



## **Partnership Hub Bulletin - March 2017**

### **Partnership Hub Overview** (Superintendent Richard Anderson)

As ever it has been a busy few months in the Partnership Hub. New members of staff that have recently started include: Rachel Demoraes who has taken up a new post of Alcohol and Substance Misuse Use Harm Reduction Officer; Neil Lancey – who has taken up the post of Citizens in Policing Liaison Officer with responsibility for Volunteer Police Cadets; Sgt Yvonne Taylor who is responsible for Emergency Services Liaison; and Insp Sarah Sanderson who will be taking over the portfolios currently held by Ed Rogerson. Sadly after 40 years of service with NYP Mr Jim Shanks has decided to retire from the post of Designing Out Crime Officer at York – Jim has worked hard over many years with local partners to ensure that new and existing developments are planned so as to minimise impact on crime and disorder.

The revised NYP Crime Prevention Strategy has recently been written and agreed with further strategies around Citizens in Policing and Inclusion and Diversity in development. Another key development that will come to fruition this month is the introduction of revised Neighbourhood Policing Structures based on the Vulnerability Localities Index this will ensure that Neighbourhood Policing staff are based within communities based on need rather than a one size fits all approach.

### **Inclusion and Diversity** (Insp Jo Brooksbank/Nick Dyson)

There is a lot of excellent work that continues to develop the Inclusion & Diversity Networks and we are seeing some great progress. The aim is to ensure that NYP becomes a fully inclusive and representative organisation where employees and the community alike are treated with dignity and respect for the benefit of everyone. This Vision is being captured in an Inclusion & Diversity Strategy that will place people at the centre of everything we do and will clearly represent our aspirations and how we seek to achieve them.

First thing to report is the completion of the first stage of the inclusion & Diversity sub-site, with useful links and documents. The site will continue to develop, adding information that will help support our own staff but also provide guidance and awareness to dealing with the unique requirements of minority groups in a diverse community.

The Gender Network has moved forward with Progress of a Women's Support network for NYP staff, looking at employment issues of women at work and career progression. Planning is under way for a Women's Diversity event to be held in November. Out of this work is the development of a Menopause Support group to raise awareness and understanding of the impact it has on working lives and to provide practical guidance on how to

improve workplace environments for menopausal women. The network is also looking at a Men's Support Group featuring on health and welfare issues with age.

The new Neurodiversity Network is an area of exciting developments and will see NYP being leaders in this field as a whole. Fantastic work on the Dementia Friend publicity campaign and roadshow sits alongside continuing to explore the possibility of a mobile app for Dementia and have some visits to other forces planned with potential for partnering. An exciting development is that the I&D Network will finance an Autism Mobile App for 3 years as an engagement and safeguarding tool. The app will expand on the principles of the Autism Card and Passport and provide an immediate help tool for those living with spectrum conditions. This will be a fully evidenced based Project providing us with valuable intelligence and enable us to clearly identify the benefits. We will launch as a pilot in Scarborough, but at the same time monitor this against a control group who do not have the app elsewhere in the County, prior to a public launch across North Yorkshire. A unique development of the Herbert Protocol has seen the NPT in York North develop a revised form for safeguarding to be used by young adults with learning difficulties. This will allow NYP with appropriate consent to record an individual and flag them on ASPIRE as a vulnerable person. Again we will be ensuring this is done as an evidence based project to ensure we can maximise the benefits and ensure maximise the use.

Similar work is being undertaken within the Disability Network to engage with disabled community to understand their issues and ensure that if they need they can access Police help. Working with British Transport Police, York Safe Places and University St. John, and NPT in York North we are looking at the perceived difficulty for the deaf community and looking at ways of communicating quickly without the excessive delays of obtaining translation services. As part of the Hate Crime Working Group, the network is also looking at how we can reach other groups of disabled people and to encourage reporting of Hate Crime and Hate Incidents to put an end to the ASB these groups often suffer but do not always report.

In the Religion network there was a significant collection for local food banks across North Yorkshire and the collection points have remained in place. The links made to local support groups will help NPT engage with community groups. On a positive note the formal launch of Multi Faith and Quiet Contemplation Rooms will be up and coming with the completion of the rooms in Harrogate, Skipton, Fulford Road and Scarborough. Adding to this will be the new rooms due on line in the re-locations of Selby and Alverton Court, and with the redevelopment of the top floor of Athena House.

The LGBT Network have been working with HR on the delivery of updated guidance for LGBT Staff internally as well as policing activities in public. Liaising with the local community a new transgender guidance document has been produced and is ready for sign off by the Inclusion & Diversity Board. Continuing to engage with local LGBT Support organisations and Regional Police LGBT Network expect more from the network and they will also be representing NYP at York Pride and the new Harrogate Pride and Diversity event.

Looking at Race, the network continues to work with NPT to identify issues and strategy related to NYP public duty on Diversity and in collaboration with the Citizens in Policing Team will be looking to recruit volunteers in Craven to aid NPT engage with difficult to reach groups. The Inclusion & Diversity Co-ordinator is also currently engaging with relevant stakeholders regarding the future and enhanced use of Independent Advisory Groups (IAG).

On top of this we are also working with Corporate Comms on launching an initial publicity campaign. Internally there will be a series of 16 interchangeable posters appearing in NYP police Stations and establishments, all have the tag line "Celebrate Diversity Everyday". We are also starting to feed quotes to an external audience on Facebook, Twitter and Instagram.

## **Community Safety Partnership Hubs** (Insp Jo Brooksbank)

The Community Safety Partnership Hubs continue to develop across the City of York and North Yorkshire. The Hubs are supported strategically by the North Yorkshire Community Safety Partnership with a Joint Co-ordination Group (JCG) sitting beneath it. This has been established with members from each Local Authority, City of York Council, NYCC Head of Safer Communities and the OPCC. The JCG is chaired on a temporary basis by Inspector Brooksbank with an agreed six work streams to develop the Hubs over a planned 12 month period. The areas identified are considered to be essential to providing a solid foundation and longevity to the Hubs are:-

- **Case Management / Performance Framework**  
This is currently being planned in terms of how this can be best achieved as a partnership case management system. This will allow for ease of information sharing, planning and management of Hub cases and performance outcomes. Updates on the progress will provide during the course of 2017.
- **Hub connectivity to other forums**  
It is really important that we understand within the organisation and wider partnership working how all of the different forums fit together. This includes MAST / VEMT / Safeguarding forums etc and a need to make sure that there is no duplication or risks being missed. There is representation on the strategic boards of the other groups with a clear North Yorkshire CSP plan that includes communication.
- **Legal / Information Sharing Agreement support**  
Work is ongoing to make sure that the Information Sharing Agreements (ISA) are reviewed and current for each District. There is an overarching ISA that statutory partners are signed up to and this allows each District to then develop an ISA to sit beneath this that is tailored for their local partners to allow for the relevant and proportionate information to be shared.
- **Toolkit**  
An electronic toolkit is being developed and storage solutions are being sourced. This will be a live document that will allow for relevant information to be easily accessible for Hub staff and associated partners. The material will range from forms, training materials and guidance documents.
- **Communications / shared training opportunities**  
Wherever possible training opportunities are being shared to ensure that we maximise the same training for consistency and cost effectiveness. Agreed communications between partners are circulated periodically to ensure that the relevant progress is provided.
- **Business Support Function within each Hub**  
This is a work in progress to work with Local Authorities and North Yorkshire County Council to seek opportunities to work together to provide this function.

## **Road Safety / 95 Alive Developments** (Insp Jo Brooksbank)

The 95 Alive Strategic Group has a new chair. The strategic priorities of 95 Alive are:-

- Developing the Road Safety Strategy 2016-2020 which emphasises the benefits of road safety on public health, thereby creating benefits for all road users and partners.

