	2019/20 Net Book Value £'000	2019/20 Proceeds £'000	2019/20 Total £'000
(Gain) / loss on:						
Property, Plant and Equipment	76	(155)	(80)	40	(496)	(456)
Assets Held for Sale	736	(1,249)	(513)	578	(578)	-
Total	812	(1,405)	(593)	618	(1,074)	(456)

10 (a) Financing and Investment Income and Expenditure

Group	2020/21 Expenditure £'000	2020/21 Income £'000	2020/21 Total £'000	2019/20 Expenditure £'000	2019/20 Income £'000	2019/20 Total £'000
Interest payable:						
On bank account	148	-	148	153	-	153
On other loan	-	-	-	-	-	-
Leasing Charges	-	-	-	-	-	-
Net Pensions interest cost (Note 28)	37,867	-	37,867	44,558	-	44,558
Interest income from cash and cash equivalents and short-term investments	-	(6)	(6)	-	(143)	(143)
Amounts in relation to Investment Properties:						
Net rental expenditure (note 10b)	12	(6)	6	12	(9)	3
Movement in fair value (Note 20c)	-	(24)	(24)	-	(44)	(44)
Total	38,027	(36)	37,991	44,723	(196)	44,527

PFCC	2020/21 Expenditure £'000	2020/21 Income £'000	2020/21 Total £'000	2019/20 Expenditure £'000	2019/20 Income £'000	2019/20 Total £'000
Interest payable:						
On bank account	148	-	148	153	-	153
On other loan	-	-	-	-	-	-
Leasing Charges	-	-	-	-	-	-
Net Pensions interest cost (note 28)	8	-	8	72	-	72
Interest income from cash and cash equivalents and short-term investments	-	(6)	(6)	-	(143)	(143)
Amounts in relation to Investment Properties:						
Net rental expenditure (Note 10b)	12	(6)	6	12	(9)	3
Movement in fair value (Note 20c)	-	(24)	(24)	-	(44)	(44)
Total	168	(36)	132	237	(196)	41

10 (b) Investment Property Rentals

Gross and net rental income from Investment Properties

Group and PFCC	2020/21	2019/20
	£'000	£'000
Properties let to tenants under operating leases:		
Gross rent receivable	6	9
Property operating expenses	(12)	(12)
	(6)	(3)
Properties not let by tenants:		
Net Property operating expenses	-	-
Net rental expenditure	(6)	(3)

11. Taxation and Non-Specific Grant Income

Group and PFCC		2020/21	2019/20
	Note	£'000	£'000
Precept Income	12	80,084	77,163
Home Office grant payable towards the cost of retirement benefits		25,572	24,359
Non-Ringfenced Government Grants:			
- Police Grant (inc DCLG Formula Funding)		74,363	69,185
- Legacy Council Tax Grants		7,898	7,898
Capital Grants and contributions		164	1,052
Donation Income		-	-
Total		188,081	179,657

12. Precept Income

The Police, Fire and Crime Commissioner levies a precept on all the District and Unitary Councils within North Yorkshire equivalent to the amount needed to collect in council tax on behalf of the Police, Fire and Crime Commissioner for North Yorkshire. The Commissioner set a Band D precept of £265.77 in 2020/21 (2019/20 - £255.77), which was an increase of 3.91%.

Group and PFCC		2020/21	2019/20
	Note	£'000	£'000
Precept set by Police, Fire and Crime Commissioner		80,734	70,980
Collection Fund surplus received		360	317
		81,094	71,297
Adjustment of surplus to accruals basis	5d	(1,010)	(134)
Total		80,084	71,163

The constituent Councils' contributions were as follows:

Group and PFCC	2020/21	2019/20
	£'000	£'000
Craven	6,038	5,859
Hambleton	9,865	9,475
Harrogate	16,896	15,934
Richmondshire	5,272	5,059
Ryedale	5,897	5,566
Scarborough	10,522	9,990
Selby	8,581	8,007
York	18,023	17,407
Total	81,094	77,297

13. Remuneration Report

13 (a) Remuneration of Senior Officers

In setting the conditions of service of Senior Officers the Police, Fire and Crime Commissioner has regard to the following factors:

- the need to recruit, retain and motivate suitably qualified people to carry out their different responsibilities;
- regional/local variations in labour markets and their effects on the recruitment and retention of staff;
- differences in terms and conditions of employment between the public and private sector and taking account of relative job security and value of benefits in kind;
- changes in national pay systems, including flexibility and the reward of success, and job weight in differentiating the remuneration of particular posts;
- the relevant legal obligations, including anti-discrimination legislation regarding age, gender, race, sexual orientation, religion and belief and disability.

Total remuneration of senior police officers comprises elements that are set centrally for all police forces in the UK and other elements that are set locally. Pay elements that are set centrally include base salary, accommodation allowances and pension benefits. Centrally-set elements for serving police officers are determined in accordance with the Police Regulations 2003 (as amended).

For the purposes of this report the senior officers comprised the following personnel during the year:

- Police, Fire and Crime Commissioner
- Deputy Police and Crime Commissioner
- Chief Constable *
- Deputy Chief Constable *
- Assistant Chief Constables *
- Chief Executive Officer
- Police, Fire and Crime Commissioner's Chief Finance Officer
- Chief Constable's Chief Finance Officer
- Head of Finance and Chief Constable's 151 Officer
- Managing Director of Enable

* *serving police officers.*

Where applicable disclosures are also provided for employees who have fulfilled the above roles on a temporary or acting basis.

	2020/21	2020/21	2019/20	2019/20
	Group	PFCC	Group	PFCC
	£'000	£'000	£'000	£'000
Salaries and short-term benefits	935	126	893	124
Post-employment benefits	189	6	210	2
Total	1,124	132	1,103	126

13 (b) Remuneration of Other Employees

Levels of pay for other employees are determined in accordance with the following:

- Police officer remuneration is determined in accordance with the Police Regulations 2003 (as amended);
- Remuneration of support staff is agreed by the Police Support Staff council.

13 (c) Remuneration Entitlements of Senior Officers

Salary

Pay and allowances for the Police, Fire and Crime Commissioner are set by the Home Office acting on the advice of the Senior Salaries Review Board. Basic salary for serving police officers is determined and approved by the Secretary of State for the Home Office each year. Salaries are set for all police officers of all ranks up to and including Chief Constables. Pay reviews are carried out each year and any increases are applicable from 1 September. Pay reviews for other senior officers are agreed with the Police Support Staff Council. Any increases are usually applicable from 1 September.

Other Allowances and Benefits

Other allowances and benefits include allowances and expenses paid, in addition to basic salary, that are chargeable to UK income tax. They comprise the following:

- Accommodation allowance;
- Car available for private use or car allowance paid as additional salary;

Accommodation allowances are a historic payment and were paid to police officers who resided in their own accommodation as opposed to Police Houses. They are not paid to any police officers joining the Force after April 1995, other than those that may be transferred from other Forces and who are already in receipt of accommodation allowances.

Allowances

For the purposes of the disclosures that follow, amounts disclosed as allowances are those that are included with salary.

The Commissioner and the Chief Constable are committed to ensuring that Chief Officer remuneration terms are clear and lawful and that public policy standards are met.

Benefits in Kind

Benefits in kind include the estimated value of any benefits that are provided to senior officers in forms other than cash. During the year benefits in kind included the cash equivalents of cars provided to senior officers, and relocation allowance in accordance with Police Regulations, as disclosed to HM Revenue and Customs on form P11D. Benefits in kind do not include business use of private vehicles.

Pension Benefits

The Group makes pension contributions on behalf of Senior Officers and Staff who are members of pension schemes. Employer contributions are at the same rates for all members of the schemes, irrespective of rank or salary, and are determined by the Actuaries. During 2020/21 the rates were 31% for the Police Pension Schemes (2019/20 31%) .

The Actuaries confirmed the rates for the Chief Constable as 10.3% and 3.9% for the PFCC Local Government Pension Schemes (2019/20 11.3% and 3.9%)

The pension figure included in the disclosures below represents the value of the employer's pension contribution to the senior officer's pension pot, in whichever scheme he/she is a member.

Police Officers

Those members of the senior officer team who are also serving police officers are eligible to join the Police Pension Schemes. During 2020/21 senior officers who elected to join were either members of the Police Pension Scheme 1987 or the Police Pension Scheme 2015.

The Police Pension Scheme 1987 is a defined benefit scheme, providing pension benefits linked to final salary. The scheme is a 40/60ths scheme, with a full pension payable under the scheme after 30 years' service. The maximum pension payable is 40/60ths of salary. The accrual rate for the scheme is 1/60th of salary for each year worked for the first 20 years service and 2/60ths for each year for the following 10 years and nil thereafter. At retirement members may opt to give up (commute) part of their pension entitlement in return for a lump sum cash payment.

Senior officers' contributions are currently at the rate of between 13.78% and 15.05% of pensionable salary. (See Police Pension Fund Account and Note 28 to the accounts for further information on the Police Pension schemes).

The Police Pension Scheme 2015 is a Career Average Revalued Earnings (CARE) scheme rather than a final salary scheme. For each year a member contributes they will earn a fraction of their Pensionable Earnings (1/55.3) for that year as earned pension and this will be revalued for each subsequent year until they retire. A member has the option to retire at the normal minimum pension age (55) however if they were to do so their pension would be actuarially reduced by reference to the normal pension age (60). At retirement members may opt to give up (commute) part of their pension entitlement in return for a lump sum cash payment.

Other Senior Officers

Those members of the Senior Officer team who are not serving police officers are eligible to participate in the Local Government Pension Scheme ("LGPS"). During 2020/21 all eligible senior officers except the Police, Fire and Crime Commissioner were members of the scheme.

The scheme is a defined benefit scheme, providing pension benefits linked to final salary. The current scheme provides for an accrual rate of 1/60th of salary for each year of service up to 31 March 2014. Thereafter the accrual rate is 1/49th. There is no time limit to the amount of service that can be built up but benefits must be taken by age 75. At retirement members may opt to give up (commute) part of their pension entitlement in return for a lump sum cash payment. Senior officers' contributions are currently at the rate of between 4.25% and 11.4% pensionable salary dependent on which scheme the officer sits within. (See Note 28 to the accounts for further information on the Local Government Pension Scheme).

13 (d) A summary of Senior Officer Remuneration for the year ended 31 March 2021 is presented below:

	Salary	Benefits in kind	Allowance	Value of employers pension contribution	Termination Benefits	Total
	£'000	£'000	£'000	£'000	£'000	£'000
PFCC and Group						
Police, Fire and Crime Commissioner:						
J Mulligan	74	-	-	-	-	74
Deputy Police and Crime Commissioner						
W Naylor (to 24/07/20)	17	-	-	2	-	19
Group only						
Chief Constable:						
L Winward	148	-	3	46	-	197
Deputy Chief Constable:						
P Cain	122	-	-	38	-	160
Assistant Chief Constable:						
M Pannone (from 17/08/20)	66	3	2	20	-	91
A Oliver (to 15/06/20)	42	-	1	8	-	50
A Anderson	116	2	18	36	-	172
M Walker (to 31/08/20)	44	-	-	10	-	54
Managing Director of Enable:						
R Ward	120	-	8	12	-	140
Chief Constable's 151 Officer and Head of Finance:						
M Clements	99	-	8	10	-	117
Total	848	5	38	182	-	1,074

* CFO - Chief Finance Officer.

The Commissioner's Chief Finance Officer is M Porter. This function is discharged via a collaboration agreement with Cleveland Police and Crime Commissioner (CPCC) and the CFO's remuneration is reflected in CPCC's accounts. During 2020/21 £53k (2019/20 £51k) was incurred in respect of this contract.

Chief Executive Officer services were provided by S Caddell (01/04/20 to 26/06/20) and S Dennis. This function was discharged via Cleveland Police and Crime Commissioner (CPCC) and the Acting CEO's remuneration is reflected in CPCC's accounts. During 2020/21 £98k (2019/20 £144K) was incurred in respect of this contract.

Deputy Police and Crime Commissioner W Naylor left on 24/07/20 and was not replaced.

A summary of Senior Officer Remuneration for the year ended 31 March 2020 is presented below:

	Salary	Benefits in kind	Allowance	Value of employers pension contribution	Termination Benefits	Total
	£'000	£'000	£'000	£'000	£'000	£'000
PFCC and Group						
Police, Fire and Crime Commissioner:						
J Mulligan	74	-	-	-	-	74
Deputy Police and Crime Commissioner						
W Naylor	50	-	-	2	-	52
Group only						
Chief Constable:						
L Winward	145	2	3	45	-	195
Deputy Chief Constable:						
P Cain	119	1	-	37	-	157
A Oliver (temporary 05/05/19 to 05/08/19)	30	1	1	9	-	41
Assistant Chief Constable:						
A Oliver	87	2	2	27	-	118
A Anderson (from 19/06/19)	85	32	1	26	-	144
M Walker (temporary 13/05/19 to 30/06/19, and 21/11/19 to 31/03/20)	49	-	-	13	-	62
Managing Director of Enable						
R Ward	97	6	-	11	-	114
Chief Constable's CFO*:						
J Palmer	93	5	-	10	35	143
Chief Constable's 151 Officer and Head of Finance						
M Clements (from 16/03/20)	3	-	-	-	-	3
Total	832	49	7	180	35	1,103

* CFO - Chief Finance Officer

A Oliver was Temporary Deputy Chief Constable from 05/05/19 to 05/08/19, seconded to Cleveland Police, after which she returned to force as an Assistant Chief Constable for the rest of 2019-20.

C Irvine was the Temporary Assistant Chief Constable until 18/11/19. This function was discharged via a collaboration agreement with Cleveland Police and Crime Commissioner (CPCC) and the Temporary ACC's remuneration is reflected in CPCC's accounts. During 2019/20 £51k (2018/19 £51k) was incurred in respect of this contract.

