

Corporate Performance & Scrutiny Group

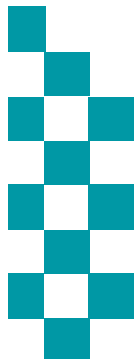


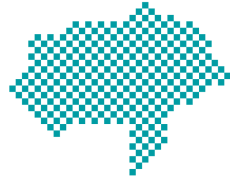
Meeting: Tuesday 24th February

Reporting Period: 1st Apr 14 → 31st Jan 15

NB: Statistics remain provisional and subject to change

BE SAFE
FEEL SAFE





INTRODUCTION



Reporting Period: 01/04/2014 → 31/01/2015

Contents:

- The Results: Current Performance levels
 1. Headline overview statistics
 2. Crimes & ASB statistics (including stats by District council area)
 3. Crimes resolved & outcomes at court
 4. Road Traffic Collision casualties
- The People: HR/headcount information
- The Money: Finance/budget information (Appendix A & B)

Recommendations:

- The Group notes the contents and current position

Actions arising from this meeting in response to scrutiny:

-

Glossary of Terms

- Please final page in document

Time Periods

- Unless indicated otherwise statistics are presented by financial year (April 14 to January 15)
- Due to internal reporting timescales any **Finance data are presented with one month lag.**

Performance Monitoring/Management and Operational Priorities

- At a strategic level this meeting (The Corporate Performance & Scrutiny Group) and Executive Board consider performance in the broader context of financial and people data and consider progress against the delivery of the Police and Crime Plan
- At a tactical level the force is piloting a single monthly meeting which now amalgamates the Performance Steering Group and the Tactical Tasking and Co-ordination Group.
- At a local level the Safer neighbourhood Command Tactical Tasking and Co-ordination Group prioritises the proposed tactical activity ensuring that it is aligned to the Control Strategy.

EXECUTIVE SUMMARY

	Total Crimes Recorded	Total Victim Based Crime	ASB Incidents Recorded	Killed / Serious Injured casualties	% of victims satisfied with overall service	Number of (complaint) cases recorded	% public believe NYP/ councils are dealing with crime	% public who have confidence in NYP
This Year	29,135	25,615	26,751	447	86.3%	451	68.6%	81.2%
v 13/14	0.3%	-1.2%	0.0%	-9.9%	-1.9%	-0.4%	0.0%	2.2%
v 12/13	-0.1%	1.3%	-8.2%	-17.8%	0.4%	7.1%	3.9%	2.1%
Latest Month vs Linear Average								

Sig Increase
 Above Avg
 Average
 Below Avg
 Sig Decrease

- **In terms of performance monitoring there is no significant changes to trends to report.**
- **Demand** Current demand down compared to linear average
- Total **Crime** and **Victim Based Crime** remain in line with expected levels
 - North Yorkshire remains one of the lowest crime areas in England & Wales and the lowest within the MSF
 - **Volume crime and Domestic Burglary** remain down on previous years and monthly performance is generally well within tolerance or significantly lower than average.
 - The two exceptions continue to be **Sexual Offences** (driven by the rise in historical reporting and increasing victim confidence) and **Violence Without Injury** (historical reporting, increased victim confidence, improved recording and compliance with Crime Recording Standards and police pro-activity around enforcement of orders)
- **Case File and Data Quality** have been raised through the Force Performance Steering Group. An action plan is currently being developed to address the current shortfall in file quality. With regards data quality duplicate records remains an issue and corrective work is continuing through disclosure staff – the most recent data indicates a drop in potential duplicates for the first time.
- **ASB** remains in line with last year and the trend in ASB is down
- **Casualties** Killed Seriously Injured (KSI). Provisional figures for 2014 show KSIs to be down on the same periods in 2013 and 2012.
- **Satisfaction:** Almost 9 out of 10 victims of burglary, violent or vehicle crime are satisfied with service received. Satisfaction with resolution over the phone is high.
- A small negative trend is now being tracked up for victims of vehicle crime (burglary & violence victims satisfaction remains stable or improving respectively). This trend is linked to THRIVE deployment but should be offset against the gains in officer time by these crimes being dealt with over the phone - for a 4% drop in auto-crime victim satisfaction (from 88% to 84%) there were between 900 and 1200 hours freed up through THRIVE. Expectation management remains important by FCR staff and guidance is being issued.
- **Public Confidence** in police & partners remains high