- Agreeing the funding programme for 2017-2018 which details a good cross section of education and training opportunities for all ages and types of road user across the City and County.

The NYP policing requirements for road safety presents a broad and challenging response. To demonstrate the diversity of business areas and resources required an NYP policing the road strategy has been agreed. This seeks to provide a strategic direction to all aspects of policing the roads from safety to education to safeguarding. This also links to business areas within the NYP Traffic Bureau who are continuing to develop in a series of investments from a prioritised number of activities for 2017/18. The investments seek to support the Police and Crime Plan objectives to keep our roads safe, reduce the number of casualties as a result of road traffic collisions and to reduce rural crime. From April 2017 the strategic attendance at 95 Alive will move from the Partnership Hub to Ops.

### **Emergency Services Collaboration** (Insp Jo Brooksbank/Sgt. Yvonne Taylor)

February saw the introduction of Sergeant Yvonne Taylor into the Partnership Hub team, who has taken up the role of Emergency Services Liaison Sergeant. The Policing and Crime bill received royal assent on 31st January 2017. Amongst other things, this places a new duty on Police, Fire and Rescue and Emergency Ambulance services to collaborate where it is in the interest of their efficiency and effectiveness. The overall aim of collaboration is to build capacity, improve efficiency, increase public confidence and further enhance local accountability. We are in the very early stages of some scoping work in order to explore what is already ongoing across the country, what is successful and where the opportunities may be for North Yorkshire. There are wide ranging examples from other forces of where collaboration is working well, but there is lots of work to do to establish what will work for us locally.

### **Crime Prevention** (Insp Vicky Taylor)

February saw the publication of the new Crime Prevention Strategy which shifts the focus towards achieving sustainable reductions through effective partnership orientated problem solving.

The strategy has been reduced from 12 pages to just one allowing us to focus on the four National Outcomes. These are all based on effective Problem Solving using the SARA (Scanning, Analysis, Response and Evaluation) model, which is proven method both practically and academically to reduce crime.

A problem-solving approach can be applied to every area of business, including investigative roles, and if done properly it will reduce future demand and help us provide a better service to the public.

It is encouraging to see the number of problem solving plan on Niche has more than doubled since the last bulletin from 43 to 89. We are now exploring ways to measure how effective those problem solving plans are and have just refreshed the Problem Solving Template which also includes a guidance document. This follows a consultation with Neighbourhood Policing Teams, internal stakeholders and is based on national best practice.

# North Yorkshire Police Crime Prevention Strategy



## Outcomes

### Effective outcomes via problem solving

A quantifiable reduction in the threat, risk, harm, and demands associated with crime, anti-social behaviour and other preventable demand.

### Reduced victimisation

Tackle drivers and vulnerabilities associated with victimisation.

### Reduced offending

- Tackle the causes of offending
- Tackle the opportunities to offend

### Cultural change

Embed preventive policing as the core police function to maximise opportunities to prevent crime, decrease harm and reduce demand through problem solving.

## How will we achieve them?

### Reducing demand - through effective, sustainable problem solving

- Structured problem solving with partners
- Understanding problems
- Effective ownership of problems
- The most appropriate cost effective intervention at the earliest opportunity
- Evaluating and understanding interventions and outcomes

### Primary crime prevention

- Preventing people from becoming victims
- Targeted and effective situational crime prevention focussing on
- Problem Analysis Triangle (Victim / Offender / Location)

### Secondary crime prevention

With Partners - targeting those at high risk of a life of crime. (e.g. early Intervention, drug and alcohol and troubled families Programmes).

### Tertiary crime prevention – managing those who pose most risk

- Deal with the criminal / individual, not just the crime or vulnerability
- Use the most appropriate intervention (e.g. targeted operations IOM, restorative justice, and the courts).
- Ensure national, regional and local analysis is used to allow all staff to assist in tackling high risk offenders (eg OCGs) and protecting their potential victims

For more information visit the [Crime Prevention Section of the Partnership Hub subsite](#), or contact PS 1748 Andy Palmer

## Designing Out Crime Officers (DOCOs)

### Designing Out Crime (Insp Vicky Taylor/Sgt. Andy Palmer)

Sadly we will be saying farewell to one of our Designing Out Crime Officers Jim Shanks who has served nearly forty years as both a police officer and member of staff. His professionalism and humour will certainly be missed and we would like to wish him a very happy retirement when he leaves on the 6<sup>th</sup> April.

Our Designing Out Crime Officers Jim Shanks and Mark Roberts received 110 various consultations between 29/11/2016 to 8/3/2017 which are broken down in to the following categories;

<b>Application type (choose)</b>	<b>Total</b>
Additional Information	1
Amendment	13
Change of Use	14
Crime Prevention	1
CSH/BREEAM	3
Discharge of condition	12
Full	34
Hybrid	1
Miscellaneous Enquiry	1
Outline	10
Post application	5
Pre-application	3
Reserved Matters	6
SBD	2
Variation of condition	4
<b>Grand Total</b>	<b>110</b>

A big success for the department was the inclusion of condition to be put into Harrogate's Houses of Multiple Occupancy (HMO) licences following a consultation and advice from Mark Roberts.

The condition states that the licence holder should ensure that all reasonably practicable steps are taken to make sure that the property is appropriately managed to prevent or deal effectively with anti-social behaviour caused by persons occupying or visiting the property, which may affect other tenants or neighbouring properties.

This puts a duty on the licensee to ensure the occupants shall:

- Not cause nuisance and/or annoyance to other occupants or to neighbouring residents;
- Comply with arrangements made by the manager for the storage and disposal of refuse;
- Not cause damage to fixtures, fittings, fire precautions or premises;
- Not use abusive or threatening behaviour;
- Allow access to the agents/landlord to maintain communal areas and with reasonable notice to carry out works within the occupants own accommodation."

This has also been distributed to the other planning authorities in the hope that they will follow suit.

## **What Works - Secure By Design** (Insp Vicky Taylor/Sgt. Andy Palmer)

Established in 1989, Secured by Design (SBD) is the title for a group of national police projects focusing on the design and security for new and refurbished homes, commercial premises and car parks as well as the acknowledgement of quality security products and crime prevention projects. New developments can obtain SBD certification to promote is as meeting National Standards for design and security.

Mark Roberts has reviewed all our developments which have received SBD status and mapped them all on Northgate. Of the 25 developments which were awarded SBD accreditation in 2015 only 1 crime and 9 instances of ASB were reported in the 24 months up to the end of December 2016. This strengthens the evidence base demonstrating that designing out crime recommendations really do work!

## **Community Safety Accreditation Scheme (CSAS)** (Insp Vicky Taylor/Sgt. Andy Palmer)

City of York Council remains the only CSAS scheme in North Yorkshire, they recently had their powers reviewed and extended for a further 12 months at which point a review will be carried out on their effectiveness.

## **PCSO's** (Insp Vicky Taylor/Sgt. Andy Palmer)

The last PCSO working group met on the 28<sup>th</sup> of February 2017 and discussed topical issues such as PCSO's assisting with the transportation of prisoners as well as training. The minutes from the meeting have been circulated and can be found on the Partnership Hub sub site.

The next round of Continuous Professional Development (CPD) training will focus around crime prevention and demand reduction looking at Problem Solving, ASB legislation, Fraud and advising members of the community about staying safe online.

Half of the 16 recommendations from the PCSO review have been completed, a new role profile with amended NOS will shortly be sent to Unison for consultation with all PCSO's.

