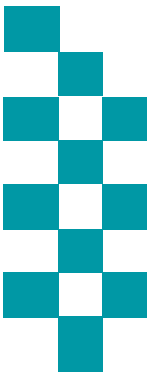


Public Accountability Board



BE SAFE
FEEL SAFE

Agenda



Caring About the Vulnerable

Mental Health

s136 Detentions



Ambitious Collaboration

Force Overview

City Command

Coastal Command



Reinforcing Local Policing

County Command

Crime Trends

Crime Focus

ASB/PSW
Incidents

Proactive Policing

Rural Task Force



Enhancing the Customer Experience

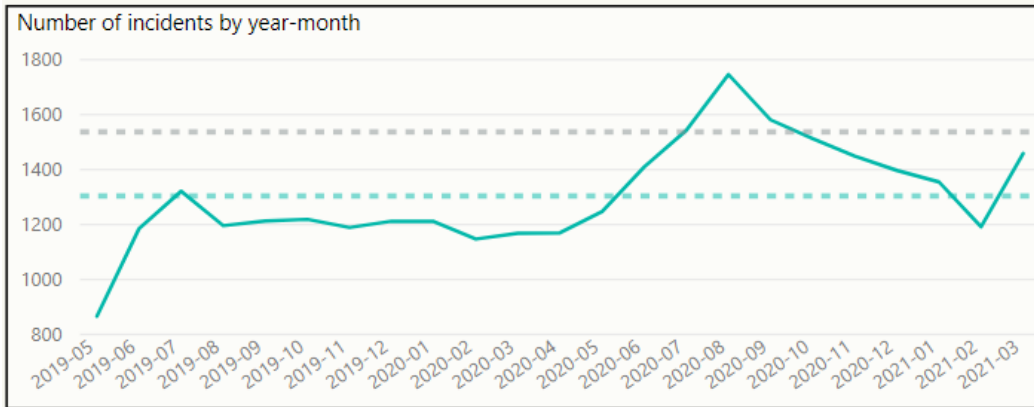
999

101

Local Priorities

Mental Health (April 2020 – March 2021)

Occurrences with a mental health qualifier



- There has been an increase in Mental Health related incidents this month. As a result of the extended use of the auto tag facility used by the FCR, this has increased the number of mental health qualifiers applied since May 2020.
- Incidents with a Mental Health tag have accounted for 19.04% of all incidents in the last 23 months and have accounted for 21.87% of all incidents in March 2021.

Incidents with highest number of Mental Health Tag (01st April '20 – 31st March '21)

Description	Volume with mental health tag	% of All Type of Incidents
CONCERN SAFETY	5923	34.71%
MISSING PERSON	1065	6.24%
DOMESTIC INCIDENT	1772	10.39%
VIOLENCE	2635	15.44%
ASB NUISANCE	893	5.23%

Incident data (left) relates to the initial police response where Mental health presented and was tagged on the incident

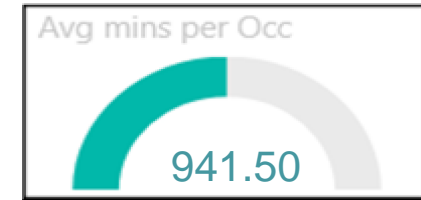
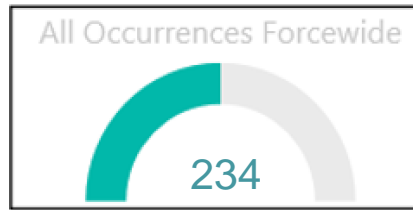
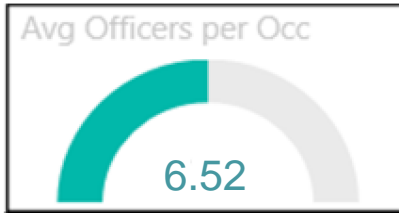
Use of police custody as a place of safety

Police custody must only be used for s136 MHA detainees in highly exceptional circumstances, e.g. genuinely unmanageable risks of resistance, aggression, violence or escape, or if also detained for an offence. We scrutinise every use of custody in these circumstances.

