

Initials	Surname	Position	Annual Salary	Salary plus on-costs	FTE
Employed by the Police and Crime Commissioner for North Yorkshire					
Julia	Mulligan	Police & Crime Commissioner	70,000	78,534	1 Ms Mulligan is not in a pension scheme
Joanna	Carter	Chief Executive Officer	107,816	128,336	1
Richard	Jones	Head of ICT	74,923	92,602	1
Jennifer	Newberry	Head of Commissioning & Partnership	74,923	92,602	1
Jane	Wintermeyer	Force Solicitor & Head of Legal Services	74,923	92,812	1
Louise	Wood	Head of Communications	71,732	88,611	1
Richard	Flint	Head of Estates & Logistics	67,196	82,770	1
Maria	Earles	Head of Organisation and Development	64,336	79,358	1
William	Naylor	Deputy Police and Crime Commissioner	45,000	54,767	1
Michael	Porter	Chief Finance Officer	Collaboration agreement with Police and Crime Commissioner for Cleveland		
Salary information disclosed here:			<a href="http://www.cleveland.pcc.police.uk/Your-PCC/Office-of-the-PCC.aspx">http://www.cleveland.pcc.police.uk/Your-PCC/Office-of-the-PCC.aspx</a>		
Fraser	Sampson	Interim Chief Executive Officer	Collaboration agreement with Police and Crime Commissioner for West Yorkshire		
Salary information disclosed here:			<a href="https://www.westyorkshire-pcc.gov.uk/about/who-we-are/senior-staff.aspx">https://www.westyorkshire-pcc.gov.uk/about/who-we-are/senior-staff.aspx</a>		
Employed by the Chief Constable of North Yorkshire					
David	Jones	Chief Constable	139,890	158,933	1 Mr Jones is not in a pension scheme
Lisa	Winward	Deputy Chief Constable	115,383	158,939	1
Amanda	Oliver	Assistant Chief Constable	98,538	135,629	1
Philip	Cain	Assistant Chief Constable	98,538	108,946	1
Jane	Palmer	Chief Constable's Chief Finance Officer & Chief Accountant	85,850	106,272	1
Simon	Mason	National Crime Agency Secondment	86,463	118,829	1
		Head of Professional Standards	73,215	100,455	1
		Head of Human Resources	68,675	84,786	1
		Head of Criminal Justice	58,601	72,355	1
		Detective Superintendent Major Crime	78,105	107,272	1
		Superintendent Ops Planning attachment	78,105	107,100	1
		Superintendent Partnerships Hub	78,105	107,272	1
		Senior Operational Commander	78,057	105,595	1
		Operational Technology Lead	78,057	105,248	1
		Senior Operational Commander	73,215	99,984	1
		Detective Superintendent Safeguarding	78,105	107,216	1
		Superintendent YATH	69,579	95,394	1
		Senior Operational Commander	69,579	95,513	1
		Detective Superintendent	69,579	95,015	1
		Chief Inspector ANPR	66,126	90,310	1
		Detective Superintendent	69,579	95,081	1
		Superintendent Operational Lead	69,579	95,427	1

Police Officers received a 1% payrise with effect from 1 September 2017, and in addition officers below the rank of Chief Officer received a 1% non-consolidated bonus

Police Staff are also due to receive a payrise with effect from 1 September 2017, but negotiations have not yet been concluded so salaries quoted here do not include any increase.