## **Neighbourhood Policing** (Insp Vicky Taylor)

### **Neighbourhood Policing**

Following the Neighbourhood Policing Review in October 2015, progress has been made in many areas which includes the current planning by Commanders using Vulnerable Localities Index data to shape future neighbourhood policing models on Districts. This will go live on the 1<sup>st</sup> of April 2017

Back Office functions to support any changes to policing areas, for example crime statistics for the Home Office and policing boundaries is an area of work which ISD will be advising on regarding time lines in due course.

### **Neighbourhood Policing Conference**

A Neighbourhood Policing Conference for PCSO's, Beat Managers and NPT Sergeants is currently in the early stages of planning. It is anticipated dependent upon conference size availability and operational demands; this will be held in September 2017.

### **Neighbourhood Policing Team Inspectors Forum**

This will be held on Wednesday 10<sup>th</sup> May 2017 at Athena House. ACC Cain and Supt Anderson will open the day. The day is intended to provide useful updates for the NPT Inspectors regarding Neighbourhood Policing

developments from relevant portfolio holders and the chance to highlight good practice and raise any areas of concern.

The Agenda has been finalised and will include the following subject areas –

Discussion of any Themes and issues the NPT Inspectors wish to discuss.

- A Mosaic presentation by Helen Reed regarding NYCM, Data Capture Car Washes, and Nail Bars.
- An input by Nicholas Dyson – Inclusion and Diversity Coordinator on developments within this arena including the trial of the Autism app.
- A Safer Schools input by Sgt Neil Northend.
- A Neighbourhood Support Volunteer input by Volunteer Coordinator Manager – Natasha Almond.

## **Community Messaging** (Insp Vicky Taylor T/Sgt. Heidi Lewis)

### **North Yorkshire Community Messaging (NYCM)**

The current public registration figure is 18125, with over 2600 messages being sent since April 2016 and these figures are only set to grow, through the following initiatives:

1. Operation Woollen has now been rolled out force wide by the Rural Task Force, with 9000 rural farming premises being contacted and their occupants actively encouraged to sign up to NYCM
2. Operation Target, Proactive Policing's response to the Control Strategy Priority "Vulnerability" – officers will be tasked with actively signing up individuals to NYCM.
3. Police Support Volunteers who staff the front counters at Acomb, Sherburn in Elmet and Eggbrough have been trained to input sign up forms and will be offering the service to members of the public.

NYPs IT network upgraded allowed for a new NYCM sending platform to be launched on 12/12/16. The spellcheck facility is now functional and the message sending process has been simplified even further. The password security and reset facility has been improved, offering greater protection.

The performance management "Analytics" tool has been upgraded and now allows supervisors the following insight:

- Search by date range
- Graphs of number of messages sent by date
- Graphs of number of messages sent by NPT
- Graphs of number of messages sent by user

This is in addition to the already existing "Monitor" facility that allows supervisors to monitor the content and quality of messages. These improvements have been developed with no added cost for NYP.

An input on NYCM has been approved as part of the Initial Police Learning and Development Programme (IPLDP) and will be available for all new starter and transferee PCs and PCSOs from March 2017. There will also be a requirement to evidence the use of NYCM throughout a student's Student Officer Learning and Assessment Portfolio (SOLAP). A new Pocket User Guide is now available to all users to compliment the already existing online and video training resources available.

The Firearms Support Unit (FSU), Resource Management Unit (RMU) and FCR have expressed their keenness to utilise the systems capability to provide emergency group call out and overtime availability alerts. Its implementation will much improve their current working practice in these areas. NYP's Information Security Department are currently carrying out the necessary checks in relation to iCloud Security and Penetration Testing, to ensure necessary security surrounding officer's personal data.



Insp Taylor and T/Sgt Lewis were recently asked to present the capabilities of the system at a NYP Intelligence Managers meeting and have since been requested to train the Organised Crime Unit. The flexibility of the system's functions is proving to be an invaluable tool for a broad spectrum of departments.

Since the last update there have been significant developments in signing up external partners to NYCM:

- North Yorkshire Fire and Rescue Service
- Selby District Council
- Ryedale District Council
- Hambleton District Council
- Richmondshire District Council

Discussions remain ongoing to bring the rest of the local authorities into the partnership.

This year has also seen a group of Police Support Volunteers (PSV), whose main role is to provide resilience within the front counters, take on the added skill of being able to input NYCM Sign Up Forms and facilitate any admin changes within the system. PSVs from Acomb, Eggborough, Sherburn in Elmet, Whitby and Thirsk attended a training day at Fulford Police Station at the end of January, since then they have been actively encouraging members of the public sign up, through promoting the service alongside their front counter role. This has included two days of engaging with the public at York's McArthurGlen Designer Outlet. These PSVs will also play an important role in facilitating the input of a large volume of NYCM Sign Up Forms that are being generated through Op Woollen and Op Target.

### **Citizens in Policing** (Natasha Almond)

Over the last few months lots has been happening within the CiP Team, and now that we have Neil Lancey in post we have a full staff-team. So what's been happening?

#### **Developing Collaborative Approaches to Volunteer Deployment:**

Over the last couple of months relationships have developed with a range of public and voluntary organisations to look at how we can pool our resources to respond to changing need including:

#### **The British Red Cross**

The British Red Cross have 150 volunteers across North Yorkshire, which has received basic training in First Aid, Psychosocial Training, and Counselling. The British Red Cross support the Fire and Rescue Services through supporting people in the aftermath of a fire, however, as fires become less frequent the volunteers are not able to utilise their skills as often and can lose motivation.

We have discussed what the Red Cross could offer NYP, which could include:

- Volunteer support around emergencies
- Use of the Red Cross Emergency equipment, vehicles and motor homes
- Post Traumatic Support
- Support in coordination of a 'missing person', and active support on the group

#### **The Ready for Anything Partnership**

CiP now support the Ready for Anything Multi-Agency partnership to work in collaboration to respond to future emergencies in York and its outer villages. We are supporting this initiative in the following ways:

- Promoting the opportunity for PSV's to support Ready for Anything

- Supporting the strategic direction
- Offering Chaplain support in a time of crisis
- Reverend Robert Williamson developing relationship with local churches to establish shelters.

### **Police Support Volunteers**

After the initial auditing of volunteers where the team contacted non-active volunteers to either resign them or link them to a new role, we now have 157 active volunteers. We expected to see a rise in volunteers as we promote new opportunities, and sign up Rural Watch Patrol supporters as PSVs.

### **New Projects**

#### **Keep Safe – Acomb Explore**

The CiP Team have been exploring the possibilities of the Front of Counter Volunteers role with both the volunteers and BAS. This led to looking at taking some of the Front of Counter volunteer's role out into the community. This is a 3 month pilot in Acomb Explore, where PSV Antony Baldwin will provide a 2 hour weekly drop-in. Acomb Explore welcome the NYP presence and have been very supportive of the idea.

This initiative will be evaluated to understand how many enquires are made and what the current concerns of the public. This also provides a great opportunity for the public to find out more about the Herbert Protocol and the Community Messaging Service.

### **Neighbourhood Support Volunteers**

The role of the NSV is crucial for supporting 'community safety' elements of NYPs work, where all areas have identified a need and demand for the role. However, changes have been made to the role and structure to ensure the role is fit for purpose and the volunteers are supported. This aims to pilot multi-agency volunteering working in collaboration with the Community Safety Hubs.

We are currently recruiting in the 1<sup>st</sup> phase of this pilot, and aim to launch early summer 2017. Training will be delivered both internally and through partner agencies.

The 1<sup>st</sup> phase will include Scarborough, York and Harrogate. Each area has different needs from volunteers support dependant on the geographical areas levels of capacity and vulnerability.

The pilot will be evaluated with support from CiP National through Iain Britton.

