



Corporate Performance & Scrutiny Group

Meeting: 23rd August 2016

Reporting Period: April – July 2016

NB: Statistics remain provisional and subject to change







INTRODUCTION



Reporting Period: Apr - July 2016

Contents:

- The Results: Current Performance levels
 - 1. Headline overview statistics
 - 2. Crimes & ASB statistics (including stats by District council area)
 - 3. Road Traffic Collision casualties
- The People: HR/headcount information

Recommendations:

The Group notes the contents and current position

Actions arising from this meeting in response to scrutiny:

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Glossary of Terms

Please see final page in document

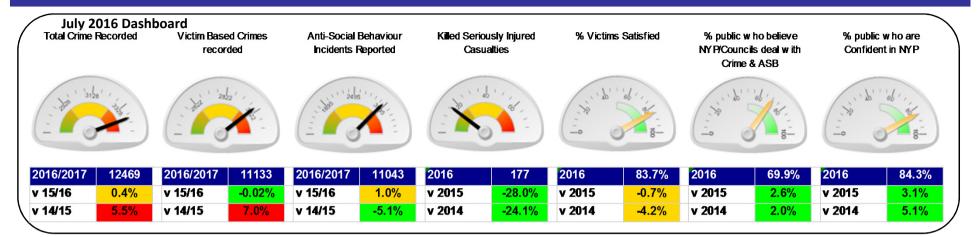
Time Periods

• Unless indicated otherwise statistics are presented by financial year

Performance Monitoring/Management and Operational Priorities

- At a strategic level this meeting (The Corporate Performance & Scrutiny Group) and Executive Board consider performance in the broader context of financial and people data and consider progress against the delivery of the Police and Crime Plan
- The force runs its Tactical Tasking & Co-ordination Group (TTCG) meeting on a 3 month cycle rather than monthly. This meeting looks at predicted operational matters some 3 to 6 months in the future. Local TTCG meetings also run quarterly
- The Performance Steering Group now sits with the Operational Delivery Board meeting which also monitors progress against business plans and activity around HMIC inspections

EXECUTIVE SUMMARY



Summarised commentary on current trends

Crime & ASB

- NYP has one of the lowest crime rates per 1000 population in England
- Levels are generally within expected tolerance. NYP is currently seeing low volumes of thefts, dwelling and non dwelling burglaries, and command areas have reported several notable arrests.
- The main exception remains 'Other' Sexual Offences (main themes being Using technology to get victims to send images, sexual assault through touching and police being informed of inappropriate relationships or underage sex).
- Violence Without Injury appears to have seen a 'blip' in volume recorded in July. There is no change in those factors which are influencing levels of this type of crime (see exception banding slide for more detail)
- ASB is in line with last year

Killed Seriously Injured (KSI) casualties

Long term downward trend. <u>Provisional figures</u> show a reduction in KSIs.

Satisfaction

Satisfaction remains high with more than 8 in 10 victims satisfied with service.

Public Confidence

- The latest data show 84.3% of the public are confident in NYP which is up by 7% from two years ago.
- For public confidence measures NYP performs well compared to similar forces and national averages.
- The next round of **Performance Conferences** chaired by ACC Lisa Winward are underway. Most recently Scarborough Command was held on 2nd August, with City Command scheduled for October. These conferences allow a more detailed assessment of localised trends.