The Commissioner's Chief Finance Officer is M Porter. This function is discharged via a collaboration agreement with Cleveland Police and Crime Commissioner (CPCC) and the CFO's remuneration is reflected in CPCC's accounts. During 2019/20 £51k (2018/19 £53k) was incurred in respect of this contract.

Chief Executive Officer services were provided by S Caddell and S Dennis. This function was discharged via Cleveland Police and Crime Commissioner (CPCC) and the Acting CEO's remuneration is reflected in CPCC's accounts. During 2019/20 £144k was incurred in respect of this contract.

13 (e) Officers and Staff

A breakdown of the number of persons of each gender was as follows:

	2020/21 Group		2020/21 PFCC		2019/20 Group		2019/20 PFCC	
	As at 31 March		As at 31 March		As at 31 March		As at 31 March	
	Male	Female	Male	Female	Male	Female	Male	Female
Senior Officers	5	4	1	1	5	5	1	1
Other employees	1,527	1,418	4	27	1,504	1,313	5	23
	1,532	1,422	5	28	1,509	1,318	6	24

The number of individuals, excluding senior officers, who have received total remuneration greater than or equal to £50,000 per annum (in bands of £5,000) are listed below. The figures below represent the amounts paid in each year, taking account of starting and leaving dates, where retiring staff have been replaced during the year, and include officers seconded to other Forces. Total remuneration comprises gross salaries and allowances, taxable benefits as declared to HM Revenue and Customs on form P11D, and any bonus or overtime amounts in relation to the year in question (paid or payable). Total remuneration excludes any termination benefits payable and does not include employer's pension or national insurance contributions.

The table includes 190 police officers (2019/20 174) at or below the rank of Chief Superintendent.

Total remuneration	2020/21 Group	2020/21 PFCC	2019/20 Group	2019/20 PFCC
£50,000 to £54,999	80	-	75	-
£55,000 to £59,999	79	-	79	-
£60,000 to £64,999	24	-	10	-
£65,000 to £69,999	6	1	5	-
£70,000 to £74,999	1	-	8	1
£75,000 to £79,999	6	-	3	-
£80,000 to £84,999	7	-	5	-
£85,000 to £89,999	4	-	1	-
£90,000 to £94,999	-	-	2	-
£95,000 to £99,999	-	-	-	-
Total	207	1	188	1

13 (f) Termination Benefits

The Group terminated the contract of 14 employees in 2020/21, incurring liabilities of £70k (PFCC £nil) (£1.858m in 2019/20, PFCC £nil) payable to Senior Officers and staff in the form of compensation for loss of office (through a voluntary redundancy scheme) and enhanced pension benefits (payable directly to the appropriate pension scheme).

The number of exit packages, with total cost per band and total cost of the redundancies, are set out in the table below:

Group	Number of Compulsory Redundancies		Number of Other departures		Total number of exit packages by cost band		Total cost of exit packages in each band	
	2020/21	2019/20	2020/21	2019/20	2020/21	2019/20	2020/21	2019/20
							£'000	£'000
£0 - £20,000	-	-	12	35	12	35	22	332
£20,001 - £40,000	-	-	2	14	2	14	48	413
£40,001 - £60,000	-	-	-	6	-	6	-	308
£60,001 - £80,000	-	-	-	4	-	4	-	267
£80,001 - £100,000	-	-	-	1	-	1	-	82
£100,001 - £150,000	-	-	-	2	-	2	-	211
£150,001 - £200,000	-	-	-	-	-	-	-	-
£200,001 - £250,000	-	-	-	1	-	1	-	245
Total	-	-	14	63	14	63	70	1,858

PFCC	Number of Compulsory Redundancies		Number of Other departures		Total number of exit packages by cost band		Total cost of exit packages in each band	
	2020/21	2019/20	2020/21	2019/20	2020/21	2019/20	2020/21	2019/20
							£'000	£'000
£0 - £20,000	-	-	-	-	-	-	-	-
£20,001 - £40,000	-	-	-	-	-	-	-	-
£40,001 - £60,000	-	-	-	-	-	-	-	-
£60,001 - £80,000	-	-	-	-	-	-	-	-
£80,001 - £100,000	-	-	-	-	-	-	-	-
£100,001 - £150,000	-	-	-	-	-	-	-	-
£150,001 - £200,000	-	-	-	-	-	-	-	-
£200,001 - £250,000	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-

14. Other Amounts Credited/Charged to the Comprehensive Income and Expenditure Statement

14 (a) Movement in Provisions

The movement in provisions is detailed in Note 27.

14 (b) Inventories Expensed during the Period

	2020/21 Group £'000	2020/21 PFCC £'000	2019/20 Group £'000	2019/20 PFCC £'000
Uniforms/other items	508	68	425	43
Garage	493	-	319	-
Write-down of inventories recognised	(19)	-	(1)	-
Total inventory charges recognised in the Comprehensive Income & Expenditure Statement	982	68	743	43

There were no reversals of any previous write-down in inventories.

14 (c) Sponsorship

The Police and Crime Commissioner has the power to receive gifts, loans of property and sponsorship. The guideline limit for income of this type is up to 1% of the annual net revenue budget (2020/21 limit £1.6m). Sponsorship payments and other contributions are made under specific agreements that record the link between the income and the relevant expenditure. The income may be utilised within the year or carried forward to be available in the next year if appropriate. During the year £11k (2019/20 £20k) was retained in the sponsorship and donation accounts. The income was relevant to expenditure made in 2020/21, the expenditure was primarily focused on crime reduction through engagement initiatives. £10k (2019/20 £12k) has been carried forward into 2021/22.

14 (d) Police Fire and Crime Commissioner Costs

Costs of the Police Fire and Crime Commissioner were:

Group and PFCC	2020/21	2019/20
	£'000	£'000
PFCC and Deputy PCC (including Ers NI and expenses)	104	166
Statutory Officers	260	235
Panel Costs / Members Costs	9	2
Support : Employees Costs	494	349
Support : Other Costs	46	55
External Audit Fees	39	22
Internal Audit Fees	37	35
Subscriptions	32	29
Community Engagement	90	47
Other	1	10
	1,111	950
Recharges to North Yorkshire Fire and Rescue Authority	(68)	(68)
Total Expenditure	1,043	882

14 (e) Audit Fees

The Group incurred the following fees relating to external audit and inspection.

	2020/21	2020/21	2019/20	2019/20
	Group	PFCC	Group	PFCC
	£'000	£'000	£'000	£'000
External Audit Fees*	52	37	35	22
Total	52	37	35	22

*Of the £52k Group external audit fees, £44k relates to 20/21 and £8k relates to prior years. Of the £37k PFCC external audit fees, £30k relates to 20/21 and £7k relates to prior years

14 (f) Grant Income

In addition to the grants included in Taxation and Non-Specific Grants Income (Note 11), the Group credited the following grants, contributions and donations to the Comprehensive Income and Expenditure Statement in 2020/21:

Group and PFCC	2020/21	2019/20
	£'000	£'000
Credited to Services		
Counter-Terrorism	820	755
Criminal Records Bureau	738	658
Domestic Violence Coordinators	63	63
Commissioning of Victim Support Services	898	881
Independent Domestic and Sexual Violence Advisors	50	50
Economic Crime Unit	208	200
Child Sexual Assault Services	66	66
Violence against Women and Girls	-	98
National Force Specialist Cyber Crime	193	177
Domestic Abuse Perptrators Grant	301	-
Operation Uplift Grant	1,635	280
3D Laser Scanning	-	46
Pension Grant	1,449	1,449
No Wrong Door	71	39
Victims of Assault Service Transformation Grant	-	122
Trusted Relationships	28	31
DNSP Kubes - ESN - Home Office	39	-
Apprenticeship Levy Grant	247	40
Covid 19 MOJ Community Service Funding	421	-
Safer Streets Targeted Grant	438	-
Covid-19 Surge Grant Fund	857	-
DNSP ESN S31 Home Office Grant	838	-
Council Tax Income Guarantee Grant	460	-
Sundry Grants £30k or less	56	39
Total Credited to Services	9,876	4,994

The Group has received a number of grants that have yet to be recognised as income as they have conditions attached to them which have not been met during the year. At 31 March 2021 current liabilities include £256k (PFCC £256k) (2019/20 £110k, PFCC £32k) in respect of Revenue Grants received in advance and £120k (PFCC £120k) in respect of Capital Grants received in advance (2018/19 £751k, PFCC £751k).

15. Partnership Arrangements**15 (a) Local Criminal Justice Board (LCJB)**

The Group provides financial management on behalf of the LCJB, which is a combined Board made up of Criminal Justice Agencies.

During 2020/21 the Group did not receive any funding (2019/20 £nil) from the Office for Criminal Justice Reform on behalf of the LCJB. Group expenditure of £36k (PFCC £nil) (2019/20 £36k, PFCC £nil) has been incurred in 2020/21 and included in these accounts.

15 (b) Regional Collaboration

Regional Collaboration brings opportunities to the participating Forces across many policing activities whilst retaining local Police Forces, local identity and local accountability.

Yorkshire and the Humber (YATH)

The Group continued to engage in collaborative working throughout 2020/21 with the other YATH forces (South Yorkshire, West Yorkshire and Humberside). Collaborative activity includes Specialist Crime Services, Forensic Services, Underwater Search and Procurement Services. The Regional Collaboration Board for the YATH Collaboration comprises the four Police and Crime Commissioners plus officers from each of the participating forces. It was formed to support Section 23 of the Police Act 1996/Police and Justice Act 2006.

The YATH Regional Collaboration is funded from contributions made by the four participating forces. Where there is deemed to be equal benefit the contribution is based on equal shares. Where benefit is not deemed to be equal, the level of contribution from each Force is dependent upon an assessment of the benefit to be derived from each specific project or initiative, primarily based upon net revenue expenditure proportions.

The YATH programme is a lead force model and each lead force is responsible for the financial administration of the programme they lead. The lead force employs police staff on a permanent, substantive basis and Police Officers are seconded to the lead force. The Police and Crime Commissioners within the Yorkshire and Humberside Region have agreed to indemnify the lead force to ensure that any costs are shared between them in the event of any employment tribunal or civil court claims related to regional employment.

The total net expenditure of this Group during 2020/21 in relation to the Yorkshire and the Humber regional collaboration work was £5.3m (PFCC £nil) (2019/20 £5.03m, PFCC £nil).

Evolve

The Group continued to engage in collaborative working throughout 2020/21 with Cleveland and Durham forces for Specialist Operational Services (Evolve). This includes the Major Crime Investigation Team and Collaborative Legal Services, however, the former ceased on 30/09/20.

The Joint Governance Board comprises the three Commissioners plus officers from each of the participating forces. The collaboration is funded from contributions made by the three participating forces. The Evolve programmes is a lead force arrangement. The lead force employs some of the staff on a permanent substantive basis. Officers and some staff are seconded to the lead force. The total net expenditure of this group during 2020/21 in relation to the Evolve collaboration was £1.03m (PFCC £nil) (2019/20 £2.6m PFCC £nil).

Other collaborations:

During 2020/21, the Group has also participated in collaborative activity with all seven forces in the North East Region. The total net expenditure of this group during 2020/21 in relation to these additional collaborations was £66k (PFCC £3k) (2019/20 £74k, PFCC £nil),

Regional Collaboration costs have had the following impact on the Group Cost of Police Services (PFCC £3k, 2019/20 £40k) shown on the face of the CIES:

Current Year - Group	Group Expenditure	Group Income	Net Impact
	£'000	£'000	£'000
Employee Costs Salaries	1,366	-	1,366
Other Non Salary employee costs	3	-	3
Supplies and Services (includes PFCC £3k)	6,472	-	6,472
Transport Costs	51	-	51
Non Grant income	-	(1,510)	(1,510)
Total	7,892	(1,510)	6,382

Prior Year - Group	Group Expenditure	Group Income	Net Impact
	£'000	£'000	£'000
Employee Costs	2,978	-	2,978
Other Non salary employee costs	3	-	3
Supplies and Services (includes PFCC £40k)	5,672	-	5,672
Transport Costs	81	-	81
Non grant income	-	(1,074)	(1,074)
Total	8,734	(1,074)	7,660

16. Property, Plant and Equipment

Movements in Property, Plant and Equipment during the year ending 31 March 2021 were as follows:

Current Year - Group and PFCC	Note	Land and Buildings		Plant and Equipment	Vehicles	Assets under Construction	Total
		Police Stations and other commercial properties	Police Houses				
		£'000	£'000	£'000	£'000	£'000	£'000
Cost or Valuation							
Opening Value at 1 April 2020		28,994	842	19,088	9,880	223	59,027
Additions		708	-	363	1,505	-	2,576
Disposals		-	-	(2,794)	(629)	-	(3,423)
Reclassifications		-	-	-	-	-	-
Revaluations	20c	(1,039)	57	-	-	-	(982)
Impairments	20d	-	-	-	-	-	-
Closing Value at 31 March 2021		28,663	899	16,657	10,756	223	57,197
Depreciation							
Opening Value at 1 April 2020		-	-	(15,672)	(6,180)	-	(21,852)
Charge for the year		(1,424)	(57)	(1,753)	(1,355)	-	(4,589)
Reclassifications		-	-	-	-	-	-
Write back depreciation on disposals		-	-	2,794	553	-	3,347
Write back depreciation on revaluations	20c	1,424	57	-	-	-	1,481
Write back depreciation on impairments	20d	-	-	-	-	-	-
Closing Value at 31 March 2021		-	-	(14,631)	(6,982)	-	(21,613)
Net Book Value as at 31 March 2021		28,663	899	2,026	3,775	223	35,586

Net book value at 31 March 2021 can be analysed as follows:

Property, Plant and Equipment	35,363
Assets under Construction	223
	<u>35,586</u>

Movements in Property, Plant and Equipment during the year ending 31 March 2020 were as follows:

Prior Year - Group and PFCC	Note	Land and Buildings		Plant and Equipment	Vehicles	Assets Under Construction	Total
		Police Stations and other commercial properties	Police Houses				
		£'000	£'000	£'000	£'000	£'000	£'000
Cost or Valuation							
Opening Value at 1 April 2019		30,142	833	20,777	10,274	103	62,129
Additions		1,915	-	504	1,352	120	3,891
Disposals		-	-	(2,193)	(1,746)	-	(3,939)
Reclassifications		(2,414)	-	-	-	-	(2,414)
Revaluations	20c	(649)	9	-	-	-	(640)
Impairments	20d	-	-	-	-	-	-
Closing value at 31 March 2020		28,994	842	19,088	9,880	223	59,027
Depreciation							
Opening Value at 1 April 2019		-	-	(15,550)	(6,427)	-	(21,977)
Charge for the year		(1,246)	(50)	(2,315)	(1,460)	-	(5,071)
Reclassifications		-	-	-	-	-	-
Write back depreciation on disposals		-	-	2,193	1,707	-	3,900
Write back depreciation on revaluations	20c	1,246	50	-	-	-	1,296
Write back depreciation on impairments	20d	-	-	-	-	-	-
Closing Value at 31 March 2020		-	-	(15,672)	(6,180)	-	(21,852)
Net Book value as at 31 March 2020		28,994	842	3,416	3,700	223	37,175

Net book value at 31 March 2020 can be analysed as follows:

Property, Plant and Equipment	36,952
Assets under Construction	223
	37,175

Land and Buildings (police stations and other commercial properties plus police houses) are measured at existing use value - all properties were valued at 31 March 2021. The valuations are undertaken by an external valuer in accordance with the RICS Valuation Standards ("The Red Book") published by the Royal Institution of Chartered Surveyors, using significant unobservable inputs (Level 3 of the Fair Value Hierarchy).