The below volumes have been reviewed and changed. Previously any s136 detention that occurred in custody has been counted, however, all but the below incidents, custody was not actually used as a place of safety. The incident occurred whilst in custody before the individual was transferred to a recognised Health Based Place of Safety and as such custody was never used as a Place of Safety. In these cases, the mental ill-health of the detainee was identified after their arrival at a custody suite.

s136 Detentions (Police Custody)	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21
Under 18	0	0	0	0	0	0	0	0	0	1	0	0
Aged 18 or Over	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	1	0	0
<i>Presented whilst in Custody and taken to HBPoS</i>	8	6	2	4	2	2	2	2	4	2	1	1

s136 – (April 2020 – March 2021)

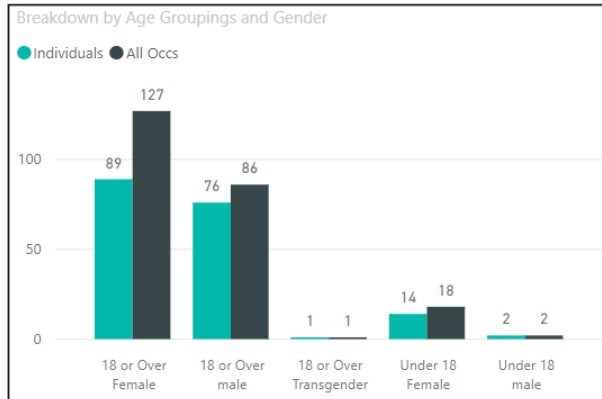


By Occurrence Type

Type of Occ	Total
Anti Social Behaviour	3
Crime Related	20
Not Recorded on STORM	2
Personal Safety/Welfare	197
Police Generated Activity	9
Road Related	3
Total	234

- 234 Occurrences throughout the period of April 2020 – March 2021, average of 19.5 per month.
- 18 detainee required to be taken out of the county during this year.
- 95 incidents required Police transportation:
30 following Risk assessment
- 37.18% of detentions resulted in Admission

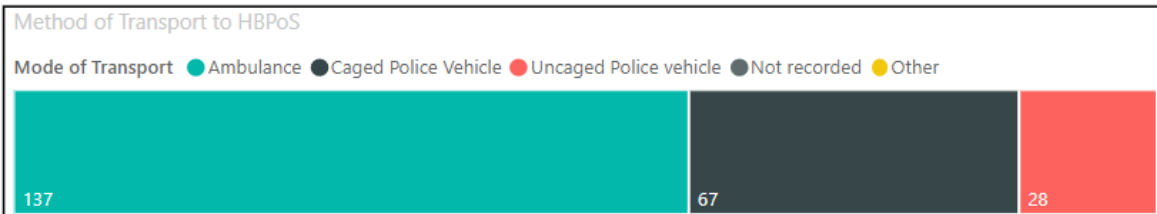
Gender/Age Breakdown and Repeat Nominals



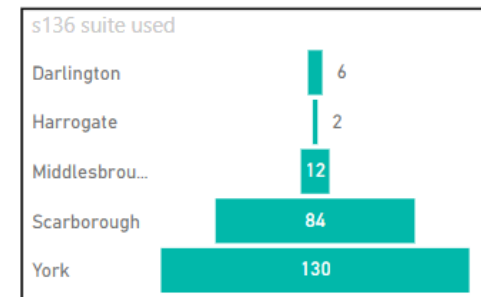
Outcomes

Outcome Group	Occurrences	% of Total
Returned to the Community	147	62.82%
Admitted	87	37.18%
Total	234	100.00%

Mode of Transport



HBPOs Usage



Force Levels (Incidents and Crimes Committed April 2020 – March 2021)

