



Corporate Performance & Scrutiny Group



Meeting: Tuesday 22nd March

Reporting Period: 1st Apr 15 \rightarrow 29th Feb 16

NB: Statistics remain provisional and subject to change

BE SAFE FEEL SAFE

INTRODUCTION





Reporting Period: 01/04/2015 → 29/02/2016

Contents:

- The Results: Current Performance levels
 - 1. Headline overview statistics
 - 2. Crimes & ASB statistics (including stats by District council area)
 - 3. Road Traffic Collision casualties
- The People: HR/headcount information

Recommendations:

- The Group notes the contents and current position
- Actions arising from this meeting in response to scrutiny:
- •

Glossary of Terms

• Please see final page in document

Time Periods

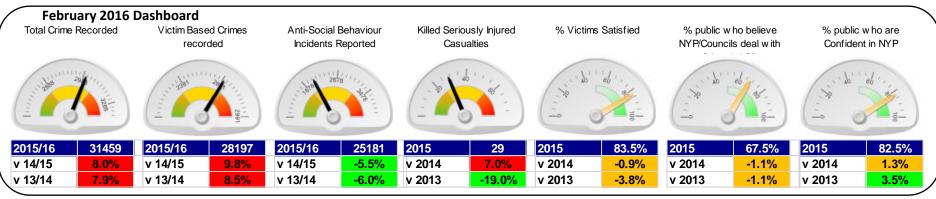
Unless indicated otherwise statistics are presented by financial year

Performance Monitoring/Management and Operational Priorities

- At a strategic level this meeting (The Corporate Performance & Scrutiny Group) and Executive Board consider performance in the broader context of financial and people data and consider progress against the delivery of the Police and Crime Plan
- The force runs its Tactical Tasking & Co-ordination Group (TTCG) meeting on a 3 month cycle rather than monthly. This meeting looks predicted operational matters some 3 to 6 months in the future. Local TTCG meetings also run quarterly
- The Performance Steering Group now sits with the Operational Delivery Board meeting which also monitors progress against business plans and activity around HMIC inspections



EXECUTIVE SUMMARY



Summarised commentary on current trends

Crime & ASB

- NYP has one of the lowest crime rates per 1000 population in England
- In the main most crime types remain within normal range. North Yorkshire has not seen the 'usual' seasonal drop in crime volumes in January and February with volumes remaining on a similar level to what they have been all year. Research conducted for ACC Kennedy in November 2015 highlighted the impact of changes in policy/process, the 2014 HMIC Crime Data Integrity inspection, as well as a greater number of 'domestic' crimes.
- The main exceptions (Criminal Damage & Violence Without Injury) are long term trends. Recent spikes in Obscene Images are impacted by the use of "group chat" messaging (often amongst teenagers) and social media meaning multiple offences can fall out of the same incident
- There are several ongoing Major Crime investigations but notably there were convictions at court in the Op RAM case which concerned the blackmail of a farmer of a significant sum of money.
- ASB is down by over 5% on last year. Current ASB trends are all within tolerance. An evaluation paper for the ASB Hub at York is being produced.

Killed Seriously Injured (KSI) casualties

• Long term downward trend. A new counting year has begun and the % change values shown above are based on provisional January figures only. NB the rise on 2015 of 7% equates to 2 casualties.

Satisfaction

• Satisfaction remains high with more than 8 in 10 victims satisfied with service. The satisfaction levels for victims of auto crime show continued small improvements are being made. NYP acknowledges there is still more work to do in this area.

Public Confidence

- The latest data released in January 2016 shows 82.5% of the public are confident in NYP. Citizen panel data for the County Council area show perceptions of safety have not changed significantly in the last year with over 80% feeling safe at night and 95% in the day.
- The next series of **ACC Kennedy's Performance Conferences** is underway with individual conferences for the Three Command areas, the Control Room, Major Crime, Intelligence, Criminal Justice and Specialist Operations. The focus is the high risk areas of Vulnerability (incl Domestic Abuse, Missing from Home and Child Sexual Exploitation) and use of bail & voluntary attend.

