



North Yorkshire  
Police, Fire & Crime  
Commissioner



# Performance and Accountability

Ambitious collaboration

Mark Khan





# Strengths – What is working well?

- Liaison and Diversion
- Custody Health Care
- Appropriate Adult arrangements for Vulnerable Adults
- Community Safety Hubs
- ORCUMA
- Street Triage



# Challenges – Things we are looking to solve

- Resourcing challenges for partner agencies
- Expediting partner buy in at strategic and tactical level
- Digital compatibility across partnerships



# Opportunities that exist to overcome our challenges;

- Development of our understanding of outcomes. Focussing partnership organisations on outcomes for the public
- Developing and increasing the physical co-location of partnership teams
- Joint working of operational staff will create natural opportunities for shared intelligence and community safety
- Joint governance with simplified, aligned decision-making structures which will accelerate the pace and scale of collaboration.



## Aims – Opportunities we intend to pursue/want to develop

- Shared workers – Public Safety Officer
- Sharing of intelligence, information and data – ORCUMA
- Shared leadership and enabling services
- Shared training opportunities
- Evidence Based Policing Steering Group – Public Health approaches to Policing
- Shared assets and estates
- Service delivery – putting the public at the centre
- Focus on prevention and early intervention



## Results – what we expect to achieve in the next 12 months (and beyond)

- Deliver problem solving training to NYP front line staff and appropriate partner agencies
- Use the existing estate strategy to increase number of partner agencies co-locating with NYP
- Use mental health co-ordinators to assist partnership to develop person centred step up and step down services across North Yorkshire and the City of York
- Establish strategic agreement regarding Early Help and ACEs with Local Authorities
- Deliver Two-Way Interface between NYP and CPS
- Develop internal and external engagement with CJ partners to increase Trinity referrals from other organisations
- Delivery, develop and embed Public Safety Officers