Count of all Incidents and type

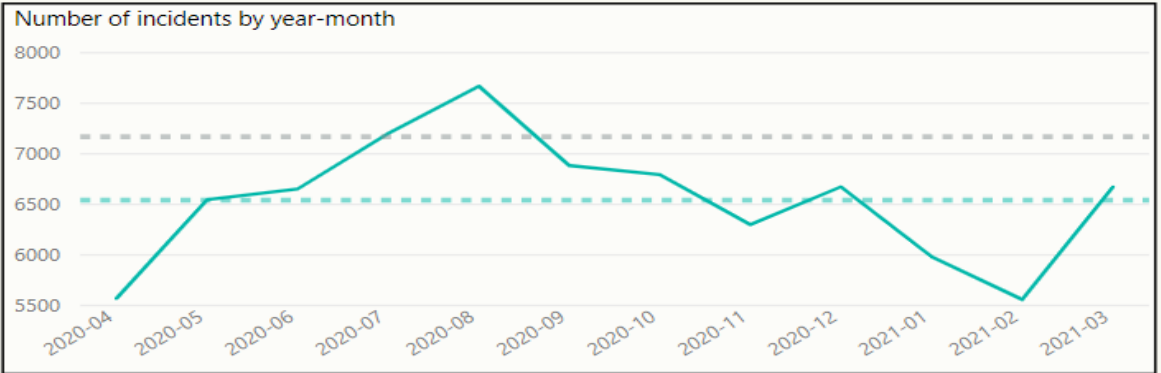
Count of Incidents

78,504

Total Crimes Committed

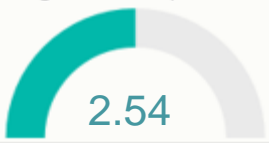
40,556

Incident Volumes by Date

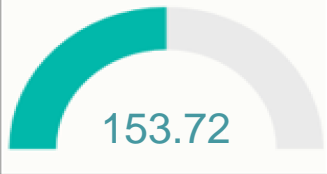


Average Officers and Time Spent

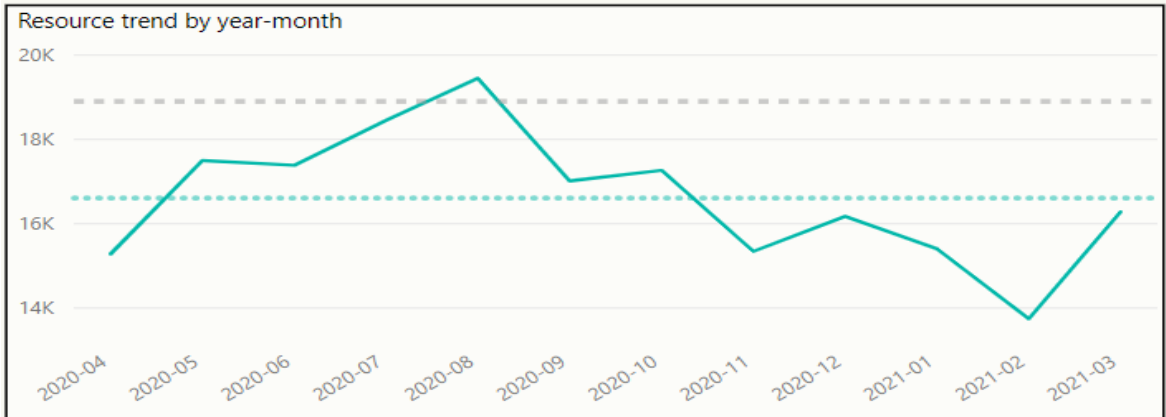
Average resources per incident



Average minutes per incident



Incident Volumes by Resource Trend



Highest Wards by volume of Crime

ward	crimes
Castle	1602
Guildhall Inner (NYP)	1141
Westfield	1092
Heworth	927
Clifton	876
Selby South	774
Micklegate Outer (NYP)	718
Low Harrogate	716
Eastfield	678
Huntington and New Earswick	670
Central	661

