



Corporate Performance & Scrutiny Group

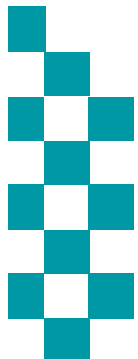


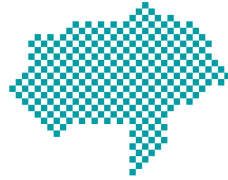
Meeting: 13th August 2014

Reporting Period: 1st Apr 14 → 31st July 14

NB: Statistics remain provisional and subject to change

BE SAFE
FEEL SAFE





INTRODUCTION



Reporting Period: 01/04/2014 → 31/07/2014

Contents:

- The Results: Current Performance levels
 1. Headline overview statistics
 2. Crimes & ASB statistics (including stats by District council area)
 3. Crimes resolved & outcomes at court
 4. Road Traffic Collision casualties
- The Money: Finance/budget information
- The People: HR/headcount information

Recommendations:

- The Group notes the contents and current position

Actions arising from this meeting in response to scrutiny:

-

Glossary of Terms

- Please see Appendix A

Time Periods

- Unless indicated otherwise statistics are presented by financial year (April 14 to July 14)
- Due to internal reporting timescales any **Finance and HR data presented will have a one month lag.**

Performance Monitoring/Management and Operational Priorities

- At a strategic level this meeting (The Corporate Performance & Scrutiny Group) and Executive Board consider performance in the broader context of financial and people data and consider progress against the delivery of the Police and Crime Plan
- At a tactical level the force is piloting a single monthly meeting which now amalgamates the Performance Steering Group and the Tactical Tasking and Co-ordination Group.
- At a local level the Safer neighbourhood Command Tactical Tasking and Co-ordination Group prioritises the proposed tactical activity ensuring that it is aligned to the Control Strategy.

EXECUTIVE SUMMARY

	Total Crimes Recorded	Total Victim Based Crime	ASB Incidents Recorded	Killed / Serious Injured casualties	% of victims satisfied with overall service	Number of (complaint) cases recorded	% public believe NYP/ councils are dealing with crime	% public who have confidence in NYP	Total working days lost to sickness per FTE	
This Year	11,944	10,494	11,734	233	88.1%	121	67.9%	79.3%	2.3	
v 13/14	4.4%	2.2%	1.0%	0.9%	0.1%	-17.1%	0.0%	1.5%	-15.4%	
v 12/13	1.9%	0.5%	-1.4%	-17.8%	3.4%	-5.5%	3.9%	2.2%	-17.1%	
Latest Month	◆	◆	◆	◆	◆	◆	◆	◆	◆	Sig Increase
vs Linear				◆	◆			◆		Above Avg
Average						◆			◆	Below Avg
									◆	Sig Decrease

- **Demand** July and August are typically the months when calls for service are at their highest, and July 2014 was no exception with over 16500 incidents recorded. Typically NYP records between 14000 and 16000 incidents per month depending on the time of year, therefore **demand in July was significant**. NB: demand was high across the month rather than being linked to a specific event
- It should be noted that 20% of demand in July 2014 was Crime related, 21% ASB, 17% Road/Transport related and 42% relating to Public Safety/Welfare incidents. In July 2012 the proportions were 20%, 23%, 19% and 38% respectively which highlights the shift NYP are seeing in terms of increased Public Safety/Welfare demand.
- **Crime** The statistics must be seen in the context noted of long term falls in crime and the fact that North Yorkshire remains one of the lowest crime areas in England and Wales and over the last 6 years crime (incl violent crime, burglary, theft and damage) has reduced significantly.
- Crime recorded between April and July was higher than last year by 4% (498). Of this Victim Based Crime rose by 2% (222) whilst Crimes Against Society which is most commonly influenced by police activity/proactivity rose by 24% (276). The number of crimes recorded in July was statistically significant when compared to monthly average and 150 more offences were recorded that July 2013. Although the long term the trend is down it is not known whether the current in-year figures represents the start of trend flattening out.
- **ASB** is up on 2013 slightly, but down on 2012. Part of this rise is linked to Easter (a known rise in ASB) falling in April 2014 and March 2013. The ASB hub is now established in York, and over the summer months NYP is engaged with partners in Youth Diversionary work including the Lifestyle project.
- **Casualties** Killed Seriously Injured (KSI). Provisional figures for January to June 2014 show KSIs to be in line with the same period in 2013. The top contributory factors for the collisions are: Failed to look properly, Loss of control, Poor turn or manoeuvre, Failed to judge other persons path or speed, Careless/reckless/in a hurry. There does not appear to have been any change in cyclist KSIs in the month around the Tour de France.
- **Satisfaction:** Almost 9 out of 10 victims of burglary, violent or vehicle crime are satisfied with service received. Satisfaction with resolution over the phone is high and there does not appear to have been any change in trend following the introduction of THRIVE. Long term upward trend in complaint cases – driven by a greater accessibility to raise a complaint. The ‘upheld’ rate remains low.
- **Confidence** in police/partner working remains high and remains well above National and MSF averages.
- Positive support and appreciation received via social media from communities for the way officers engaged and embraced the recent Tour de France event
- **Sickness** (days lost per FTE) is down, particularly for Police Officers.

