



# North Yorkshire Police / PCC for North Yorkshire Record of Meeting

### **DRAFT**

Meeting: Corporate Performance Delivery and Scrutiny Board

Date and Time: Tuesday 28th<sup>th</sup> February 2017 at 13:30hrs

Location: City of York Council, West Offices, Station Rise, York, YO1 6GA

Chair: Julia Mulligan/ Dave Jones

### 1. Attendees:

Name	Role
Julia Mulligan (JM)	Police and Crime Commissioner
Dave Jones (DJ)	Chief Constable – North Yorkshire Police
Fraser Sampson (FS)	Interim Chief Executive and Monitoring Officer - OPCC
Lisa Winward (LWi)	Deputy Chief Constable – North Yorkshire Police
Dave Hannan (DH)	Chief of Staff – North Yorkshire Police
Will Naylor (WN)	Deputy Police and Crime Commissioner – OPCC
Thomas Thorp (TT)	Acting Chief of Staff – OPCC
John Mackfall (JT)	North Yorkshire Police UNISON
Mike Stubbs (MS)	Chair of North Yorkshire Police Federation
Phil Cain (PC)	Temporary ACC

### **Apologies:**

Name	Role
Joanna Carter (JC)	Chief Executive Officer - OPCC
Jane Palmer (JP)	Chief Constable's Chief Finance Officer – North Yorkshire Police
Maria Earles (ME)	Interim Head of Organisation and Development – North Yorkshire Police
Amanda Oliver (AO)	Assistant Chief Constable

# **Items and Decisions:**

No	Discussion	Outcome / Decision
2.	Minutes of Previous Meeting:	For Information
	The minutes of the previous meeting dated 24 <sup>th</sup> January 2017 were approved as a true and accurate record of events.	
	The action log was discussed and updates were provided.	
3.	Questions from the public:	For Information
	No questions were raised from the public to discuss.	mormation
4.	Thematic – Non Emergency Number; 101 and Force Control Room:  A presentation was given by Lisa Winward which was included in the agenda for the meeting. The following action was agreed:	For Information
	<ul> <li>Headings shown on the pie chart on slide 9 (Monthly Incident Volume) are to be split into urban and rural and figures to be shown as such.</li> </ul>	Action 182 Created
	A review on the retention of call handlers/ dispatcher staff to be carried out.	Action 183 Created
	Terms of reference for the customer service project are to be shared to the Board.	Action 184 Created
	<ul> <li>A review is to be carried out in reference to the options given on the 101 automated service, including the order in which the options are given and which options are most abandoned.</li> </ul>	Action 185 Created
	OPCC to summarise a 'user friendly' version of the 101 presentation for website.	Action 186 Created
	The board to be updated on progress against the Buzzz review	Action 187 Created
5.	Performance/ Outcome Updates:  An outline of the performance figures attached to the agenda was provided by Superintendent Hannan. The following actions were agreed:	For Information

	DH to explore the current and potential practice of using Ebay, Gumtree and Facebook as part of investigations of stolen items.	Action 188 Created
	Costs are to be compared in regards to drug/ drink checks.	Action 189 Created
6.	Forward Planner:	For Information
	The following thematics were agreed:	information
	People including Recruitment and diversity	
	Collaboration     Porformer on outcomes in regards to Police & Crime Plan	
	<ul> <li>Performance outcomes in regards to Police &amp; Crime Plan</li> <li>Road Safety (August 2017)</li> </ul>	
	Police & Crime Plan delivery summary 12 month plan	
7.	Twitter Questions:	
	None	
8.	Any Other Business:	
9.	Date of Next Meeting:	
	Tuesday 28 <sup>th</sup> March 2017 at 13:30, Snow Meeting Room, West Offices, York, YO1 6GA	

## **Actions Agreed:**

No.	Action / Update	Owner	Date Issued	Date Closed
	THEMATIC – PRIORITY 7 PARTNERSHIPS AND COMMISSIONING		01.03.16	
123	TM to provide a progress update to JM in relation to the Case Management Software.	тм		
	23.08.16 – TM advised there have been numerous updates in relation to this action, however, further work is required in relation to the case management system due to the sensitivities around victim data. TM suggested that there should be a 4 week timeline set to determine a solution with JN and TM to meet in the next 2 weeks.  27.09.16 – JN to provide an update outside the meeting.  28.02.17 – JN to provide an update outside this meeting	JN		
	THEMATIC -PRIORITY 3: FOCUS ON PREVENTION AND		26.07.16	
150	Youth Strategy – once a refresh has taken place, a piece of work to be undertaken to understand better what the outcomes are in relation to all the programme of work which has taken place in this area. This work will then be able to feed into an overall plan outlining what is trying to be achieved and can be reported back 27.09.16 – Action merged with Action 149 'Youth Commission Report' JM requested that further detail is provided in relation to progress against achieving the goals. Action JN/ME to schedule date for presentation to be brought to CPDSB 25.10.16 – ME advised that work is ongoing with both JN and Richard Anderson to ensure presentation comes to this Board.  28.02.17 - Richard Anderson is to present the above presentation to the Board once the Police & Crime Plan has been published.	ME/JN/RA ME/JN/RA		