Volume by Crime type

Crime	2020-04	2020-05	2020-06	2020-07	2020-08	2020-09	2020-10	2020-11	2020-12	2021-01	2021-02	2021-03	Total
Violence Against The Person	969	1021	1255	1496	1464	1244	1264	1008	1198	1005	836	1019	13779
Theft	395	461	528	577	631	667	573	497	549	385	385	489	6137
Fraud	328	278	383	469	386	442	452	447	392	434	519	612	5142
Arson & Criminal Damage	287	363	352	445	551	507	461	417	449	325	261	395	4813
Public Order Offences	215	268	307	339	355	343	281	220	252	212	196	242	3230
Burglary	157	154	191	206	198	231	203	222	207	125	112	124	2130
Drug Offences	155	215	153	139	129	147	168	137	129	137	127	150	1786
Vehicle Offences	131	113	119	145	139	152	155	138	105	103	84	109	1493
Sexual Offences	62	76	69	85	88	59	74	72	71	52	50	60	818
Misc Crimes Against Society	78	69	67	66	42	59	54	58	50	31	46	58	678
Possession Of Weapons	33	47	34	32	26	40	38	30	18	19	11	31	359
Robbery	13	15	15	17	22	25	22	15	9	13	10	15	191
Total	2823	3080	3473	4016	4031	3916	3745	3261	3429	2841	2637	3304	40556

City Command (Incidents and Crimes Committed April 2020 – March 2021 – York and Selby)