The depreciation charge for the year, amounting to £4.6m (PFCC £4.6m) (2019/20 £5.07m, PFCC £5.07m), has been charged to the Comprehensive Income and Expenditure Statement across all lines within Net Cost of Services.

Land and Buildings include a Police Box valued at £6.5k (2019/20 £5k) which is not being depreciated on the advice of valuers.

17. Investment Property

Movements in Investment Property during the year are shown below:

Group and PFCC		2020/21	2019/20
	Note	£'000	£'000
Balance at 1 April		388	344
Reclassification from Property, Plant & Equipment	16	-	-
Revaluations included in CIES	20c	24	44
Balance at 31 March		412	388

All investment properties are freehold. Investment properties are those held to earn rentals or for capital appreciation or both, rather than for use in the provision of services or for administrative purposes. All investment properties are either unlet or let to tenants under operating leases.

100% (2019/20 100%) of investment properties have been measured at fair value at 31 March using significant unobservable inputs (Level 3 of the Fair Value Hierarchy) by an external valuer in accordance with the RICS Valuation Standards. The valuer has used a market approach to valuing the assets.

There has been no change in valuation techniques used for investment properties during the year, and no investment properties have moved between valuation hierarchy levels during the year (2019/20 none).

At the balance sheet date the Group held a total of 4 investment properties (PFCC 4) (2019/20 4, PFCC 4). All these properties were previously operational properties which are no longer required for operational purposes.

18. Intangible Assets

Intangible Assets comprise purchased software only. Movements during the year are shown below:

Group and PFCC		2020/21	2019/20
		£'000	£'000
Cost			
Balance at 1 April		9,996	9,899
Additions - purchased		864	367
Reclassifications		-	-
Impairment		-	(270)
Balance at 31 March		10,860	9,996
Amortisation			
Balance at 1 April		(8,605)	(7,761)
Charge for the year		(617)	(844)
Balance at 31 March		(9,222)	(8,605)
Net Book Value at 31 March		1,638	1,391

The amortisation charge for the year, amounting to £617k (PFCC £617k) (2019/20 £844k, PFCC £844k), has been charged to the Comprehensive Income and Expenditure Statement within Financial Costs.

19. Assets Held for Sale

Group and PFCC		2020/21	2019/20
	Note	£'000	£'000
Balance at 1 April		4,166	2,210
Assets reclassified to Property, Plant and Equipment	16	-	-
Assets reclassified from Property, Plant and Equipment	16	-	2,414
Disposals		(736)	(578)
Revaluations	20c	-	120
Balance at 31 March		3,430	4,166

20. Analysis of amounts in relation to Non-Current Assets**20 (a) Financing of Non-Current Assets**

The additions to non-current assets totalled £3.439m (PFCC £3.168m) (2019/20: £4.258m, PFCC £4.258m). The table below shows the resources that have been used to finance the additions. Where capital expenditure is to be financed in future years by charges to revenue, the expenditure results in an increase in the Capital Financing Requirement (CFR). The CFR is a measure of the capital expenditure incurred historically that has yet to be financed.

Group and PFCC		2020/21	2019/20
	Note	£'000	£'000
Capital Expenditure was incurred across the following categories:			
Property, Plant and Equipment	16	2,576	3,891
Intangible Fixed Assets	18	863	367
		3,439	4,258
Sources of finance:			
Capital Receipts utilised	5b	-	1,006
Capital Grants	5b	164	1,052
Major Capital Reserve	5b	-	-
Sums set aside from Revenue and Revenue Reserves	5b	3,275	105
Donation Income	5b	-	-
Borrowing (Internal)			2,095
		3,439	4,258
Group and PFCC			
		2020/21	2019/20
		£'000	£'000
Opening Capital Financing Requirement		11,951	10,225
Increase (decrease) in underlying need to borrowing (supported by government financial assistance)		-	-
Increase (decrease) in underlying need to borrowing (unsupported by government financial assistance)		(421)	1,726
Assets acquired under Finance leases		-	-
Closing Capital Financing Requirement		11,530	11,951

20 (b) Major Capital Schemes

The major items of capital expenditure are detailed in the table below:

Group and PFCC Description	2020/21 £'000	2020/21 £'000	2019/20 £'000	2019/20 £'000
Rolling Programmes		1,583		1,848
ICT Strategy - Major Schemes		941		214
Estates Strategy - Major Schemes				
- Major works (below £200k)	212		627	
- Knaresborough Local Police Station	29		-	
- Transport & Logistics	57			
- Fulford Road	119		254	
- Joint Transport and Logistics hub	-		378	
- Tadcaster	29		288	
- Vale House	-		338	
- Harrogate Roof repairs	39		-	
- York Feasibility Study	114		-	
- Scarborough	30		-	
- FCR Fallback Harrogate	36		211	
-Athena House Training Facility	54		-	
Total Estate Strategy - Major Schemes		718		2,096
Purchase of freehold		-		-
Origin Upgrade		136		-
ANPR		54		-
OMW Impairment		-		-
Safety Camera Van Expansion		-		24
FCR Expansion		-		26
Other Schemes (Below £200K)		7		50
Total		3,439		4,258

20 (c) Revaluation

The revaluations have had the following impact on these accounts:

Current Year - Group and PFCC	Land and Buildings £'000	Police Houses £'000	Sub Total £'000	Investment Properties £'000	Assets Held for Sale £'000	Total £'000
Revaluation charged/(credited) to Revaluation Reserve	(85)	(114)	(199)	-	-	(199)
Revaluation charged/(credited) to Income and Expenditure	(299)	-	(299)	(24)	-	(323)
Total	(384)	(114)	(498)	(24)	-	(522)
Cost	1,039	(57)	982	(24)	-	958
Depreciation	(1,424)	(57)	(1,481)	-	-	(1,481)
Total	(384)	(114)	(498)	(24)	-	(522)

Prior Year - Group and PFCC	Land and Buildings £'000	Police Houses £'000	Sub Total £'000	Investment Properties £'000	Assets Held for Sale £'000	Total £'000
Revaluation charged/(credited) to Revaluation Reserve	(180)	(59)	(239)	-	-	(239)
Revaluation charged/(credited) to Income and Expenditure	(417)	-	(417)	(44)	(120)	(581)
Total	(597)	(59)	(656)	(44)	(120)	(820)
Cost	649	(9)	640	(44)	(120)	476
Depreciation	(1,246)	(50)	(1,296)	-	-	(1,296)
Total	(597)	(59)	(656)	(44)	(120)	(820)

At 31 March 2021 the cost or valuation of assets subject to revaluation can be analysed as follows (all other assets are held at cost):

Group and PFCC	Land and Buildings £'000	Police Houses £'000	Sub Total £'000	Investment Properties £'000	Assets Held for Sale £'000	Assets Under Construction £'000	Total £'000
Properties last revalued at:							
31 March 2021	28,662	899	29,561	412	3,430	223	33,626

At 31 March 2021 the carrying amount that would have been recognised had the assets been carried under the cost model can be analysed as follows:

	Land and Buildings £'000	Police Houses £'000	Sub Total £'000	Investment Properties £'000	Assets Held for Sale £'000	Assets Under Construction £'000	Total £'000
Carrying Amount 31 March 2021	26,955	387	27,342	362	4,816	223	32,743

20 (d) Impairment

Property, Plant and Equipment, Investment Properties and Assets Held for Sale

All properties were valued at 31 March 2021, and no separate assessment has therefore been made for impairment.

Intangible Assets

All software is given a finite useful life, based on assessments of the period that the software is expected to be of use of the PFCC and Group.

At 31st March 2021 Intangible Assets have been impaired by £nil.

20 (e) Amounts Charged to Comprehensive Income and Expenditure Statement

Group and PFCC		2020/21	2019/20
	Note	£'000	£'000
Depreciation of Property, Plant and Equipment	16	4,589	5,070
Revaluation charge to Net Cost of Services	20c	(299)	(417)
Surplus / Deficit on disposal	9	(80)	(456)
Sub-Total Property, Plant and Equipment		4,210	4,197
Amortisation of Intangible Fixed Assets	18	617	844
Impairment		-	270
Revaluation Investment Properties	20c	(24)	(44)
Revaluation Assets Held for Sale	20c	-	(120)
Surplus/ Deficit on disposal		(513)	-
Total		80	950
Included in net cost of services		(4,265)	5,767
Included in other operating income and expenditure		(593)	(576)
Included in finance and Investment Income and Expenditure		(24)	(44)
Total		(4,882)	5,147

20 (f) Capital Commitments

At 31 March the Group was committed to the following capital expenditure:

Group and PFCC	31 March 2020	31 March 2019
	£'000	£'000
Plant and Equipment	1,133	1,291
Fleet Vehicles	806	158
Estates Transformation Programme Improvements	152	803
Other schemes (below £200k)	5	30
Total as at 31 March	2,096	2,282

Capital commitments related to the following asset categories:

Property, Plant and Equipment	2,091	2,252
Intangible Assets	5	30
Total	2,096	2,282

The Group had no commitments in relation to repairs or maintenance at the year-end (PFCC £nil) (2019/20: £nil, PFCC £nil).

21. Financial Instruments

	Long-term		Current		Current	
	31 March 2021	31 March 2020	31 March 2021	31 March 2020	31 March 2021	31 March 2020
	Group and PFCC	Group and PFCC	Group	Group	PFCC	PFCC
	£'000	£'000	£'000	£'000	£'000	£'000
Financial Assets						
Measured at Amortised Cost (incl accrued interest)	-	-	22,557	21,982	26,006	24,527
Financial Assets	-	-	22,557	21,982	26,006	24,527
Financial Liabilities						
Borrowing	6,031	6,031	-	-	-	-
Creditors						
Financial liabilities at amortised cost	-	-	10,343	11,832	20,244	15,684
Total Financial Liabilities	6,031	6,031	10,343	11,832	20,244	15,684

There have not been any reclassifications of financial assets or financial liabilities as a result of the implementation of IFRS 9.

Income, Expense, Gains and Losses

Group and PFCC

	2020/21			2019/20		
	Financial Liabilities measured at amortised cost	Financial Assets: Loans and receivables	Total	Financial Liabilities measured at amortised cost	Financial Assets: Loans and receivables	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Interest expense	(148)	-	(148)	(153)	-	(153)
Total expense in Surplus or Deficit on the Provision of Services	(148)	-	(148)	(153)	-	(153)
Interest income	-	6	6	-	143	143
Total income in Surplus or Deficit on the Provision of Services	-	6	6	-	143	143
Net gain/(loss) for the year	(148)	6	(142)	(153)	143	(10)

Fair Value of Assets and Liabilities Carried at Amortised Cost

Financial liabilities and financial assets represented by loans and receivables are carried in the Balance Sheet at amortised cost. Their fair value can be assessed by calculating the present value of the cash flows, that take place over the remaining life of the instruments, using the following assumptions:

- For Public Works Loan Board (PWLB) and other loans payable, the discount rate used is the PWLB rate for new borrowing;
- No early repayment or impairment is recognised;
- Where an instrument has a maturity of less than 12 months or is a trade or other receivable, the fair value is taken to be the carrying amount or the billed amount;
- The fair value of trade and other receivables is taken to be the invoiced or billed amount.

The fair value of each class of financial assets and liabilities which are carried in the Balance Sheet at amortised cost is disclosed below.