DEMAND v PREVIOUS YEARS <u>VOLUME</u> CHANGE

RECORDED	CRIME STATISTICS	2014/15	2015/16	2016/17		6/17 v 5/16		6/17 v //15	Trend
Victim Based	Arson & Criminal Damage	1683	1960	1903	-57	-2.9%	220	13.1%	
	Burglary: Burglary Dwelling	497	488	484	-4	-0.8%	-13	-2.6%	
	Burglary: Burglary Non Dwelling	865	847	650	-197	-23.3%	-215	-24.9%	-
	Robbery	42	58	56	-2	-3.4%	14	33.3%	
	Sexual Offences: Other	256	274	342	68	24.8%	86	33.6%	
	Sexual Offences: Rape	100	130	140	10	7.7%	40	40.0%	
	Theft: All Other Theft	1813	1692	1541	-151	-8.9%	-272	-15.0%	
	Theft: Bicycle Theft	475	438	495	57	13.0%	20	4.2%	
	Theft: Shoplifting	1330	1385	1409	24	1.7%	79	5.9%	
	Theft: Theft From Person	179	155	152	-3	-1.9%	-27	-15.1%	
	Vehicle Offences	753	741	749	8	1.1%	-4	-0.5%	
	Violence: Violence With Injury	1336	1612	1582	-30	-1.9%	246	18.4%	
	Violence: Violence Without Injury	1079	1355	1630	275	20.3%	551	51.1%	
	Total	10408	11135	11133	-2	0.0%	725	7.0%	
Crimes	Drugs: Possession Of Drugs	650	541	464	-77	-14.2%	-186	-28.6%	
Against Society	Drugs: Trafficking Of Drugs	86	93	113	20	21.5%	27	31.4%	
-	Misc Crimes Against Society	169	151	215	64	42.4%	46	27.2%	-
	Possession Of Weapons	79	54	70	16	29.6%	-9	-11.4%	
	Public Order Offences	432	442	474	32	7.2%	42	9.7%	
	Total	1416	1281	1336	55	4.3%	-80	-5.6%	
Total		11824	12416	12469	53	0.4%	645	5.5%	

NON CRII	ME STATISTICS	2014/15	2015/16	2016/17		6/17 v /16	Diff 16 14/		Trend
ASB	Total	11635	10939	11043	104	1.0%	-592	-5.1%	
PSW	Total	25661	26176	27222	1046	4.0%	1561	6.1%	-

Slide Summary

This slide shows **volume change** across the last 3 years.

Victim Based Crime

- is in line with last year.
- The reductions in Burglary Dwelling, Non Dwelling and All Other Theft should be noted.

Anti-Social Behaviour

• is in line with previous years

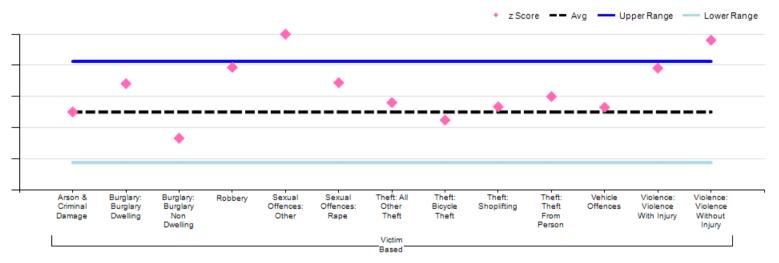
Public Safety & Welfare

is up on last two years – this is linked to the recording of Safeguarding and Info sharing data as a PSW incident.

FORCEWIDE EXCEPTION BANDING: VICTIM BASED CRIME

• Represents Crime levels recorded in the last month, Data is normalised to allow crime groups with different volumes (e.g. robbery and criminal damage) to be presented on same graph. Crime levels can be described as normal if they fall between the blue lines with movement in this range likely to be random fluctuations.

Distribution of CRIME against normal levels



This slide considers the current month in the context of the normal variations in crime levels. Those crimes which sit outside tolerance are <u>summarised</u> below. NB: These are considered in more detail at the monthly Operations Board and command Performance Conferences.

"Other" Sexual Offences

- In exception based on a higher than usual volume of crimes being recorded in last 3 months
- The crime volumes recorded each month do fluctuate but the general long term trend is upwards. 40 forces have seen an upward trend. **NYP are not an outlier compared to national or most similar forces (MSF).** Forecast to continue to rise. Main themes are:
 - Using technology to get victims to send images
 - sexual assault through touching
 - police being informed of inappropriate relationships or underage sex.

Violence Without Injury

- NYP one of 43 forces recording an increase but this increase is not statistically significant compared to national and MSF
- But in context NYP remains one of the lowest areas for Violence per 1000 population. Increase is impacted by:
 - Compliance with NCRS
 - Increase in recording of Domestic Abuse (over 1/2 of the increase is Domestic related)
 - Victim Confidence
 - Recording of Historical crimes
 - Introduction of new HIN processes in October 2013 this brings this 'tool' to the fore and the number of harassment crimes recorded has increased since.
 - Impact of Malicious Communications now being recorded as a crime when previously it was recorded as ASB