DEMAND v PREVIOUS YEARS VOLUME CHANGE

RECORDED	CRIME STATISTICS	2013/14	2014/15	2015/16		5/16 v /15		5/16 v 6/14	Trend
Victim Based	Arson & Criminal Damage	4762	4313	4990	677	15.7%	228	4.8%	
	Burglary: Burglary Dwelling	1314	1137	1271	134	11.8%	-43	-3.3%	
	Burglary: Burglary Non Dwelling	2235	2169	2251	82	3.8%	16	0.7%	
	Robbery	101	122	136	14	11.5%	35	34.7%	
	Sexual Offences: Other	401	600	679	79	13.2%	278	69.3%	
	Sexual Offences: Rape	178	269	315	46	17.1%	137	77.0%	
	Theft: All Other Theft	4623	4243	4022	-221	-5.2%	-601	-13.0%	
	Theft: Bicycle Theft	1292	1087	1195	108	9.9%	-97	-7.5%	
	Theft: Shoplifting	3279	3329	3370	41	1.2%	91	2.8%	
	Theft: Theft From Person	435	452	413	-39	-8.6%	-22	-5.1%	
	Vehicle Offences	2184	1840	1995	155	8.4%	-189	-8.7%	
	Violence: Violence With Injury	3187	3308	3949	641	19.4%	762	23.9%	
	Violence: Violence Without Injury	2009	2823	3611	788	27.9%	1602	79.7%	
	Total	26000	25692	28197	2505	9.8%	2197	8.5%	
Crimes	Drugs: Possession Of Drugs	1328	1485	1336	-149	-10.0%	8	0.6%	
Against Society	Drugs: Trafficking Of Drugs	211	261	209	-52	-19.9%	-2	-0.9%	
Coolety	Misc Crimes Against Society	349	466	466	0	0.0%	117	33.5%	
	Possession Of Weapons	150	202	150	-52	-25.7%	0	0.0%	
	Public Order Offences	1105	1035	1101	66	6.4%	-4	-0.4%	 -
	Total	3143	3449	3262	-187	-5.4%	119	3.8%	
Total		29143	29141	31459	2318	8.0%	2316	7.9%	BB

Slide Summary

This slide shows **volume change** across the last 3 years.

Victim Based Crime

• is up on previous years

Anti-Social Behaviour

• is down on the previous years

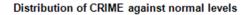
Public Safety & Welfare

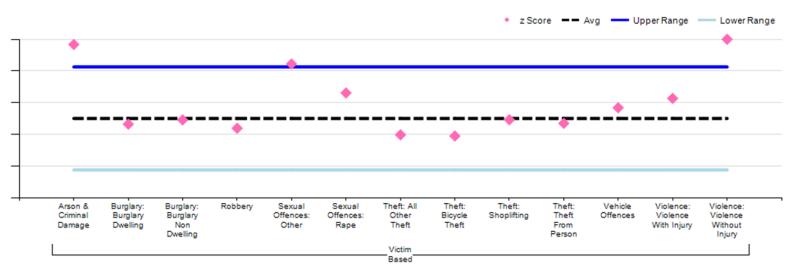
• is up on previous years

NON CRIME STATISTICS			2014/15	2015/16		5/16 v /15	Diff 15 13/		Trend
ASB	Total	26791	26641	25181	-1460	-5.5%	-1610	-6.0%	
PSW	Total	62852	63980	65765	1785	2.8%	2913	4.6%	
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FORCEWIDE EXCEPTION BANDING: VICTIM BASED CRIME

• Represents Crime levels recorded in the last month , Data is normalised to allow crime groups with different volumes (e.g. robbery and criminal damage) to be presented on same graph. Crime levels can be described as normal if they fall between the blue lines with movement in this range likely to be random fluctuations.





Although the previous slide details some volume changes in crime levels over the current financial year to date many of the crime levels remain within tolerance. Those that are not are <u>summarised</u> below. The statistical data and the complex underlying issues are considered in more detail at the monthly force Operations Board and in the Performance Conferences – both chaired by ACC Kennedy.