NOT PROTECTIVELY MARKED

CRIME & ASB (APR > JUN) v PREVIOUS YEARS

	April → Aug 14			2014/15 vs Historical Years			
	Crimes in 12/13	Crimes in 13/14	Crimes in 14/15	vs 13/14	%	vs 12/13	%
Burglary Dwelling	480	498	505	7	1%	25	5%
Burglary Non Dwelling	911	842	867	25	3%	-44	-5%
Robbery	40	40	43	3	8%	3	8%
Sexual Offences	187	229	362	133	58%	175	94%
Violence With Injury	1234	1308	1329	21	2%	95	8%
Violence Without Injury	795	759	1085	326	43%	290	36%
Arson & Criminal Damage	2021	1926	1697	-229	-12%	-324	-16%
Theft: All Other Theft	1989	1935	1852	-83	-4%	-137	-7%
Theft: Bicycle Theft	413	454	478	24	5%	65	16%
Theft: Shoplifting	1234	1285	1337	52	4%	103	8%
Theft: Theft From Person	160	155	183	28	18%	23	14%
Vehicle Offences	974	841	756	-85	-10%	-218	-22%
Total Victim Based Crimes	10438	10272	10494	222	2%	56	1%
Total ASB incidents	11906	11624	11751	127	1.1%	-155	-1.3%
Victim Based Crime + ASB	22344	21896	22245	349	1.6%	-99	-0.4%
Drug Offences	660	591	747	156	26%	87	13%
Misc Crimes Against Society	147	123	177	54	44%	30	20%
Possession Of Weapons	67	65	83	18	28%	16	24%
Public Order Offences	411	395	443	48	12%	32	8%
Total Crimes v Society	1285	1174	1450	276	24%	165	13%
Overall No of Crime	11723	11446	11944	498	4%	221	2%

- The statistics must be seen in the context noted of long term falls in crime and the fact that North Yorkshire remains one of the lowest crime areas in England and Wales and over the last 6 years crime (incl violent crime, burglary, theft and damage) has reduced significantly.
- Crime recorded between April and July was higher than last year by 4% (498). Of this Victim Based Crime rose by 2% (222) whilst Crimes Against Society which is most commonly influenced by police activity/proactivity rose by 24% (276). The number of crimes recorded in July was statistically significant when compared to monthly average and 150 more offences were recorded than July 2013. Although the long term the trend is down it is not known whether the current in-year figures represents the start of trend flattening out. The main increases are
 - Violence without injury - where increases in the recording of harassment has contributed 58 of the increase and lower level assaults the remainder. There is no change in the proportion of these offences with a domestic characteristic.
 - Drug offences which are often linked to proactivity - indeed in 40%-50% of arrests drugs were not the primary reason for the arrest.
 - The rise in Sexual Offences is skewed by 53% relating to historical allegations it is accepted nationally that improved victim confidence in the police is a driver for such a rise. NYP has a high detection rate and conviction rate is above the national average.
- There are no Short-term exceptions which do not form part of established trends monitored through Performance & Tasking Meeting
- NYP current operational priorities: Op HAWK (Rural & Cross Border crime), Op HAVEN (Burglary), Op CONCEAL (Child Sexual Exploitation). Local plans are in place to deal with issues or compliment force wide plans.