NYP'S		DECD	ONICE
NIFS	IUAL		ONSE

	NII S IACHOAL HESI ONSE					
	Property Crime (theft & damage)	Crimes against the Person				
Cra Ham Rich	•Op HAVEN – County burglaries. Specialist ops have been involved in proactivity in County over the last month, concentrating on the Southern border of Harrogate area around Pool Bridge, and the A66 border in	NB: Crime increases strongly linked to improved recording practices				
Hgt	Richmondshire	 Op SIERRA 2 running over duration of European Football Championships – high vis patrols to deter and intervene and respond to any high risk DV Op TATTOO targeting CSE – patrols and intervention with potential victims 				
Scar Rye	•Op SHUDDER . Targets x border criminality for burglary & theft in rural areas. Support from specialist units. Tactics include proactive stop checks . Outcome: Arrests made including one person charged with 13 offences & remanded Op Hawk – regular deployments. Op AMBIENCE in Castle & North Bay. Multi agency op targeting areas of town where vulnerable children & adults have been identified & supported. Homeless people located & supported, street drinking addressed & drug dealing identified & subsequently targeted by police Op Wipeout – reducing shoplifting in Scarborough Town Centre. Consists of various facets including patrol strategy, target hardening and partnership working.	•Operation to respond to Domestic Abuse at peak reporting times e.g. weekend and sporting events, with uniform and specialist resource working to effectively support the victim and deal positively with suspects. Op TAUT proactive op targeting drug related violence in Scarborough. On the 18 th July a suspect was arrested in possession of 160 wraps of Class A drugs and £900. That person has been charged and remanded. Op SIKA Filey, Whitby & Ryedale on Sat nights Op FOXTROT is a Trading Standards operation which is focussing on persons suspected of targeting elderly people				
York Selb	 Op Hawk & Op Jellyfish – Crime prevention advice being tailored to remind home owners again of the vulnerability of this locking system particularly with addresses with high performance Audi's or VW's. Dot Peen continues to get deployed including Sherburn Fair. Rural watch patrols continue to support rural crime and sus circs incidents. Engagement and reassurance continues through route 4 u, social media, community messenger and media. Op JoyPad has checked over 16000 addresses and identified 8% insecure 	 Op ERASE continues working with British Transport Police & train companies. Op SAFARI continues Partnership working and relationship with licensee's, security, Nightsafe, Street Angels, Safer York Partnership OP LIBERATE will commence this month, multi agency operation targeting on protecting vulnerable youths and preventing/suppressing ASB. NYP are working closely with CYC, Lifeline, NHS, SARC and other charity organisations to provide holistic support to individuals and communities. OP LIBERATE is complimented by OP RAPPORT which is an educational package provided to bus and taxi drivers around CSE and vulnerability. 				

NYP'S TACTICAL RESPONSE

Rural Crime Task Force

- Prevention Follow up visits by PCSO's to victims of crime, or those at risk of becoming a victim; several preventative marking events including a scheme to incorporate rural sports clubs; roll out of Horse Watch scheme across force, Heritage Watch planned for September launch
- Enforcement Proactive patrols and arrests for series of crimes in County Command targeting high value motor vehicles . Further arrest and operation for offenders targeting HWRC force wide. Offender from OCG charged with farm theft. Op Sidekick continues. Force assistance given to Op Sift, Op Letter and Op Raptor.
- Engagement / Reassurance Great Yorkshire, Boroughbridge, Ryedale shows engaging with community members and offering preventative advice; establishment of new Rural Watch schemes in Craven and Ryedale; proactive poaching patrols planned for Op Traverse, Galileo and Dunlin working with neighbouring forces