Violence without injury and Criminal Damage

 Have been in exception most of the financial year with Research conducted for ACC Kennedy in November 2015 highlighted the impact of changes in policy/process, the 2014 HMIC Crime Data Integrity inspection, as well as a greater number of 'domestic' crimes.

Other Sexual Offences

- Remains higher than usual, and long term analysis shows rising levels. The volume of offences has fluctuated per month this
 year with offences generally: sexual assaults, activity such as trying to force the victim to send indecent images, exposure or
 police becoming aware of possible inappropriate relationships.
- Although not classed as a Sexual Offence recent spikes in Obscene Publications which includes the possession of indecent images -- are impacted by the use of "group chat" messaging meaning multiple offences can fall out of the same incident

NYP'S TACTICAL RESPONSE

	Acquisitive Crime (inc Burglary Dwelling & Non Dwelling, Theft)	Criminal Damage	Violence Against The Person
Cra Ham	• Op RAT X Border working in Hgte re Burg Dwelling. Outcome: Multiple arrests, charges & court process ongoing. W/ Yorks nominals dealt with	 Sporadic offending Local tactics in 	NB: Crime increases strongly linked to improved recording practices
Rich Hgt	 for conspiracy. Significant reduction in offences & increased detections Op SHREWD running in Hamb Rich to coordinate local response Op SIFT burglaries in Hgte linked to theft of quadbikes, vans, tools. Op HAWK additional evening in Craven to combat 2in1 burglaries. Use of ANPR & Roads Crime Team and Targeted local patrols , significant focus on Middlesbrough and Darlington borders Crime prevention & education with Community Safety Partners Op CHECKPOINT – regional deployment x border criminals Op FEROX – rural crime in Hamb/Rich including Landrover crime 	place •Increase in Harrogate due to 3 youths daubing graffiti. Arrests and disruption curbed further crimes.	 Licensing work in Hgate Domestic abuse outreach to women's groups. Domestic abuse help marketing campaign ongoing. Op PARAKEET targets street drinking in Hgate
Scar Rye	 Op SHUDDER . Targets x border criminality for burglary & theft in rural areas. Support from specialist units. Tactics include proactive stop checks . Outcome: Arrests made including one person charged with 13 offences & remanded Op Hawk – regular deployments. Op Target - planned for 23rd March In February 2016 NYP launched a <u>force-wide</u> Rural Crime Task force to work alongside neighbourhood teams, and provide a specific focus on the investigation of rural crimes, and engagement with rural communities 	•Op Veer – damage & ASB Victoria Court •Op AMBIENCE in Castle & North Bay. Multi- Agency response. Outcome: Alcohol & tobacco seizures. Sign- posting adult rough sleepers & street drinkers to appropriate services	 High Vis policing in Night Time Economy & use of drugs dog Bid for an outreach worker to deal with low/standard risk Domestic Abuse. Brief interventions in Custody to divert people away from heavy alcohol use New Psychoactive Substances (NPS) outreach worker working with most prolific offenders to address substance misuse. NPS education in schools Op SIKA Filey, Whitby & Ryedale on Sat nights
York Selb	 Op JELLYFISH / YETO regional op focusing on burglaries at farms and theft of cables. Targeting of known offenders. Proactive High Vis & Plain clothes patrols at key times Op JOYPAD targeting crime prevention advice at insecure properties incl Joint patrols with students and Uni Security Team Dot Peen property marking Education work with bus companies, shops & local projects Op Tank – operation targeting rise in TUMV's across the city. Arrest of offender linked to burglaries at flooded properties – charged with one offence & on bail whilst investigation continues 	•Targeted patrols	 Op ERASE & Op SAFARI continue (alcohol related violence) Working with British Transport Police & train companies Door staff briefings Passive drugs dog exercises Targeting of problematic locations with licensing team Dispersal powers

