

[REDACTED]

**From:** [REDACTED]  
**Sent:** 27 September 2018 10:52  
**To:** Civil Disclosure  
**Cc:** [REDACTED]  
**Subject:** FW: FOI (Case Ref: NY3222)

Good morning all!

Please now find below FOI we have received.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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**Facebook:** [www.facebook.com/northyorkspcc](http://www.facebook.com/northyorkspcc)  
**Julia Mulligan on Twitter:** [twitter.com/Julia\\_Mulligan](https://twitter.com/Julia_Mulligan)  
**OPCC on Twitter:** [twitter.com/northyorkspcc](https://twitter.com/northyorkspcc)

12 Granby Road | Harrogate | North Yorkshire | HG1 4ST  
': 01423 569 562 | \*: [REDACTED]

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**From:** [REDACTED]  
**Sent:** 24 September 2018 14:31  
**To:** [REDACTED]  
**Subject:** FOI (Case Ref: NY3222)

FOI

From: [REDACTED]

Sent: 18 September 2018 13:04

To: FOI requests at North Yorkshire PCC [pcc@northyorkshire-pcc.gov.uk](mailto:pcc@northyorkshire-pcc.gov.uk)

Subject: Freedom of Information request - Civil claims made by, and against, NYPCC and Chief Constable of North Yorkshire Police

Dear North Yorkshire Police and Crime Commissioner,

Please provide a schedule of civil claims in which either the PCC, or chief constable of North Yorkshire, was claimant, or defendant, AND a senior officer employed by either the PCC, or the force, was either claimant, or defendant. By senior, we set a salary per annum threshold of not below £69,999 and had 'chief' in their rank, job title.

Put another way, where the PCC or force has sued one of its own senior officers, or vice versa.

Such schedule to encompass dates between 1st April, 2012 and the date upon which this request is acknowledged.

It should set out, date claim form issued, rank/job title of officer, type of proceedings, name of court at which proceedings issued, court file reference, amount claimed, track allocated, date of hearing (or date claim settled).

For the benefit of the wider world, the request has been framed this way, directed at the PCC, as a result of both the PCC's office, and the force, sharing resource under the Joint Corporate Services umbrella, the officers of whom are employees of the PCC. In some cases, seconded as contractors to the force.

Yours faithfully,

[REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]

[REDACTED]

[REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]

[REDACTED]

[REDACTED]  
[REDACTED]

[REDACTED]

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[REDACTED]

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**From:** [REDACTED]  
**Sent:** 01 October 2018 16:23  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: FOI 726.2018-19 (due date 05/10/18)

[REDACTED]

Further to the email below, I confirm that we have not received any employers liability claims from Inspector rank or above for the period 2012/13 to date.

If you need anything further then please let me know.

[REDACTED]

[REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]

[REDACTED]

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Facebook: [facebook.com/NorthYorkshirePolice](https://facebook.com/NorthYorkshirePolice)  
Twitter: [twitter.com/NYorksPolice](https://twitter.com/NYorksPolice)

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---

**From:** [REDACTED]  
**Sent:** 28 September 2018 11:25  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** FW: FOI 726.2018-19 (due date 05/10/18)

Hi All,

Reading the FOI below I understand that they are asking for details of claims made by officers 'employed' by the PCC and or Chief brought against the PCC and or Chief.

If the Chief or PCC were to be sued by an employed serving officer I think the mostly likely path would be claims brought under the EL insurance provisions? They have asked also specified the claims should be from senior officers

earning above £69,999 so I suspect this would be officers at Chief Inspector rank as a minimum. They also refer to the date the claim form issued, so I suspect they are not interested in anything pre action.

From a PL perspective, there is nothing to disclose, I am not aware of any claims I have dealt with from any serving officer of rank of CI or above where a claim has been issued.

If I have misunderstood the request please let me know.

[REDACTED] do you have anything?

[REDACTED]

[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]

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---

**From:** [REDACTED]  
**Sent:** 28 September 2018 10:38  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** FOI 726.2018-19 (due date 05/10/18)

FOI: 0726.2018-19  
Due: 05-10-2018

Good morning,

We have received the following request for information under FOI:

*Please provide a schedule of civil claims in which either the PCC, or chief constable of North Yorkshire, was claimant, or defendant, AND a senior officer employed by either the PCC, or the force, was either claimant, or defendant. By*

senior, we set a salary per annum threshold of not below £69,999 and had 'chief' in their rank, job title.