### **Cinnamon Trust** (Natasha Almond)

#### **Update on existing micro-grants awarded**

##### **Life Destiny Church Harrogate: CAP Job Club.**

**Role of Project:** The job club is an 8 week course, which runs one day per week. Life Destiny would like to run three courses over the length of the contract to coincide with the academic terms. Each course would cover similar aspects. It responds to two particular unemployment issues:

- One aspect covers practical issues such as CV writing, interview techniques, how to answer questions, how to dress.
- The other covers emotional aspects such as self-esteem and includes dealing with feelings of rejection, or isolation. How to keep motivated, developing a routine and keeping going.

The first 8 week course began week commencing 3rd October, four people came to the sessions and one person stayed for the whole eight weeks. They have been impressed with the course, found it helpful and would like to attend more CAP courses later in the year. The next eight week course began on Monday 23rd January.

### **Hope Church Harrogate: Baby Basics**

**Role of project:** provide support to vulnerable women who are experiencing financial and practical difficulties, through provision of essential equipment, clothing and toiletries needed for life with a new baby.

In the words of the project leader:-

*"everything is going great, I am pleased and encouraged by how well the project is developing. There is local need and Baby Basics is helping to address that need".*

During this second quarter Baby Basics Harrogate have provide the following to mothers in need:

- 14 baskets of equipment
- 4 baby baths full of supplies
- 1 hire chair
- 10 clothing bundles
- 5 nappy bundles
- 3 bouncing chairs
- 1 travel cot and
- 2 bundles of clothes for toddlers

### **Kings Church Selby: Parish Nursing**

Role of Project: Helps the local church to appoint qualified nurses who in turn support people in the community with health care issues.

The Parish Nursing scheme is providing a drop- in service one day per week at Hope Church to help support people experiencing these situations, as well as the option of visiting some local residents in their homes. To help support people who come to the drop-in or are seen through home visits the team have bought, 2 blood pressure machines, scales, cholesterol tests, and blood sugar (urine analysis). Overall 30 people have been supported, (10 in this latest quarter) the majority of these are aged over 50

### **Micro-grant enquiries to Cinnamon**

During this second quarter two churches, have submitted applications for a micro-grant. The two projects are:

- CAP Life Skills in Harrogate: gives people the confidence and decision making skills they need to survive life on a low income. This project helps to reduce the need for high interest loans and reduces potential debt
- CAP Job Club in Skipton: helping unemployed people

Another church is in the process of finalising an application this is for Prospects in Skipton: this project helps to support vulnerable people with learning difficulties and reduce isolation.

Overall this currently means six of the ten grants have either been awarded or applied for.

### **Cadets** (Natasha Almond/Neil Lancey)

The Scarborough Cadets are slowly nearing their Passing-Out Ceremony. The Commissioner and Chief Constable will be in attendance, amongst other senior officers and dignitaries including the new Mayor of Scarborough, in

what should be a fantastic celebratory evening for all Cadets and their Families. The new Mayor has returned the gesture by inviting the Scarborough Cadets to his Civil Ceremony to which we have gratefully accepted. The Mayoral theme for this year is 'Inspiring Youth – Our Future' and with Mayor being an ex-Special Constable is keen to strike up a good relationship with the Scarborough Cadets.

Meanwhile the York Cadets have had visits from the Dog Support Unit, who gave a great presentation, giving a great insight into the world of being a Dog Handler. I think the Cadets discovered that it really is 24/7 365days a year! The York Cadets have also been inventing their own 'practice scenarios' for the other cadets to investigate and solve. They really are putting the work in and resulting in all the Cadets enjoying the lessons!

## **Special Constabulary** (Natasha Almond)

### **Recruitment**

So far in 2017 Recruitment campaign we have done 3 Assessment centres which consisted of 80 places, we had an actual attendance of 57. So far, 13 have passed their final interviews for York and Selby and further final interviews shall be held on 11<sup>th</sup> and 18<sup>th</sup> April following the final NRAC day on 2<sup>nd</sup> April.

Date of NRAC	Places available	No. Booked to Attend	No. actually Attended	Total No. Passed NRAC	Total Passed for Yk/Se	No. Passed Interview for Yk/Se
<b>08/01/17</b>	24	22	22	21	4	3
<b>29/01/17</b>	24	22	17	14	7	5
<b>05/03/17</b>	32	24	18	15	10	5 4 on 21 Mar) (
<b>02/04/17</b>	24	23	tbc	tbc	tbc	(11/18 Apr)
<b>tbc</b>	24	tbc	tbc	tbc	tbc	tbc
<b>Total</b>	128	91	57	50	21	13 to date

### **York and Selby** (Zoe Hodgkin)

#### **York**

We have 38 serving Special Constables of which 23 are independent patrol status and 8 are in training, in February they have volunteered 832 hours of which 515 were patrol. 5 new students in the March intake have all been allocated supervisors and assessors for their SOLAP. SC supervisors have a meeting booked.

#### **Selby**

Selby Special Constables are very well integrated with the team of PCs at Selby, they offer a very supportive environment for the 11 Special Constables based there.

Special Constables take the lead role at incidents and often attend them on their own, seeing the job through from start to finish including file preparation etc.

## Mental Health and Policing Overview (Insp Bill Scott)

### Forthcoming Amendments to the Mental health Act

[Chapter 4 of the Policing and Crime Act 2017](#), which received Royal Assent on 31<sup>st</sup> January 2017, amends the police powers under sections 135 and 136 of the 1983 Act in respect of persons who are experiencing mental health problems, but have committed no crime. The amendments to the Act are expected to come into force in May 2017, and will:

- a) Further reduce the use of police stations as a place of safety by providing that police stations (NB: *not* just custody):
  - can *never* be used in the case of under 18s *in any circumstances*, and
  - are restricted to “exceptional circumstances” in the case of adults. Those circumstances have not yet been published in regulations, but are likely to revolve around unmanageable risks of **Resistance, Aggression, Violence or Escape** (“RAVE Factors”).
- b) Provide a wider definition of “places of safety” to help increase local capacity and flexibility to respond to local needs.
- c) Enable the police to act promptly under the 1983 Act to protect individuals or the public from harm on private property (such as railway lines, work places and the rooftops of buildings), without the need to seek a warrant (a warrant will still be required for private dwellings).
- d) Reduce the maximum time period for which a person can be detained under section 135 or 136 from 72 hours to 24 hours.
- e) Require the police to consult a health professional (where practicable) before detaining a person under s.136 MHA.
- f) Ensure that assessments can be conducted in private dwellings where these are designated as places of safety.
- g) Enable the police to conduct protective searches of a person subject to removal under section 135 or 136 to ensure they do not present an immediate danger to themselves or others.

### Private Dwellings

The amended s. 136 MHA cannot be used where someone with mental health problems is encountered in their own home OR within someone else’s home, assuming they are there with permission and not trespassing. Nor can detention occur in someone’s *own* garden, unless it is a communal space shared with other people who live in other dwellings (for example in a block of flats). Garages, outhouses and yards are treated the same as gardens for this purpose. It is worth mentioning that you cannot use the new s.136 MHA in a hotel room, because the person is regarded as living there, even if just staying for one night and day.

Because the word “finds” has been removed from s.136(1) MHA, it no longer matters where the person was originally encountered, as long as the mechanism by which they arrived in the subsequent place is a lawful one. For example, someone lawfully arrested in their own home, who is then released from police custody may be subject to s.136 MHA as long as the arrest was, in itself, done for legitimate policing purposes and not a fabricated to create conditions in which to justify the use of s.136 MHA.

