

POLICE AND CRIME COMMISSIONER UNION FACILITY TIME REPORTING 2017-18

TABLE 1: Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

<i>Number of employees who were relevant union officials during the relevant period?</i>	<i>Full-time equivalent employee number</i>
7.5	399

TABLE 2: % of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1-50%, c) 51-99%, or d) 100% of their working hours on facility time?

<i>Percentage of time</i>	<i>Number of employees</i>
0%	2.7
1-50%	3.9
51-99%	0
100%	1

TABLE 3: % of pay bill spent on facility time

Provide figures requested in first column of the table below to determine the percentage of your pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

<i>First column</i>	<i>Figures</i>
Provide the total cost of facility time	£25,214
Provide the total pay bill	£11,979,900
Provide the % of the total pay bill spent on facility time, calculated as: [total cost of facility time / total pay bill] x 100	0.21%

TABLE 4: Paid trade union activities

As a % of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

<i>Time spent on paid trade union activities as a % of total paid facility time hours calculated as: [total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours] x 100</i>	659/2363 x 100 = 28%
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