Put another way, where the PCC or force has sued one of its own senior officers, or vice versa.

Such schedule to encompass dates between 1st April, 2012 and the date upon which this request is acknowledged.

It should set out, date claim form issued, rank/job title of officer, type of proceedings, name of court at which proceedings issued, court file reference, amount claimed, track allocated, date of hearing (or date claim settled).

For the benefit of the wider world, the request has been framed this way, directed at the PCC, as a result of both the PCC's office, and the force, sharing resource under the Joint Corporate Services umbrella, the officers of whom are employees of the PCC. In some cases, seconded as contractors to the force.

Please can you confirm the following:

- 1) If your department holds the information? If not, please can you advise, by return of email, which department you believe we could contact?
- 2) If retrieving the information will take longer than 18 hours? If so, please can you give some information around this to help with our response?
- 3) If it will take less than 18 hours to retrieve the information then please provide the same within 7 working days in order for us to analyse the data and consider any necessary exemptions. If you believe that 7 working days is not achievable, please contact the Civil Disclosure Unit to discuss urgently.
- 4) When the information is returned, it is the responsibility of the person/department providing the information to ensure it is accurate, consider the issue of harm and to make the Civil Disclosure Unit aware of anything that should be considered when drafting a response.

The CDU are available to discuss any queries in the disclosure of information. We understand that some of the data may be sensitive; however we must see all relevant held information in order to make a decision on what is disclosed. Please note that we have a maximum of 20 days to respond to the request by law.

[REDACTED]

[REDACTED]

[REDACTED]

Dial 101, press option 2 and ask for me by my full name or collar number. If using my collar number please state each number individually.

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[REDACTED]

---

**From:** [REDACTED]  
**Sent:** 02 October 2018 14:20  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: FOI 726.2018-19 (due date 05/10/18) SUBJECT TO LEGAL PROFESSIONAL PRIVILEGE

Good afternoon,

There are no ET's from senior officers in the time frame of the request.

[REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

North Yorkshire Police HQ  
Alverton Court  
Crosby Road  
Northallerton  
North Yorkshire  
DL6 1BF  
DX 68810 Northallerton 2

[REDACTED]

Dial 101, press option 2 and ask for me by my full name or collar number  
If using my collar number please state each number individually

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---

**From:** [REDACTED]  
**Sent:** 28 September 2018 11:25  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** FW: FOI 726.2018-19 (due date 05/10/18)

Hi All,

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[REDACTED] do you have anything?

[REDACTED]

[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]

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---

**From:** [REDACTED]  
**Sent:** 28 September 2018 10:38  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** FOI 726.2018-19 (due date 05/10/18)

FOI: 0726.2018-19  
Due: 05-10-2018

Good morning,

We have received the following request for information under FOI:

*Please provide a schedule of civil claims in which either the PCC, or chief constable of North Yorkshire, was claimant, or defendant, AND a senior officer employed by either the PCC, or the force, was either claimant, or defendant. By*

senior, we set a salary per annum threshold of not below £69,999 and had 'chief' in their rank, job title.

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[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

---

**From:** [REDACTED]  
**Sent:** 31 October 2018 15:59  
**To:** [REDACTED]  
**Subject:** RE: FOI for review - 726.2018-19

[REDACTED]

I don't have any concerns with the response.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

North Yorkshire Police HQ  
Alverton Court  
Crosby Road  
Northallerton  
North Yorkshire  
DL6 1BF

DX 68810 Northallerton 2

[REDACTED]

[REDACTED]

Dial 101, press option 2 and ask for me by my full name or collar number. If using my collar number please state each number individually.

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**From:** [REDACTED]  
**Sent:** 31 October 2018 14:27  
**To:** [REDACTED]  
**Subject:** FOI for review - 726.2018-19

[REDACTED]

As discussed, please see attached. I don't feel there is any issue with disclosing no info held, but please let me know if you have any concerns,

█  
█  
█  
█  
█  
█

Dial 101, press option 2 and ask for me by my full name or collar number. If using my collar number please state each number individually.

