

**North Yorkshire Police / PCC for North Yorkshire
Record of Meeting**

DRAFT

Meeting: Public Accountability Meeting
Date and Time: Tuesday 26th June 2017 13:30 – 15:30
Location: City of York Council, West Offices, Station Rise, York, YO1 6GA
Chair: Will Naylor/ Dave Jones

Attendees:

Name	Role
Will Naylor (WN)	Deputy Police and Crime Commissioner
Dave Jones (DJ)	Chief Constable
Fraser Sampson (FS)	Interim Chief Executive and Monitoring Officer
Steve Thomas (ST)	Supt Steve Thomas – Head of Organised Crime
John Mackfall (JMc)	UNISON
Jane Palmer (JP)	Chief Constable's Chief Finance Officer
Maria Earles (ME)	Head of Organisation and Development
Mike Stubbs (MS)	Chair North Yorkshire Police Federation
Lisa Winward (LWi)	Deputy Chief Constable
Amanda Oliver (AO)	Assistant Chief Constable

Apologies:

Name	Role
Joanna Carter (JC)	Chief Executive Officer - OPCC
Claire Craven-Griffiths (CC)	Chief of Staff - NYP
Thomas Thorp (TT)	Policy and Scrutiny Manager - OPCC
Julia Mulligan (JM)	Police and Crime Commissioner
Phil Cain (PC)	Assistant Chief Constable

Items and Decisions:

No	Discussion	Outcome / Decision
2.	<p><u>Minutes of the Previous Meeting:</u></p> <p>The minutes of the previous meeting dated 23rd May 2017 will be reviewed and approved outside the meeting as amendments required to actions.</p>	For Information
3.	<p><u>Questions from the public:</u></p> <p>Gwen Seiburn asked: In relation to 'Notice of elector's rights to inspect the statement of accounts for the year ending 31 March 2017' Will they be published on-line or is an inspection in person required? WN confirmed that the statement of accounts will be published by 30th June, members of the public can view in person or if they have any questions they are welcome via email.</p>	For Information
4.	<p><u>Thematic – Organised Crime</u></p> <p>D/Supt Steve Thomas Head of Organised Crime gave a presentation on the activity and challenges of organised crime locally, regionally and nationally.</p> <p>The HMIC inspection in 2016 highlighted 4 areas within the Serious Crime Area that required improvement. The presentation defined Organised Crime and also the work being done locally and nationally to combat it as well as showing the actions taken following the inspection.</p> <p>Detailed consideration was given to the presentation focusing on National, Regional and Local Organised Crime. There was a consideration of the MORILE (Management of Risk In Law Enforcement) methodology and the tool used by all policing bodies to assess Organised Crime was explained to show how crimes were established and the threat, risk and harm identified and addressed.</p> <p>The presentation gave a picture of the reporting and recording of crimes within North Yorkshire and how clear understanding and technical advances all impact upon why the crimes have been identified as a priority.</p> <p>The Serious Crime Board has been implemented and has received positive feedback from the Home Office. The meeting has a range of organisations involved and the forum has raised the profile of the Serious Crime Unit. There are now robust processes in place within North Yorkshire with links to the Home Office and the College of Policing.</p>	For Information
5.	<p><u>Performance/ Outcome Updates:</u></p> <p>ACC Oliver presented an outline of the performance figures attached to the agenda with additional details being provided by exception.</p> <p>8/10 victims were satisfied with the service they are given and NY continues to be the safest County in the UK and with the lowest crime per 1000 population in the country.</p>	For Information Action 207 was created

	<p>The report is a snapshot of two months from the current financial year and the last financial year. While there are red areas that are of concern it is still early days and plans are in place.</p> <p>A number of operations are cross-border and there are a number that have already been successful and others that are in the pipeline. Automated Number Plate Recognition (ANPR) and safety camera vans have assisted this area as they provide a wealth of intelligence and a deterrent.</p> <p>Op Client - Drug dogs visiting schools in a passive capacity for education and as a deterrent. Schools and students are advised of the visits in advance.</p> <p>Force Control Room – Work still ongoing improvements have been made, actions are on-going. There is a national requirement to establish why there has been a significant demand increase in calls to the police. NY is meeting the target for 999 calls, and working hard to resolve the current 101 issues.</p> <p>Youth and Mental Health – York and Selby numbers have dropped off, the reason for this is unclear.</p> <p>A significant amount of work has taken place over the last two months which was not reported back in detail. NYP provided specialist capabilities and NYP officers and staff have been very supportive over this period.</p>	
6.	<p><u>Forward Planner:</u></p> <p>The following thematics to be covered at future meetings were agreed:</p> <ul style="list-style-type: none"> • Road Safety (July 2017) • Domestic Abuse • Burglary & Rural Crime • Integrated Offender Management • Safe Guarding (vulnerability, welfare, child safety & mental health) 	For Information
7.	<p><u>Twitter Questions:</u></p> <p>None</p>	For Information
8.	<p><u>Any Other Business:</u></p> <p>Thanks were given to Mike Stubbs, Chair of the North Yorkshire Police Federation as this was his final meeting. MS thanked the meeting and asked that everyone help the public understand what the Police Federation does, in particular running a health care scheme helping officers back to work after illness or injury. Research showed that for every £1.00 invested in early intervention health care the employer benefits by £3.00. Last year North Yorkshire Police Federation spent close to a quarter of million pounds on helping serving officers through the scheme, this equates to giving back around ¾ of a million pounds worth of policing resource.</p>	For Information
9.	<p><u>Date of Next Meeting:</u></p> <p>Tuesday 25th July 2017, 13:30 hrs, Snow Meeting Room, West Offices, York</p>	For Information