NOT PROTECTIVELY MARKED

CRIME & ASB (APR > DEC) v PREVIOUS YEARS

	April → Jan 14			2014/15 vs Historical Years			
	Crimes in 12/13	Crimes in 13/14	Crimes in 14/15	vs 13/14	%	vs 12/13	%
Burglary Dwelling	1350	1312	1145	-167	-13%	-205	-15%
Burglary Non Dwelling	2296	2229	2163	-66	-3%	-133	-6%
Robbery	89	101	123	22	22%	34	38%
Sexual Offences	490	578	876	298	52%	386	79%
Violence With Injury	3086	3177	3283	106	3%	197	6%
Violence Without Injury	2009	2002	2805	803	40%	796	40%
Arson & Criminal Damage	5070	4744	4305	-439	-9%	-765	-15%
Theft: All Other Theft	4703	4614	4270	-344	-7%	-433	-9%
Theft: Bicycle Theft	1034	1292	1087	-205	-16%	53	5%
Theft: Shoplifting	3044	3266	3328	62	2%	284	9%
Theft: Theft From Person	405	433	450	17	4%	45	11%
Vehicle Offences	2420	2180	1834	-346	-16%	-586	-24%
Total Victim Based Crimes	25996	25928	25669	-259	-1%	-327	-1%
Total ASB incidents	29153	26750	26751	1	0.0%	-2402	-8.2%
Victim Based Crime + ASB	55149	52678	52420	-258	-0.5%	-2729	-4.9%
Drug Offences	1607	1533	1751	218	14%	144	9%
Misc Crimes Against Society	420	349	479	130	37%	59	14%
Possession Of Weapons	148	149	203	54	36%	55	37%
Public Order Offences	979	1100	1033	-67	-6%	54	6%
Total Crimes v Society	3154	3131	3466	335	11%	312	10%
Overall No of Crime	29150	29059	29135	76	0%	-15	0%

- In general crime performance is good. **Victim Based Crime** and **ASB** remains in line with previous years
 - North Yorkshire remains one of the lowest crime areas in England & Wales and the lowest within the MSF
 - **Volume crime and Domestic Burglary** remain down on previous years and monthly performance is generally well within tolerance or significantly lower than average.
 - The two exceptions continue to be Sexual Offences (driven by the rise in historical reporting and increasing victim confidence) and Violence Without Injury (historical reporting, increased victim confidence, improved recording and compliance with Crime Recording Standards and police pro-activity around enforcement of orders)
- **Robbery** offences (previously discussed) over the last three months have been high – offence numbers vary across SNCs. A number of these offences relate to the same event (i.e. where there are multiple victims there is a crime recorded for each victim)
- **Drug offences** are linked to pro activity
- **Misc Crimes v Society** include rises in possession of indecent images and obscene material – the prevalence of which is expected to increase over the coming months/years.

VICTIM BASED CRIME BY DISTRICT (APR > JAN) v PREVIOUS YEARS

NO OF CRIMES:	2014/15
RICHMONDSHIRE	1175
CHANGE v 13/14	-8% (-96)
CHANGE v 12/13	3% (38)

NO OF CRIMES:	2014/15
HAMBLETON	1990
CHANGE v 13/14	-3% (-70)
CHANGE v 12/13	-2% (-36)

NO OF CRIMES:	2014/15
RYEDALE	1109
CHANGE v 13/14	-2% (-19)
CHANGE v 12/13	1% (16)

NO OF CRIMES:	2014/15
SCARBOROUGH	5260
CHANGE v 13/14	11% (513)
CHANGE v 12/13	13% (620)

NO OF CRIMES:	2014/15
Craven	1286
CHANGE v 13/14	-12% (-183)
CHANGE v 12/13	-10% (-142)

NO OF CRIMES:	2014/15
HARROGATE	4432
CHANGE v 13/14	1% (60)
CHANGE v 12/13	2% (78)

NO OF CRIMES:	2014/15
YORK	7994
CHANGE v 13/14	-7% (-574)
CHANGE v 12/13	-11% (-946)

- As previously advised the large variation on last year is skewed by unusually high levels of crime in April and May 2014 compared with previous years. Current crime levels in **SCARBOROUGH** and **RYEDALE** are higher than average but nevertheless within an expected monthly tolerance.