Operation Hawk

- Op Hawk is an NYP initiative to tackle travelling criminality and rural crime with the emphasis on the patrolling of our borders and targeting of vehicles and persons involved in criminal activities. In June, the Road Crime Team (RCT) have arrested 20 offenders, recovered 5 vehicles and seized property to the value of £39,500 (Inc. Drugs, cash and stolen vehicles). The NRCT have arrested a number of offenders, seized a number of vehicles and property. Of note:
 - The RCT working along our borders arrested a male for a 2in1 burglary.
 - A number of ANPR led stops on suspect or stolen vehicles.
 - A Pro-active Op Hawk day was carried out on the 27th July in the Harrogate/Ripon rural area utilising the RPG/FSU and NST leading to over 50 vehicle checks being carried out, 21 vehicle stops, 5 searches, 1 arrest and 1 vehicle seized.
- While not committed with their primary roles RPG/FSU/Dogs deploy onto Op Hawk as well as supporting local policing, successes include:
 - The RCT, NST and local officers are involved with a operation to arrest 2 nominals from a 2in1 Burglary in the Harrogate District. The RCT while deployed in the WYP area locate and arrest the suspect resulting in the NST searching the house after arrest seizing numerous exhibits including phones and cash.
 - Arrests of suspected burglars
 - A driver of a stolen vehicle was arrested for Theft/Fail To Stop/No Insurance/Dangerous Driving.

Operation Checkpoint

• There have been 2 Op Checkpoint days carried out so far this year, there is a further multi force operation taking place on the 5th October 2016, whereby Local officers along with Farm watch and NYP officers from the NRCT, Rural Task Force, RPG, FSU, Dog section and the NST in carrying out cross border patrols.

Other Operations

- **Op Viper** while working with West Yorkshire Police colleagues, a pre-emptive stop fails on a stolen vehicle. The RCT, after a short pursuit, detain 2 nominals for Burglary and dangerous driving.
- A Multi Agency Op The DVLA/VOSA, HMRC /RPG working on the A19, resulting in numerous leads for the HMRC and 5 immediate prohibitions for VOSA.

NOTABLE INVESTIGATIONS

Update from Major Crime Unit (MCU)

Op Wild

Reported rape York. Investigation ongoing

Op Wembley

Murder investigation York, Feb 2016. Trial date – 25/07/16. Defendant pleaded guilty to manslaughter and received a
prison sentence of 8.5 years

Op Tarn

Serious assault in Sherburn in Elmet in December – awaiting sentence

Op Neutron

• Robbery / aggravated burglary in Knaresborough – 5 x offenders from Leeds/Harrogate charged, trial set for September

Op Essence

Claudia LAWRENCE

Op Wain - Cold Case Review

Murder investigation from 2005 - This case is being managed as part of the overall cold case review function of the MCU

VICTIM BASED CRIME BY DISTRICT v PREVIOUS YEARS

NO OF CRIMES	2016/17		
HAMBLETON	932		
CHANGE 16/17 v 15/16	82 9.6%		
CHANGE 16/17 v 14/15	154 19.8%		

NO OF CRIMES	2016/17	
RICHMONDSHIRE	459	
CHANGE 16/17 v 15/16	31 7.2 %	
CHANGE 16/17 v 14/15	-34	-6.9%

NO OF CRIMES	2016/17		
HARROGATE	1884		
CHANGE 16/17 v 15/16	30 1.6%		
CHANGE 16/17 v 14/15	107	6.0%	

NO OF CRIMES	2016/17		
RYEDALE	480		
CHANGE 16/17 v 15/16	-12	-2.4%	
CHANGE 16/17 v 14/15	30	6.7%	

NO OF CRIMES	2016/17	
SCARBOROUGH	2257	
CHANGE 16/17 v 15/16	-40	-1.7%
CHANGE 16/17 v 14/15	128	6.0%

NO OF CRIMES	2016/17		
CRAVEN	566		
CHANGE 16/17 v 15/16	-49	-8.0%	
CHANGE 16/17 v 14/15	68	13.7%	

NO OF CRIMES	2016/17		
YORK	3563		
CHANGE 16/17 v 15/16	23	0.6%	
CHANGE 16/17 v 14/15	304	9.3%	

- There are no localised exceptions of note for Victim Based Crime that sit outside those identified earlier in the presentation.
- Burglary (Dwelling and Non Dwelling) and Theft remain low across the force area

NO OF CRIMES	2016/17		
SELBY	970		
CHANGE 16/17 v 15/16	-76	-7.3%	
CHANGE 16/17 v 14/15	-47 -4.6%		

The above is a presentation of year on year statistics. For latest local data displayed on a map for your area go to www.police.uk and enter your postcode