Count of all Incidents and type

Count of Incidents

28,168

Total Crimes Committed

15,337

Average Officers and Time Spent

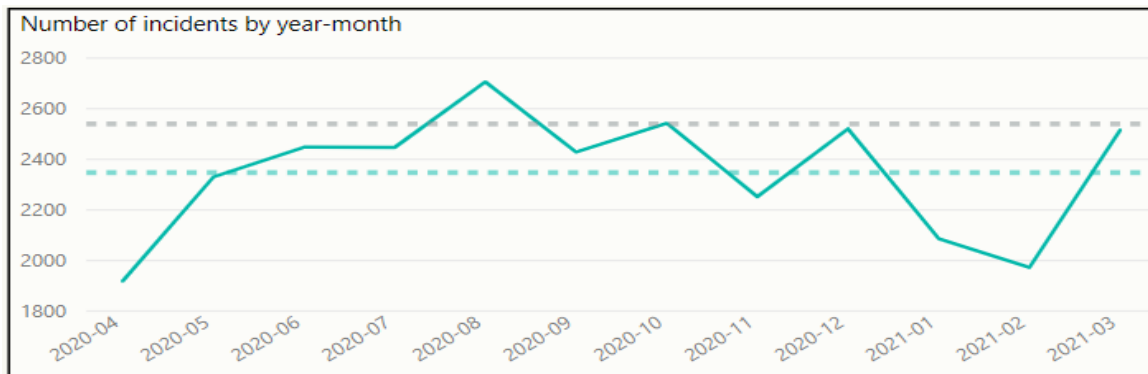
Average resources per incident

2.58

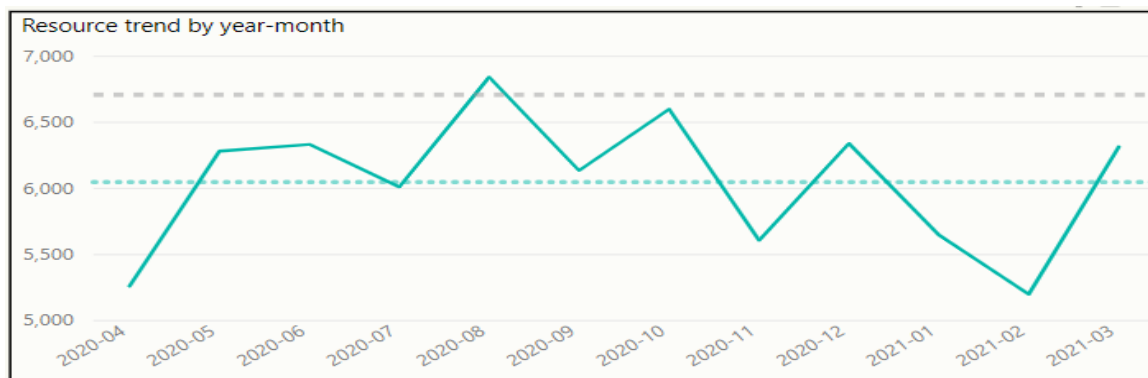
Average minutes per incident

155.98

Incident Volumes by Date



Incident Volumes by Resource Trend



Highest Wards by Crime Volume

ward	crimes
Guildhall Inner (NYP)	1141
Westfield	1092
Heworth	927
Clifton	876
Selby South	774
Micklegate Outer (NYP)	718
Huntington and New Earswick	670
Fishergate	620
Skelton, Rawcliffe and Clifton Without	612
Hull Road (NYP)	600
Holgate	593

Volume by Crime type

Crime	2020-04	2020-05	2020-06	2020-07	2020-08	2020-09	2020-10	2020-11	2020-12	2021-01	2021-02	2021-03	Total
Violence Against The Person	342	378	516	561	525	488	492	397	436	376	300	394	5205
Theft	160	191	242	225	250	297	253	245	284	171	164	246	2728
Fraud	100	92	142	168	121	146	143	152	137	162	145	200	1708
Arson & Criminal Damage	93	126	121	141	180	180	180	161	166	100	94	153	1695
Public Order Offences	98	113	115	113	129	132	125	65	95	71	65	111	1232
Burglary	55	64	61	64	65	77	78	63	78	46	64	35	750
Drug Offences	57	83	66	40	50	50	64	38	49	55	47	53	652
Vehicle Offences	46	53	50	56	44	62	63	59	38	39	36	46	592
Sexual Offences	18	27	21	44	39	17	29	29	30	20	24	26	324
Misc Crimes Against Society	22	21	25	29	17	27	19	14	19	9	18	21	241
Possession Of Weapons	9	10	12	13	9	15	11	8	5	5	5	10	112
Robbery	10	5	6	8	16	13	12	6	5	6	4	7	98
Total	1010	1163	1377	1462	1445	1504	1469	1237	1342	1060	966	1302	15337

Coastal Command (Incidents and Crimes Committed April 2020 – March 2021– Scarborough and Ryedale)