- The current exceptions follow force wide trends discussed earlier. The number of Burglary Other offences has returned to expected levels following the multiple series at a Caravan Park.

- The focus of the SNC remains the impact of Legal Highs or "New Psychoactive Substances" (NPS). Op GAMBLE is in place with the objectives to

- To highlight potential risks and harms of using NPS to enable people to take personal responsibility for their decisions
- To work with partners to enhance the knowledge and evidence on NPS
- To make full use of the legislative framework and strengthen the enforcement response

NO OF CRIMES:	2014/15
SELBY	2383
CHANGE v 13/14	3% (78)
CHANGE v 12/13	2% (40)

The above is a presentation of year on year statistics. For latest local data displayed on a map for your area go to www.police.uk and enter your postcode

ASB BY DISTRICT (APR > JAN) v PREVIOUS YEARS

NO OF ASB:	2014/15
RICHMONDSHIRE	1203
CHANGE v 13/14	1% (9)
CHANGE v 12/13	-18% (-269)

NO OF ASB:	2014/15
HAMBLETON	2165
CHANGE v 13/14	-1% (-13)
CHANGE v 12/13	-15% (-377)

NO OF ASB:	2014/15
RYEDALE	1020
CHANGE v 13/14	-8% (-88)
CHANGE v 12/13	-13% (-148)

NO OF ASB:	2014/15
SCARBOROUGH	6034
CHANGE v 13/14	3% (157)
CHANGE v 12/13	-2% (-119)

NO OF ASB:	2014/15
CRAVEN	1086
CHANGE v 13/14	-12% (-153)
CHANGE v 12/13	-17% (-225)

NO OF ASB:	2014/15
HARROGATE	4518
CHANGE v 13/14	5% (198)
CHANGE v 12/13	-5% (-235)

NO OF ASB:	2014/15
YORK	8180
CHANGE v 13/14	-1% (-71)
CHANGE v 12/13	-9% (-830)

- Long term the trend in ASB is down. **No emerging issues of note.**
- In **HARROGATE**, ASB is up on last year. Generally ASB levels have followed the same trend as previous years however April 2014 and October 2014 compared to the same months the previous year have contributed 215 incidents to the increase.
- The recent focus for the Command has been Ripon Minster ward but no current issues in these locations are being reported from a police perspective.

NO OF ASB:	2014/15
SELBY	2444
CHANGE v 13/14	-2% (-47)
CHANGE v 12/13	-7% (-187)

CASUALTIES KILLED OR SERIOUSLY INJURED FROM ROAD TRAFFIC COLLISIONS

	YTD	+/- Change
Key Performance Indicator	2014	on 2013
Killed or Seriously Injured casualties from RTCs:	447	-49 (-10%)
Motorcyclist KSI casualties from RTCs:	90	-25 (-22%)
Child (= <16) KSI casualties from RTCs:	19	-7 (-27%)
Cyclist KSI casualties from RTCs:	84	15 (22%)

- Please note 2014 data are based on calendar year and are provisional. There is a lag on the data by one month.
- **No emerging issues of note.**
- The latest stats for 01/01/2014 and 31/12/2014 show:
 - Overall KSI is lower with reductions for both fatal and serious casualties: There have been 38 fatal casualties and 409 serious casualties compared to the same period in the previous year when there were 47 fatal and 449 serious casualties.
 - For Motorcyclists there has been a reduction in both Killed and Seriously Injured : There have been 10 fatal and 80 serious and in the same period in 2013 there were 15 fatal and 100 serious.
 - For Pedal cyclists there has been an increase in KSIs: there have been 2 fatal and 82 serious casualties. And in the same period in 2013 there were 3 fatal and 66 serious casualties.
- Demand on NYP following Damage Only RTCs rose in January (linked to poor weather)
- The latest iQuanta data (30 September 2014) shows for all KSI casualties NYP is 32nd nationally and 6th in MSF and for Child KSI casualties NYP is 13th nationally and 3rd in MSF.