Many (if not most) incidents involving mental distress occur in someone’s home. In these circumstances, the first choice should always be to try to resolve the matter in an unrestrictive way (i.e. referral to a relevant service). The service may require the person to consent to attend somewhere (such as the Emergency Department at hospital)

or it may be able to come to the person (such as the Crisis Team or “Street” Triage team). If that is not possible, then the legal options are to consider the powers available. Those options are (in no particular order):

- **Powers of criminal arrest** – if there is an offence or attempted offence. This must be done with the intention of investigating and proceeding with that offence, as it would be unlawful to affect an arrest with the knowledge that it would not be proceeded with.
- **Common law powers** – Breach of the Peace or [the doctrine of necessity](#). Breach of the Peace is legally defined.
- **The Mental Capacity Act 2005** – where there is an *urgent, serious medical issue* and someone lacks capacity. You cannot simply remove someone to hospital because in some general sense, they lack capacity.
- **The Mental Health Act 1983** – consider referral to an AMHP to consider a MHA assessment under s4 MHA or a s.135(1) MHA warrant.

### **Consulting a Healthcare Professional (HCP)**

Before detaining a person under the Act, the officer must consult with a healthcare professional (where practicable). When considering if it is practicable to consult, remember the person is free to walk away until such time as you decide to detain them. Consider if they have the capacity to give consent to remain pending consultation.

s.136 MHA can only be used if a person is in *immediate* need of care or control. Consider justification of the immediacy of need if there is time to make phone calls. Delaying detention to consult an HCP may require later rationalisation of the immediate need to act. However, wherever possible, officers should make contact with an HCP, which may include:

- Registered Nurse, including those in:
  - FCR Triage
  - “Street” Triage
  - Crisis Team
- Approved Mental Health Professional (AMHP)
- Registered Medical Practitioner
- Other people who may be specified by the Secretary of State

### **Power of Entry to Private Places (not a dwelling)**

*“S136(1B) – for the purpose of exercising the power under subsection (1), a constable may enter any place where the power may be exercised, if need be by force.”*

Once enacted, this will be a power to enter premises to use s.136 MHA, including situations where s17(1)(e) PACE does not always apply. [Section 17 of the Police and Criminal Evidence Act](#) (PACE) includes powers to force entry to various premises in a range of different situations, but subsection (1)(e) relates to protecting “*life and limb or preventing serious damage to property*” and can be exercised to enter any kind of premises. Where concerns for someone’s welfare are not quite that serious, but there is a suggestion that someone is in immediate need of care or control because of a mental disorder, the police can force entry to private premises, other than dwellings, in order to exercise powers under s136.

## **Power to Search Detainees**

Section 136 MHA is an arrest in law under s.26 and schedule 2 of PACE, although it is not an offence. Therefore, there has always been a power to search someone if there are reasonable grounds to believe they may present a danger to themselves or others and are in possession of something which may be used to escape from lawful custody, under s.32 PACE.

However, s.83 Policing and Crime Act now introduces particular powers of search for s.135 and s.136 MHA and the scope is broadened. Whereas s32 PACE is a power to 'search upon arrest', s.83 PaCA introduces powers that allow for other / further searches. A constable may search the person:

- **Section 135(1)** – at any time after the warrant is used until such time as the person is no longer held under s135 (the power is s136C(1))
- **Section 135(2)** – at any time whilst removing the person under the warrant (the power is s136C(1))
- **Section 136(2)** – at any time whilst they are held *at* a Place of Safety following use of s136 (the power is s136C(3))
- **Section 136(4)** – at any time *after* they have been transferred from one Place of Safety to another (the power is s136C(3))

This is not a blanket power of search, as the officer must have reasonable grounds to believe the person:

*“(a) may present a danger to himself or herself or to others, and (b) is concealing on his or her person an item that could be used to cause physical injury to himself or herself or to others.”*

The person detained may only be searched to the extent that is necessary to uncover the item the officer believes the person has and in any event, this cannot extend to requiring removal of anything other than someone's outer coat, jacket or gloves. You cannot request a person to remove their hat or shoes, notwithstanding any suspicion they may have concealed an item to which this section would otherwise apply in that part of clothing. There can be no request for would be termed a “strip search”, in police custody. Despite the name, a strip search is just any search that goes beyond the kind we are referring to here, which is limited to outer coat, jacket and gloves.

## **Reduction in the Maximum Period of Detention for Assessment**

The maximum period of detention for assessment will be reduced from 72hrs to 24hrs, with the possibility of an extension to 36 hours by the registered medical practitioner who is responsible for the examination of a person detained. However, that extension will only be lawful if the delay in assessment was a consequence of the condition of the patient. It is not lawful to extend the detention for any other reason, such as unavailability of a hospital bed.

Any extension of the detention period must be authorised by an officer of the rank of superintendent if it refers to an *adult detained at a police station*.

## **Suicide Prevention**

### **Suicidal people in contact with the police (Reminder)**

When staff are in contact with someone who there's reason to believe may be considering suicide, the person should be asked for their permission to notify someone of their whereabouts and their suicidality. Staff should then take steps to make sure that the person is informed.

The timing of the notification is not specified, although it must be presumed to be conducted within a reasonable time. Care must be exercised to make sure that the presence of other people at a scene does not inflame the situation. It may be beneficial to first make sure that immediate risks have been managed and the situation is under control.

This coroner's requirement is in addition to existing practice, including the ruling from *Webley vs. (1) The Commissioner of the Metropolis and (2) St. George's Hospital Trust (2014)*, which focused on the police "duty of care" in respect of mentally vulnerable people in our care. The ruling articulates the expectation that police will:

- Take reasonable steps to ensure that a person does not come to physical harm while in police "custody"
- Take reasonable care only to release the person into a safe environment
- Provide relevant information to those into whose care a person was transferred

Essentially, that means the police must not relinquish their duty of care unless a *competent, capable, willing* person, who has been *briefed* of any relevant risks or other information, is there to accept responsibility. Mentally vulnerable people (whether detained under s.136 MHA or not) should not simply be handed over to ambulance or hospital Emergency Departments without being certain that these steps have been taken. Except in very limited circumstances, ambulance, hospital and security staff have no power to detain someone who has been left in their care, should they decide to leave.

### **Suspected Suicides**

There is evidence that people who have been exposed to suicide through their psychological, social, geographical or professional links to the victim may go on to have an increased risk of experiencing trauma. Whilst there are some services to support those bereaved, there has been very little available to provide emotional and practical assistance to others affected by the death.

NYP is working with the Major Incident Response Team (MIRT) within the local authorities to offer support to all people who have been touched by any death that may be through suicide. The leaflet below explains the services provided.



*"Allow yourself to grieve. We all grieve in our own time in our own way."*

*"One thing I learned is however I decided to grieve is the right way for me. Everyone's different."*

*"In seeking help. I had found someone who truly understood my feelings and helped me feel normal again, I realised I wasn't going mad after all."*

## Supporting those bereaved by suicide

Major Incident Response Team (MIRT)

### For confidential support and advice contact the Major Incident Response Team (MIRT)

#### Contact us

Alex Sutcliffe  
Major Incident Response Team  
Resilience and Emergency Unit,  
County Hall, Northallerton,  
North Yorkshire, DL7 8AD

Tel: 07974 745194 (24 hr)  
email: [MIRT@northyorks.gov.uk](mailto:MIRT@northyorks.gov.uk) /  
[MIRT@York.gov.uk](mailto:MIRT@York.gov.uk)



"Suicide is not just the loss of one precious life. It devastates many other lives."

**Tel: 07974 745194 (24hr)**

67932 03/17

### How you may feel

When people have been bereaved, or affected, by suicide they may experience a long, complex and confusing grieving process, and often feel isolated. A bereavement by suicide is different from any other kind of bereavement, bringing an intense range of emotions that may be unfamiliar and frightening.