Financial Liabilities - carried at amortised cost

Current and Long-Term

Group	31 March 2021		31 March 2020	
	Carrying amount	Fair value	Carrying amount	Fair value
	£'000	£'000	£'000	£'000
Bank overdraft	590	590	229	229
Short-term borrowing	-	-	-	-
Long-term borrowing	6,031	6,267	6,031	5,996
Other Creditors	9,753	9,753	11,603	11,603
Total Financial Liabilities	16,374	16,610	17,863	17,828
Current	10,343	10,343	11,832	11,832
Long-term	6,031	6,267	6,031	5,996
Total Financial Liabilities	16,374	16,610	17,863	17,828

PFCC

	31 March 2021		31 March 2020	
	Carrying amount	Fair value	Carrying amount	Fair value
	£'000	£'000	£'000	£'000
Bank overdraft	590	590	229	229
Short-term borrowing	-	-	-	-
Long-term borrowing	6,031	6,267	6,031	5,996
Other Creditors	13,623	13,623	15,455	15,455
Total Financial Liabilities	20,244	20,480	21,715	21,680
Current	14,213	14,213	15,684	15,684
Long-term	6,031	6,267	6,031	5,996
Total Financial Liabilities	20,244	20,480	21,715	21,680

Financial Assets - Carried at Amortised Cost

Current and Long Term

Group	31 March 2021		31 March 2020	
	Carrying amount	Fair value	Carrying amount	Fair value
	£'000	£'000	£'000	£'000
Short-term investments	-	-	-	-
Cash and cash equivalents	12,521	12,521	12,298	12,298
Debtors	12,226	12,226	11,448	11,448
Provision for doubtful debts	(2,190)	(2,190)	(1,764)	(1,764)
Total Financial Assets	22,557	22,557	21,982	21,982

PFCC

	31 March 2021		31 March 2020	
	Carrying amount	Fair value	Carrying amount	Fair value
	£'000	£'000	£'000	£'000
Short-term investments	-	-	-	-
Cash and cash equivalents	12,505	12,505	12,282	12,282
Debtors	15,691	15,691	14,009	14,009
Provision for doubtful debts	(2,190)	(2,190)	(1,764)	(1,764)
Total Financial Assets	26,006	26,006	24,527	24,527

22. Inventories

Group	31 March 2021	31 March 2020
	£'000	£'000
Uniforms/Other Items	362	249
Garage	94	84
Donated Inventories	51	-
Total as at 31 March	507	333

PFCC	31 March 2021	31 March 2020
	£'000	£'000
Garage	-	-
Total as at 31 March	-	-

All inventories comprise supplies used in the provision of services.

23. Debtors

Group	31 March 2021	31 March 2020
Short-Term	£'000	£'000
Amounts receivable:		
Central government bodies	9,656	5,203
Other Local Authorities (including Police and Crime Commissioners)	1,426	1,644
NHS bodies	12	18
Public corporations and trading funds	-	-
Other debtors external to general government	6,050	4,583
	17,144	11,448
Provision for Doubtful Debts	(2,190)	(1,764)
	14,954	9,684
Value Added Tax	960	983
Cash at Bank Other Reconciling Items	(76)	-
Payments in advance	2,402	2,569
Total as at 31 March	18,240	13,236

PFCC	31 March 2021	31 March 2020
Short-Term	£'000	£'000
Amounts receivable:		
Central government bodies	9,530	5,117
Other Local Authorities (including Police and Crime Commissioners)	114	435
NHS bodies	-	15
Public corporations and trading funds	-	-
Other debtors external to general government	4,959	3,862
Intra group debtors	6,007	4,580
	20,610	14,009
Provision for Doubtful Debts	(2,190)	(1,764)
	18,420	12,245
Value Added Tax	960	983
Cash at Bank Other Reconciling Items	(76)	-
Payments in advance	14	8
Total as at 31 March	19,317	13,236

Other Local Authorities (including Police and Crime Commissioners) includes £204k (PFCC £nil) (2019/20 £493k, PFCC £nil) in respect of regional collaboration with other Police and Crime Commissioners (see note 15(b)). All debtors at the end of the current and previous year are due within one year.

Movement in the provision for doubtful debts during the year was as follows:

	2020/21 Group £'000	2020/21 PFCC £'000	2019/20 Group £'000	2019/20 PFCC £'000
Balance at 1 April	(1,764)	(1,764)	(1,710)	(1,710)
Written off as uncollectable	13	13	4	4
Recovered during the year	-	-	-	-
Provided against in year	(439)	(439)	(58)	(58)
Balance at 31 March	(2,190)	(2,190)	(1,764)	(1,764)

The provision includes an amount of £2,176k (2019/20 £1,737k) in respect of provision against precept due from Council Tax Payers of £4,918k (2019/20 £3,803k). These amounts will be collected on behalf of NYPFCC by the Local Authorities and the required provision is calculated by them.

The Group does not generally allow extended credit for customers. £539k (PFCC £35k) (2019/20 £573k, PFCC £25k) of the £1.466k (PFCC £105k) (2019/20 £957k, PFCC £41k) listed debtors balance is past its due date for payment. The past due amount can be analysed as follows:

	31 March 2021 Group £'000	31 March 2021 PFCC £'000	31 March 2020 Group £'000	31 March 2020 PFCC £'000
Less than three months	289	36	361	-
Three to six months	108	-	84	2
Six months to one year	9	(2)	21	9
More than one year	132	1	107	14
Total	539	35	573	25

24. Cash and Cash Equivalents

Group	31 March 2021 £'000	31 March 2020 £'000
Cash at bank and in hand	30	30
Short-term deposits falling due within 3 months	12,493	12,267
Cash and short-term deposits	12,523	12,297
Bank current account	(591)	(229)
Total Cash and Cash Equivalents	11,933	12,068

PFCC	31 March 2021 £'000	31 March 2020 £'000
Cash at bank and in hand	14	14
Short-term deposits falling due within 3 months	12,493	12,267
Cash and short-term deposits	12,507	12,281
Bank current account	(591)	(229)
Total Cash and Cash Equivalents	11,917	12,052

Banking Arrangements

The Group (PFCC) has the following facilities with North Yorkshire Barclays Corporate:

- BACS
- Company Barclaycard
- Business Internet Banking

The Group (PFCC) holds two current accounts, one is a holding account from which wages and salaries are paid, the other is for general banking and at the end of each day cleared balances are automatically swept into the Business Premium account.

25. Borrowing

Group and PFCC	31 March 2021 £'000	31 March 2020 £'000
Balance at 1 April	6,000	6,000
New loans received - Public Works Loans Board	-	-
	6,000	6,000
Repayments	-	-
Balance at 31 March	6,000	6,000
Short-term	-	-
Long-term	6,000	6,000
Balance at 31 March	6,000	6,000

Maturity at 31 March	31 March 2021 £'000	31 March 2020 £'000
One to Two Years	-	-
Two to Five Years	-	-
Five to Ten Years	2,000	2,000
Over Ten Years	4,000	4,000
	6,000	6,000

Borrowing at 31 March 2021 was equivalent to debt outstanding of £7.24 (2020 £7.28) per head of population.

Interest rates vary between 2.13% and 2.61% pa. The weighted average rate is 2.45%. All loans are at fixed rates and repayable in full at maturity.

26. Creditors

Group	31 March 2021 £'000	31 March 2020 £'000
Amounts due:		
Central government bodies	123	145
Other local authorities (including Police and Crime Commissioners)	4,938	4,940
NHS bodies	179	80
Public corporations and trading funds	-	-
HMRC employment taxes and national insurance	3,057	2,924
Other creditors external to government	8,295	6,937
Income received in advance	589	786
Grants received in advance	9	-
Capital Grants In Advance	120	751
Total as at 31 March	17,311	16,563

PFCC	31 March 2021	31 March 2020
Amounts due:	£'000	£'000
Intragroup creditors	12,920	13,116
Central government bodies	31	23
Other local authorities (including Police and Crime Commissioners)	3,329	1,893
Public corporations and trading funds	-	-
NHS Bodies	117	-
HMRC employment taxes and national insurance	25	22
Other creditors external to government	490	423
Income received in advance	270	530
Grants received in advance	9	-
Capital Grants In Advance	120	751
Total as at 31 March	17,311	16,758

Other local authorities (including Police and Crime Commissioners) includes £96k (PFCC £nil) (2019/20 £82k, PFCC £nil) in respect of regional collaboration with other Police and Crime Commissioners in Yorkshire and Humberside (see Note 15 (b)).

27. Provisions

Group	Employee Related £'000	Other Insurance £'000	Total £'000
At 1 April 2020	1,475	2,188	3,663
Prior year restatement	-	-	-
Additional provision required	(145)	149	4
Amounts utilised during year	(59)	(228)	(287)
At 31 March 2021	1,271	2,109	3,380

PFCC	Employee Related £'000	Other Insurance £'000	Total £'000
At 1 April 2020	57	867	924
Additional provision required	37	17	54
Amounts utilised during year	-	(136)	(136)
At 31 March 2021	94	748	842

Group and PFCC

Provisions have been analysed between short-term and long-term as follows:

	2020/21 Group £'000	2020/21 PFCC £'000	2019/20 Group £'000	2019/20 PFCC £'000
Short-term	2,027	767	2,355	875
Long-term	1,353	75	1,308	48
Total	3,380	842	3,663	923

Employee Related provisions relate to claims arising from the Group's employers liability cover, together with other employee related provisions. Other Insurance provisions relate to claims arising from the Group's non-employee related insurance cover, principally motor and public liability claims.

Sums have been set aside to provide for the settlement of ongoing claims and cases not covered by insurance (identified as Provisions) and to provide for other possible events that might give rise to claims. Based on past experience of the time taken to settle claims, an estimate has been made of the proportion of claims which are likely to be settled within 12 months of the balance sheet date, and these are provided as current liabilities.

The Group has made arrangements with its insurers to provide cover for:

- liability claims subject to a policy excess of £150,000 for any one claim;
- liability and third party motor claims aggregating over £1,608,800;
- third party motor claims subject to an excess of £100,000 for any one claim;
- material damage to property, together with consequential business interruption, subject to a policy excess of £1,000 for any one occurrence in respect of all risks cover, £250 for any one occurrence in respect of cover for money and £100,000 for any one occurrence for all other incidents;
- computer, unmanned aerial vehicles, motor uninsured loss recovery, engineering, airside liability, fidelity guarantee, personal accident, environmental liability, travel and contract works subject to policy terms and conditions.

There are no reimbursements from third parties expected in relation to any of the above provisions.

28. Retirement Benefits

Group

Participation in Pension Schemes

As part of the terms and conditions of employment of its officers and other employees, the Group offers retirement benefits. Although these benefits will not actually be payable until employees retire, the Group has a commitment to make the payments that needs to be disclosed at the time that employees earn their future entitlement.

The Group participates in four pension schemes:

- A Local Government Pension Schemes (LGPS) for police staff, administered by North Yorkshire County Council (NYCC). This is funded defined benefit scheme, meaning that the Group and employees pay contributions into a fund, calculated at a level intended to balance the pension liabilities with investment assets. For service up to 31 March 2014 this is a final salary scheme. A Career Average Scheme (CARE) came into effect for service from April 2014.
- Arrangements for the award of discretionary post-retirement benefits upon early retirement - this is an unfunded defined benefit arrangement under which liabilities are recognised when awards are made. However, there are no investment assets built up to meet these pension liabilities, and cash has to be generated to meet actual pension payments as they eventually fall due.
- The schemes are operated under the regulatory framework for the LGPS and the governance of the schemes are the responsibility of the Pensions Board (see below). Policy is determined in accordance with the Pensions Fund Regulations. The investment managers of the fund are appointed by the Pensions Board with the support of the Corporate Director Strategic Resources and the fund's external investment advisors.
- The principal risks to the NYPFCC of the schemes are the longevity assumptions, statutory changes to the scheme, structural changes to the schemes (i.e. large-scale withdrawals from the scheme), changes to inflation, bond yields and the performance of the equity investments held by the schemes. These are mitigated to a certain extent by the statutory requirements to charge to the General Fund the amounts required by statute as described in the accounting policies note.

- Three Police Pension Schemes for police officers. These are unfunded defined benefit final salary schemes, meaning that there are no investment assets built up to meet the pension liabilities, and cash has to be generated to meet actual pension payments as they eventually fall due. The second scheme was introduced in April 2006 with the intention that joint contributions of employers and employees would finance the full costs of pension liabilities. All police officers recruited from April 2006 to April 2015 became members of the 2006 scheme and the previous scheme was closed to new members. The third scheme came into effect for officers recruited on or after April 2015. A number of Officers have been transferred from the previous schemes in year and will continue to do so moving forward based on calculated taper dates. The Group's participation in the Police Pension Schemes is administered by XPS Group Ltd.

Under the Police Pension Fund Regulations 2007, if the amounts receivable by the pension funds for the year is less than the amounts payable, the Group must annually transfer to the pension funds an amount required to meet the deficit. Subject to parliamentary scrutiny and approval, up to 100% of this cost is met by a central government pension top-up grant. If, however, the pension funds are in surplus for the year, the surplus is required to be transferred from the pension funds to the Group which must then repay the amount to central government.

Scheme Governance

The Public Service Pensions Act 2013 introduced a formal framework for the governance and administration of public service pension schemes, including the introduction of pension boards. The role of a public service pension board is to assist the Scheme Manager to secure compliance with scheme regulations and with legislation.

NYCC as scheme manager and administrator for the LGPS in North Yorkshire, has established a Pensions Board for all the schemes comprising the LGPS in North Yorkshire. Membership is drawn from scheme employers and members.

XPS Group Ltd has established a collaborative Police Pension Board for the Police Pension Schemes that they administer, including the Police Pension Schemes for which CCNY is the Scheme Manager. Membership is drawn from scheme employers and members.

Discretionary Post-Retirement Benefits

Discretionary post-retirement benefits on early retirement are an unfunded defined benefit arrangement, under which liabilities are recognised when awards are made. There are no plan assets built up to meet these pension liabilities.

Transactions Relating to Retirement Benefits

The cost of retirement benefits is recognised in the Net Cost of Services when they are earned by employees, rather than when the benefits are eventually paid as pensions. However, the charge required to be made against council tax is based on the cash payable in the year, so the real cost of retirement benefits is reversed out of the General Fund Balance.