POLICING CALENDAR

Date	Summary of Event / Operation - 2014
21/02/2015	MIDDLESBROUGH FC V LEEDS K.O – 1500HRS CAT A – Travelling fans through Hambleton Area
28/02/2015	SHEFFIELD WEDNESDAY V MIDDLESBROUGH FC K.O – 1500HRS CAT A – Travelling fans through Hambleton Area
17/03/2015	YORK V BURY 1945HRS – CAT A+
April 2015	OP HOBBY 2 – FIB planned operation incorporating multi agencies and Y&HR. Activity planned for April 2015 targeting OCG subjects attending Euro Auctions event nr Selby.
01/05/2015 – 03/05/2015	TOUR DE YORKSHIRE
26/05/2015	OP CHECKPOINT ALIGNED WITH FARMWATCH
4– 10/06/2015	APPLEBY FAIR
04/07/2015	MENWITH HILL DEMONSTRATION
06 - 12/07/2015	SEAMER FAIR, SCARBOROUGH
14/15/16 /07/2015	GREAT YORKSHIRE SHOW
15/08/2015	WHITBY REGATTA
16/09/2015	STOKESLEY FAIR
23/09/2015	OP CHECKPOINT ALIGNED WITH FARMWATCH
08/11/2015	REMEMBRANCE DAY
12/11/2015	OP CHECKPOINT ALIGNED WITH FARMWATCH

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ACPO WEEKS OF ACTION

Date	ACPO Weeks of Action
08/03/2015	International Women's Day
18/03/2015	Child Sexual Exploitation Awareness Day
21/03/2015	International Day for the Elimination of Racial Discrimination
11 – 17/05/2015	Mental Health Week
17/03/2015	International Day Against Homophobia
June	ACPO TAM – Ports Week of action (provisional)
02 – 07 / 07/2015	CYBER week of action
07 – 11 / 09/2015	National Campaign – Prevent and Localised Policing
30/09/2015	Operation Rogue Trader Enforcement Day
06/10/2105	National Personal Safety Day
01 – 31 / 10/2015	Domestic Violence Awareness Month
01 – 31 / 10/2015	National Cyber Security Awareness Month
11 – 18 / 10/2015	National Hate Crime Awareness Week
23 – 29 / 11/2015	Road Safety Week
25/11/2015	International Day for the Elimination of Violence Against Women and Girls. (White Ribbon Day)
1 – 31 / 12/2015	ACPO Christmas Drink Drive Campaign
02/12/2015	International Day for the Abolition of Slavery

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HR OVERVIEW

Police Officers

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
Officer Budget FTE Target	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0
Actual/ Projected Num inc recr'ment	1401.68	1398.20	1396.50	1399.83	1395.26	1405.52	1400.28	1406.50	1401.37	1397.73	1392.28	1388.78	1393.28

The actual number of Officers has decreased in January 2015 by 3.64 FTE officers. This is in line with officer number projections.

Student Officer Recruitment

14 Student Officers are scheduled to commence with NYP on 26 January 2015. Of the 14 8 have been posted to York and 6 to Scarborough.

Transferee Recruitment

Following the recent Firearms Transferee campaign, 3 officers are due to commence with NYP on 26 January 2015.

PCSO

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
PCSO Budget FTE	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0
Actual/ Projected Num inc recr'ment	184.09	183.06	182.30	196.30	196.23	193.34	192.81	189.35	188.89	188.47	185.88	183.88	183.88

The actual number of PCSO's has decreased by 1 FTE.

10 PCSO's are scheduled to commence with NYP on 12 January 2015.

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HR OVERVIEW

Specials

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
Specials Budget FTE	260.00	260.00	260.00	260.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00
Actual Specials FTE	153.00	151.00	166.00	162.00	158.00	153.00	148.00	172.00	178.00	176.00			

The actual number of Special Constables decreased by 2.

14 Special Constables are due to commence with NYP on 24 January 2015

A recruitment campaign for Special Constables was launched in January 2015. To date a total of 341 expressions of interest have been recorded, with 50 application received. A targeted increase in the numbers of Special Constables continues throughout 2014/15/16 to achieve the 286 desired target.