Count of all Incidents and type

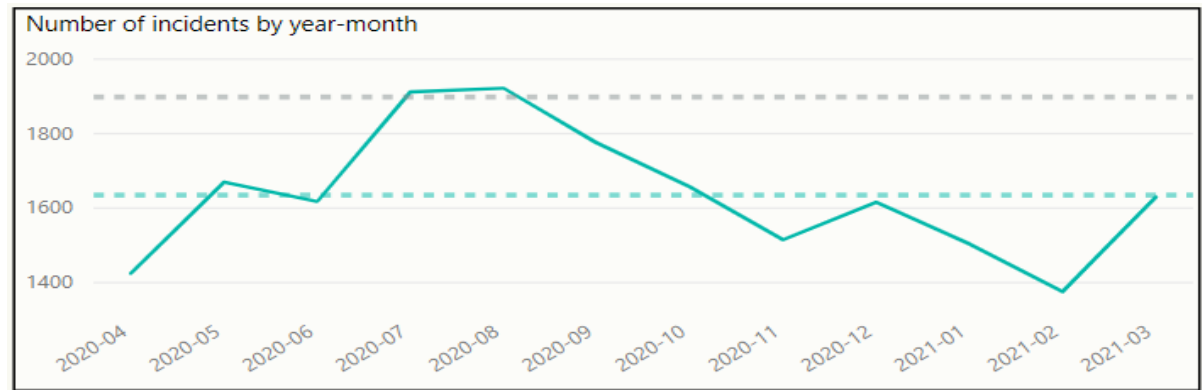
Count of Incidents

19,620

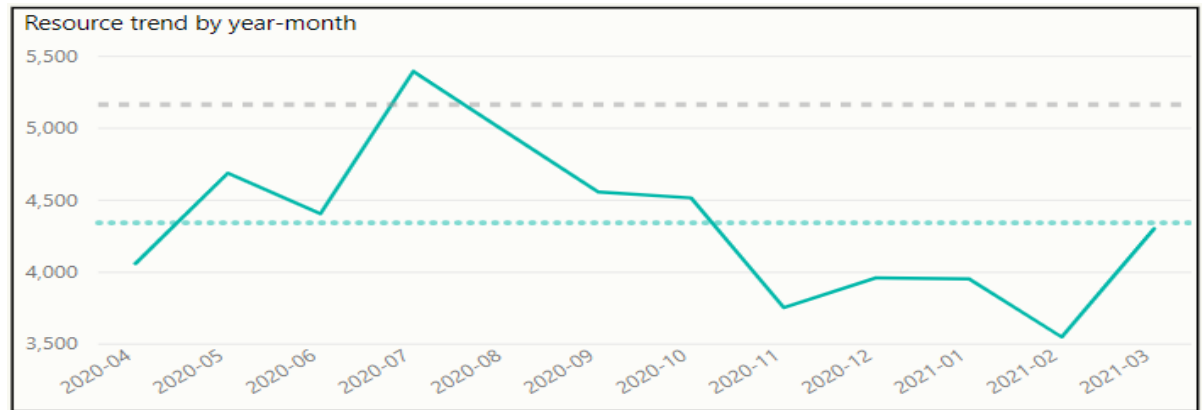
Total Crimes Committed

10,215

Incident Volumes by Date

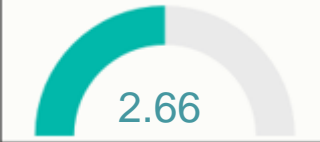


Incident Volumes by Resource Trend

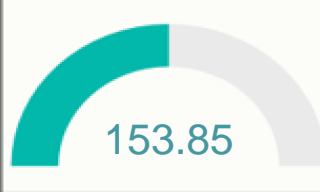


Average Officers and Time Spent

Average resources per incident



Average minutes per incident



Highest Wards by Crime Volume

ward	crimes
Castle	1602
Eastfield	678
Central	661
Woodlands	629
North Bay	513
Falsgrave Park	465
Ramshill	372
Streonshalh	332
Stepney	326
Filey	315

Volume by Crime type

Crime	2020-04	2020-05	2020-06	2020-07	2020-08	2020-09	2020-10	2020-11	2020-12	2021-01	2021-02	2021-03	Total
Violence Against The Person	257	307	340	399	419	325	326	285	369	286	241	283	3837
Arson & Criminal Damage	94	97	101	135	149	122	108	117	109	103	66	81	1282
Theft	91	108	122	132	145	140	118	95	103	73	73	82	1282
Fraud	59	61	76	90	86	109	104	75	93	90	139	132	1114
Public Order Offences	61	69	80	117	97	101	74	81	74	62	64	59	939
Drug Offences	39	67	40	45	42	36	54	34	42	44	24	37	504
Burglary	39	20	36	51	38	43	44	38	33	27	13	36	418
Vehicle Offences	20	23	22	35	29	21	36	23	17	9	17	21	273
Sexual Offences	19	22	23	17	21	20	24	16	20	14	11	14	221
Misc Crimes Against Society	17	25	14	16	7	12	10	15	9	12	6	14	157
Possession Of Weapons	14	26	15	13	6	12	15	11	6	8	1	11	138
Robbery		9	7	4	3	7	6	4	1	1	3	5	50
Total	710	834	876	1054	1042	948	919	794	876	729	658	775	10215

County Command (Incidents and Crimes Committed April 2020 – March 2021– Hamb, Rich, H'gate and Craven)