The following transactions have been made in the Comprehensive Income and Expenditure Statement and the Movement in Reserves Statement during the year:

Transactions Relating to Retirement Benefits					Group 2020/21	PFCC 2020/21	Group 2019/20	PFCC 2019/20
	LGPS	Police Pension Scheme 1987	Police Pension Scheme 2006	Police Pension Scheme 2015	Total	Total	Total	Total
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Comprehensive Income and Expenditure Statement								
<i>Net Cost of Services</i>								
Current Service Cost	12,411	5,260	160	31,000	48,831	275	50,485	233
Past Service Cost - exceptional item	15	-	-	-	15	-	(4,276)	133
Curtailment Cost	-	-	-	-	-	-	-	-
Administration Costs	184	-	-	-	184	4	169	4
	12,610	5,260	160	31,000	49,030	279	46,378	370
<i>Financing and Investment Income and Expenditure:</i>								
Interest Cost	487	33,500	1,040	2,840	37,867	8	44,558	72
Total post-employment benefits charged to surplus or deficit on provision of services	13,097	38,760	1,200	33,840	86,897	287	90,936	442
<i>Remeasurements of the net defined benefit liability comprising:</i>								
Returns on plan assets (excluding the amount included in the net interest expense)	(58,533)	-	-	-	(58,533)	(957)	1,990	50,430
Actuarial gains & losses arising on changes in demographic assumptions	-	-	-	-	-	-	(61,416)	(1,722)
Actuarial gains & losses arising on changes in financial assumptions	69,004	163,160	10,790	29,340	272,294	1,130	(96,594)	(5)
Other	(2,689)	(45,237)	16,249	11,533	(20,144)	(58)	(40,673)	(51,572)
(Surplus) deficits on remeasurements of scheme assets and liabilities	7,782	117,923	27,039	40,873	193,617	115	(196,693)	(2,869)
Total Post-Employment Benefits charged (credited) to Comprehensive Income and Expenditure Statement	20,879	156,683	28,239	74,713	280,514	402	(105,757)	(2,427)
Movement in Reserves Statement								
Reversal of net charges made to surplus or deficit on provision of services for retirement benefits in accordance with IAS19	13,097	38,760	1,200	33,840	86,897	287	90,936	442
<i>Actual amount charged against the General Fund Balance for the year</i>								
Employers contribution payable to the scheme	(3,964)	(2,913)	(99)	(15,103)	(22,079)	(89)	(21,971)	(160)
Retirement benefits payable to pensioners	-	(3,550)	-	-	(3,550)	-	(2,750)	-
Total	9,133	32,297	1,101	18,737	61,268	198	66,215	282

The figures for the Police Pension Scheme 1987 include the Injury Awards which are funded directly by the Group.

Assets and Liabilities in Relation to Retirement benefits

Reconciliation of present value of scheme liabilities

Group					2020/21	2019/20
	Funded Liabilities	Unfunded Liabilities			Total	Total
	LGPS	Police Pension Scheme 1987	Police Pension Scheme 2006	Police Pension Scheme 2015		
	£'000	£'000	£'000	£'000	£'000	£'000
Balance at 1 April	(263,120)	(1,512,290)	(46,280)	(107,700)	(1,929,390)	(2,058,493)
Current service cost	(12,411)	(5,260)	(160)	(31,000)	(48,831)	(50,485)
Interest cost	(6,013)	(33,500)	(1,040)	(2,840)	(43,393)	(50,493)
Contributions by scheme participants	(2,398)	(1,000)	(80)	(6,760)	(10,238)	(9,755)
Remeasurement gains and (losses):						
- Actuarial gains/losses arising from changes in demographic assumptions	-	-	-	-	-	61,416
- Actuarial gains/losses arising from changes in financial assumptions	(69,004)	(163,160)	(10,790)	(29,340)	(272,294)	72,267
- Other	2,689	(270)	(16,200)	9,790	(3,991)	40,673
Benefits paid	5,782	52,970	130	540	59,422	61,204
Curtailed cost	-	-	-	-	-	-
Past service costs	(15)	-	-	-	(15)	4,276
Balance at 31 March	(344,490)	(1,662,510)	(74,420)	(167,310)	(2,248,730)	(1,929,390)

Reconciliation of fair value of the scheme assets

Group					2020/21	2019/20
	LGPS	Police Pension Scheme 1987	Police Pension Scheme 2006	Police Pension Scheme 2015	Total	Total
	£'000	£'000	£'000	£'000	£'000	£'000
	Balance at 1 April	239,981	-	-	-	239,981
Interest on plan assets	5,526	-	-	-	5,526	5,935
Administration expenses	(184)	-	-	-	(184)	(169)
Remeasurement gains and (losses):						
- The return on plan assets, excluding the amount included in the net interest expense	58,533	-	-	-	58,533	(1,990)
- Actuarial gains/losses arising from changes in demographic assumptions	-	-	-	-	-	-
- Actuarial gains/losses arising from changes in financial assumptions	-	-	-	-	-	-
Other	-	45,507	(49)	(21,323)	24,135	24,327
Employer contributions	3,964	6,463	99	15,103	25,629	24,721
Contributions by scheme participants	2,398	1,000	80	6,760	10,238	9,755
Benefits paid	(5,782)	(52,970)	(130)	(540)	(59,422)	(61,204)
Balance at 31 March	304,436	-	-	-	304,436	239,981

The expected return on scheme assets is determined by considering the expected returns available on the assets underlying the current investment policy. Expected yields on fixed interest investments are based on gross redemption yields as at the balance sheet date. Expected returns on equity investments reflect long-term real rates of return experienced in respective markets.

The actual gain on scheme assets in the year was £70.853m (PFCC (£1.17m)) (2019/20 £3.945m PFCC £49.106m)

Reconciliation of present value of scheme liabilities

PFCC	2020/21	2019/20
LGPS	£'000	£'000
Balance at 1 April	(4,297)	(55,863)
Intragroup transfer	-	-
Current service cost	(275)	(233)
Interest cost	(99)	(1,396)
Contributions by scheme participants	(57)	(46)
Remeasurement gains and (losses):		
- Actuarial gains/losses arising from changes in demographic assumptions	-	1,722
- Actuarial gains/losses arising from changes in financial assumptions	(1,130)	5
- Other	58	51,572
Benefits paid	52	75
Curtailement cost	-	-
Past service costs	-	(133)
Balance at 31 March	(5,748)	(4,297)

Reconciliation of fair value of the scheme assets

PFCC	2020/21	2019/20
LGPS	£'000	£'000
Balance at 1 April	3,921	52,900
Intragroup transfer	-	-
Interest on plan assets	91	1,324
Administration expenses	(4)	(4)
Remeasurement gains and (losses):		
- The return in plan assets excluding the amount included in the net interest expense	957	(50,430)
- Actuarial gains/losses arising from changes in demographic assumptions	-	-
- Actuarial gains/losses arising from changes in financial assumptions	-	-
Employer contributions	89	160
Contributions by scheme participants	57	46
Benefits paid	(52)	(75)
Balance at 31 March	5,059	3,921

Scheme History

Group	2020/21	2019/20	2018/19	2017/18	2016/17
	£'000	£'000	£'000	£'000	£'000
Present value of liabilities:					
LGPS	(344,490)	(263,120)	(262,773)	(243,680)	(228,428)
Police Pension Scheme 1987	(1,662,510)	(1,512,290)	(1,651,400)	(1,541,204)	(1,551,584)
Police Pension Scheme 2006	(74,420)	(46,280)	(61,720)	(52,070)	(48,160)
Police Pension Scheme 2015	(167,310)	(107,700)	(82,600)	(53,500)	(34,760)
Total liabilities	(2,248,730)	(1,929,390)	(2,058,493)	(1,890,454)	(1,862,932)
Fair value of assets (LGPS):	304,436	239,981	238,606	219,063	201,384
Surplus/(deficit) in the scheme:					
LGPS	(40,054)	(23,139)	(24,167)	(24,617)	(27,044)
Police Pension Scheme 1987	(1,662,510)	(1,512,290)	(1,651,400)	(1,541,204)	(1,551,584)
Police Pension Scheme 2006	(74,420)	(46,280)	(61,720)	(52,070)	(48,160)
Police Pension Scheme 2015	(167,310)	(107,700)	(82,600)	(53,500)	(34,760)
Total	(1,944,294)	(1,689,409)	(1,819,887)	(1,671,391)	(1,661,548)
PFCC	2020/21	2019/20	2018/19	2017/18	2016/17
LGPS	£'000	£'000	£'000	£'000	£'000
Present value of liabilities	(5,748)	(4,297)	(55,863)	(52,089)	(48,535)
Fair value of assets:	5,059	3,921	52,900	49,006	45,053
Surplus/(deficit) in the scheme:	(689)	(376)	(2,963)	(3,083)	(3,482)

The liabilities show the underlying commitments that the Group has in the long run to pay retirement benefits. The total liability has a substantial impact on the net worth of the Group as recorded in the Balance Sheet, resulting in a negative overall balance of £1.892m (2019/20 £1.647m). However, statutory arrangements for funding the deficit mean that the financial position of the Group remains healthy.

The deficit on the local government scheme will be made good by increased contributions over the remaining working life of employees, as assessed by the scheme actuary.

Finance is only required to be raised to cover police pensions when the pensions are actually paid. Funding arrangements for the Police Pension Fund are detailed in the Police Pension Fund Accounts.

The projected employer contribution rates for 2021/22 and the weighted average duration of the defined benefit obligations for scheme members, as provided by the Actuary, are as follows:

Group		
Scheme	Percentage of Pensionable Pay	Weighted Average Duration
Local Government Pension Scheme (LGPS)	10.6%/10.7%	25.4/24.9 years
Police Pension Scheme 1987	54.8%	19 years
Police Pension Scheme 2006	45.10%	33 years
Police Pension Scheme 2015	73.4%	34 years

PFCC		
Scheme	Percentage of Pensionable Pay	Weighted Average Duration
Local Government Pension Scheme (LGPS)	10.6%	25.4 Years

These are the projected rates that would be required to fully cover the pension costs arising in the year and do not represent the actual cost or contributions to be made.

Members of the Police Pension Schemes are able to seek a refund of contributions if they leave the service with less than two years service. With effect from 1 April 2014 members of the LGPS will automatically receive a refund of contributions if they leave with less than two years service. Up to that date members could opt for a refund if they left with less than three months service.

History of experience gains and losses

The actuarial gains identified as movements on the Pensions Reserve in 2020/21 can be analysed into the following categories, measured as a percentage of assets or liabilities at 31 March 2021:

Group	2020/21	2019/20	2018/19	2017/18	2016/17
	%	%	%	%	%
Differences between the expected and actual return on assets:					
Percentage of scheme assets	18.6%	(0.8)%	5.6%	4.9%	15.4%
Experience gains and losses on liabilities:					
Percentage of scheme liabilities	(0.2)%	(2.1)%	(0.1)%	(0.7)%	(0.9)%

PFCC	2020/21	2019/20
	%	%
Differences between the expected and actual return on assets:		
Percentage of scheme assets	18.9 %	(1286.2)%
Experience gains and losses on liabilities:		
Percentage of scheme liabilities	(1.0) %	(1200.2)%

The Group expects to make employer contributions of £4.106m (PFCC £3.992m) to the Local Government Pension Scheme in the year to 31 March 2022. Employer contributions to the Police Pension Schemes in the same period are expected to be £17.468m.

Basis for Estimating Assets and Liabilities

Liabilities have been assessed on an actuarial basis using the projected unit method, an estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels, etc. The Police Pension Schemes liabilities have been assessed by the Government Actuary's Department ("GAD") and the LGPS liabilities have been assessed by AON Hewitt Limited, an independent firm of actuaries, estimates for the LGPS being based on the latest full valuation of the scheme as at 31 March 2020.

The principal assumptions used by the actuaries have been:

	Local Government Pension Scheme		Police Pension Schemes	
	Group & PFCC		Group Only	
	2020/21	2019/20	2020/21	2019/20
<i>Mortality assumptions:</i>				
Longevity at 65 for current pensioners:				
Men	21.9 yrs	21.8 yrs	22.0 yrs	21.9 yrs
Women	24.0 yrs	23.9 yrs	23.7 yrs	23.6 yrs
Longevity at 65 for future pensioners				
Men	23.6 yrs	23.5 yrs	23.7 yrs	23.6 yrs
Women	25.8 yrs	25.7 yrs	25.3 yrs	25.2 yrs
Rate of inflation	2.60 %	1.90 %	2.40 %	2.00 %
Rate of increase in salaries	3.85 %	3.15 %	4.15 %	4.00 %
Rate of increase in pensions	2.60 %	1.90 %	2.40 %	2.00 %
Rate for discounting scheme liabilities	2.10 %	2.30 %	2.00 %	2.25 %
Rate of CARE revaluation	N/A	N/A	3.65 %	3.25 %

Under FRS 102 and IAS 19, employers are no longer required to recognise an expected return on assets item in the profit and loss charge. This item has been replaced with a net financing charge which is based on the discount rate assumption. Assumptions for the expected return on assets are therefore no longer required and will not be disclosed.

The Police Pension Schemes have no assets to cover their liabilities. The fair value of the LGPS scheme assets consist of the following categories:

	Group	PFCC	Group	PFCC
	2020/21	2020/21	2019/20	2019/20
	%	%	%	%
Cash and Cash Equivalents	3	3	4	4
Government Bonds	16	16	19	19
Other Bonds	2	2	-	-
Property - UK	6	6	7	7
Equities	58	58	59	59
Other	15	15	11	11
Total Assets	100	100	100	100

93.6% of the assets in the LGPS have a quoted market price.

Impact on the Cash Flows

The objectives of the scheme are to keep employers' contributions at as a constant a rate as possible. NYCC has agreed a strategy with the scheme's actuary to achieve a funding level of 100% over the long term. Funding levels are monitored on a quarterly basis. The next triennial valuation will be completed as at 31 March 2022.

29. Contingent Assets & Liabilities

Note 27 (Provisions) explains the treatment in respect of provision for amounts as known at the date of these accounts.

Civil and Employment Claims

The Group has not made provision in these accounts for the potential outcome of legal proceedings pending conclusion in relation to Civil and Employment Claims where it is not considered probable that a payment or a transfer of economic benefits will be required to settle the obligations

Regional Collaboration

This Group has agreed to indemnify other Regional Police and Crime Commissioners for its share of any costs in the event of any employment tribunal or civil court claims related to regional employment. This indemnity is unlimited. At this time, it is not possible to predict the value or timing of any obligations falling due as a result of this indemnity.