VICTIM BASED CRIME BY DISTRICT (APR > JUL) v PREVIOUS YEARS

NO OF CRIMES:	2014/15
RICHMONDSHIRE	493
CHANGE v 13/14	0% (-1)
CHANGE v 12/13	12% (52)

NO OF CRIMES:	2014/15
HAMBLETON	779
CHANGE v 13/14	-11% (-93)
CHANGE v 12/13	-1% (-7)

NO OF CRIMES:	2014/15
RYEDALE	452
CHANGE v 13/14	10% (41)
CHANGE v 12/13	-7% (-36)

NO OF CRIMES:	2014/15
CRAVEN	503
CHANGE v 13/14	-13% (-73)
CHANGE v 12/13	-13% (-72)

NO OF CRIMES:	2014/15
HARROGATE	1787
CHANGE v 13/14	-1% (-14)
CHANGE v 12/13	6% (97)

NO OF CRIMES:	2014/15
SCARBOROUGH	2148
CHANGE v 13/14	15% (285)
CHANGE v 12/13	14% (268)

NO OF CRIMES:	2014/15
YORK	3268
CHANGE v 13/14	-2% (-64)
CHANGE v 12/13	-9% (-331)

NO OF CRIMES:	2014/15
SELBY	1020
CHANGE v 13/14	11% (103)
CHANGE v 12/13	5% (52)

•In **SCARBOROUGH** approximately 90% of the rise in crime shown on this graphic relates to April and May 2014 compared to previous years, with crime in June and July being just 35 offences up on last year. Summer represents the highest demand.

•Rises include Violence Without Injury (Op ENGAGE continues to run in Scarborough Town though several complainants result from an incident in the last month at a hospital catering for mental health patients). A recent spate of theft of garden ornaments and fuel has impacted Theft figures. A Problem solving plan has been written with respect of Fuel thefts. Burglary "smash entry" is a more recent trend, but a number of arrests have been made. Op HAVEN is in place.

•In **SELBY** Rises in Non Dwelling Burglary offences primarily in Selby Rural with the targets remain industrial or agricultural units/compounds. A number of arrests have been made. Increases in Theft linked to thefts of garden ornaments close to West Yorks border. Of note has been violence which is up on last year, the majority of the increase is violence without injury and the there is skew towards rural wards.

The above is a presentation of year on year statistics. For latest local data displayed on a map for your area go to www.police.uk and enter your postcode

ASB BY DISTRICT (APR > JUL) v PREVIOUS YEARS

NO OF ASB:	2014/15
RICHMONDSHIRE	514
CHANGE v 13/14	-3% (-18)
CHANGE v 12/13	-14% (-87)

NO OF ASB:	2014/15
HAMBLETON	877
CHANGE v 13/14	-15% (-150)
CHANGE v 12/13	-14% (-148)

NO OF ASB:	2014/15
RYEDALE	439
CHANGE v 13/14	-18% (-96)
CHANGE v 12/13	-6% (-30)

NO OF ASB:	2014/15
SCARBOROUGH	2711
CHANGE v 13/14	14% (343)
CHANGE v 12/13	3% (81)

NO OF ASB:	2014/15
CRAVEN	482
CHANGE v 13/14	-17% (-99)
CHANGE v 12/13	-7% (-35)

NO OF ASB:	2014/15
HARROGATE	2028
CHANGE v 13/14	7% (127)
CHANGE v 12/13	6% (108)

NO OF ASB:	2014/15
YORK	3638
CHANGE v 13/14	3% (90)
CHANGE v 12/13	-1% (-21)

NO OF ASB:	2014/15
SELBY	1013
CHANGE v 13/14	-7% (-75)
CHANGE v 12/13	-2% (-21)