NYP'S TACTICAL RESPONSE

Operation Hawk

- Op Hawk is an NYP initiative to tackle travelling criminality and rural crime with the emphasis on the patrolling of our borders and targeting of vehicles and persons involved in criminal activities.
- Supporting local officers, all Roads Policing, Firearms and Neighbourhood Support Team officers deploy to Op Hawk when not committed with their primary role. A significant contribution though, is provided by the Road Crime Team (RCT) and Northern Roads Crime Team (NRCT which incorporates some firearms capability).
- Since 1st Jan, the RCT have arrested 32 offenders, recovered 13 vehicles and seized property (Inc. Drugs, cash and stolen vehicles) to the value of £168,500. The NRCT have arrested 27 offenders, recovered 35 vehicles and seized property to the value of £216,000. Of note:
 - A vehicle stopped on the A1 at Allerton Park containing four males and a substantial amount of cash and cannabis. All four arrested and subsequently dealt with for drug dealing and money laundering.
 - A vehicle travelling north on the A1 was identified by the ANPR hub as being involved in the supply of drugs. The vehicle was sighted by the RCT and following a brief pursuit was caused to stop. The vehicle and the two persons within were searched and a large quantity of crack cocaine seized resulting in their arrests. The driver was also found to be disqualified from driving.
 - During February a joint operation with Durham Police resulted in the arrest of two males responsible for the recent theft of a motor car that was
 travelling on the A1. A further vehicle, that was travelling in convoy, was found to be stolen and on false number plates
- There was also support of local operations.
 - Following an Op Hawk ANPR operation in the Selby district area, three males were stopped in a vehicle near to the Force's southern border. All
 were arrested on suspicion of involvement in a nearby commercial burglary as well as the driver being arrested for drug driving
 - Two males arrested for theft and possession of drugs following a theft at a now disused coal mine in the Selby area.
- In addition to **Op Hawk** activity occurring solely with NYP assets, there have also been a number of occasions that we have worked alongside our surrounding force colleagues and British Transport Police. **Op Drogue** is a joint initiative to tackle travelling criminals active throughout the region. Activity has taken place during the later part of 2015 and into 2016. Results include
 - 4 persons arrested near to the SYP border with high value plant stolen from Wheldrake, York
 - Tracker activation of a stolen quad bike to a location that led to the subsequent discovery of a number of stolen vehicles and parts.
 - Stolen 4x4 from Doncaster stopped at Eggborough containing 4 travellers who were arrested for burglary. As a result of intelligence it transpired that they were en route to commit GBH. All were subsequently charged.
 - Vehicle pursued and 1 male arrested near to the Selby border. Subject found to have been involved in the theft of Land Rover parts.

Operation Checkpoint

- There has been a further multi force operation in early February 2016 involving 28 officers , 2 specials and 42 watch volunteers. Of note,
 - one arrest was that of a prolific burglar from Cleveland who was tracked through ANPR activity throughout the whole force area before being stopped near to Stokesley.
 - Two were arrested in Colburn for Possession With Intent to Supply having being found to be in possession of a large quantity of class A drugs
 - There were two males from Middlesbrough arrested in Scotton for theft offences.
- There is a further **Op Checkpoint** operation being organised for May.

VICTIM BASED CRIME BY DISTRICT v PREVIOUS YEARS

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CHANGE 15/16 v 13/14 87	5.9%		- 2 m		ANGE 15/16 v 14/15		13.6%
1	6			СН	ANGE 15/16 v 13/14	495	5.8%
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- In addition to Criminal Damage and Violence which are seen across the force area , the main localised exceptions are:
  - Vehicle Crime in York has dropped significantly in February with Op Tank in place.
  - Small Burglary Dwelling series in Craven continues, mainly focused on the Cross Hills area.
  - Shoplifting has been higher than usual across the last two months in Scarborough Central & South areas. Predominantly Alcohol, clothing, razors, perfume, DVDs, and electronics.

2015/16					
2656					
264	11.0%				
352	15.3%				
	26 264				

The above is a presentation of year on year statistics. For latest local data displayed on a map for your area go to <u>www.police.uk</u> and enter your postcode

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## **NOTABLE INVESTIGATIONS**

## Update from Major Crime Unit (MCU)

• Reported stranger rape in Harrogate, Significant time, effort and resources were put in by the Major Crime Unit with assistance from SCT. Complex circumstances.