No.	Action / Update Substance Misuse:	Owner	Date Issued	Date Closed
154	JN and TM to work on getting an item on the agenda at the Health and Wellbeing Board as they have overarching scrutiny responsibility in drug treatment and alcohol treatment services.	JN		
	<b>28.02.17</b> – Lwi to review the Health & Wellbeing minutes & papers from 8 <sup>th</sup> March 2017, will update the Board.	LWi		
	Community Speedwatch:			
156	Timetable to be created which details the roll out of the scheme	JB		
	<ul> <li>27.09.16 – RA advised that the Community Speedwatch Co-ordinator is now in post. JM agreed that following the completion of benefit reviews a report would be presented to a future CPDSB meeting detailing the benefits realised of those areas that had received investment.</li> <li>25.10.16 – CC confirmed that a benefits review would be brought to a future meeting. ME to determine when this is to be scheduled.</li> <li>28.02.17 – DJ advised it would be appropriate to incorporate this into a wider road safety review later in the year which will involve all safety camera vans, where community speed watch will have been running for a while, may also include Newcastle University Report. To be scheduled in due course.</li> </ul>			
163	THEMATIC –PRIORITY 4: IMPROVE VICTIM CARE  JN to report back to the force performance group any early evidence of supervisor intervention post the rolling out of the training in relation to the victim investigative journey.	JN	23.08.16	
	28.02.17 – After meeting with Victims Minister (Dr Philip Lee) 27.02.17, JM requested a 'State of the Nation Report' on victim services in North Yorkshire. Will be circulated to Board members once completed to view before submitting to the Minister.			

No.	Action / Update	Owner	Date Issued	Date Closed
	PERFORMANCE / OUTCOME UPDATE (INCLUDING		23.08.16	
	PRIORITY 2 – CUT CRIME AND ANTI-SOCIAL			
	BEHAVIOUR)			
167	To look at the inclusion of outcome based performance within the performance pack to assist in providing context in some areas.	LWi		
	12.09.16 – LWI advised that the performance team have	7		
	been consulted and have noted the suggestions			
	regarding the language used and interpretation of the			
	data and links to outcomes for the community. ACC			
	Winward has raised at Chief Officer Team and it is			
	understood that a review of the performance pack more			
	generally is being considered regarding the data			
	contained. As previously mentioned at recent Corporate			
	Performance meetings, public consultation is being			
	considered by the OPCC on what data they would like to			
	see and would be meaningful and how this is translated			
	into outcomes for the public which should address the	7		
	elements raised in this action. Ongoing			
	<b>25.10.16</b> – CC advised that this links in with ongoing governance review currently being conducted by PK and FS. WN also advised that members of the public have an opportunity to provide their say in this regard in relation			
	to their feedback on the Police and Crime Plan.			
	28.02.17 – WN and LWi advised Stephen Murray	WN/LWi/SM		
	(Performance Manager) is gathering information in			
	relation to Satisfaction surveys. Ideas on developing			
	futures areas of business and collaborate all information			
	into one place that will 'feed' into the Performance Pack.  LWi and ME discussed about the future of Governance			
	and Performance meeting would 'feed' into this process,			
	focusing on organisational performance opposed to			
	operational performance in operational meetings, giving			
	a view to the health of the whole organisation and			
	reporting to this meeting and filtering through.			