The McCloud/ Sargeant Judgement

Two employment tribunal cases were brought against the Government in relation to possible discrimination in the implementation of transitional protection following the introduction of the reformed 2015 public service pension schemes from 1 April 2015. Transitional protection enabled some members to remain in their pre-2015 schemes after 1 April 2015 until retirement or the end of a pre-determined tapered protection period. The claimants challenged the transitional protection arrangements on the grounds of direct age discrimination, equal pay, indirect gender and race discrimination and the Court of Appeal ruled in December 2018 in favour of the claimants.

On 16 July 2020, the Government published a consultation on the proposed remedy to be applied to the Firefighter's Pension Schemes and the LGPS benefits in response to the McCloud and Sargeant Cases. The consultation closed on 8 October 2020 and HMT published their response to the consultation on 4 February 2021, confirming their approach to remedying age discrimination, in line with proposals. The estimated impact of the remedy was reflected in the pensions liability reported within the 2019/20 financial statements.

Legal advice is awaited as to whether any further costs to be borne by the Authority will arise in relation to application of the remedy. Until further guidance is provided, no estimation of the potential impact can be made.

30. Events after the Reporting Period

The Group has considered events that have occurred since the balance sheet date, up to the date that the accounts have been authorised for issue. No events have been identified which could materially impact on the figures in these financial statements, nor which would require disclosure to maintain the fair presentation of the financial statements.

31. Net Cash Flows from Operating Activities

Net Cash Flows from Operating Activities include:

Group and PFCC	2020/21	2019/20
	£'000	£'000
Interest received	6	143
Interest paid	148	153

32. Net Cash Flows from Investing Activities

Group and PFCC	2020/21	2019/20
	£'000	£'000
Purchase of Property, Plant and Equipment, Investment Property, Intangible Assets and Assets under Construction	3,439	4,258
Purchase of Short-Term Investments	-	11,500
Proceeds from the sale of Property, Plant and Equipment and Assets Held for Sale	(1,405)	(1,074)
Proceeds from Short-Term Investments	-	(11,500)
Net Cash Flows from Investing Activities	2,034	3,184

33. Net Cash Flows from Financing Activities

Group and PFCC	2020/21	2019/20
	£'000	£'000
Cash receipts of short-term and long-term borrowing	-	-
Cash payments for the reduction of the outstanding liabilities relating to finance leases	-	-
Repayments of short-term and long-term borrowing	-	-
Net Cash Flows from Financing Activities	-	-

34. Related Party Transactions

The Group is required to disclose material transactions and balances with related parties - bodies or individuals that have the potential to control or exercise significant influence over the Group or be controlled or influenced by the Group. Disclosure of these transactions allows readers to assess the extent to which the Group might have been constrained in its ability to operate independently or might have secured the ability to limit another party's ability to bargain freely with the Group.

The PFCC purchases her Acting Chief Executive Officer services and her Chief Finance Officer from the Police and Crime Commissioner for Cleveland. Details of the cost of the provision of these Key Management Personnel are provided in Note 13(d)

The Group has sound arrangements for internal control and corporate governance (including a scheme of delegations and purchase, contract and procurement regulations) which minimise the potential for a single officer to constrain the actions of the Group, and which seek to ensure that the Group obtains Value for Money in all transactions.

Central Government

Central Government has effective control over the general operations of the Group. It is responsible for providing the statutory framework within which the Group operates, provides a substantial part of the Group's funding in the form of grants and prescribes the terms of many of the transactions the Group has with other parties.

Central Government has a role, together with the Police Fire and Crime Commissioner and the Chief Constable, in the tripartite system of police governance. Government Grants received by the Group are set out in Notes 11 and 14(f). Grant receipts outstanding at 31 March 2021 are included in Debtors (Note 23).

Other Local Authorities (including Other Police and Crime Commissioners)

Local Government provides a proportion of the funding for the Group. Details of precepts are set out in Note 12. Transactions with the Police and Crime Commissioners in respect of Regional Collaboration are set out in Note 15(b). The amounts owing to and from Other Local Authorities at the balance sheet date are included in Debtors (Note 23) and Creditors (Note 26).

Key Management

Key Management of the Group are also classed as related parties. Key Management are considered to be the Police Fire and Crime Commissioner and other senior officers (as defined in Note 13) and other persons having the authority and responsibility for planning, directing and controlling the activities of the Group, including the oversight of these activities.

Remuneration of Key Management is disclosed in Note 13(d).

On 15th November 2018 NYPCC became the Police Fire and Crime Commissioner for North Yorkshire (NYPFCC) when she took statutory responsibility for North Yorkshire Fire and Rescue Service, as the Fire and Rescue Authority (NYPFCC FRA). At the same time the PFCC CFO also became the CFO for NYPFCC FRA. NYPFCC FRA is a separate corporation sole, independent of NYPFCC. During 2020/21 the Group purchased services to the value of £169k, PFCC £17k (2019/20 £163k (PFCC £43k)) from the Fire and Rescue Authority, and received Income of £462k, PFCC £71k(2019/20 £182k (PFCC £70k)) in respect of recharge of expenditure and provision of services.

The Group is a member of the Association of Police and Crime Commissioners (APCC) and the Association of Police and Crime Chief Executives (APACCE) and senior officers engage with APCC and APACCE on Group business. Senior police officers are members of the National Police Chief Council (NPCC) and engage with NPCC on Force business.

During 2020/21 the Group incurred total subscription and conference costs from these organisations of £47k (PFCC £31k) (2019/20 £52k, PFCC £23k). £Nil (PFCC £nil) was outstanding at 31 March 2021 (31 March 2020 £nil, PFCC £nil).

The Group received income to a value of £1,087k (PFCC £697k) (2019/20 £448k, PFCC £308k) and purchased services to a value of £2,494k (PFCC £2,137k) (2019/20 £1,560k, PFCC £60k) from organisations in which senior officers or their close relatives had positions on the governing body. In all instances transactions were made with proper consideration of declaration of interest. The relevant senior officers did not take part in any discussion or decision in relation to the transactions. At 31 March 2021 £nil (PFCC £nil) (31 March 2020 £nil, PFCC £nil) was owed by the Group to these organisations.

Pension Schemes

Transactions with Pension Schemes are set out in Note 28.

35. Nature and Extent of Risks Arising from Financial Instruments

Key Risks

The Group's activities expose it to a variety of financial risks. The key risks are:

- **Credit risk** the possibility that other parties might fail to pay amounts due to the Group
- **Liquidity risk** the possibility that the Group might not have funds available to meet its commitments to make payments
- **Refinancing risk** the possibility that the Group might be requiring to renew a financial instrument on maturity at disadvantageous interest rates or terms
- **Market risk** the possibility that financial loss might arise for the Group as a result of changes in such measures as interest rates movements.

Overall procedures for managing risk

The Group's overall risk management procedures focus on the unpredictability of financial markets and are structured to implement suitable controls to minimise these risks. The procedures for risk management are set out through a legal framework based on the Local Government Act 2003 and associated regulations. These require the Group to comply with the CIPFA Prudential Code, the CIPFA Code of Practice on Treasury Management in the Public Services and investment guidance issued through the Act. Overall, these procedures require the Group to manage risk in the following ways:

- by formally adopting the requirements of the CIPFA Treasury Management Code of Practice;
- by the adoption of a Treasury Policy Statement and treasury management clauses within its financial regulations/standing orders/constitution;
- by approving annually in advance prudential and treasury indicators for the following three years limiting:
 - The Group's overall borrowing;
 - Its maximum and minimum exposures to fixed and variable rates;
 - Its maximum and minimum exposures to the maturity structure of its debt;
 - Its maximum annual exposures to investments maturing beyond a year.
- by approving an investment strategy for the forthcoming year setting out its criteria for both investing and selecting investment counterparties in compliance with Government guidance.

These are required to be approved before the start of the year to which they relate. These items are reported with the annual Treasury Management Strategy which outlines the detailed approach to managing risk in relation to the Group's financial instrument exposure. Actual performance is also reported after each year, as is a mid-year update.

The annual Treasury Management Strategy which incorporates the prudential indicators was approved by the Commissioner for 2020/21 in March 2020. The key issues within the Strategy were:

- The Authorised Limit for 2020/21 was set at £14.3m. This was the maximum limit of external borrowings or other long-term liabilities;
- The Operational Boundary was expected to be £11m. This was the expected level of debt and other long-term liabilities during the year;
- The maximum amounts of fixed and variable interest rate exposure were set at 100% and 50% based on the net debt.

These policies are implemented by Financial Services on behalf of the Group. The Group maintains written principles for overall risk management, as well as written policies (Treasury Management Practices - TMPs) covering specific areas, such as interest rate risk, credit risk, and the investment of surplus cash. These TMPs are a requirement of the Code of Practice and are reviewed periodically.

Credit Risk

Credit risk arises from deposits with banks and financial institutions, as well as credit exposures to the Group's customers.

This risk is minimised through the Annual Investment Strategy, which is based solely upon the use of "specified investments", with all investments being sterling denominated with maturities up to a maximum of 364 days and meeting a minimum "high" credit rating. Deposits are not made with banks and financial institutions unless they meet the minimum requirements of the investment criteria outlined above.

The full Investment Strategy for 2020/21 was approved by the Commissioner in March 2020. It forms part of the Treasury Management Strategy.

Customers for goods and services are assessed, taking into account their financial position, past experience and other factors, with individual credit limits being set in accordance with internal ratings.

The Group's maximum exposure to credit risk in relation to its investments in banks and building societies of £12m (2019/20 £12m) cannot be assessed generally as the risk of any institution failing to make interest payments or repay the principal sum will be specific to each individual institution. Recent experience has shown that it is rare for such entities to be unable to meet their commitments. A risk of irrecoverability applies to all of the Group's deposits, but there was no evidence at 31 March 2021 that this was likely to crystallise.

The following analysis summarises the maximum exposure to credit risk on financial assets, based on experience of default, adjusted to reflect current market conditions:

Group	Total		Historical experience of default		Estimated maximum exposure to default	
	31 March 2021	31 March 2020	31 March 2021	31 March 2020	31 March 2021	31 March 2020
	£'000	£'000	%	%	£'000	£'000
Cash and cash equivalents	12,521	12,298	-	-	-	-
Other debtors and amounts owed by related parties	14,878	9,684	0%	0%	3	13
Total	27,399	21,982			3	13

PFCC	Total		Historical experience of default		Estimated maximum exposure to default	
	31 March 2021	31 March 2020	31 March 2021	31 March 2020	31 March 2021	31 March 2020
	£'000	£'000	%	%	£'000	£'000
Cash and cash equivalents	12,505	12,282	-	-	-	-
Other debtors and amounts owed by related parties	11,259	12,245	0%	0%	3	13
Total	23,764	24,527			3	13

No breaches of the counterparty criteria occurred during the reporting period and the PFCC does not expect any losses from non-performance by any of her counterparties in relation to deposits and bonds.

An age analysis of the amounts due from debtors is disclosed in Note 23.

Collateral - During the reporting period the Group held no collateral as security (PFCC none).

Liquidity Risk

The Group manages its liquidity position through the risk management procedures above (the setting and approval of prudential indicators and the approval of the treasury and investment strategy reports), as well as through a comprehensive cash flow management system, as required by the CIPFA Code of Practice. This seeks to ensure that cash is available when needed.

The Group has ready access to borrowings from the money markets to cover any day-to-day cash flow needs, and the PWLB and money markets for access to longer-term funds. The Group is also required to provide a balanced budget through the Local Government Finance Act 1992, which ensures sufficient monies are raised to cover annual expenditure. There is therefore no significant risk that it will be unable to raise finance to meet its commitments under financial instruments.

Refinancing and Maturity risk

The Group maintains a significant investment portfolio. Whilst the cash flow procedures above are considered against the refinancing risk procedures, longer-term risk to the Group relates to managing the exposure to replacing financial instruments as they mature. This risk relates to both the maturing of longer-term financial liabilities and longer-term financial assets.

The approved treasury indicator limits for the maturity structure of debt and the limits placed on investments placed for greater than one year in duration are the key parameters used to address this risk. The Group's approved treasury and investment strategies address the main risks and Financial Services addresses the operational risks within the approved parameters. This includes:

- monitoring the maturity profile of existing and proposed financial liabilities; and
- monitoring the maturity profile of investments to ensure sufficient liquidity is available for the Group's day-to-day cash flow needs, and the spread of longer-term investments provide stability of maturities and returns in relation to the longer-term cash flow needs.

The maturity profile of financial liabilities is set out in Note 25.

Market Risk

Interest Rate Risk

The Group is exposed to interest rate movements on its borrowings and investments. Movements in interest rates have a complex impact on the Group, depending on how variable and fixed interest rates move across differing financial instrument periods. For instance, a rise in variable and fixed interest rates would have the following effects:

- Borrowings at variable rates - the interest expense charged to the CIES will rise (however the Group does not currently have any variable rate borrowings);
- Borrowings at fixed rates - the fair value of the borrowing will fall (no impact on revenue balances);
- Investments at variable rates - the interest income credited to the CIES will rise;
- Investments at fixed rates - the fair value of the assets will fall (no impact on revenue balances).

Borrowings are not carried at fair value on the Balance Sheet, so nominal gains and losses on fixed rate borrowings would not impact on the Surplus or Deficit on the Provision of Services or Other Comprehensive Income and Expenditure. However, changes in interest payable and receivable on variable rate borrowings and investments will be posted to the Surplus or Deficit on the Provision of Services and affect the General Fund Balance. Movements in the fair value of fixed rate investments that have a quoted market price will be reflected in Other Comprehensive Income and Expenditure.

The Group has a number of strategies for managing interest rate risk. The Annual Treasury Management Strategy draws together the Group's prudential and treasury indicators and its expected treasury operations, including an expectation of interest rate movements. From this Strategy a treasury indicator is set which provides maximum limits for fixed and variable interest rate exposure. The Financial Services Directorate monitors market and forecast interest rates within the year to adjust exposures appropriately. For instance during periods of falling interest rates, and where economic circumstances make it favourable, fixed rate investments may be taken for longer periods to secure better long-term returns, similarly the drawing of longer-term fixed rate borrowings would be postponed.