- Long term the trend in ASB is down. Current levels are significantly higher than the linear average for the year, however this is expected.
- With ASB tending to rise in summer months, NYP focuses on diversionary activities for young people. The FORCE WIDE lifestyle challenge is one such example which is aimed at young people aged 10 – 16yrs. The aim is for a group to be formed to consist of between 2 and 5 members and has to think of a project that will benefit the community and work on this during July / August. This can be anything from helping an elderly person, clearing a community area, a health project for example education on healthy eating of something that will support a better environment.
- In **HARROGATE**, ASB is up on last year however an assessment has not revealed a specific location of concern or type of ASB. Plans are in place and are regularly reviewed in line with best practice.
- **SCARBOROUGH** area has seen a rise on last year. Mainly nuisance ASB particularly on Friday and Saturdays. Op ENGAGE continues to run in the central wards.

NOTABLE RESOLVED CRIME RESULTS IN JULY – OUTCOMES AT COURT

- Seven people (MCINTYRE Joseph, MCINTYRE Thomas, READ, KENNY, CLAYTON, BAKER and SCRUTON) who were involved in a drugs conspiracy operation worth over half-a-million pounds have been jailed for more than 42 years. MCINTYRE Joseph was sentenced to 16 years imprisonment after being found guilty of conspiracy to supply Class A and Class B drugs, MCINTYRE Thomas was sentenced to six years imprisonment. READ was found guilty of conspiracy to supply Class A and Class B drugs and was handed a four year jail term. KENNY was jailed for two and a half years for his part in the conspiracy, CLAYTON was sentenced to five years imprisonment, BAKER was jailed for three years and SCRUTON was jailed for six years.
- Two brothers (ASPDEN Paul and ASPDEN Peter) have been jailed for a total of 52 months after defrauding 72 victims out of £1.6 million in a property investment fraud. ASPDEN Paul was jailed for 42 months and ASPDEN Peter was jailed for 10 months.
- A man (HARRIS) who admitted killing a woman during a burglary at her home in York has been jailed for 12 years, he also pleaded guilty to a robbery just an hour later at another house in York. HARRIS was sentenced to eight years and nine months for manslaughter and four years for burglary to run concurrently, for the robbery he was jailed for three years and three months to run consecutively.
- A man (NEVISON) who robbed an elderly women and her daughter has been jailed, he was sentenced to a total of 14 years imprisonment after admitting to the robbery and a number of other burglaries. NEVISON was sentenced to nine years in jail for robbery and false imprisonment and another five years for the burglaries.

CASUALTIES KILLED OR SERIOUSLY INJURED FROM ROAD TRAFFIC COLLISIONS

Key Performance Indicator	YTD	+/- Change	
	2014	on 2013	on 2012
Killed or Seriously Injured casualties from RTCs:	233	2 (1%)	
Motorcyclist KSI casualties from RTCs:	40	-12 (-23%)	
Child (= <16) KSI casualties from RTCs:	15	0 (0%)	

- Please note 2014 data are based on calendar year and are provisional. There is a lag on the data by one month.
- The latest KSI figures show that between 01/01/2014 and 30/06/2014 there have been 17 fatal casualties and 216 serious casualties (though this data is subject to change) compared to the same period in the previous year when there were 23 fatal and 208 serious casualties. For Motorcycle KSIs between 01/01/2014 and 30/06/2014 there have been 5 fatal and 35 serious casualties (again this data is subject to change) and in the same period in 2013 there were 6 fatal and 46 serious casualties.
- In general the main contributory factors for the collisions are: Failed to look properly, Loss of control, Poor turn or manoeuvre, Failed to judge other persons path or speed, Careless/reckless/in a hurry.
- In addition to the above figures there have been five fatal collisions in the last month, circumstances range from driver losing control on a bend, failing to stop at a junction and vehicle colliding with a crop sprayer crossing a slip road gap on a major road. No issues of exception. No particular location of concern identified.
- It was anticipated that the increase in traffic during the Tour De France may have an impact on KSI levels, this increase was not evidenced, one fatal RTC occurred over the TDF weekend. Motorcycle collisions are down on last year with no motorcycle collisions recorded this period.
- Future Activity:
 - August / September - Force wide THINK Rural Roads Campaign
 - Five events booked in VOSA checks at Scotch Corner, working alongside VOSA
 - August - TISPOL Speed Campaign
 - 06/08/2014 - 'Bikesafe' Promotion at Devils Bridge, Settle Marketplace, Hawes
 - 10/08/2014 - Craven Motorcycle Enforcement Day
 - 24/08/2014 - Force wide 'TISPOL' Speed
 - Development of a Community Speed Watch Scheme, coupled with the purchase of three new Safety Camera Vans.