ASB BY DISTRICT v PREVIOUS YEARS

NO OF ASB	2016/17				
HAMBLETON	88	32			
CHANGE 16/17 v 15/16	53	6.4%			
CHANGE 16/17 v 14/15	23	2.7%			

NO OF ASB	2016/17				
RICHMONDSHIRE	462				
CHANGE 16/17 v 15/16	-51	-9.9%			
CHANGE 16/17 v 14/15	-52	-10.1%			

NO OF ASB	2016/17				
HARROGATE	1868				
CHANGE 16/17 v 15/16	105	6.0%			
CHANGE 16/17 v 14/15	-146	-7.2%			

NO OF ASB	2016/17			
RYEDALE	411			
CHANGE 16/17 v 15/16	5	1.2%		
CHANGE 16/17 v 14/15	-20	-4.6%		

NO OF ASB	2016/17				
SCARBOROUGH	2454				
CHANGE 16/17 v 15/16	-25	-1.0%			
CHANGE 16/17 v 14/15	-241	-8.9%			

NO OF ASB	2016/17				
CRAVEN	462				
CHANGE 16/17 v 15/16	84	22.2%			
CHANGE 16/17 v 14/15	-13	-2.7%			

NO OF ASB	2016	6/17			
YORK	3428				
CHANGE 16/17 v 15/16	-37	-1.1%			
CHANGE 16/17 v 14/15	-173	-4.8%			

- **ASB** is in line with the previous year
- There are no significant issues to report Craven may appear an outlier but this is the result of cumulative month on month small increases. Monthly ASB volumes between April and July are all above average but within expected range.

NO OF ASB	2016/17				
SELBY	1004				
CHANGE 16/17 v 15/16	-60	-5.6%			
CHANGE 16/17 v 14/15	8	0.8%			

CASUALTIES KILLED OR SERIOUSLY INJURED FROM ROAD TRAFFIC COLLISIONS

	YTD	+/- Change	
Key Performance Indicator	2016	on 2015	on 2014
Killed or Seriously Injured casualties from RTCs:	177	-69 (- 2 8%)	
Motorcyclist KSI casualties from RTCs:	37	-14 (-27%)	
Child (=<16) KSI casualties from RTCs:	6	-4 (-40%)	
Cyclist KSI casualties from RTCs:	25	-18 (-42%)	

- Please note this is <u>provisional</u> data for the period 1st January to 30th June 16.
- Long term the trend in KSIs is down. **No emerging issues of note.**
- The provisional stats show a decrease on the previous year:
 - All KSI = 10 fatal and 167 serious against 14 fatal and 232 serious in the same period in 2015.
 - Motorcycle = 2 fatal and 35 serious against 2 fatal and 49 serious in the same period in 2015.
 - Pedal cyclist = 1 fatal and 24 serious against 1 fatal and 42 serious in the same period in 2015.
 - Child KSI = 6 serious against 10 serious in the same period in 2015
- latest KSI IQuanta data up to the end of Dec 2015 shows that NYP are:
 - 32 Nationally and 8 in MSF for all KSIs
 - 19 Nationally and 6 in MSF for Child KSIs,

HR OVERVIEW

Police Officers

	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17
Officer FTE Target	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400.0	1400
Actual/ Projected Num inc recr'ment	1330.00	1321.94	1329.63	1324.79	1346.12								

The actual number of Officers has increased by 21.33 FTE from the previous month.

In last month, 20 Student Officers and 11 transferees have commenced with NYP.

It is planned that a further 100 officers will be recruited in the next financial year to meet the figure of 1400. This takes into account officers leaving the service to retire or for other reasons as well as current gaps.

PCSO

	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17
PCSO Target FTE	200.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0
Actual/ Projected Num inc recr'ment	184.62	184.15	180.96	180.96	179.96								

The actual number of PCSO's has decreased by 1 FTE from the previous month.

Later in 2016 a PCSO recruitment campaign will be launched with the aim of reaching the target of 200 PCSO's, as set by the PCC/Chief Constable.

HR OVERVIEW

Specials

	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17
Specials Target FTE	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00
Actual Specials FTE	184.00	184.00	193.00	187.00	180.00								

The actual number of Special Constables has decreased by 7 from the previous month

The recent recruitment campaign for Special Constables closed 1 February 2016. Assessment Centres were held in March 2016 and applications progressed. 11 Special Constables commenced 21 May 2016, with further intakes planned.