## Op Ram

• Complex blackmail has now concluded at court with custodial sentences handed down and the return of money to the victim

## **Op Neutron**

• robbery / aggravated burglary in Knaresborough

## **Op Overcast**

• murder in York.

## Ор Ное

• peanut allergy case – Awaiting trial.

## **Op Essence**

Claudia LAWRENCE

## **Op Shortbread**

murder in Thirsk in November

## **Op Wain – Cold Case Review**

• Murder investigation from 2005 - This case is being managed as part of the overall cold case review function of the MCU

## Op Tarn

Serious assault in Sherburn in Elmet in December

# ASB BY DISTRICT v PREVIOUS YEARS

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• ASB is down on the previous year by over 5%		5		5		
• ASB is down on the previous year by over 5%		- R.		1		
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Registrar found no significant issues.	e chine & incluent	The second se	15/16 v 14		0/_	
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CASUALTIES KILLED OR SERIOUSLY INJURED FROM ROAD TRAFFIC COLLISIONS

	YTD	+/- Change	
Key Performance Indicator	2016	on 2015	on 2014
Killed or Seriously Injured casualties from RTCs:	29	2 (7%)	-7 (-19%)
Motorcyclist KSI casualties from RTCs:	4	2 (100%)	2 (100%)
Child (=<16) KSI casualties from RTCs:	2	0 (0%)	-2 (-50%)
Cyclist KSI casualties from RTCs:	3	-4 (-57%)	-7 (-70%)

• Please note these are <u>provisional</u> data for <u>a single month</u> period 1st January to 31st January 2016.

- Long term the trend in KSIs is down, and provisional statistics for 2015 showed a reduction of 13 fatalities on 2014 (from 45 down to 32).
- There are **No emerging issues of note**.
- The provisional stats show an increase on the previous year:
 - All KSI = 1 fatal and 28 serious against 27 serious in the same period in 2015.
 - Motorcycle = 4 serious against 2 serious in the same period in 2015.
 - Pedal cyclist = 3 serious against 7 serious in the same period in 2015.

HR OVERVIEW

Police	Officers

	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
Officer Budget FTE Target	1393.0	1393.0	1393.0	1393.0	1393.0	1393.0	1393.0	1393.0	1393.0	1393.0	1393.0	1393.0	1393.0
Actual/ Projected Num inc recr'ment	1382.37	1387.02	1380.01	1374.27	1365.93	1360.21	1349.88	1343.60	1342.01	1340.89	1336.79		

The actual number of Officers has decreased by 4.1 FTE from the previous month.

9 Student Officers are due to commence with NYP in March 2016.

It is planned that a further 100 officers will be recruited in the next financial year to meet the aspirational figure of 1400. This takes into account officers leaving the service to retire or for other reasons as well as current gaps.

PCSO

	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
PCSO Budget FTE	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0
Actual/ Projected Num inc recr'ment	197.98	197.52	197.52	195.52	194.46	194.46	192.46	192.31	191.98	190.83	189.00		

The actual number of PCSO's has decreased by 1.83 FTE from the previous month.

A PCSO recruitment campaign will be launched later this year.

HR OVERVIEW

Specials

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	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
Specials Budget FTE	260.00	260.00	260.00	260.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00
Actual Specials FTE	185.00	177.00	172.00	171.00	170.00	189.00	183.00	177.00	199.00	198.00	190.00		

The actual number of Special Constables has decreased from the previous month by 8.

The recent recruitment campaign for Special Constables closed 1 February 2016. These applications will now be progressed, with the next intake of Special Constables scheduled for May 2016.