Actions Agreed:

No.	Action / Update	Owner	Date Issued	Date Closed
167	<p><u>PERFORMANCE / OUTCOME UPDATE (INCLUDING PRIORITY 2 – CUT CRIME AND ANTI-SOCIAL BEHAVIOUR)</u></p> <p><i>To look at the inclusion of outcome-based performance within the performance pack to assist in providing a context in some areas.</i></p> <p>28.03.17 – WN/LWi/SM are developing the performance approach to reflect the new Police & Crime Plan. WN to meet with SM to discuss. Findings to be shared outside this meeting. JM highlighted other methodologies for obtaining feedback from qualitative work, alongside surveys, should be used.</p> <p>25.04.17 – Meeting on 09.05.17 to discuss the approach to the business plan from the Police & Crime Plan. WN & TT confirmed that they have discussed that the performance team have carried out an analysis of what has been collected and recorded from the public. From that consideration to possibilities to gain further information from the public has been deliberated, TT & WN to meet and discussed further.</p> <p>27.06.17 – TT & WN have been working on this document and will share with the board after checking against the delivery plan, indicated completion w/e 14th July 2017. DJ commented that a corporate health pack is being worked on which is going to Executive Board.</p>	<p>LWi</p> <p>WN/LWi/SM</p> <p>WN/TT</p>	23.08.16	
177	<p><u>Community Messaging</u></p> <p><i>WN and VT to look at potential advertising campaign opportunities in relation to community messaging.</i></p> <p>28.03.17 – WN liaising with LW about the potential marketing of Community Messaging, (this was initially linked with the Community Mapping exercise (report to be circulated) . LWi advised of an engagement event next month, the Partnership Hub are attending to share experiences of Community Messaging. 11.04.17 update – report; ‘Using Mosaic to inform Community Engagement’ circulated.</p> <p>25.04.17 – Partnership hub to provide a collective briefing as to what the next steps are outlining what is happening with the data that has been collected. JM also noted that it would be beneficial for the next meeting to have information on how are those partnerships contributing to creating a more strategic approach to demand reduction and prevention across the force area rather than isolated</p>	<p>WN/VT</p> <p>WN/LWi/ME</p>	26.10.16	27.06.17

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	geographical locations, lessons learnt from them and how future pilots/ initiatives are developed from this. 27.06.17 – Richard Anderson to bring an update report on Community Messaging.	RA		
	<u>Thematic – People</u>	LWi	28.03.17	
191	Details of dip samples from internal & external recruits and internal customers who have asked HR to facilitate their recruitment needs. Initially, start with Head of Functions who has recruited during the last 12 month period for initial feedback to include areas of difficulties and positives. May need to consider utilising external agencies to carry out this work to alleviate capacity issues and possible bias. 27.06.17 – Update Required	LWi		
192	Review of how HR scrutinises the effectiveness of services delivered by external agency worker suppliers (active contract management/supplier management) also explore other opportunities for short notice recruitment. 27.06.17 – Update Required			
194	Future versions of resource capability to include police staff as well as police officers and for FS to be included in this work. 27.06.17 – Update Required			
	<u>Thematic – Prevention/Demand Reduction</u>		23.05.17	
203	Integrated Offender Management (IOM) has changed and an update on how they are working since those changes was needed. In particular, information on the low-level sex offenders that they are now dealing with. These can be provided outside Corporate Performance. 27.06.17 – To come to this meeting at a date to be agreed	RA		
204	Connect Partnerships meeting & a paper is being prepared by Bill Scott. A request was made for the OPCC to be involved in this and receive a copy of the paper. 27.06.17 – WN to cocnfirm OPCC received a copy.	RA/BS		

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207	<u>Performance/ Outcomes</u> Youth and Mental Health – understand what is impacting on the figures for York and Selby	AO	27.06.17	