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[REDACTED]

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**From:** [REDACTED]  
**Sent:** 31 October 2018 16:56  
**To:** 'request-520417-214de67f@whatdotheyknow.com'  
**Subject:** FOI response 726.2018-19  
**Attachments:** 726.2018-19 response.pdf

Good afternoon,

Please see attached response to your request for information (726.2018-19),

Kind Regards

[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

Dial 101, press option 2 and ask for me by my full name or collar number. If using my collar number please state each number individually.

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[REDACTED]

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**From:** [REDACTED]  
**Sent:** 08 November 2018 16:49  
**To:** [REDACTED]  
**Subject:** RE: FOI for publication - 726.2018-19

[REDACTED]  
This has just been published on our new website, [REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]

### Office of the Police and Crime Commissioner for North Yorkshire

12 Granby Road | Harrogate | North Yorkshire | HG1 4ST  
T: 01423 569 562 | [REDACTED]

---

**From:** [REDACTED]  
**Sent:** 31 October 2018 16:58  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** FOI for publication - 726.2018-19

[REDACTED]

Please could you publish the following:

#### **726.2018-19**

*Please provide a schedule of civil claims in which either the PCC, or chief constable of North Yorkshire, was claimant, or defendant, AND a senior officer employed by either the PCC, or the force, was either claimant, or defendant. By senior, we set a salary per annum threshold of not below £69,999 and had 'chief' in their rank, job title.*

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#### **Extent and Result of Searches to Locate Information**

To locate the information relevant to your request searches were conducted within the Office of the Police and Crime Commissioner.

I wish to advise you there is no information held within the Office of the Police and Crime Commissioner to answer your request. This is because no such claims have been made within the time period requested.

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Dial 101, press option 2 and ask for me by my full name or collar number. If using my collar number please state each number individually.

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Thank you for your co-operation.

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[REDACTED]

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**From:** [REDACTED]  
**Sent:** 11 December 2018 18:34  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: FOI for publication - 726.2018-19

[REDACTED]  
Can you please confirm that the below has been published?  
If not, can you please publish – thank you!

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
**Office of the North Yorkshire Police, Fire & Crime Commissioner**

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**Instagram:** <instagram.com/northyorkspfcc>  
**Newsletter:** <www.northyorkshire-pfcc.gov.uk/newsletter>

12 Granby Road, Harrogate, North Yorkshire HG1 4ST  
' : 01423 569 562

✉ [REDACTED]  
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---

**From:** [REDACTED]  
**Sent:** 31 October 2018 16:58  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** FOI for publication - 726.2018-19

[REDACTED]  
Please could you publish the following:

**726.2018-19**

*Please provide a schedule of civil claims in which either the PCC, or chief constable of North Yorkshire, was claimant, or defendant, AND a senior officer employed by either the PCC, or the force, was either claimant, or defendant. By senior, we set a salary per annum threshold of not below £69,999 and had 'chief' in their rank, job title.*

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[REDACTED]

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disclosure of the content may be unlawful. Opinions

expressed in this document may not be official policy.

Thank you for your co-operation.

\*\*\*\*\*  
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[Redacted]

---

**From:** [Redacted]  
**Sent:** 02 November 2018 10:44  
**To:** [Redacted]  
**Cc:** [Redacted]  
**Subject:** FW: Internal review of Freedom of Information request - Civil claims made by, and against, NYPCC and Chief Constable of North Yorkshire Police

Good morning All,

Please see the below request for an internal review received from [Redacted] relating to the handling of [Redacted] FOI request, ' Civil claims made by, and against, NYPCC and Chief Constable of North Yorkshire Police.'

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

**Website:** [www.northyorkshire-pcc.gov.uk/](http://www.northyorkshire-pcc.gov.uk/)  
**Facebook:** [www.facebook.com/northyorkspcc](https://www.facebook.com/northyorkspcc)  
**Julia Mulligan on Twitter:** [twitter.com/Julia\\_Mulligan](https://twitter.com/Julia_Mulligan)  
**OPCC on Twitter:** [twitter.com/northyorkspcc](https://twitter.com/northyorkspcc)

12 Granby Road | Harrogate | North Yorkshire | HG1 4ST  
' : 01423 569 562 | \* : [Redacted]

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**From:** info@northyorkshire-pcc.gov.uk  
**Sent:** 02 November 2018 10:28  
**To:** [Redacted]  
**Subject:** FW: Internal review of Freedom of Information request - Civil claims made by, and against, NYPCC and Chief Constable of North Yorkshire Police

---

From: [REDACTED]  
Sent: 1 November 2018 14:53  
To: FOI requests at North Yorkshire PCC [pcc@northyorkshire-pcc.gov.uk](mailto:pcc@northyorkshire-pcc.gov.uk)  
Subject: Internal review of Freedom of Information request - Civil claims made by, and against, NYPCC and Chief Constable of North Yorkshire Police

Dear North Yorkshire Police and Crime Commissioner (NYPCC),

Please pass this on to the person who conducts Freedom of Information reviews.