<u>Staff</u>

			1				1						
	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
Staff Budget	1034.4	1035.2	1034.4	1028.4	1028.4	1027.4	1019.4	1018.4	1018.4	1018.4	1018.4	1017.4	1034.4
Permanent Staff FTE	912.98	913.93	916.52	912.88	915.32	915.93	914.83	911.41	910.98	910.75	915.73		
Temporary Staff FTE (not including agency)	65.07	69.62	65.62	69.30	63.30	58.02	54.76	52.39	59.60	56.87	60.00		
Agency Staff FTE	33.50	30.00	28.22	31.74	36.74	35.32	38.24	43.16	45.16	46.16	47.30		
Total Staff against budget FTE	1011.55	1013.55	1010.36	1013.92	1015.36	1009.27	1007.83	1006.96	1015.74	1013.78	1023.03		

HR OVERVIEW

•The Staff Budget has been adjusted for 2015/2016. Police staff roles fluctuate in accordance with organisational priorities and requirements. The approach to police staff workforce profiling is to explore opportunities where flexible resources can be utilised specifically to deliver key pieces of work.

•The total number of actual Staff has decreased by 9.25 FTE from the previous month.

- •The number of agency staff has increased by 1.14 FTE since the previous month:
- •23.77 x agency staff are in supernumerary posts.
- •23.53 x agency staff are backfill or interim postings against established posts (includes part time agency staff).

Volunteers

	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
Volun- teers	176.00	177.00	178.00	179.00	177.00	179.00	180.00	180.00	230.00	238.00	236.00		

Deployment of volunteers:-

- The 236 volunteers are broken down into the following roles
- 1 Chief Officer Citizens in Policing
- 1 Head of Volunteering
- 1 Deputy Head of Volunteering
- 6 Volunteer Advisors'.
- 37 Front Counter Support
- 142 Volunteers are Safer Neighbourhood Support
- 39 Police Cadets
- 9 Police Cadet Leaders

GLOSSARY

Reading the performance data

- The numbers shows performance against the previous year
- The dashboard graphic for operational crime, ASB and KSI data is an assessment of the latest month against a normal month based on the 2014/15 reporting period. The position of the needle describes the month results relative to a linear average. This allows for factors such as seasonal trends or the impact of single one off events to be explained. As the desired direction of travel can be up or down (e.g. increasing crime is negative but an increasing resolution % positive) the graphics alternate the red/green colouring accordingly.

Glossary

- ASB = <u>Anti-Social Behaviour</u>
- Crimes Against Society = These are crimes which do not have a "named victim" i.e.. the offence is against The Crown. These are usually (but not always) are as the direct result of police intervention/proactivity e.g a drugs operation. In North Yorkshire & City of York approx 10% of crimes are "Against Society" therefore it is important to make the clear distinction from Victim Based Crime.
- Fraud Offences = These are not included in the crime statistics as they are not reported by forces to the Home Office. Instead these crimes are passed to Action Fraud and statistics are collated by that agency
- I Grade = priority assigned by control room for an incident requiring Immediate police response
- KSI = A casualty Killed or Seriously Injured as a result of a Road Traffic Collision on a public road
- MCU = <u>Major Crime Unit</u>
- MO = <u>M</u>odus <u>O</u>perandi
- NPS = <u>New P</u>sychoactive <u>Substances</u> is the official term for Legal Highs
- NTE = <u>N</u>ight <u>T</u>ime <u>E</u>conomy
- OPL = Over Prescribed Limit typically the term used to describe failing a breath test
- P&CP = Police & Crime Plan document setting out the Police & Crime Commissioner's priorities
- PCC = <u>Police & C</u>rime <u>Commissioner</u>
- PCSO = <u>Police Community Support Officer</u>
- PSG = <u>Performance Steering Group is an internal meeting chaired by a Chief Officer monitoring statistics & trends</u>
- Resolved Outcome = A crime where an offender has been dealt with through sanction or restorative justice.
- Sanction Detection = A historical method of looking at how crimes were resolved. A sanction detection includes where an offender is Charged, Cautioned, given a Penalty Notices for Disorder or Cannabis Warning or Fixed Penalty Notices, and where an offender has crimes Taken Into Consideration (TIC see below).
- TIC = <u>Taken Into Consideration</u> is typically where an offender admits to further offences to avoid potentially being pursued for these at a later date.
- TTCG = <u>Tactical Tasking & Co-ordination Group is an internal meeting which directs resources to tackle specific problems</u>