



# Corporate Performance & Scrutiny Group

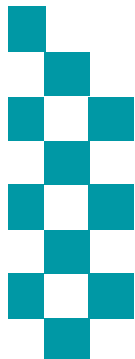


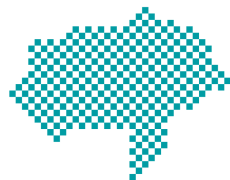
Meeting: Tuesday 26<sup>th</sup> May

Reporting Period: 1<sup>st</sup> Apr 15 → 30<sup>th</sup> Apr 15

NB: Statistics remain provisional and subject to change

**BE SAFE**  
**FEEL SAFE**





# INTRODUCTION



Reporting Period: 01/04/2015 → 30/04/2015

## Contents:

- The Results: Current Performance levels
  1. Headline overview statistics
  2. Crimes & ASB statistics (including stats by District council area)
  3. Road Traffic Collision casualties
- The People: HR/headcount information
- NB Finance are currently preparing the final accounts for 2014/15 and these will be presented at a future meeting

## Recommendations:

- The Group notes the contents and current position

## Actions arising from this meeting in response to scrutiny:

- 

## Glossary of Terms

- Please final page in document

## Time Periods

- Unless indicated otherwise statistics are presented by financial year

## Performance Monitoring/Management and Operational Priorities

- At a strategic level this meeting (The Corporate Performance & Scrutiny Group) and Executive Board consider performance in the broader context of financial and people data and consider progress against the delivery of the Police and Crime Plan
- The force runs its Tactical Tasking & Co-ordination Group (TTCG) meeting on a 3 month cycle rather than monthly. This meeting looks predicted operational matters some 3 to 6 months in the future. Local TTCG meetings also run quarterly
- The Performance Steering Group now sits with the Operational Delivery Board meeting which also monitors progress against business plans and activity around HMIC inspections

# EXECUTIVE SUMMARY

## April 2015 Dashboard

Total Crime Recorded



Victim Based Crimes recorded



Anti-Social Behaviour Incidents Reported



Killed Seriously Injured Casualties



% Victims Satisfied



% public who believe NYP/Councils deal with



% public who are Confident in NYP



### Commentary on current position

- **Crime & ASB:** With only one month of data within the current financial year analysing numbers and % changes should be taken with caution. It is reminded that Easter 2015 fell within this counting period whereas Easter 2014 fell in March last year.
  - Generally despite the small numerical rises most crime types are sitting within tolerance. An exception to this is Criminal Damage which is currently higher than usual levels.
  - Although Violent Crimes (with and without injury) show a volume rise the levels are within tolerance
  - Recent trends in Sexual offences continue
  - ASB remains in line with last year with reductions seen in previous years showing continued signs of 'levelling' out
  - Ongoing progress with major and serious crime investigation including the Claudia Lawrence investigation and the serious investigation of illicit drug supply
- **Killed Seriously Injured (KSI) casualties:** shows a reduction and the number recorded in March to be within normal range
- **Satisfaction:** Satisfaction remains high and trends for victims of Violence and Burglary are stable. A negative trend has been identified for victims of auto crime which is linked to THRIVE. This fall should be offset against the gains in officer time through crimes being dealt with over the phone.
  - Based on national data to December 2014 NYP ranks 13<sup>th</sup> overall and for burglary 6<sup>th</sup>, for vehicle = 22<sup>nd</sup>, for violent = 10<sup>th</sup>.
  - Expectation management by FCR staff remains important and this has been reiterated to staff. In addition the force is looking at utilising volunteers to conduct additional research into satisfaction of autocrime victims.
  - Other forces which have implemented THRIVE have seen a similar drop and levels have recovered.
- **Public Confidence:** in police & partners remains high based on last national dataset. NYP has not run a local community perception/confidence survey since 2010 following reductions in its budget.