I am writing to request an internal review of North Yorkshire Police and Crime Commissioner's handling of my FOI request 'Civil claims made by, and against, NYPCC and Chief Constable of North Yorkshire Police'.

These are the grounds for complaint:

1. The 'information not held' finalisation is challenged on the basis that I am given to understand, from normally reliable sources, that there are at least two such claims.
2. An internal review should, therefore, be conducted by a person independent of, and more senior to, the disclosure officer finalising the instant request.
3. The review should disclose the type of searches undertaken and the business areas contacted regarding the requested disclosure.
4. The review should also concern itself with how, and why, both section 10 and 17 of the Act were breached. This should be measured in the light of undertakings given by both NYPCC's chief executive, and the PCC herself, in public, at a PCP meeting in November, 2017.
5. The review should also concern itself with the regrettable history of the PCC, and her chief executive, in providing misleading responses to public questions, and those raised by public officials charged to hold her (and him) to account.
6. The review should disclose the internal correspondence concerning the finalisation of the request. Which will shed light to the wider world regarding paras 3, 4 and 5 above.

A full history of my FOI request and all correspondence is available on the Internet at this address:  
[https://www.whatdotheyknow.com/request/civil\\_claims\\_made\\_by\\_and\\_against](https://www.whatdotheyknow.com/request/civil_claims_made_by_and_against)

Yours faithfully,

[REDACTED]  
[REDACTED]  
  
[REDACTED]  
[REDACTED]

-----  
[REDACTED]  
[REDACTED]

[Redacted content]

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[Redacted]

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**From:** info@northyorkshire-pcc.gov.uk  
**Sent:** 05 December 2018 09:52  
**To:** [Redacted]  
**Cc:** Civil Disclosure  
**Subject:** FW: Freedom of Information request - Civil claims made by, and against, NYPCC and Chief Constable of North Yorkshire Police

Good morning

Have we received an update on the below request from [Redacted]  
Internal review request made on 1st November 2018.

[Redacted]  
[Redacted]

[Redacted]  
[Redacted]

---

**From:** [Redacted]  
**Sent:** 4 December 2018 21:09  
**To:** FOI requests at North Yorkshire PCC [pcc@northyorkshire-pcc.gov.uk](mailto:pcc@northyorkshire-pcc.gov.uk)  
**Subject:** Re: Freedom of Information request - Civil claims made by, and against, NYPCC and Chief Constable of North Yorkshire Police

Dear North Yorkshire Police and Crime Commissioner,

Having received no response to the internal review request made on 1st November, 2018, a section 50 complaint has been lodged with the Information Commissioner.

Yours faithfully,

[Redacted]  
[Redacted]  
[Redacted]  
[Redacted]

-----  
[Redacted]  
[Redacted]  
[Redacted]  
[Redacted]  
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[Redacted]

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[REDACTED]

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**From:** [REDACTED]  
**Sent:** 12 December 2018 10:53  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Internal Review

[REDACTED]

In respect of employers liability claims, to the best of my recollection and within the capabilities of the search functions of our recording systems, I am not aware of any claims where a senior officer with Chief in their title was either the claimant or defendant in a claim against or brought by NYP (either CC or PCC).

If you wish to discuss then please let me know.

[REDACTED]

[REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]

[REDACTED]

*Committed to the Code of Ethics*

Dial 101, press option 2 and ask for me by my full name or collar number. If using my collar number please state each number individually.