Staff

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
Staff Budget	1016	1016	1016	1016	1016	1016	1016	1016	1016	1016	1016	1016	1016
Permanent Staff FTE	895.90	896.74	896.91	899.30	896.98	906.52	905.80	918.39	925.82	920.30			
Temporary Staff FTE (not including agency)	50.52	50.52	45.03	56.50	53.50	55.76	62.78	61.76	59.76	59.65			
Agency Staff FTE	38.95	39.91	45.91	41.00	45.91	48.41	49.41	45.00	46.50	46.81			
Total Staff against budget FTE	985.37	987.17	987.85	996.80	996.39	1010.69	1017.99	1025.15	1032.08	1026.76			

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HR OVERVIEW

The Staff Budget has been adjusted for 2014/ 2015. The headline staff budget total of 1016 is the Forces financial commitment for the next 12 months. Police staff roles fluctuate in accordance with organisational priorities and requirements articulated in business cases agreed through the decision notice route. The approach to police staff workforce profiling is to explore opportunities where flexible resources can be utilised specifically to deliver key pieces of work.

The total number of actual Staff has decreased 5.32 FTE from the previous month.

The number of agency staff has decreased by 0.11 FTE since the previous month:

23.5 x agency staff are in supernumerary posts.

21 x agency staff are backfill or interim postings against established posts (includes part time agency staff).

The current number of Staff vacancies is 26.

Volunteers

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
Volun- teers	111.0	111.0	136.00	129.00	125.00	124.00	124.00	201.00	170.00	171.00			

Deployment of volunteers:-

All 171 volunteers are within the Response & Reassurance Directorate

39 - Front Counter Support

124 - volunteers are Safer Neighbourhood Support

1 - Head of Volunteering

1 - Deputy Head of Volunteering

6 - Volunteer Advisors

The number of volunteers is linked to the work around the use and deployment of Special Constables, the extended use of Volunteers is being progressed through the Citizens in policing framework. There has been a large piece of work undertaken with HR and Volunteer Co-ordinators to reconcile the number of Volunteers on Origin.

NYP is currently advertising for a Chief Officer – Citizens in Policing Volunteer.

Please note:

That the above figures include Secondments Out of Force but exclude Career Break Staff.

NOT PROTECTIVELY MARKED

GLOSSARY

READING THE PERFORMANCE DATA

- The numbers shows performance against the previous year
- The graphic is an assessment of the latest month against an “average month” based on the 2013/14 reporting period. The position of the ♦ icon describes the month results relative to a linear average. This allows for factors such as seasonal trends or the impact of single one off events to be explained. As the desired direction of travel can be up or down (e.g. increasing crime is negative but an increasing resolution % positive) the graphics alternate the red/green colouring accordingly.

GLOSSARY

- ASB = Anti-Social Behaviour
- Crimes Against Society = These are crimes which do not have a “named victim” i.e.. the offence is against The Crown. These are usually (but not always) are as the direct result of police intervention/proactivity e.g a drugs operation. In North Yorkshire & City of York approx 10% of crimes are “Against Society” therefore it is important to make the clear distinction from Victim Based Crime.
- Fraud Offences = These are not included in the crime statistics as they are not reported by forces to the Home Office. Instead these crimes are passed to Action Fraud and statistics are collated by that agency
- I Grade = priority assigned by control room for an incident requiring ImmEDIATE police response
- KSI = A casualty Killed or Seriously Injured as a result of a Road Traffic Collision on a public road
- MCU = Major Crime Unit
- OPL = Over Prescribed Limit typically the term used to describe failing a breath test
- P&CP = Police & Crime Plan document setting out the Police & Crime Commissioner’s priorities
- PCC = Police & Crime Commissioner
- PCSO = Police Community Support Officer
- PSG = Performance Steering Group is an internal meeting chaired by a Chief Officer monitoring statistics & trends
- Resolved Outcome = A crime where an offender has been dealt with through sanction or restorative justice.
- Sanction Detection = A historical method of looking at how crimes were resolved. A sanction detection includes where an offender is Charged, Cautioned, given a Penalty Notices for Disorder or Cannabis Warning or Fixed Penalty Notices, and where an offender has crimes Taken Into Consideration (TIC - see below).
- TIC = Taken Into Consideration is typically where an offender admits to further offences to avoid potentially being pursued for these at a later date.
- TTCG = Tactical Tasking & Co-ordination Group is an internal meeting which directs resources to tackle specific problems