If you feel like this there is help available.

Nothing and no one can prepare you for a close bereavement, and each person reacts differently after suicide. You will have had your own unique relationship with the person who has died, and you will grieve in your own way at your own pace.

There are no 'right and wrongs' about how you feel or how you grieve. Some feelings will be so powerful and confusing that you may feel you are going mad. These feelings include:

- Shock and disbelief
- Anguish, longing, and searching
- Anger, guilt, relief, and shame
- Fear and anxiety

Our MIRT volunteers can help you understand the emotions you may be experiencing.

### How MIRT can help

The MIRT team is a group of trained volunteers who offer their time to help with emotional and practical support to people affected by suicide.

We offer a free, professional and confidential service to support you through this time of loss. 24 hours a day, 7 days a week. You can contact us by telephoning the MIRT telephone number on the front of this leaflet.

MIRT volunteers are all trained in Mental Health and Psychological First Aid, so we can work with you effectively and safely. Ongoing training is an essential activity for us as a team.

Our role is to help you face the reality of your loss, and support you as you begin to find ways to cope with the present and, eventually, the future. This is done at a pace set by you. Everyone's situation is different, so our flexible response to you is essential.

We will, with your agreement, make arrangements to come and visit you in a place where you feel safe and comfortable to talk with us. This can be your home or it can be a place where you feel most at ease.

### Other contacts for advice and support

**Survivors of Bereavement by Suicide**  
Tel: 0844 561 6855  
[www.uk-sobs.org.uk](http://www.uk-sobs.org.uk)

**Bereaved Parents' Network**  
Tel: 029 2081 0800  
[www.careforthefamily.org.uk](http://www.careforthefamily.org.uk)

**Child Death Helpline**  
Tel: 0800 282 986  
[www.childdeathhelpline.org.uk](http://www.childdeathhelpline.org.uk)

**Compassionate Friends**  
Tel: 08451 232304  
[www.tcf.org.uk](http://www.tcf.org.uk)

**Cruse Bereavement Care**  
Tel: 08444 779400  
[www.cruse.org.uk](http://www.cruse.org.uk)

**Despair after Suicide**  
Tel: 01772 760662  
[www.supportline.org.uk](http://www.supportline.org.uk)

**Rural stress helpline**  
Tel: 0845 094 8286  
[www.ruralstresshelpline.co.uk](http://www.ruralstresshelpline.co.uk)

**Samaritans**  
Tel: 08457 909090  
[www.samaritans.org](http://www.samaritans.org)

## **Children and Young People** (T/Insp Ed Rogerson)

### **Youth Engagement** (Insp Ed Rogerson)

The revised Youth Strategy is also at its final stages, being completed by T/Insp Rogerson and Nicole Hutchinson incorporating the NYYC priorities and National strategy.

### **Youth Commission and NYP Young Persons Strategy**

The Six priorities decided and agreed by the NYYC members for 2016/ 2017 are:

1. **Mental Health & Vulnerable Young People**
2. **Abusive Relationships**
3. **Hate Crime**
4. **The Relationship between Young People, Police & Authorities**
5. **Drug & Alcohol Abuse**
6. **Missing Young People & Exploitation**

There has been the development of a stop search youth panel which met with Operational Police on 5th October where members felt they could both provide an input and help improve the procedure. This feedback has been received and forwarded to the working group who are developing the new stop search form/ procedure. On 4th Feb 17 the NYYC was provided with an update by N Northend & M Metcalfe re Stop Search and NYYC feedback.

The 'Big Conversation' workshops have now been developed. Over the coming months the NYYC members will be delivering these to various youth groups in the community. The NYYC members will present to and interview around 4000 young people across the county about policing in North Yorkshire as part of the 'Big Conversation'. The views gathered from young people will then be use by the Youth Commission to present back to the PCC and North Yorkshire Police COT later in the year.

We are also looking at forming four sub groups to tie in with the NYYC priorities. The NYYC are looking to be involved with, support and provide advice in the following areas:

- Hate Crime (involvement with HCWG, IAGs)
- Mental Health (Linking in with Insp Scott and the 'Connect' project partners)
- Abusive relationships (Linking in with IDAS, local NGOs, DV coordinators, VAT where they can – can also inform reference Missing Persons/ Exploitation)
- Drugs/ Alcohol (Linking in with NYP Harm reduction officer, Youth Officers and services i.e. Compass and Lifeline)

For more information including who is involved please use the following links.

<http://www.northyorkshire-pcc.gov.uk/youthcommission/>  
[North Yorkshire Youth Commission](#)

## **Safer Schools Partnership (SSP)**

A review of the SSP was carried out in February 2017 and the report with recommendations has gone out to District Commanders. The review looked at the current model, how it could be applied across commands and the benefits to both schools and NYP. The recommendations were supported by commanders, it is felt that the SSP should continue with room to expand across the county and City of York over the next year. This would be in line with the needs and capacity of districts and their respective secondary schools. The York High SSP is working well, with PCSO Hall well established and working with students, parents and school staff.

## **Standardised Offer to Schools – School Inputs**

Currently the Youth team are reviewing ALL the current lesson/ inputs which NYP are providing to ALL schools, teachers, Youth Centres and parents. There is development of a 'Police, Education and Youth Engagement Guidance' document which will explain a framework of what the Police service will deliver, what materials schools have access to re the PHSE curriculum, partnership delivery and relevant signposting.

It is intended that once this guidance and agreement is in place all requests for inputs in schools will go via each area Youth Officer so they can assess and determine if this input is required, has already been provided and is in line with both the PHSE curriculum and school needs. The Police are not always the best agency to deliver these so the Youth Officer can provide support and signpost to those organisations who are.

We want to encourage PCSOs and PCs going into schools, youth clubs etc as it is their core business. Once we have agreed the various inputs and lessons we will publish these and each Youth Officer has been asked to look at the 'skills and competency' in relation to who will be delivering these from the Neighbourhood Policing teams. Currently we have PCSOs and PCs who have completed these for some time but have not had any training, support in doing so. Each Youth Officer is currently completing the National PSHE CPD programme which provides a university accredited professional development programme for Teachers and other professional currently responsible for the planning and delivery of PSHE. They are the best source of knowledge and experience to seek help and support for local Neighbourhood Policing teams to help deliver inputs in schools and in other youth settings. We would like them to be involved in both knowing who delivers these and providing them with the skills to do so as the Youth Officers are not able to do this on their own.

## **Secondary School Day Workshop/ Input**

The team is developing a structured day workshop in Secondary schools, being delivered in year 8 (12yrs olds) and in Year 9/10 (14yrs olds) which will cover prevention and youth engagement. Again there is an ad-hoc approach to across the county i.e. The 'Living Dangerously' project in Harrogate and 'Respect' workshops in Scarborough. PC Collinson is arranging with partners a carousel in two schools for March within Hambleton and Richmondshire as a pilot. We want to build on this and consultation is starting with this and hopefully something which we are looking to be in place early 2018.

## **Youth Officers** (Sgt Neil Northend)

The 4 Youth Officers are involved in a number of projects across the county and City of York, as detailed below. They continue to provide School inputs and early interventions, sometimes working 'one on one' with young people.

**PC Sara Widdrington** (Scarborough and Ryedale) continues to assist Response and Neighbourhood Policing staff with intervention and assisting with restorative justices processes. Sara continues the joint work with Partner

Agencies, Prevention Service, Children's Social Care, MST and the Youth Justice Service by delivering sessions on Sexting, use of Legal highs cannabis and alcohol to Vulnerable girls identified by the Prevention Service. Sara regularly attends the Scarborough, Ryedale and Whitby School Collaborative meetings to assist schools with advice and intervention with students.