Web: [www.northyorkshire.police.uk](http://www.northyorkshire.police.uk)  
Facebook: facebook.com/NorthYorkshirePolice  
Twitter: twitter.com/NYorksPolice

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**From:** [REDACTED]  
**Sent:** 11 December 2018 16:09  
**To:** [REDACTED]  
**Subject:** Internal Review

Hello all

I am conducting an internal review of the following FOI:

*"Please provide a schedule of civil claims in which either the PCC, or chief constable of North Yorkshire, was claimant, or defendant, AND a senior officer employed by either the PCC, or the force, was either claimant, or*



*defendant. By senior, we set a salary per annum threshold of not below £69,999 and had 'chief' in their rank, job title.*

*Put another way, where the PCC or force has sued one of its own senior officers, or vice versa.*

*Such schedule to encompass dates between 1st April, 2012 and the date upon which this request is acknowledged.*

*It should set out, date claim form issued, rank/job title of officer, type of proceedings, name of court at which proceedings issued, court file reference, amount claimed, track allocated, date of hearing (or date claim settled).*

*For the benefit of the wider world, the request has been framed this way, directed at the PCC, as a result of both the PCC's office, and the force, sharing resource under the Joint Corporate Services umbrella, the officers of whom are employees of the PCC. In some cases, seconded as contractors to the force."*

You all responded to say that you were unaware of any such claims but the applicant has requested an internal review on the basis that he has been notified from a reliable source that there are at least two such claims.

As I am conducting an internal review I am expected to conduct thorough searches and would be grateful if you could confirm whether you are aware of any such claims.

Many thanks for your help

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

North Yorkshire Police HQ  
Alverton Court  
Crosby Road  
Northallerton  
North Yorkshire  
DL6 1BF

DX 68810 Northallerton 2

[REDACTED]  
[REDACTED]

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[REDACTED]

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**From:** [REDACTED]  
**Sent:** 11 December 2018 17:19  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Internal Review

[REDACTED]

In terms of employment claims, to the best of my recollection and within the capabilities of the search functions of our recording systems, I am not aware of any cases where a senior officer was either the claimant or respondent in a claim against or brought by NYP (either CC or PCC).

(I should for absolute correctness point out that the correct respondent in any employment matter against NYP would have always been The Chief Constable of North Yorkshire Police or The Police and Crime Commissioner (as she was until mid Nov) – but this is not in their personal capacity, but because that the corporation sole who can be sued).

I hope this assists.

[REDACTED]

[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

North Yorkshire Police HQ  
Alverton Court  
Crosby Road  
Northallerton  
North Yorkshire  
DL6 1BF  
DX 68810 Northallerton 2

[REDACTED]

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---

**From:** [REDACTED]  
**Sent:** 11 December 2018 16:09  
**To:** [REDACTED]  
**Subject:** Internal Review

Hello all

I am conducting an internal review of the following FOI:

*“Please provide a schedule of civil claims in which either the PCC, or chief constable of North Yorkshire, was claimant, or defendant, AND a senior officer employed by either the PCC, or the force, was either claimant, or defendant. By senior, we set a salary per annum threshold of not below £69,999 and had 'chief' in their rank, job title.*

*Put another way, where the PCC or force has sued one of its own senior officers, or vice versa.*

*Such schedule to encompass dates between 1st April, 2012 and the date upon which this request is acknowledged.*

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*For the benefit of the wider world, the request has been framed this way, directed at the PCC, as a result of both the PCC's office, and the force, sharing resource under the Joint Corporate Services umbrella, the officers of whom are employees of the PCC. In some cases, seconded as contractors to the force.”*

You all responded to say that you were unaware of any such claims but the applicant has requested an internal review on the basis that he has been notified from a reliable source that there are at least two such claims.

As I am conducting an internal review I am expected to conduct thorough searches and would be grateful if you could confirm whether you are aware of any such claims.

Many thanks for your help

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

North Yorkshire Police HQ  
Alverton Court  
Crosby Road  
Northallerton  
North Yorkshire  
DL6 1BF

DX 68810 Northallerton 2

[REDACTED]  
[REDACTED]

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[REDACTED]

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**From:** [REDACTED]  
**Sent:** 13 December 2018 16:26  
**To:** [REDACTED]  
**Subject:** Internal Review 0726.2018-19  
**Attachments:** Internal Review 0726.2019-19 Response Letter.pdf

Good afternoon

Please find attached response to your internal review.

Kind Regards

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

North Yorkshire Police HQ  
Alverton Court  
Crosby Road  
Northallerton  
North Yorkshire  
DL6 1BF

DX 68810 Northallerton 2

[REDACTED]  
[REDACTED]

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