# CRIME / ASB /PSW v PREVIOUS YEARS

RECORDED CRIME STATISTICS		2013/14	2014/15	2015/16	Diff 15/16 v 14/15		Diff 15/16 v 13/14		Trend
Victim Based	Arson & Criminal Damage	460	448	495	47	10.5%	35	7.6%	
	Burglary: Burglary Dwelling	134	127	117	-10	-7.9%	-17	-12.7%	
	Burglary: Burglary Non Dwelling	222	247	228	-19	-7.7%	6	2.7%	
	Robbery	12	8	11	3	37.5%	-1	-8.3%	
	Sexual Offences: Other	30	46	77	31	67.4%	47	156.7%	
	Sexual Offences: Rape	13	26	24	-2	-7.7%	11	84.6%	
	Theft: All Other Theft	457	436	423	-13	-3.0%	-34	-7.4%	
	Theft: Bicycle Theft	83	123	87	-36	-29.3%	4	4.8%	
	Theft: Shoplifting	306	331	365	34	10.3%	59	19.3%	
	Theft: Theft From Person	32	43	28	-15	-34.9%	-4	-12.5%	
	Vehicle Offences	186	198	185	-13	-6.6%	-1	-0.5%	
	Violence: Violence With Injury	295	302	343	41	13.6%	48	16.3%	
	Violence: Violence Without Injury	180	251	308	57	22.7%	128	71.1%	
	<b>Total</b>	<b>2410</b>	<b>2586</b>	<b>2691</b>	<b>105</b>	<b>4.1%</b>	<b>281</b>	<b>11.7%</b>	
Crimes Against Society	Drugs: Possession Of Drugs	115	174	130	-44	-25.3%	15	13.0%	
	Drugs: Trafficking Of Drugs	16	25	25	0	0.0%	9	56.3%	
	Misc Crimes Against Society	30	41	35	-6	-14.6%	5	16.7%	
	Possession Of Weapons	13	26	9	-17	-65.4%	-4	-30.8%	
	Public Order Offences	76	98	117	19	19.4%	41	53.9%	
	<b>Total</b>	<b>250</b>	<b>364</b>	<b>316</b>	<b>-48</b>	<b>-13.2%</b>	<b>66</b>	<b>26.4%</b>	
<b>Total</b>		<b>2660</b>	<b>2950</b>	<b>3007</b>	<b>57</b>	<b>1.9%</b>	<b>347</b>	<b>13.0%</b>	

NON CRIME STATISTICS		2013/14	2014/15	2015/16	Diff 15/16 v 14/15		Diff 15/16 v 13/14		Trend
ASB	<b>Total</b>	<b>2384</b>	<b>2576</b>	<b>2537</b>	<b>-39</b>	<b>-1.5%</b>	<b>153</b>	<b>6.4%</b>	
PSW	<b>Total</b>	<b>5730</b>	<b>5934</b>	<b>6409</b>	<b>475</b>	<b>8.0%</b>	<b>679</b>	<b>11.8%</b>	

## Commentary

- With only one month of data within the current financial year analysing numbers and % changes should be taken with caution. It is reminded that Easter 2015 fell within this counting period whereas Easter 2014 fell in March last year.
- North Yorkshire had the lowest level of crime per 1000 population in England between April and March
- Generally despite the small numerical rises most **Crime** types are sitting within tolerance. Of those crimes sitting outside monthly tolerance:
  - Arson: Blip in April Including 7 Arsons in Scarborough believed attributable to one offender
  - Criminal Damage: Most commands have seen small rises which aggregate into a large force total. A higher number of damage to dwellings than usual present as either domestics or "unknown offender" type MO. Upward trend in Criminal Damage continuing into May which is out-of-sync with years of reductions
- Trends in Sexual Offences continue as per last year. In context 65% of rape and 59% of other sexual offences are historical
- Although Violent Crimes (with and without injury) show a volume rise the levels are within tolerance
- ASB** remains in line with last year with reductions seen in previous years showing continued signs of 'levelling' out
- PSW** volume trend is still rising year on year. The main volume of demand being Concern for Safety or reports of suspicious incidents

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# VICTIM BASED CRIME BY DISTRICT v PREVIOUS YEARS

RECORDED CRIME STATISTICS	2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
Hambleton District Council	201	18 9.8%	5 2.6%	

RECORDED CRIME STATISTICS	2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
Ryedale District Council	88	-9 -9.3%	-10 -10.2%	

RECORDED CRIME STATISTICS	2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
Richmondshire District Council	123	-11 -8.2%	10 8.8%	

RECORDED CRIME STATISTICS	2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
Scarborough Borough council	522	-21 -3.9%	96 22.5%	

RECORDED CRIME STATISTICS	2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
Harrogate Borough Council	458	56 13.9%	-32 -6.5%	

RECORDED CRIME STATISTICS	2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
Craven District Council	170	30 21.4%	46 37.1%	

RECORDED CRIME STATISTICS	2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
York City Council	844	25 3.1%	89 11.8%	

•With only one month of data within the current financial year analysing numbers and % changes should be taken with caution.

