



**PFCC for North Yorkshire / North Yorkshire Police / North Yorkshire Fire & Rescue  
Record of Meeting**

**DRAFT**

**Meeting:** Public Accountability Meeting  
**Date and Time:** Tuesday 26<sup>th</sup> March 2019 13:30 – 16:00  
**Location:** Haigh Room, Alverton Court, Crosby Road, Northallerton, DL6 1BF  
**Chair:** Julia Mulligan

**Attendees:**

Julia Mulligan (JM)	Police, Fire and Crime Commissioner
Will Naylor (WN)	Deputy Police and Crime Commissioner
Andrew Brodie (AB)	NYFRS Interim Chief Fire Officer
Phil Cain (PC)	NYP Deputy Chief Constable
Ciaron Irvine (CI)	NYP Assistant Chief Constable
Fiona Willey (FW)	NYP Chief Inspector
Carl Boasman (CB)	NYFRS Head of Professional Services
Lee Smith (LS)	NYFRS Group Manager for Operational Assurance

**Apologies:**

<b>Name</b>	<b>Role</b>
Rob Bowles (RB)	Chair NY Police Federation
John Mackfall (JM)	Unison Branch Secretary
Jon Foster (JF)	Assistant Chief Fire Officer
Amanda Oliver (AO)	Assistant Chief Constable
Lisa Windward (LW)	Chief Constable

**Items and Decisions:**

<b>No</b>	<b>Discussion</b>	<b>Outcome / Decision</b>
2.	<p><b>Minutes of the Previous Meeting:</b>                      Approved                      Action Log not circulated – 2 actions remain open for future review.</p>	For Information
3.	<p><b>Terms of Reference</b>                      All parties noted the addition of North Yorkshire Fire &amp; Rescue Services (NYFRS) to the Terms of Reference.</p>	For information
4.	<p><b>Questions from the public:</b>                      No questions were received from the public prior to the meeting.</p>	For Information
5.	<p><b>NYP Thematic – ANPR and Cross Border Criminality presented by Chief Inspector Fiona Willey</b></p> <p>Information was presented about the strategy for Automatic Number Plate Recognition (ANPR), and cross border crime, since its introduction in 2001 and growth of the ANPR Hub to 113 cameras staffed 24 hours a day 7 days a week.</p> <p>Collected information is shared with NYP for deployment, as well as with national security &amp; counter terrorism, serious, organised &amp; major crime and local as well as cross border forces and their partners. Noting that Data Protection Impact Assessments (DPIA) are completed for all camera deployments using ANPR.</p> <p>Cross border strategic priorities include: Modern Slavery &amp; Human Trafficking, Organised Immigration Crime, Child Sexual Exploitation &amp; Abuse, Drug trafficking, Organised Acquisitive crime, Economic crime this includes Money Laundering, Cyber crime and County lines collaboration.</p> <p>In 2018 ANPR assisted in 727 arrests and has helped to safeguard 36 vulnerable people. As well as providing evidence in criminal prosecutions. Over 1000 storm logs tagged to ANPR / month. The video can be viewed for further detail.</p>	For Information
6.	<p><b>NYFRS Thematic – Health &amp; safety in the workplace co presented by Head of Professional Services, Carl Boasman and Group Manager for Operational Assurance, Lee Smith</b></p> <p>Presentation detailing North Yorkshire Fire and Rescue Services guiding principals of Health &amp; Safety in the workplace. Highlighting robust policies and training already in place, supported and monitored by internal operational assurance audits and sound reporting mechanisms more recently developed.</p> <p>It was noted that Learning opportunities are available from every incident by way of a debrief process. This data is shared with other Fire and Rescue Services and other agencies; National Organisational Learning (NOL) and Joint Organisation Learning (JOL).</p> <p>Continual training necessary for all FRS personnel to ensure operational competency in 9 specific areas: Driving, Command &amp; Control, Breathing Apparatus, Hazardous Materials, Working at Height, Water Rescue, Fire Service Pumps, Extrication &amp; Rescue and Casualty Care.</p> <p>Staff wellbeing is subject to auditing with continual evaluation of all personnel by way of surveys, Mental Health Champions, fitness testing, staff reporting systems and health screening. A rehabilitation suite is available alongside dedicated occupational health resources. Analysis showed NYFRS have an average of 3.37 days lost due to staff illness versus the national average of 3.71 days.</p> <p>Discussed integrating NYFRS with NYP wellbeing services for both support and operational staff.</p>	For Information
7.	<p><b>Performance/ 101 Updates:</b></p> <p>NYFRS Performance – Andrew Brodie announced the presentation of a new performance report from May 2019 to better demonstrate the causal impact of the work completed by NYFRS. In April</p>	For Information

	<p>2019 out-turn data from April 2018 up to March 2019 will be presented.</p> <p>NYP Performance - Ciaron Irvine observed low numbers of detentions, alerting to the first occasion where there has not been a “health based place of safety” bed available highlighting implication of centre closures. Picked up a small number of incidents where places of safety have been outside of area, a matter raised with NYP &amp; its partners.</p> <p>Action Fraud set up to tackle an increase of Cyber fraud crime, preventative work with communities making them more resistant to crime.</p> <p>More reporting of stalking and harassment and public order offences since raising awareness within the force being supported by public messages.</p>	
8.	<p><b>NYFRS – Baseline report summarised by Andrew Brodie</b></p> <p>NYPFRS Baseline Report – Andrew Brodie summarised the draft report which he hopes to be available publicly soon.</p> <p>NYFRS welcomed the report, its essence and its findings to help direct service improvement.</p> <p>NYFRS have additional work to undertake, the report being extremely helpful, however felt that the report sometimes paints a bleaker picture than the reality. Dedication and pride of staff was acknowledged as where Statutory functions along with delivery of secondary services. Noting challenges, such as the reduction of Firefighters over the last 10 years, with over half of North Yorkshire personnel of 340 employed as “on call”.</p> <p>A Recruitment Programme is being opened up to the public for the first time in 10 years to counter the negative impact on the local service and reprioritise diversity in the region with a full and open selection process.</p> <p>NYFRS performing well against legislative compliance despite the financial position. A finance working group had been established to address the budget shortfall. The Service’s Integrated Risk Management Plan runs until 2021 but would need to be revised earlier to reduce reliance on reserves.</p>	
9.	<p><b>Twitter Questions:</b> No questions were received from the public during the meeting</p>	For Information
10.	<p><b>Any Other Business:</b> None raised</p>	For Information
11.	<p><b>Date of Next Meeting:</b> 30<sup>th</sup> April 2019 Haigh Room, Alverton Court, DL6 1BF</p>	For Information