Sara has been reviewing resources for the Standardised Offer to Schools and Colleges by reviewing the educational resources held on North Yorkshire Police Systems to ensure corporate messages are delivered to young people within the County by all.

Sara was involved with The RESPECT Campaign which is a multi-agency project which delivered workshops alongside Friarage school staff throughout the week 13 – 17th February. The project aims were to reiterate messages delivered in Friarage School with regards to respecting ourselves, others and the Community we live in". Agencies involved were Yorkshire Coast Homes, North Yorkshire Police, North Yorkshire Police Volunteers, North Yorkshire County Council, Community Cohesion Officer, the Prevention Service, Road Safety Officers, NYCC Volunteers, Scarborough Borough Council - working in partnership to cover the wide range of topics using skills and expertise from the most appropriate agency.

The "Respect Team" introduced 'Respect Ambassadors' within the school. The young Ambassadors are given the responsibility to assist other young people within the school who may require any help. The 'Respect Ambassadors' have been provided 'Give Respect Get Respect' lanyards.

**Paul Stephenson** (Harrogate/ Craven) has been delivering Sexting updates to schools across the district and continues with delivering session/ workshops. Paul has been involved with the Crucial Crew for some time and these continue starting from 27<sup>th</sup> March to October 2017. He continues to support the Youth Commission and other events. With local PCSOs Paul delivered internet safety talks to schools in Harrogate and Craven for National internet safety week in February. He is working closely with Prevention service and YJS with the PRS and King James Secondary school Knaresborough reference an ASB intervention pilot project for low level behaviour to help divert young people from the youth justice path.

### **Crucial Crew**

The Yearly Crucial crew events will start with Craven Crucial crew 27<sup>th</sup> March to 7<sup>th</sup> April 2017 where 36 schools will be attending. This will be overseen by Paul Stephenson with each of the six events involving the area Youth Officer, working with volunteers and partner agencies.

A meeting was held in February looking at workshops to link in with Youth Strategy, Police and Crime plan. Paul has secured the healthy child team (school nurses) to deliver for 2017 a mental health workshop re anxiety and stress as young teenagers. We are also bringing in YJS to deliver a restorative practice model of ASB and consequences. The team have been working with Corporate Comms to develop a web site access for Crucial Crew.

**PC Sarah-Jayne Elliott** (York and Selby) has been in post since November 2016 and has been introducing herself to local schools and colleges. Sarah has been delivering Sexting updates for York and Selby schools which has received really positive feedback, thus enabling local area networking. The Youth officers regularly attend the Schools Collaborative and City of York BAP (Behaviour Attendance Partnership) meetings with Safeguarding leads. Sarah continues to support the Youth Commission including assisting a member with their dissertation. She continues to support the York Police Cadet's at Askham Bryan College by meeting the members, being involved in the scenario's and also explained the role of the Youth Officer. There has also been the opportunity for Sarah being involved with NYBEP events in Selby including Selby High by introducing students to mock interviews and

also advising students who show an interest in Police Careers. Attended York College Careers events with DC Mo Mohammed and HR to promote careers with NYP and interact with students directly.

### **Lifestyle and Rock Challenge 2017/ 2018**

From May 2017 PC Sarah Elliott and PS Neil Northend will commence the planning for 2017 North Yorkshire Police Lifestyle Challenge and 2018 Rock Challenge.

### **PC Andy Collinson (Hambleton/ Richmondshire)**

Andy has been in post since November 2016 and has been introducing himself to local school and colleges. Andy has delivered Sexting updates across the district and also being involved in the following Work Experience and Youth Encounter process review.

### **School Carousels**

PC Collinson has arranged for 2 school events in The Hambleton and Richmondshire area. These are Wensleydale School on 15 March 2017 and Northallerton School on 31 March 2017. The events will involve whole year groups participating in workshops of 30-40 minutes, throughout the school day, with visiting speakers from other agencies i.e. Fire and Rescue (Arson and Hoax Calls), IDAS (Relationships), Youth Justice (Crime and Consequences) and Substance Misuse Services (Drug and Alcohol, use and consequence). As youth Officers our input involves workshops in relation to Internet Safety and other on line topics as well as the role of Police Officers within the Community and use of Stop and Search. This event would be seen as a 'Big Brother' to Crucial Crew and will be a vehicle to speak to young people and advise them in relation to personal safety as well as the consequences of actions.

### **NYP Work Experience**

Work is on-going by PS Neil Northend, PC Andy Collinson and Nicola Smith (HR) in relation to running a Work Experience Programme for young people aged 15/16 to be held in the Ham/Rich area w/c 26/06/17. This event will be a Pilot Programme which if successful will hopefully be rolled out to other areas in 2018. All High Schools, Colleges in the Hambleton and Richmondshire area have been approached. They are wanting to engage and support the programme. Work Experience has been successfully carried out in Cheshire Constabulary for a number of years. Members of the Partnership Hub went on a fact finding visit to Cheshire in February 2017 and obtained all information to enable a successful pilot to run in NYP area.

The programme will be varied with numerous departments within NYP agreeing to have an input and talk to the students about their role. Areas to be covered include, stop and search, work of the PCC, Custody and Magistrate Court Visit, Dog, Firearms as well as having the opportunity to complete the Fitness Test. Students who wish to enrol on the programme will have to go through a selection process, however, the main criteria is that they are enthusiastic and willing to engage.

### **Saltmine**

'Saltmine' is a Christian Theatre Group from West Midlands who have been asked by North Yorkshire County Council to attend school across the county with a production called Stand For It? The production is a 30 minute play followed by a question and answer session covering the topics of Extremism and Radicalisation. The cast encourage the students attending to discuss what they have seen and how things could have worked out differently. It encourages communication and for people to speak out and discuss matters that they believe could have an effect on their communities. Youth Officers have been tasked to attend these productions and engage in the work groups and talk with students who attend, as well as pick up any concerns that may be raised afterwards.

## **Sexting and School Search Powers**

All High School/Colleges have been visited by Youth Officers and issued with up to date booklets in relation to rights given to Head Teachers and designated staff when it comes to dealing with incidents of sexting involving school students. Advice has been given that wherever possible schools should deal with the matter internally. All have been informed of 'Outcome 21' a Police Disposal which refers to the matter as 'not being in the public interest to investigate' if an incident is reported to Police. Where relevant this outcome will be used in the majority of cases that are referred to the Police, however, even in these cases individuals details will still be recorded and it is likely that the details of such a report would be disclosable on any subsequent enhanced DBS check. Therefore it would be in the best interest of the school and the student if these matters could be dealt with internally.

Schools have also received a booklet in relation to their powers to conduct searches of students, lockers, areas etc on school premises. Another power designated by Head Teachers to staff. This enables staff, where appropriate, to search for mobile phones, drugs, stolen property, cigarettes etc and deal with matters internally.

## **Anti-Social Behaviour** (Sgt Neil Northend and PC Alison Newbould)

As part of the Neighbourhood Management award PS Neil Northend and Gina Allen (Safer Hambleton) will continue to deliver these in April 2017. These are being delivered to NP team Inspectors and staff around the Anti-Social Behaviour, Crime & Policing Act 2014. This involved the processes and background to the various parts of the Act and how they can be utilised within NP teams by police and partner agencies. PC Newbould continues to use POLKA and other police service bulletins to highlight best practise on ASB matters. This is to enable a greater understanding and network opportunities.

The **ASB subsite** is up and running. This subsite replaces the old Community Safety subsite and is intended for NPT practitioners alike to refer to for guidance documents and templates. There are links to relevant NYP subsites and external agencies such as CPS and Home Office so that a full overview of legislation and toolkits can be made available to all staff.