Count of all Incidents and type

Count of Incidents

30,511

Total Crimes Committed

14,955

Average Officers and Time Spent

Average resources per incident

2.43

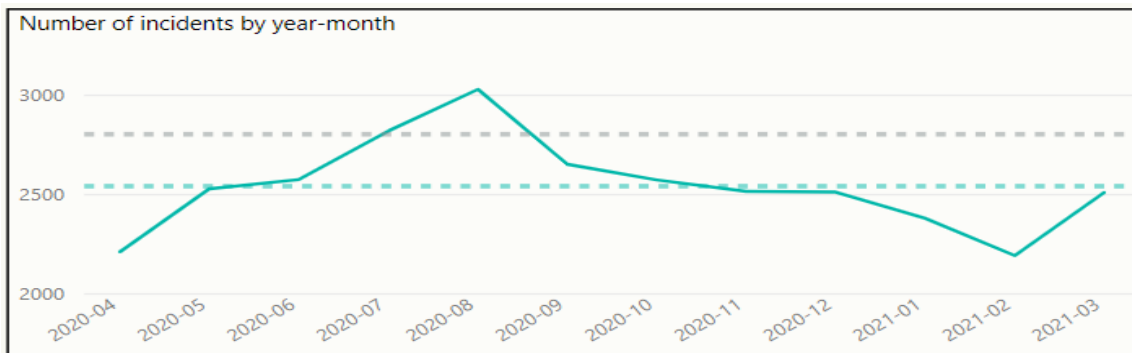
Average minutes per incident

151.26

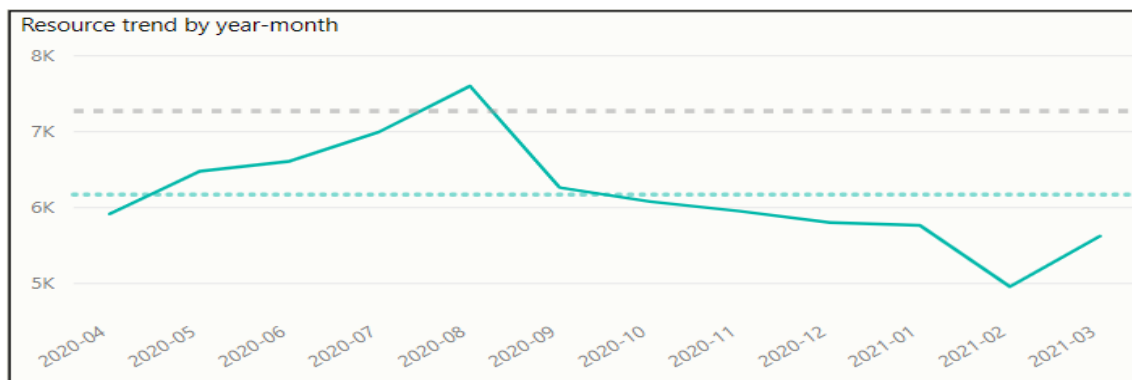
Highest Wards by Crime Volume

ward	crimes
Low Harrogate	716
Northallerton Central	531
Starbeck	508
Granby	482
High Harrogate	440
Ripon Minster	395
Northallerton North	329
Skipton West	326
Saltergate	325
Thirsk	321
Harlow Moor	315