POLICE PENSION FUND ACCOUNT
for the YEAR ENDED 31 March 2021

	2020/21	2019/20
	£'000	£'000
Contributions receivable		
From Employer		
Normal	(18,389)	(17,413)
Early retirement	-	-
Reimbursement of unabated pensions of '30+' Police Officers	-	-
	<hr/>	<hr/>
	(18,389)	(17,413)
From Members	(7,474)	(7,063)
	<hr/>	<hr/>
	(25,863)	(24,476)
Transfers in		
Individual transfers from other schemes	(505)	(517)
Benefits payable		
Pensions	40,909	39,104
Commutations and lump sum retirement benefits	10,998	9,992
Lump sum death benefits	-	-
Commutation Payments as a result of Milne v GAD Determination	-	-
Payments to and on account of leavers		
Refunds of contributions	33	42
Individual transfers out to other schemes	-	214
Paid to other PCCs re pre-1974 pensioners	-	-
	<hr/>	<hr/>
Deficit for the year before transfer from the Police Fire and Crime Commissioner of amount equal to the deficit	25,572	24,359
Additional contributions payable by the employer	-	-
Additional funding payable by the PFCC to fund the deficit for the year	(25,572)	(24,359)
	<hr/>	<hr/>
Net amount payable/receivable for the year	-	-
	<hr/> <hr/>	<hr/> <hr/>

POLICE PENSION FUND NET ASSETS STATEMENT
at 31 March 2021

		31 March 2021	31 March 2020
		£'000	£'000
Current Debtors	Note 5	-	-
Total Assets		<hr/>	<hr/>
Current Creditors	6	-	-
Net Assets		<hr/> <hr/>	<hr/> <hr/>

NOTES TO THE POLICE PENSION FUND ACCOUNTS

1. Accounting Policies

The Police Pension Fund Accounts have been prepared in accordance with the IFRS Code and on an accruals basis. This means that sums due to or from the Pension Fund are included as they fall due, whether or not the cash has been received or paid. The accounting convention adopted is historical cost.

2. Operation of Police Pension Schemes

The Group operates three Pension Schemes for police officers. These are unfunded defined benefit schemes, meaning that there are no investment assets built up to meet the pension liabilities and cash has to be generated to meet actual pension payments as they eventually fall due. The second scheme was introduced in April 2006, with the intention that joint contributions of employers and employees would finance the full costs of pension liabilities. All police officers recruited from April 2006 to April 2015 become members of the 2006 scheme and the previous scheme has been closed to new members. The third scheme came into effect for officers recruited on or after April 2015. In addition a number of officers were transferred for the previous schemes on that date.

The charge in the accounts of the Group represents the net cost of pensions and other benefits paid, after deducting contributions receivable from members. Members contribution rates vary between 11% and 15.05% of pensionable pay.

3. Funding of Police Pension Schemes

The funding arrangements for Police Pension Schemes changed on 1 April 2006 and again on 1 April 2015. Before 1 April 2006 the schemes did not have a percentage of pensionable pay type of contribution, rather the Authority was responsible for paying pensions of former employees on a pay-as-you-go basis. Under the new funding arrangements the schemes remain unfunded but the Group no longer meets the pension outgoings directly, instead the Group pays an employer's contribution, based on a percentage of pay, into the Pension Fund. Each individual Police and Crime Commissioner in England and Wales is required by legislation to operate a Pension Fund for police officers and the amounts that must be paid into and paid out of the Pension Fund are specified by regulation.

Under the new arrangements, the Pension Fund will be balanced to nil at the end of the year by either paying over to the Group the amount by which amounts receivable by the Fund for the year exceeded the amounts payable or by receiving cash from the Group equal to the amount by which the amount payable from the pension fund for the year exceeded the amount receivable.

The Group will either pay an amount equal to the amount received from the Pension Fund to the Home Office or receive a pension top-up grant from the Home Office equal to the amount paid to the Pension Fund.

Liabilities in Relation to Retirement Benefits

The Police Pension Fund Accounts do not take account of liabilities to pay pensions and other benefits after the period end. Details of the liabilities for retirement benefits attributable to the Group at 31 March 2021, and of the basis for assessing those liabilities, are included in Note 26 to the Statement of Accounts.

The present value of the Police Pension Scheme liabilities, based on the most recent full valuation of the Scheme (as the 31 March 2020) and updated to the balance sheet date, are disclosed below:

	31 March 2021	31 March 2020
	£'000	£'000
Police Pension Scheme 1987	1,662,510	1,512,290
Police Pension Scheme 2006	74,420	46,280
Police Pension Scheme 2015	167,310	107,700
Total present value of liabilities	1,904,240	1,666,270

Full details of the liabilities for retirement benefits attributable to the Group at 31 March 2021, and of the basis for assessing those liabilities, are included in Note 28 to the Group Accounts.

5. Debtors	31 March 2021	31 March 2020
	£'000	£'000
Short Term - Other Local Authorities	-	-
	<hr/> <hr/>	<hr/> <hr/>
 6. Creditors	 31 March 2021	 31 March 2020
	£'000	£'000
Short Term - General	-	-
	<hr/> <hr/>	<hr/> <hr/>

Independent auditors report to the Police, Fire and Crime Commissioner for North Yorkshire and Group

Report on the audit of the financial statements

Opinion on the financial statements

We have audited the financial statements of Police, Fire and Crime Commissioner for North Yorkshire (PFCC) and the Group for the year ended 31 March 2021, which comprise the PFCC and Group Comprehensive Income and Expenditure Statement, the PFCC and Group Movement in Reserves Statement, the PFCC and Group Balance Sheet, the PFCC and Group Cash Flow Statement, the Group Police Pension Fund Statement and Net Asset Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2020/21.

In our opinion, the financial statements:

- give a true and fair view of the financial position of the PFCC and Group as at 31st March 2021 and of its expenditure and income for the year then ended; and
- have been properly prepared in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2020/21.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities section of our report. We are independent of the PFCC and Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - material uncertainty relating to valuations of land and buildings

We draw attention to Accounting Policy 33 of the financial statements, which describes the effects of current economic uncertainty and uncertainty around the future of office working in response to Covid-19 on the valuation of the Police, Fire and Crime Commissioner for North Yorkshire and Group's land and buildings. As disclosed in Accounting Policy 33 of the financial statements, the Police, Fire and Crime Commissioner for North Yorkshire and Group's valuer included a 'valuation uncertainty' declaration within their report as a result of the low level of comparable transactions, and limited supply of similar properties, together with uncertainty surrounding the future of office working in response to Covid-19 which has impacted market activity, upon which they base their judgements. Our opinion is not modified in respect of this matter.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Chief Finance Officer's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the PFCC and Group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Chief Finance Officer with respect to going concern are described in the relevant sections of this report.

Other information

The Chief Finance Officer is responsible for the other information. The other information comprises the Annual Governance Statement and information included in the Statement of Accounts, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of the Chief Finance Officer for the financial statements

As explained more fully in the Statement of the Chief Finance Officer's Responsibilities, the Chief Finance Officer is responsible for the preparation of the Statement of Accounts, which includes the financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2020/21, and for being satisfied that they give a true and fair view. The Chief Finance Officer is also responsible for such internal control as the Chief Finance Officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

The Chief Finance Officer is required to comply with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2020/21 and prepare the financial statements on a going concern basis on the assumption that the functions of the PFCC and Group will continue in operational existence for the foreseeable future. The Chief Finance Officer is responsible for assessing each year whether or not it is appropriate for the PFCC and Group to prepare its accounts on the going concern basis and disclosing, as applicable, matters related to going concern.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Based on our understanding of the PFCC and Group, we identified that the principal risks of non-compliance with laws and regulations related to the Local Government Act 2003 (and associated regulations made under section 21), the Local Government Finance Acts of 1988, 1992 and 2012, and the Accounts and Audit Regulations 2015, and we considered the extent to which non-compliance might have a material effect on the financial statements.

We evaluated the Chief Finance Officer's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting manual journal entries to manipulate financial performance, management bias through judgements and assumptions in significant accounting estimates and significant one-off or unusual transactions. Our audit procedures were designed to respond to those identified risks, including non-compliance with laws and regulations (irregularities) and fraud that are material to the financial statements. Our audit procedures included but were not limited to:

- discussing with management and the Police, Fire and Crime Commissioner the policies and procedures regarding compliance with laws and regulations;
- communicating identified laws and regulations throughout our engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- considering the risk of acts by the PFCC which were contrary to applicable laws and regulations, including fraud.

Our audit procedures in relation to fraud included but were not limited to:

- making enquiries of management and the Police, Fire and Crime Commissioner on whether they had knowledge of any actual, suspected or alleged fraud;
- gaining an understanding of the internal controls established to mitigate risks related to fraud;
- discussing amongst the engagement team the risks of fraud; and
- addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management and the Police, Fire and Crime Commissioner. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

We are also required to conclude on whether the Chief Finance Officer's use of the going concern basis of accounting in the preparation of the financial statements is appropriate. We performed our work in accordance with Practice Note 10: Audit of financial statement and regularity of public sector bodies in the United Kingdom, and Supplementary Guidance Note 01, issued by the National Audit Office in April 2021.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Report on the PFCC's arrangements for securing economy, efficiency and effectiveness in the use of resources

Matter on which we are required to report by exception

We are required to report to you if, in our view we are not satisfied that the PFCC has made proper arrangements for securing economy, efficiency and effectiveness in the use of resources for the year ended 31 March 2021.

We have not completed our work on the PFCC's arrangements. On the basis of our work to date, having regard to the guidance issued by the Comptroller and Auditor General in April 2021, we have not identified any significant weaknesses in arrangements for the year ended 31 March 2021.

We will report the outcome of our work on the PFCC's arrangements in our commentary on those arrangements within the Auditor's Annual Report. Our audit completion certificate will set out any matters which we are required to report by exception.

Responsibilities of the PFCC

The PFCC is responsible for putting in place proper arrangements to secure economy, efficiency and effectiveness in the use of resources, to ensure proper stewardship and governance, and to review regularly the adequacy and effectiveness of these arrangements.

Auditor's responsibilities for the review of arrangements for securing economy, efficiency and effectiveness in the use of resources

We are required under section 20(1)(c) of the Local Audit and Accountability Act 2014 to satisfy ourselves that the PFCC has made proper arrangements for securing economy, efficiency and effectiveness in the use of resources. We are not required to consider, nor have we considered, whether all aspects of the PFCC's arrangements for securing economy, efficiency and effectiveness in the use of resources are operating effectively.

We have undertaken our work in accordance with the Code of Audit Practice, having regard to the guidance issued by the Comptroller and Auditor General in April 2021.

Matters on which we are required to report by exception under the Code of Audit Practice

We are required by the Code of Audit Practice to report to you if:

- we issue a report in the public interest under section 24 of the Local Audit and Accountability Act 2014;
- we make a recommendation under section 24 of the Local Audit and Accountability Act 2014; or
- we exercise any other special powers of the auditor under sections 28, 29 or 31 of the Local Audit and Accountability Act 2014.

We have nothing to report in these respects.

Use of the audit report

This report is made solely to the Police, Fire and Crime Commissioner for North Yorkshire and Group, as a body, in accordance with part 5 of the Local Audit and Accountability Act 2014 and as set out in paragraph 44 of the Statement of Responsibilities of Auditors and Audited Bodies published by Public Sector Audit Appointments Limited. Our audit work has been undertaken so that we might state to the Police, Fire and Crime Commissioner for North Yorkshire and Group those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Police, Fire and Crime Commissioner for North Yorkshire and Group, as a body, for our audit work, for this report, or for the opinions we have formed.

Delay in certification of completion of the audit

We cannot formally conclude the audit and issue an audit certificate until we have completed:

- the work necessary to issue our assurance statement in respect of the PFCC and Group's Whole of Government Accounts consolidation pack; and
- the work necessary to satisfy ourselves that the PFCC has made proper arrangements for securing economy, efficiency and effectiveness in the use of resources.



Gavin Barker
Director

For and on behalf of Mazars LLP

The Corner
Bank Chambers
26 Mosley Street
Newcastle Upon Tyne
NE1 1DF

19 August 2022

GLOSSARY OF TERMS

ACCRUAL: The recognition, in the correct accounting period, of income and expenditure as it is earned or incurred, rather than as cash is received or paid.

ACCRUED BENEFITS: The benefits for service up to a given point in time, whether vested rights or not.

ACTUARIAL GAINS AND LOSSES: For a defined benefit scheme, the changes in actuarial deficits or surpluses that arise because events have not coincided with the actuarial assumptions made for the last valuation (experience gains or losses) or the actuarial assumptions have changed.

ACTUARIAL VALUATION: A valuation of assets held, an estimate of the present value of benefits to be paid and an estimate of required future contributions, by an actuary, on behalf of a pension fund.

AGENCY SERVICES: The provision of services by a Police and Crime Commissioner or Chief Constable (the agent) on behalf of another Police and Crime Commissioner or Chief Constable, which is legally responsible for providing those services. The responsible Police and Crime Commissioner or Chief Constable reimburses the Police and Crime Commissioner or Chief Constable providing the service.

AMORTISED COST: The cost of an intangible asset after amortisation, which is the systematic allocation of the depreciable amount of an asset over its useful life.

ANNUAL GOVERNANCE STATEMENT: Describes the governance framework incorporating the systems and processes, culture and values by which the Group is directed and controlled and the activities through which it accounts to and engages with the community.

APPROPRIATIONS: Amounts transferred to or from revenue or capital reserves.

ASSET: An item which has a value; for example, land and buildings, vehicles, equipment, cash.

AUDIT COMMISSION: An independent body, established under the Local Government Finance Act 1982. It is the responsibility of the Audit Commission to appoint external auditors to Police and Crime Commissioners and Chief Constables.

BALANCES: The total general balances available are the accumulated surplus of income over expenditure which enable operation without borrowing until the first precept and grant payments are received in the early part of the financial year. Balances are also used to cover any unexpected expenditure during the financial year.