## **Civil Injunction Working Group**

The Civil Injunction was introduced by the ASB Crime and Policing Act 2014 which gave Police the power to apply for these. To increase the awareness and use of these a working party, which involves Legal and members of area Community Safety Hubs has been established. This is to review and remove any blockages and to create new templates with example cases to be trialled to progress this power in full. This process will be available from late April and guidance will be available via the ASB subsite.

## **ASB Training**

New Student inputs on ASB legislation and partnership working practices are being delivered by the NYP ASB Partnership Hub team on dedicated training days throughout 2017. This should give new officers an awareness of how to deal with ASB matters and signposting opportunities. It is intended that future NYP Training days will eventually cover ASB legislation/matters to all frontline officers once capacity is enabled.

## **ASB and Problem Solving Plans**

Joint work continues on best practise templates and guidance on the use of PSPs with ASB case management and relevant flags. Consultation process has been undertaken between Sgt Andy Palmer, Sgt Neil Northend and PC Alison Newbould with regards to combine the '3' staged' approach to tackling ASB Which includes the SARA model within the Force wide problem solving plans.

### **Criminal Behaviour Orders**

The CBO guidance document has been updated and the template documents have been simplified. CBOs can be a powerful tool and the new guidance and templates will make applying for one quicker and easier. There are currently 14 'live' CBOs in North Yorkshire with the potential for this number to increase over the next few months. We also have 18 'live' ASBOs.

### **Dispersal Power**

The Dispersal Power guidance document has been updated and the authorisation process altered. Authorities are now made electronically, directly onto the OEL, with no need to print paper forms and scan them. This quicker process is intended to save time for the Inspectors and to increase use of the power.

### **Alcohol and Substance Misuse Harm Reduction** (T/Insp Ed Rogerson/Rachel Demoraes)

Rachel Demoraes joined the Partnership hub team in February 2017 from her previous role in the substance misuse arena. Rachel has been networking internally and externally, scoping drug and alcohol issues and thinking of short term and long term solutions to help reduce harm. She is already making excellent progress in improving the way we work with partners to share information and learn lessons about those cases where drugs or alcohol have contributed to the deaths of people in North Yorkshire. As an introduction to her role she has also linked up with the ASB Coordinator to undertake a number of scoping exercises to see how the use of alcohol and/or drugs is affecting the number of cases NYP are currently and potentially dealing with in the hope that local rapports can be forged between the ASB HUBS and the agencies providing this service so that duplication is not being undertaken and true joint agency work can be collated.

ASB Coordinator, Rachel Demoraes and partnership hub management team who have responsibility for the ASB portfolio have met with Steve Harrison –Commissioning and Partnerships Manager for PCC, employ to discuss potential for addressing lack of resources / funding issues for joint work in ASB legislation such as CBO's and Injunctions whereby a positive requirement should/could be made available for substance misuse teams to deliver on court orders where the need to address Offenders underlying concerns such as substance misuse are evident - resulting in criminal behaviours and antisocial behaviour – thus leading to potential court orders. Currently there is no known positive requirement nationally whereby this has been achieved. Funding is the main bone of contention on the possible delivery of such services not being catered for.

### **Alcohol Licensing Unit (ALU)** (T/Insp Ed Rogerson/Sgt. Matt France)

During the last couple of months the team has focused its effort on reducing calls for police services at licensed premises. Notable successes include replacing the incumbent licensee at a premise near York with new tenants who own their own door security company and who possess the necessary skills to deal with the clientele the premises attracts. Lengthy negotiations with a pub management company have also resulted in new tenants at a premise in Richmond. We have negotiated a change in the door security company at another premise in York, which should result in a significant reduction in calls for police services due to the use of proper / professional use of ejection and restraint techniques. Following a formal prosecution a takeaway premise in the West of the County went from never closing on time to closing altogether.

Formal Review proceedings against the a premise in Scarborough for incidents relating to crime, drugs and public nuisance has resulted in the premise being bought out by another company who want to work with NYP to rid the premise of its reputation.

Scarborough – the new firm Active Security, proactively employs a female SIA door staff member, at its own expense, to assist vulnerable young females in the St Thomas and St Nicholas Street area at weekends. The same company has also taken over the door at another premise. In an effort to reduce crime and disorder door staff now wear bodycams and have started to conduct thorough drug searches.

Prior to Easter the team are conducting a series of checks on the county's key night-time economy takeaways. So far we've found several not licensed, others not complying with conditions on their licence. The purpose of the initiative is to raise standards within the trade before we hit the busy summer season, and to encourage swift and safe dispersal for the end of night trade.

Finally, the House of Lords Select Committee is due to report by the end of March on its findings regarding the effectiveness of the current licensing legislation.

## **Safeguarding** (D/Insp Karen Warner)

Work continues in relation to the adult SARC and Child Sexual Assault Service.

Work continues with the Troubled Families Agenda. In conjunction with the Prevent Team from County, an assessment, called the Maturity Model – rating where we currently area and where the gaps remain is being undertaken, both locally and nationally.

Work with the OPCC around commissioning services for victims continues to see more victims being referred into services in relation to domestic abuse and CSE.

## **Training** (D/Insp Karen Warner)

### **Internal Training**

Within January and February, domestic abuse inputs were delivered to Front Office Customer Service Officers throughout the County and City of York. This training has never been delivered to staff before and forms the start of a continuing learning programme for them around Safeguarding and Vulnerability. Alongside this, Continuous Professional Development (CPD) days surrounding child sexual exploitation were delivered to over 200 staff across the Force. These were delivered by the National Working Group, who are one of the national leads for CSE.

The Costed Training Plan for Partnership Hub, SCT and VAT was completed on time. Topics for all the next round of Shift Based Training Days have been agreed and work has commenced with the training department for delivery. These also include content for PCSOs and Specials.

### **External Training**

Training will be delivered next month on domestic abuse to the York Rescue Boat staff, who operate along the River Ouse. This has been requested by them due to the number of domestic abuse incidents they come across whilst performing their duties. Numbers are anticipated to be around 60. The training will include the role of North Yorkshire Police, signs and indicators of domestic abuse and what help and support can be provided by other agencies.



Over the next few months, training is going to be delivered in a number of Schools and other relevant premises, such as Ripon School and St Michael's Hospice, surrounding rape and offering support to victims of rape. As well as this, current training being embarked upon is the Making Every Contact Count training developed by Social Gateway, and two Practical Skills Masterclass sessions; the first relating to Anxiety, Phobias, Obsessive Compulsive Disorder (OCD) and the Role of Cognitive Behavioural Therapy (CBT) and Self-help Strategies and the second to; Personality Disorders, Emotional Resilience and Crisis Intervention Skills both provided by University of Huddersfield.

### **Child Sexual Exploitation Workshop for Schools**

In December 2016, NHS Sexual Health, Time 2 and Lifeline pooled together to form some material to provide to pupils aged 14 and above. The two hour workshop shall consist of 30 minute inputs from each expert agency, with a final debriefing session to all pupils to discuss the material they have seen. All the presentations are surrounding risk taking behaviour, with specific inputs about;

- Impaired decision making
- Risks of drugs and alcohol
- Positive and Negative relationships
- Sexual health and the dangers of sexually transmitted diseases
- Different Grooming Models
- Video inputs detailing physical accounts of Child Sexual Exploitation

In February, the agencies came together to perform the first run through before a number of Pastoral representatives for Schools in York, including Joseph Rowntree, Millthorpe School and a few others. The feedback received from the pastoral representative was positive with possible dates for delivery in July 2017.