

# NORTH YORKSHIRE POLICE FIRE & CRIME COMMISSIONER FIRE & RESCUE AUTHORITY

## Pension Board

Minutes of the meeting of the Pension Board held on Monday 19<sup>th</sup> October at 10:00 via Teams.

**PRESENT:**

**Employer Representatives:** Jonathan FOSTER (JF) (Chair)  
Stuart SIMPSON (SS)  
James MANNING (JM)

**Member Representatives:** Edmund BILLING (EB) – FBU Representative  
Alistair BIGGS (ABi) - FBU Representative

**Advisors in attendance:** David HOOD (DH) (NYFRS Pensions Administrator/Manager)  
Helen SCARGILL (HS) WYPF  
Sam Law (SL) ((Interim Secretariat to NYPFCCFRA)

The agenda, reports and minutes for this meeting are on NYFRS's website

**PLEASE NOTE: All actions are recorded in section 10 of the minutes**

Minute Number	ITEM OF BUSINESS	To be actioned by:-
1.	<b>WELCOME AND INTRODUCTIONS</b>	
	JF welcomed everyone to the meeting and especially James Manning who attended as a new member for the first time.	
2.	<b>APOLOGIES FOR ABSENCE / REPRESENTATION AT MEETINGS</b>	
	Apologies were received from Marc Warren, Andy Blades and Steve Howley; quorum met.	
3.	<b>DECLARATIONS OF ANY PERSONAL OR PREJUDICIAL INTERESTS</b>	
	<ul style="list-style-type: none"> <li>• No conflicts of interest were declared.</li> </ul>	
4.	<b>PREVIOUS MINUTES AND MATTERS ARISING</b>	
	<p><b>Minutes</b></p> <p>One amendment was made to the Minutes of the Board's meeting held on 24<sup>th</sup> June 2020, at Item 4, agreed actions – initials to read DH not DF. This was corrected and the minutes were accepted as a correct record. DH addressed the agreed actions arising from those minutes.</p>	
	<p><b>Agree Actions</b></p> <ul style="list-style-type: none"> <li>• <i>Various approaches have been made to fill the substitute member vacancy on the Broad without success. Efforts will continue to try to recruit a new member.</i></li> </ul>	

	<ul style="list-style-type: none"> <li>• <i>It has been confirmed that IDRPs cannot be used to complain about remedy. The complaint has been removed from the register and will not be included in the annual report of IDRPs cases to LGA.</i></li> <li>• <i>Pension Board set up on Teams and working. FBU Reps to be invited via NYFRS email address as it is a better connection.</i></li> </ul>	
5.	<b>PENSIONS UPDATE</b> <b>Report of the Pensions Administrator/Manager</b>	
	<p>DH presented his report.</p> <p><u>Scheme Membership Information</u></p> <ul style="list-style-type: none"> <li>• DH reported a higher than normal exit from the 1992 scheme due to retirements.</li> <li>• No member has opted out of the 2015 scheme since the last meeting.</li> <li>• DH highlighted a case that had been wrongly recorded in the On-Call statistics, this has been resolved and a refund made. WYPF had been providing the correct information.</li> </ul> <p><u>Internal Dispute Resolution Procedure (IDRP)</u></p> <ul style="list-style-type: none"> <li>• No new cases have been recorded and as mentioned above one previous case has been removed from the register.</li> </ul> <p><u>Pension Board Training Update</u></p> <ul style="list-style-type: none"> <li>• DH attended the virtual AGM in September and reported some interesting learning from the Government Actuary's Department who gave some insight into valuing the schemes.</li> <li>• It was reported by the Scheme Advisory Board that some of the administration providers are withdrawing due to the complexity of the schemes.</li> <li>• Board members had been asked to revisit the online learning, and the majority have now completed it.</li> <li>• The LGA's Annual Pension Board training that was due to be delivered today has been postponed until 16<sup>th</sup> December, when it is hoped Claire Hey may also be able to update on the outcome of the consultation on remedy.</li> </ul> <p><u>Other Work Items</u></p> <ul style="list-style-type: none"> <li>• All monthly postings for 2019/20 were submitted in time and members received their Annual Benefit Statements and Pension Savings Statements, where applicable, before their respective statutory deadline dates.</li> <li>• Monthly postings are up to date for 2020/21 and DH has now been able to sign off this project with NYCC.</li> <li>• The pre-retirement seminar took place at Harrogate Fire Station on 1<sup>st</sup> September. This was the first session hosted by True Bearing and the feedback has been good.</li> <li>• DH reported the Treasury launched the consultation containing proposals to remedy. It closed on 11<sup>th</sup> October.</li> <li>• DH has emailed members with an overview of the main points and a response has been submitted on behalf of NYFRS with the approval from OFPCC. This response was also used when responding to the NFCC request for comments.</li> <li>• In August and September, DH worked with the Head of Finance on the submission for the pension income and expenditure forecasts for the period 2020/21 to 2025/26.</li> <li>• At the request of the OPFCC, DH has created a Pension Board area on their website. The annual report has been uploaded.</li> </ul> <p><u>Discretions made by Scheme Manager</u></p> <ul style="list-style-type: none"> <li>• The Discretions Policy is with the FBU for agreement and should be ready for the meeting in December.</li> </ul>	