POLICING CALENDAR & ACPO WEEKS OF ACTION

Date	Summary of Event / Operation - 2014
Summer Months	FORCE: SUMMER SAFETY CAMPAIGN – LESS DRINKING, MORE THINKING
20/08/2014 – 23/08/2014	YORK: EBOR RACE FESTIVAL
04/09/2014 – 05/09/2014	NATO SUMMIT TAKING PLACE IN GWENT
09/09/2014	FORCE WIDE: OP CHECKPOINT
25/09/2014	S&R – H&R: MOBILISATION DAY
24/09/2014 – 17/10/2014	FORCE: JEWISH HIGH HOLY DAYS – Runs Sunset to Sunset
22/10/2014	S&R: OP HAWK
25/11/2014	FORCE WIDE: OP CHECKPOINT
08/12/2014	FORCE WIDE: MOBILISATION DAY

Priority Policing Calendar maintained by Staff Office:

- Force strategic assessment
- Demand related Seasonality
- Local events - policed
- Local events – non-policed

Provided as
handout

Date	ACPO Week of Action	Other events/campaigns
1 ST – 5 TH SEPTEMBER 2014	COMMERCIAL CANNABIS CULTIVATION	
24 TH - 28 TH NOVEMBER 2014	CYBER CRIME	

NOT PROTECTIVELY MARKED

FINANCE OVERVIEW

- As is usual at this time of year, the first set of Management Accounts for 14/15 produced by the Finance Team will be for the quarter ended 30th June 2014 and figures will be available for the next meeting

HR OVERVIEW

Police Officers

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
Officer Budget FTE Target	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0
Actual/Projected Num inc recr'ment	1401.68	1398.20	1396.50	1399.83	1401.28	1393.78	1402.28	1397.78	1388.28	1396.78	1392.28	1388.78	1393.28

The actual number of Officers has increased in July 2014 by 3.33 officers.

Student Officer Recruitment

Recruitment and selection activity is currently underway facilitating the next intake of 14 Student Officers scheduled for 04 August 2014 which will be sourced from the current holding list. Final interviews are currently taking place with another cohort of candidates, with the aim to increase the holding list for the intake scheduled for October 2014

Direct Entry

Of the 66 applications received, 55 progressed to shortlisting. Interviews took place at the beginning of July 2014, and 2 applicants have been identified to attend the National Assessment Centre scheduled to take place in the next two months.

Fast Track

Of the 92 applications, 74 were progressed to shortlisting. 7 applicants have been selected to attend the National Assessment Centre, scheduled to take place 16 – 24 July 2014.

PC to Sergeant Promotion

Following the recent campaign a total of 80 applications were received with 71 applicants going forward for interview. Interviews took place week commencing 14 July 2014. At the time of preparing this document the results had not yet been finalised.

PCSO

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
PCSO Budget FTE	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0
Actual/Projected Num inc recr'ment	184.09	183.06	182.30	196.30	187.88	183.88	183.88	190.88	190.88	190.88	185.88	183.88	183.88

The actual number of PCSO's has increased in June 2014 by 14 FTE.
14 PCSO commenced with NYP on 9 June 2014.

NOT PROTECTIVELY MARKED

HR OVERVIEW

Specials

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
Specials Budget FTE	260.00	260.00	260.00	260.00	260.00	260.00	260.00	260.00	260.00	260.00	260.00	260.00	260.0
Actual Specials FTE	153.00	151.00	166.00	162.00									

The actual number of Special Constables decreased by 4.

The campaign launched in January 2014 has now closed, with a total of 204 applications received. Successful applicants from this campaign will aim to fill projected intakes in the next financial year with the launch of another recruitment campaign scheduled for October 2014. A targeted increase in the numbers of Special Constables continues throughout 2014/15/16 with a review currently being undertaken as part of the OPM to qualify the desired target.