•In Craven increases have been seen in burglary and vehicle crime - problem solving plans are being produced. One nominal has been arrested who is suspected of committing multiple offences and in addition DNA evidence has been captured at other sites which is being progressed

•In Harrogate the majority of the rise relates to shoplifting and a small number of stores account for a disproportionate amount of crime. Through Harrogate Businesses Against Crime (HDBAC) a radiolink exists between participating stores, the local SNT and the Council CCTV control room. HDBAC also facilitates the quarterly distribution of photo packs (detailing the photo, name and M.O. of regular town centre shoplifters)

RECORDED CRIME STATISTICS	2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
Selby District Council	278	16 6.1%	71 34.3%	

The above is a presentation of year on year statistics. For latest local data displayed on a map for your area go to [www.police.uk](http://www.police.uk) and enter your postcode

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## ASB BY DISTRICT v PREVIOUS YEARS

		2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
Hambleton District Council	202	12	6.3%	3 1.5%	
		2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
Ryedale District Council	86	8	10.3%	-6 -6.5%	
		2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
Richmondshire District Council	132	44	50.0%	16 13.8%	
		2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
Scarborough Borough council	523	-93	-15.1%	15 3.0%	
		2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
Harrogate Borough Council	394	-124	-23.9%	0 0.0%	
		2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
Craven District Council	97	-30	-23.6%	-25 -20.5%	
		2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
York City Council	820	83	11.3%	113 16.0%	
		2015/16	Diff 15/16 v 14/15	Diff 15/16 v 13/14	Trend
Selby District Council	271	57	26.6%	35 14.8%	

- With only one month of data within the current financial year analysing numbers and % changes should be taken with caution.
- Overall ASB recorded is in line with previous years
- Long term the trend in ASB is down. **No emerging issues of note.**

## CASUALTIES KILLED OR SERIOUSLY INJURED FROM ROAD TRAFFIC COLLISIONS

Key Performance Indicator	YTD	+/- Change		Rolling Qtr	+/-
	2015	on 2014	on 2013	Qtr	
Killed or Seriously Injured casualties from RTCs:	108	-37 (-26%)		80	-28 (-26%)
Motorcyclist KSI casualties from RTCs:	14	-9 (-39%)		11	-10 (-48%)
Child (=<16) KSI casualties from RTCs:	5	-8 (-62%)		3	-6 (-67%)
Cyclist KSI casualties from RTCs:	17	-6 (-26%)		10	-3 (-23%)

- Please note the above shows provisional data for the period 1<sup>st</sup> January to 30<sup>th</sup> April 2015 .
- Long term the trend in KSIs is down. **No emerging issues of note.**
- The provisional stats show a reduction on the previous years:
  - All KSI = 9 fatal and 99 serious against 10 fatal and 135 serious in same period in 2014.
  - Motorcycle = 1 fatal and 13 serious against 3 fatal and 20 serious in same period in 2014.
  - Pedal cyclist = 1 fatal and 16 serious against 0 fatal and 23 serious in same period in 2014.
- In addition the latest 3 month period (Feb to Apr) also presents a positive picture

# HR OVERVIEW

## Police Officers

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
<b>Officer Budget FTE Target</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>
Actual/ Projected Num inc recr'ment	1401.68	1398.20	1396.50	<b>1399.83</b>	<b>1395.26</b>	1405.52	1400.28	1406.50	1401.37	1397.73	1400.37	1,393.24	1,382.37

The actual number of Officers has decreased in April 2015 by 10.87 FTE officers.

## Transferee Recruitment

14 Transferees (6 DC's and 8 PC's) are due to commence with NYP on 27 April 2015.

## PCSO

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
<b>PCSO Budget FTE</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>
Actual/ Projected Num inc recr'ment	184.09	183.06	182.30	<b>196.30</b>	196.23	193.34	192.81	189.35	188.89	188.47	198.02	197.98	197.98

The actual number of PCSO's has remained the same as the previous month.

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# HR OVERVIEW

## Specials

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
<b>Specials Budget FTE</b>	<b>260.00</b>	<b>260.00</b>	<b>260.00</b>	<b>260.00</b>	<b>286.00</b>	<b>286.00</b>	<b>286.00</b>	<b>286.00</b>	<b>286.00</b>	<b>286.00</b>	<b>286.00</b>	<b>286.00</b>	<b>286.00</b>
Actual Specials FTE	153.00	151.00	166.00	162.00	158.00	153.00	148.00	172.00	178.00	176.00	189.00	185.00	185.00

The actual number of Special Constables has remained the same as the previous month.

