

S.40(2)

From: Sampson, Fraser
Sent: 17 October 2016 10:17
To: Julia Mulligan
Subject: RE: Panel's report regarding the appointment of DPCC

Understood...

From: Julia Mulligan [S.40(2)]
Sent: 17 October 2016 10:12
To: Sampson, Fraser
Cc: Will Naylor
Subject: Re: Panel's report regarding the appointment of DPCC

Thanks, yes. Just to be clear - I have no intention of sharing any PDR or personal development plan for the DPCC with the panel as I think that is confidential, personal information. I am however happy for them to review how they think the role is working in six months from commencement.

Julia Mulligan
Police & Crime Commissioner for North Yorkshire
Mobile: [S.40(2)]
www.northyorkshire-pcc.gov.uk<<http://www.northyorkshire-pcc.gov.uk>>

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On 17 Oct 2016, at 10:03, Sampson, Fraser

[REDACTED] wrote:
I'm happy to feed these thoughts back to [REDACTED] if you're OK with the points? [S.40(2)]

From: Julia Mulligan [S.40(2)]
Sent: 17 October 2016 10:01
To: Sampson, Fraser
Cc: Will Naylor
Subject: Re: Panel's report regarding the appointment of DPCC

[S.40(2)]

Thanks Fraser, shall we feed back to [REDACTED] Or would it be more appropriate to do a formal response? I think it would be best if you did so? I think the oddness around independence comes from the briefing papers and perhaps Barry Khan's interpretation of that... It seems to me that they are confusing the role of DPCC with other roles in the OPCC.

Julia Mulligan
Police & Crime Commissioner for North Yorkshire
Mobile: [S.40(2)]

County Hall, Northallerton, DL7 8AD

Tel: [REDACTED]

S.40(2)

<image002.png>

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Thank you for your co-operation.

[REDACTED] S.40(2)

From: Sampson, Fraser
Sent: 15 December 2016 15:46
To: Julia Mulligan; [REDACTED] S.40(2)
Subject: RE: FOI of Panel minutes [OFFICIAL-SENSITIVE]

OFFICIAL-SENSITIVE PERSONNEL
Recipients Only

Hi Julia

[REDACTED] S.40(2)

I think that is consistent with our correspondence with [REDACTED] around this (which he could also FOI if he was minded to) to maintain that you will agree a performance development plan with Will. While you can report back progress against that plan and they can call Will before them, as you say, it is not for the Panel to line manage anyone and it would be arguably both unfair and inappropriate to Will as a member of paid staff to expect him to take part in such a process. They don't exercise that level of involvement in [REDACTED] performance or either of your statutory officers and there is no immediately apparent reason for their doing so in the case of the DPCC. S.40(2)

Fraser
OFFICIAL-SENSITIVE

From: Julia Mulligan [REDACTED] S.40(2)
Sent: 15 December 2016 09:54
To: [REDACTED] S.40(2)
Cc: Sampson, Fraser; Will Naylor
Subject: Re: FOI of Panel minutes
S.40(2)

[REDACTED] Fraser, do you think we have adequately covered off the PDP issue? In that I am not going to share this with the panel in the way they describe. They do not have any responsibility for line-managing my team. However, if they want Will to come back to the panel then I'd be more than happy for that to happen.

Thanks

Julia Mulligan

Police & Crime Commissioner for North Yorkshire

Mobile [REDACTED] S.40(2)

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