Staff

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
Staff Budget	1016	1016	1016	1016.	1016	1016	1016	1016	1016	1016	1016	1016	1016
Permanent Staff FTE	895.90	896.74	896.91	899.30									
Temporary Staff FTE (not including agency)	50.52	50.52	45.03	56.50									
Agency Staff FTE	38.95	39.91	45.91	41.00									
Total Staff against budget FTE	985.37	987.17	987.85	996.80									

NOT PROTECTIVELY MARKED

HR OVERVIEW

The Staff Budget has been adjusted for 2014/ 2015. The headline staff budget total of 1016 is the Forces financial commitment for the next 12 months. Police staff roles fluctuate in accordance with organisational priorities and requirements articulated in business cases agreed through the decision notice route. The approach to police staff workforce profiling is to explore opportunities where flexible resources can be utilised specifically to deliver key pieces of work.

The total number of actual Staff has increased by 8.95 FTE from the previous month.

The number of agency staff has decreased by 4.91 FTE since the previous month:

20.5 x agency staff are in supernumerary posts.

20.5 x agency staff are backfill or interim postings against established posts (includes part time agency staff).

The current number of Staff vacancies is 21, this includes permanent and, fixed term and agency positions, this has reduced by 21 vacancies from the previous month.

Force Control Room – A recruitment campaign was recently launched to recruit to the holding list which will fulfil the intended intake in October 2014. 8 new starters commenced in FCR on 8 June 2014. 5 candidates are due to commence in August 2014

Volunteers

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
Volun- teers	111.0	111.0	136.00	129.00									

Deployment of volunteers:-

All 129 volunteers are within the Response & Reassurance Directorate

52 - Front Counter Support

70 - volunteers are Safer Neighbourhood Support

1 - Head of Volunteering

1 - Deputy Head of Volunteering.

5 - Volunteer Advisors'.

The number of volunteers is linked to the work around the use and deployment of Special Constables, the extended use of Volunteers is being progressed through the Citizens in policing framework. There are currently 40 volunteer applications being processed.

Please note:

That the above figures include Secondments Out of Force but exclude Career Break Staff.

APPENDIX A

READING THE PERFORMANCE DATA

- The numbers shows performance against the previous year
- The graphic is an assessment of the latest month against an “average month” based on the 2013/14 reporting period. The position of the ♦ icon describes the month results relative to a linear average. This allows for factors such as seasonal trends or the impact of single one off events to be explained. As the desired direction of travel can be up or down (e.g. increasing crime is negative but an increasing resolution % positive) the graphics alternate the red/green colouring accordingly.

GLOSSARY

- ASB = Anti-Social Behaviour
- Crimes Against Society = These are crimes which do not have a “named victim” i.e. the offence is against The Crown. These are usually (but not always) are as the direct result of police intervention/proactivity e.g a drugs operation. In North Yorkshire & City of York approx 10% of crimes are “Against Society” therefore it is important to make the clear distinction from Victim Based Crime.
- Fraud Offences = These are not included in the crime statistics as they are not reported by forces to the Home Office. Instead these crimes are passed to Action Fraud and statistics are collated by that agency
- I Grade = priority assigned by control room for an incident requiring ImmEDIATE police response
- KSI = A casualty Killed or Seriously Injured as a result of a Road Traffic Collision on a public road
- MCU = Major Crime Unit
- OPL = Over Prescribed Limit typically the term used to describe failing a breath test
- P&CP = Police & Crime Plan document setting out the Police & Crime Commissioner’s priorities
- PCC = Police & Crime Commissioner
- PCSO = Police Community Support Officer
- PSG = Performance Steering Group is an internal meeting chaired by a Chief Officer monitoring statistics & trends
- Resolved crime = A crime where an offender has been dealt with through sanction or restorative justice.
- TIC = Taken Into Consideration is typically where an offender admits to further offences to avoid potentially being pursued for these at a later date.
- TTCG = Tactical Tasking & Co-ordination Group is an internal meeting which directs resources to tackle specific problems