A recruitment campaign for Special Constables was launched in January 2015. A total of 428 expressions of interest have been recorded, with 162 application received. Of the 162 applications received, 143 applicants successfully passed shortlisting. 11 new Special Constables are due to commence on 18 April 2015, with a further 10 projected to commence August 2015.

A targeted increase in the numbers of Special Constables continues throughout 2014/15/16 to achieve the 286 desired target.

## Staff

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
<b>Staff Budget</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>
Permanent Staff FTE	895.90	896.74	896.91	<b>899.30</b>	896.98	906.52	905.80	918.39	925.82	920.30	913.50	912.98	912.98
Temporary Staff FTE (not including agency)	50.52	50.52	45.03	<b>56.50</b>	53.50	55.76	62.78	61.76	59.76	59.65	61.86	65.07	65.07
Agency Staff FTE	38.95	39.91	45.91	<b>41.00</b>	45.91	48.41	49.41	45.00	46.50	46.81	48.42	42.00	33.50
<b>Total Staff against budget FTE</b>	985.37	987.17	987.85	<b>996.80</b>	996.39	1010.69	<b>1017.99</b>	1025.15	<b>1032.08</b>	1026.76	1023.78	1020.05	1011.55

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# HR OVERVIEW

The Staff Budget has will be adjusted of 2015/ 2016

The total number of actual Staff has decreased 8.5 FTE from the previous month.

The number of agency staff has decreased by 8.5 FTE since the previous month:

19.5 x agency staff are in supernumerary posts.

14 x agency staff are backfill or interim postings against established posts (includes part time agency staff).

The current number of Staff vacancies is 16.

## **Volunteers**

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
Volun- teers	111.0	111.0	136.00	129.00	125.00	124.00	124.00	201.00	170.00	171.00	175.00	174.00	176.00

Deployment of volunteers:-

All 176 volunteers are within the Response & Reassurance Directorate

41 - Front Counter Support

127 - volunteers are Safer Neighbourhood Support

1 - Head of Volunteering

1 - Deputy Head of Volunteering

6 - Volunteer Advisors'

The number of volunteers is linked to the work around the use and deployment of Special Constables, the extended use of Volunteers is being progressed through the Citizens in policing framework.

A Chief Officer – Citizens in Policing Volunteer has recently commenced with NYP.

### **Please note:**

That the above figures include Secondments Out of Force but exclude Career Break Staff.

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# GLOSSARY

## READING THE PERFORMANCE DATA

- The numbers shows performance against the previous year
- The dashboard graphic for operational crime, ASB and KSI data is an assessment of the latest month against a normal month based on the 2014/15 reporting period. The position of the needle describes the month results relative to a linear average. This allows for factors such as seasonal trends or the impact of single one off events to be explained. As the desired direction of travel can be up or down (e.g. increasing crime is negative but an increasing resolution % positive) the graphics alternate the red/green colouring accordingly.

## GLOSSARY

- ASB = Anti-Social Behaviour
- Crimes Against Society = These are crimes which do not have a "named victim" i.e.. the offence is against The Crown. These are usually (but not always) are as the direct result of police intervention/proactivity e.g a drugs operation. In North Yorkshire & City of York approx 10% of crimes are "Against Society" therefore it is important to make the clear distinction from Victim Based Crime.
- Fraud Offences = These are not included in the crime statistics as they are not reported by forces to the Home Office. Instead these crimes are passed to Action Fraud and statistics are collated by that agency
- I Grade = priority assigned by control room for an incident requiring ImmEDIATE police response
- KSI = A casualty Killed or Seriously Injured as a result of a Road Traffic Collision on a public road
- MCU = Major Crime Unit
- OPL = Over Prescribed Limit typically the term used to describe failing a breath test
- P&CP = Police & Crime Plan document setting out the Police & Crime Commissioner's priorities
- PCC = Police & Crime Commissioner
- PCSO = Police Community Support Officer
- PSG = Performance Steering Group is an internal meeting chaired by a Chief Officer monitoring statistics & trends
- Resolved Outcome = A crime where an offender has been dealt with through sanction or restorative justice.
- Sanction Detection = A historical method of looking at how crimes were resolved. A sanction detection includes where an offender is Charged, Cautioned, given a Penalty Notices for Disorder or Cannabis Warning or Fixed Penalty Notices, and where an offender has crimes Taken Into Consideration (TIC - see below).
- TIC = Taken Into Consideration is typically where an offender admits to further offences to avoid potentially being pursued for these at a later date.
- TTCG = Tactical Tasking & Co-ordination Group is an internal meeting which directs resources to tackle specific problems