<u>Staff</u>

	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17
Staff Budget	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65	1186.65
Permanent Staff FTE	911.36	897.04	895.75	904.80	881.98								
Temporary Staff FTE (not including agency)	53.80	62.41	64.59	60.82	63.15								
Agency Staff FTE	44.38	42.16	37.88	45.60	50.60								
Total Staff against budget FTE	1009.54	1001.61	998.22	1011.22	995.73								

HR OVERVIEW

The Staff Budget has been adjusted for 2016/ 2017, however needs to be ratified by Finance. Police staff roles fluctuate in accordance with organisational priorities and requirements. The approach to police staff workforce profiling is to explore opportunities where flexible resources can be utilised specifically to deliver key pieces of work.

The total number of actual Staff has decreased by 15.49 FTE from the previous month.

The number of agency staff has increased by 5 FTE since the previous month:

18.55 x agency staff are in supernumerary posts.

32.05 x agency staff are backfill or interim postings against established posts (includes part time agency staff).

Volunteers

	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17
Volun-													
teers	241.00	238.00	231.00	231.00	241.00								

Deployment of volunteers:-

The 241 volunteers are broken down into the following roles

- 1 Chief Officer Citizens in Policing
- 1 Head of Volunteering
- 1 Deputy Head of Volunteering
- 3 Volunteer Advisors'.
- 34 Front Counter Support
- 156 Volunteers are Safer Neighbourhood Support
- 36 Police Cadets
- 9 Police Cadet Leaders

GLOSSARY

Reading the performance data

- The numbers shows performance against the previous year
- The dashboard graphic for operational crime, ASB and KSI data is an assessment of the latest month against a normal month based on the 2015/16 reporting period. The position of the needle describes the month results relative to a linear average. This allows for factors such as seasonal trends or the impact of single one off events to be explained. As the desired direction of travel can be up or down (e.g. increasing crime is negative but an increasing resolution % positive) the graphics alternate the red/green colouring accordingly.

Glossary

- ANPR = Automatic Number Plate Recognition
- ASB = Anti-Social Behaviour
- Crimes Against Society = These are crimes which do not have a "named victim" i.e.. the offence is against The Crown. These are usually (but not always) are as the direct result of police intervention/proactivity e.g a drugs operation. In North Yorkshire & City of York approx 10% of crimes are "Against Society" therefore it is important to make the clear distinction from Victim Based Crime.
- Fraud Offences = These are not included in the crime statistics as they are not reported by forces to the Home Office. Instead these crimes are passed to Action Fraud and statistics are collated by that agency
- FSU = Firearms Support Unit
- I Grade = priority assigned by control room for an incident requiring Immediate police response
- KSI = A casualty Killed or Seriously Injured as a result of a Road Traffic Collision on a public road
- MCU = Major Crime Unit
- MO = <u>M</u>odus <u>O</u>perandi
- NPS = New Psychoactive Substances is the official term for Legal Highs
- NTE = Night Time Economy
- NCRS National Crime Recording Standard
- NRCT = Northern Roads Crime Team Roads Policing with some firearms capability
- NST = Neighbourhood Support Team a specialist unit which is deployed around the force through tactical bidding process
- OPL = \underline{O} ver \underline{P} rescribed \underline{L} imit typically the term used to describe failing a breath test
- P&CP = Police & Crime Plan document setting out the Police & Crime Commissioner's priorities
- PCC = Police & Crime Commissioner
- PCSO = <u>P</u>olice <u>Community Support Officer</u>
- PSG = Performance Steering Group is an internal meeting chaired by a Chief Officer monitoring statistics & trends
- Resolved Outcome = A crime where an offender has been dealt with through sanction or restorative justice.
- RPG = Roads Policing Team
- Sanction Detection = A historical method of looking at how crimes were resolved. A sanction detection includes where an offender is Charged, Cautioned, given a Penalty Notices for Disorder or Cannabis Warning or Fixed Penalty Notices, and where an offender has crimes Taken Into Consideration (TIC see below).
- TIC = <u>Taken Into Consideration</u> is typically where an offender admits to further offences to avoid potentially being pursued for these at a later date.
- TTCG = Tactical Tasking & Co-ordination Group is an internal meeting which directs resources to tackle specific problems