BALANCE SHEET: This sets out the financial position of an organisation on a particular date. It shows the balances and reserves at the organisation's disposal, its long-term indebtedness, the fixed and net current assets employed in its operations and summarised information on the fixed assets held.

BUDGET: A statement of an organisation's plans in financial terms. A budget is prepared and approved before the start of each financial year and is used to monitor actual expenditure throughout the year.

CAPITAL ADJUSTMENT ACCOUNT: The account through which all financing of fixed assets is charged.

CAPITAL EXPENDITURE: Expenditure on new assets or on the enhancement of existing assets so as to prolong their life or enhance market value.

CAPITAL FINANCING CHARGES: The repayment of loans and interest used to pay for capital projects.

CAPITAL GRANT: Grant from Central Government used to finance specific schemes in the capital programme. Where capital grants are receivable these are used, as far as possible, to finance capital expenditure to which they relate in the year that the grant is received.

CAPITAL RECEIPTS: The proceeds from the sale of an asset, which may be used to finance new capital expenditure or to repay outstanding loan debt, as laid down within rules set by Central Government.

CAPITAL RESERVE: Created to provide an alternative source of financing for capital expenditure and to ensure some stability in the level of capital programmes that can be financed.

CASH FLOW STATEMENT: This summarises the cash receipts and payments of the Group arising from transactions for both revenue and capital purposes.

CHARTERED INSTITUTE OF PUBLIC FINANCE AND ACCOUNTANCY (CIPFA): This is the main professional body for accountants working in the public services.

COLLECTION FUND: A fund administered by each District Council in which individuals' council tax payments are paid. The Police and Crime Commissioner raises a precept on the fund to finance part of their net revenue expenditure.

COLLECTION FUND ADJUSTMENT ACCOUNT: The account through which to implement the accruals basis for recording the precept in these accounts without affecting the bottom line for taxpayers.

COMPONENT ACCOUNTING: Component accounting requires that where an asset has several components, which can be physically separated from the principal asset and which have significantly different useful lives, these should be recognised separately and should be depreciated based on their respective useful lives. Component accounting aims to improve depreciation accounting and thus improves the measurement of operating results. It also facilitates accounting for replacements.

CONTINGENCY: The sum of money set aside to meet unforeseen expenditure or liability.

COUNCIL TAX: The local tax levied on householders, based on the relative market values of property, which helps to fund local services.

CREDIT APPROVAL: Authorisations given by Central Government to local authorities, which enable them to finance capital expenditure by borrowing or other credit arrangements such as leasing.

CREDITORS: Individuals or organisations to whom money is owed at the end of the financial year.

CURRENT ASSETS AND LIABILITIES: Current assets are items that can be readily converted into cash. Current liabilities are items that are due immediately or in the short term.

CURRENT SERVICE COSTS (PENSIONS): The increase in the present value of a defined benefit scheme's liabilities expected to arise from the employee service in the current period.

CURTAILMENT: For a defined benefit scheme, an event that reduces the expected years of future service of present employees or reduces for a number of employees the accrual of defined benefits for some or all of their future service.

DEBTORS: Individuals or organisations from whom money is owed at the end of the financial year.

DEFERRED LIABILITIES: Liabilities which, by arrangement, are payable beyond the next year, at some point in the future or paid off by an annual sum over a period of time.

DEFERRED PENSIONS: Individuals who have ceased to be active members but are entitled to benefits payable at a later date.

DEFINED BENEFIT SCHEME: A pension scheme which defines the benefits independently of the contributions payable and the benefits are not directly related to the investments of the scheme.

DEPRECIATION: An annual charge to reflect the extent to which an asset has been worn out or consumed during the financial year.

DIRECT REVENUE FINANCING: Resources provided from the revenue budget to finance the cost of capital projects.

DISCRETIONARY BENEFITS: Retirement benefits which the employer has no legal, contractual or constructive obligation to award and which are awarded under discretionary powers.

EARMARKED RESERVES: These reserves represent monies set aside that can only be used for a specific purpose.

EXPECTED RATE OF RETURN ON PENSION ASSETS: For a funded defined benefit scheme, the average rate of return, including both income and changes in fair value but net of scheme expenses, expected over the remaining life of the related obligation on the actual assets held by the scheme.

EXTRAORDINARY ITEMS: Material items, possessing a high degree of abnormality, which derive from events or transactions that fall outside ordinary activities and are not expected to recur.

FINANCE AND OPERATING LEASE: A Finance lease transfers all of the risks and rewards of ownership of a fixed asset to the lessee. If these leases are used, the assets acquired have to be included within the fixed assets in the balance sheet at the market value of the asset involved. With an operating lease the ownership of the asset remains with the leasing company and an annual rent is charged to the relevant service revenue account.

FINANCIAL REGULATIONS: A written code of procedures approved by the Police and Crime Commissioner, intended to provide a framework for proper financial management.

FIXED ASSETS: Tangible assets that yield benefits for a period of more than one year.

FORMULA SPENDING SHARE (FSS): An assessment by Central Government of how much a Police and Crime Commissioner needs to spend to provide a common level of service, having regard to their individual circumstances. It is used to distribute Revenue Support Grant and Police Grant.

GAD: The Government Actuaries Department. They provide estimates of the liabilities of the Police Pension Scheme.

GOING CONCERN: The concept that an organisation will remain in operational existence for the foreseeable future, in particular that the revenue accounts and balance sheet assume no intention to curtail significantly the scale of operations.

GOVERNMENT GRANTS: Assistance by government and inter-government agencies and similar bodies, whether local, national or international, in the form of cash or transfers of assets to an authority in return for past or future compliance with certain conditions relating to the activities of the authority.

IMPAIRMENT: A reduction in the value of an asset from the balance sheet value occurring as a result of a change in the condition and consumption of the asset or as a result of market conditions.

INCOME AND EXPENDITURE ACCOUNT: This summarises the resources generated and consumed for the year and shows how the costs have been financed.

INTEREST INCOME: The money earned from the investment of surplus cash.

INTEREST COSTS (PENSIONS): For a defined benefit scheme, the expected increase during the period in the present value of the scheme liabilities because the benefits are one period closer to settlement.

INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRS): Standards and Interpretations adopted by the International Accounting Standards Board (IASB). They comprise:

- (a) International Financial Reporting Standards;
- (b) International Accounting Standards; and
- (c) Interpretations developed by the International Financial Reporting Interpretations Committee (IFRIC) or the former Standing Interpretations Committee (SIC).

INVESTMENTS (PENSION FUND): The investments of a Pension Fund will be accounted for in the statements of that Fund. However, sponsoring bodies are also required to disclose, as part of disclosures relating to retirement benefits, the attributable share of pension scheme assets associated with their underlying obligations.

MINIMUM REVENUE PROVISION (MRP): The statutory minimum amount which a Police and Crime Commissioner is required to set aside on an annual basis as a provision to redeem debt.

NET BOOK VALUE: The amount at which fixed assets are included in the balance sheet, i.e. their historical cost or current value less the cumulative amounts provided for depreciation.

NET CURRENT REPLACEMENT COST: The cost of replacing or recreating the particular asset in its existing condition and in its existing use, i.e. the cost of its replacement or of the nearest equivalent asset, adjusted to reflect the current condition of the existing asset.

NATIONAL NON-DOMESTIC RATES (NNDR): The business rate in the pound is the same for all non-domestic ratepayers and is set annually by the government. Income from business rates goes into a central government pool that is then distributed according to resident population.

NON-OPERATIONAL ASSETS: Non-operational assets are fixed assets held but not directly occupied or used in the delivery of services. They include surplus properties awaiting disposal and assets that are under construction.

OPERATIONAL ASSETS: Fixed assets held and occupied, used or consumed in the direct delivery of those services for which they have either a statutory or discretionary responsibility.

OUTTURN: The actual amount spent in the financial year.

PAST SERVICE COST: For a defined benefit scheme, the increase in the present value of the scheme liabilities related to employee service in prior periods arising in the current period as a result of the introduction of, or improvement to, retirement benefits.

PAYMENTS IN ADVANCE: These represent payments prior to 31 March for supplies and services received by the Group after 1 April.

PENSION FUND: A fund which makes pension payments on retirement of its participants.

POLICE GRANT: A grant paid by the government to Police and Crime Commissioners as a proportion of the Formula Spending Share or FSS.

PRECEPT: The income which the Police and Crime Commissioner requires the District Council to raise from Council Tax on behalf of the Police and Crime Commissioner.

PROJECTED UNIT METHOD: An accrued benefits valuation method in which the scheme liabilities make allowances for projected earnings. The scheme liabilities at the valuation date relate to:

- the benefits for pensioners and deferred pensioners, and their dependents, allowing where appropriate for future increases and
- the accrued benefits for members in service at the valuation date.

PROVISION: An amount set aside to provide for a liability that is likely to be incurred but the exact amount and the date on which it will arise are uncertain.

PUBLIC WORKS LOAN BOARD (PWLB): A government agency which provides longer-term loans to local authorities at interest rates only slightly higher than those at which the government itself can borrow.

RECEIPTS IN ADVANCE: These represent income received prior to 31 March for supplies and services provided by the Group after 1 April.

RESERVES: Monies set aside by the Group that do not fall within the definition of provisions.

RETIREMENT BENEFITS: All forms of consideration given by an employer in exchange for services rendered by employees that are payable after the completion of employment.

REVENUE CONTRIBUTIONS TO CAPITAL: Contribution from the Comprehensive Income and Expenditure Statement to finance capital expenditure and thus reduce the requirement to borrow.

REVENUE SUPPORT GRANT (RSG): General government grant support towards expenditure.

REVALUATION RESERVE: This account represents the difference between the current valuation of fixed assets and the historic costs of those assets. This Account came into effect 1 April 2007.

SCHEME LIABILITIES: The liabilities of a defined benefit scheme for outgoings due after the valuation date. Scheme liabilities measured using the projected unit method reflect the benefits that the employee is committed to provide for service up to the valuation date.

SERVICE REPORTING CODE OF PRACTICE FOR LOCAL AUTHORITIES (SeRCOP): A CIPFA guide to accounting for best value which provides a consistent and comparable calculation of the cost of services.

SETTLEMENT: An irrevocable action that relieves the employer (or the defined benefit scheme) of the primary responsibility for a pension obligation and eliminates significant risks relating to the obligations and the assets used to effect the settlement.

SPONSORSHIP: The voluntary provision of non-public funds, services, equipment or other resources that enable the enhancement or extension of the normal service provided.

STATEMENT OF ACCOUNTING POLICIES: This explains the basis of the figures in the accounts. The accounts can only be properly appreciated if the policies that have been followed in dealing with material items are explained. Changes in policies from previous years have been clearly shown.

STATEMENT OF RESPONSIBILITIES FOR THE STATEMENT OF ACCOUNTS: This explains the responsibilities of both the Police and Crime Commissioner and Police and Crime Commissioner's Chief Finance Officer in respect of the Statement of Accounts.

STATEMENTS OF STANDARD ACCOUNTING PRACTICE (SSAP): These standards were adopted by the Accounting Standards Board (ASB) from its predecessor, the Accounting Standards Committee (ASC), and regulate the preparation and presentation of financial statements. Any new Standards are now referred to as Financial Reporting Standards (FRS). The CIPFA Code of Practice on Local Authority Accounting 2007 requires compliance to these Standards or disclosures in the notes if there are any material departures from those Standards.

TRANSFER VALUES: Payment made by one pension scheme to another in respect of accrued pension rights when a member of a scheme changes pensionable employment.

TREASURY MANAGEMENT POLICY (TMP): This is a policy adopted to manage investments, cash flows, and banking transactions. It governs the control of risks associated with these activities and the pursuit of optimum investment return balanced with security of investment.

WORK IN PROGRESS: The cost of work done on an uncompleted project at the balance sheet date.

ACRONYMS

ACC	Assistant Chief Constable
ACPO	Association of Chief Police Officers
AGS	Annual Governance Statement
APACE	Association of Policing and Crime Chief Executives
APCC	Association of Police and Crime Commissioners
ASC	Accounting Standards Committee
CC	Chief Constable
CCNY	Chief Constable of North Yorkshire Police
CEO	Chief Executive Officer
CFO	Chief Finance Officer
CFR	Capital Financing Requirement
CIES	Comprehensive Income and Expenditure Statement
CIPFA	Chartered Institute of Public Finance and Accountancy
DCC	Deputy Chief Constable
FRS	Financial Reporting Standards
FSS	Formula Spending Share
FTE	Full Time Equivalent
GAD	Government Actuary's Department
HM	Her Majesty
HMRC	Her Majesty's Revenue and Customs
HO	Home Office
HPCC	Police and Crime Commissioner for Humberside
IAS	International Accounting Standards
IFRIC	International Financial Reporting Interpretations Committee
IFRS	International Financial Reporting Standards
IS	Information Systems
ISD	Information Services Department
IT	Information Technology
JANE	Joint Arrangement Not an Entity
JPAC	Joint Police Authorities Committee
LASAAC	Local Authority (Scotland) Accounts Advisory Committee
LCJB	Local Criminal Justice Board
LGPS	Local Government Pension Scheme
MRP	Minimum Revenue Provision
MTFP	Medium Term Financial Plan
NHS	National Health Service
NYP	North Yorkshire Police
NYPA	North Yorkshire Police Authority
NYPFCC	Police Fire and Crime Commissioner for North Yorkshire
PCC	Police and Crime Commissioner
PCSO	Police Community Support Officer
PFI	Private Finance Initiative
PPE	Property, Plant and Equipment
PWLB	Public Works Loan Board
RICS	Royal Institution of Chartered Surveyors
SeRCOP	Service Reporting Code of Practice
SORP	Statement of Recommended Practice
SSAP	Statements of Standard Accounting Practices
SYPC	Police and Crime Commissioner for South Yorkshire
TMP	Treasury Management Practices
VAT	Value Added Tax
WYPA	West Yorkshire Police Authority
WYPCC	Police and Crime Commissioner for West Yorkshire