	<ul style="list-style-type: none"> <li>DH explained how this discretion had been used when dealing with a payment for a death in service.</li> </ul> <p><u>Raising tax awareness through job advertisements</u></p> <ul style="list-style-type: none"> <li>DH confirmed he worked with HR on this, and the agreed wording is now routinely included in job adverts.</li> </ul> <p><u>Home Office immediate detriment note update</u></p> <ul style="list-style-type: none"> <li>The consultation on remedy is underway.</li> <li>The Home Office have issued informal guidance and DH gave an overview of the options and issues this has raised. LGA are seeking legal advice for FRSs that will hopefully provide clarification.</li> </ul> <p><u>Key Performance Indicators</u></p> <ul style="list-style-type: none"> <li>Overall the targets were met.</li> <li>DH expressed disappointment in the delay to the payment of the death grant but stressed that he had raised this as a grievance with WYPF, who acknowledged the oversight and apologised for it.</li> </ul>	
<b>6.</b>	<b>WEST YORKSHIRE PENSION FUND UPDATE Report of the Pension Provider (Helen Scargill)</b>	
	<p>Helen Scargill updated the meeting.</p> <ul style="list-style-type: none"> <li>HS confirmed the members area of the national website is well underway.</li> <li>The Pension Administration Strategy document is being finalised and it is hoped it will be published soon.</li> <li>No update on the Matthews case (this being the second such exercise allowing individuals who work/ed the retained duty system to buy retrospective pension rights). The Home Office are working with the LGA.</li> <li>A link to the AGM Conference is available via LGA bulletin 37.</li> <li>HS confirmed WYPF are taking on Leicester, Derby and Nottingham FRS as clients and they will go live on 1<sup>st</sup> December.</li> <li>WYPF have been carrying out an internal restructure and creating new posts in Governance and Business Development, these are still to be filled, but will give additional resources to assist FRS.</li> <li>HS updated on Remedy and the responses sent.</li> <li>HS reported the Lump sum payment is now running twice a week.</li> </ul>	
<b>7.</b>	<b>RISK REGISTER</b>	
	<ul style="list-style-type: none"> <li>DH and SS reviewed the register and confirmed it was accurate.</li> <li>DH shared the risk register and reported no changes.</li> </ul>	
<b>8.</b>	<b>BREACH REGISTER</b>	
	<ul style="list-style-type: none"> <li>Register shared and there are no new breaches to report.</li> </ul>	
<b>9.</b>	<b>ANY OTHER BUSINESS</b>	
	<ul style="list-style-type: none"> <li>Clare Hey is attending the 16<sup>th</sup> December meeting.</li> <li>SH as Vice Chair will be chairing that meeting in JF's absence.</li> </ul>	
<b>10.</b>	<b>AGREED ACTIONS</b>	

	<ul style="list-style-type: none"> <li>• Ongoing Action to recruit to substitute vacancy.</li> <li>• Ideas on the content for the pensions area of the intranet sought.</li> <li>• FBU representatives to be invited via their NYFRS email address (within Teams) for future meetings.</li> </ul>	<b>All</b>  <b>SL</b>
<b>11.</b>	<b>PROPOSED FUTURE MEETINGS</b>	
	<ul style="list-style-type: none"> <li>• Date of next meeting – Wednesday 16<sup>th</sup> December at 10 am.</li> </ul>	

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