Action / Update	Owner	Date Issued	Date Closed
Thematic – Priority 5: Transforming the Organisation			
Update on Wellbeing programme to be included within forward planner.	RH/ME	25.10.16	
<b>28.02.17</b> – JM requested revisiting the Wellbeing programme. It was agreed that this will be taken to Senior Leadership Day 15.03.17.			
Community Messaging		26.10.16	
FS to provide project lead details in relation to project Athena to VT. Once information available, FS to report back to this Board any learning from this Project.	FS		
28.02.17 – Project lead details were provided to Athena. Project Athena has now finished and final report is available and can be shared.	FS		
WN and VT to look at potential advertising campaign opportunities in relation to community messaging.	WN/VT		
28.02.17 – WN and Louise Wood working to invite companies to tender and obtain professional support to advertise the community messaging out to the community as best as possible. Had been delayed due to hitting 'teething problems' however now can be revisited.	WN/ LW		
Simon Jones is reviewing feedback received through community messaging, interaction with OPCC/ NYP. A full and true update on this is required.	SJ		
Thermatic – Investigation Hubs		24.01.17	
Meeting to be arranged for Mark Bates to discuss demand modelling with the PCC and Deputy PCC			
<b>28.02.17</b> – PC advised he is putting together working group with Steve Thomas to look at demand of investigation of serious crime teams and further modelling. PC to advise further on Mark Bates return.	PC/MB		
	Thematic – Priority 5: Transforming the Organisation  Update on Wellbeing programme to be included within forward planner.  28.02.17 – JM requested revisiting the Wellbeing programme. It was agreed that this will be taken to Senior Leadership Day 15.03.17.  Community Messaging  FS to provide project lead details in relation to project Athena to VT. Once information available, FS to report back to this Board any learning from this Project.  28.02.17 – Project lead details were provided to Athena. Project Athena has now finished and final report is available and can be shared.  WN and VT to look at potential advertising campaign opportunities in relation to community messaging.  28.02.17 – WN and Louise Wood working to invite companies to tender and obtain professional support to advertise the community messaging out to the community as best as possible. Had been delayed due to hitting 'teething problems' however now can be revisited.  Simon Jones is reviewing feedback received through community messaging, interaction with OPCC/ NYP. A full and true update on this is required.  Thermatic – Investigation Hubs  Meeting to be arranged for Mark Bates to discuss demand modelling with the PCC and Deputy PCC  28.02.17 – PC advised he is putting together working group with Steve Thomas to look at demand of investigation of serious crime teams and further	Thematic – Priority 5: Transforming the Organisation  Update on Wellbeing programme to be included within forward planner.  28.02.17 – JM requested revisiting the Wellbeing programme. It was agreed that this will be taken to Senior Leadership Day 15.03.17.  Community Messaging  FS to provide project lead details in relation to project Athena to VT. Once information available, FS to report back to this Board any learning from this Project.  28.02.17 – Project lead details were provided to Athena. Project Athena has now finished and final report is available and can be shared.  WN and VT to look at potential advertising campaign opportunities in relation to community messaging.  28.02.17 – WN and Louise Wood working to invite companies to tender and obtain professional support to advertise the community messaging out to the community as best as possible. Had been delayed due to hitting 'teething problems' however now can be revisited.  Simon Jones is reviewing feedback received through community messaging, interaction with OPCC/ NYP. A full and true update on this is required.  Thermatic – Investigation Hubs  Meeting to be arranged for Mark Bates to discuss demand modelling with the PCC and Deputy PCC  28.02.17 – PC advised he is putting together working group with Steve Thomas to look at demand of investigation of serious crime teams and further	Action / Update Thematic – Priority 5: Transforming the Organisation  Update on Wellbeing programme to be included within forward planner.  28.02.17 – JM requested revisiting the Wellbeing programme. It was agreed that this will be taken to Senior Leadership Day 15.03.17.  Community Messaging  FS to provide project lead details in relation to project Athena to VT. Once information available, FS to report back to this Board any learning from this Project.  28.02.17 – Project lead details were provided to Athena. Project Athena has now finished and final report is available and can be shared.  WN and VT to look at potential advertising campaign opportunities in relation to community messaging.  28.02.17 – WN and Louise Wood working to invite companies to tender and obtain professional support to advertise the community messaging out to the community as best as possible. Had been delayed due to hitting 'teething problems' however now can be revisited.  Simon Jones is reviewing feedback received through community messaging, interaction with OPCC/ NYP. A full and true update on this is required.  SJ  Thermatic – Investigation Hubs  Meeting to be arranged for Mark Bates to discuss demand modelling with the PCC and Deputy PCC  28.02.17 – PC advised he is putting together working group with Steve Thomas to look at demand of investigation of serious crime teams and further

No.	Action / Update Performance/ Outcome Update:	Owner	Date Issued 24.01.17	Date Closed
180	TT to look at how public satisfaction is measured in consideration of the work completed on the victim needs assessment.			
	<b>28.02.17</b> – TT advised he is looking at bringing in public views as a whole. Will update when further progress is made.			
181	TM to give an update when the Evaluation from the University of Newcastle report is due.  28.02.17 – DJ advised discussion were had with Traffic		24.01.17	
	Bureau, they are awaiting further data analysis from the County Council, anticipated July/ August.			
	Thematic – Non Emergency Number; 101 and Force Control Room		28.02.17	
182	Headings shown on the pie chart on slide 9 (Monthly Incident Volume) are to be split into urban and rural and figures to be shown as such	LWi		
183	A review on the retention of call handlers/ dispatcher staff to be carried out			
184	Terms of reference for the customer service project are to be shared to the Board.			
185	A review is to be carried out in reference to the options given on the 101 automated service, including the order in which the options are given and which options are most abandoned.			
186	OPCC to summarise a 'user friendly' version of the 101 presentation for the website.			
187	The board to be updated on progress against the Buzzz review			

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188	DH to explore the current and potential practive of using Ebay, Gumbree and Facebook as part of investigations of stolen items	DH		
189	Costs are to be compared and reported back in regards to drug and drink checks	DH		