Incident Volumes by Date



Incident Volumes by Resource Trend



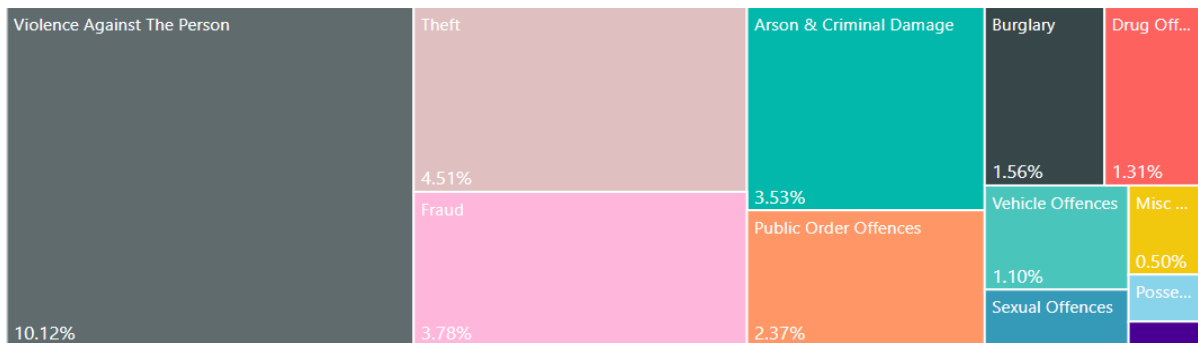
Volume by Crime type

Crime	2020-04	2020-05	2020-06	2020-07	2020-08	2020-09	2020-10	2020-11	2020-12	2021-01	2021-02	2021-03	Total
Violence Against The Person	370	336	399	535	519	431	445	323	392	343	294	342	4729
Fraud	169	124	165	209	177	185	203	217	162	180	234	277	2302
Theft	144	161	164	220	235	230	202	156	162	141	148	161	2124
Arson & Criminal Damage	100	140	130	169	222	205	172	139	174	121	101	161	1834
Public Order Offences	56	86	112	109	129	110	82	74	83	79	67	72	1059
Burglary	63	70	94	91	95	111	81	121	96	52	35	53	962
Vehicle Offences	65	37	47	54	66	69	56	56	50	55	30	42	627
Drug Offences	59	65	46	54	37	61	49	62	38	38	56	56	621
Misc Crimes Against Society	39	22	28	21	18	19	25	29	21	10	22	22	276
Sexual Offences	25	27	25	24	28	22	20	26	21	18	15	20	271
Possession Of Weapons	10	11	7	6	11	12	12	11	7	6	5	9	107
Robbery	3	1	2	5	3	5	4	5	3	6	3	3	43
Total	1103	1080	1219	1497	1540	1460	1351	1219	1209	1049	1010	1218	14955

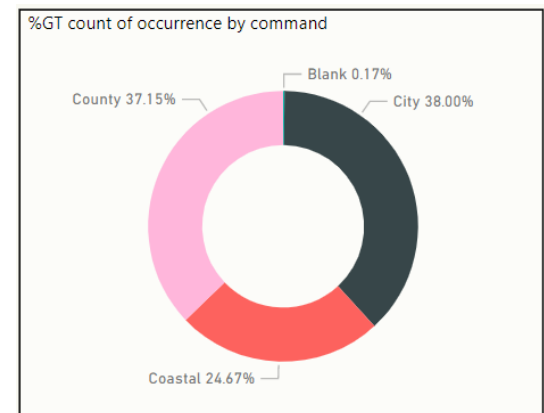
CRIME – Financial Year to Date Comparison (Crimes by Committed Date)

	2018/2019	2019/2020	2020/2021	% Diff (19/20 compared 20/21)
Arson & Criminal Damage	6175	5638	4831	-14.31%
Burglary	3975	3598	2133	-40.72%
Drug Offences	1601	1667	1798	7.86%
Misc Crimes Against Society	826	977	691	-29.27%
Possession Of Weapons	298	336	364	8.33%
Public Order Offences	2423	3029	3265	7.79%
Robbery	237	223	191	-14.35%
Sexual Offences	1420	1425	822	-42.32%
Theft: All Other Theft	4797	4288	2725	-36.45%
Theft: Bicycle Theft	1226	1106	798	-27.85%
Theft: Shoplifting	4563	4381	2513	-42.64%
Theft: Theft From Person	481	445	121	-72.81%
Vehicle Offences	2354	2375	1502	-36.76%
Violence Against The Person	14768	16823	13874	-17.53%
Grand Total	45144	46311	35628	-23.07%

% Split of Crime Types



% Split of all crimes by Command



CRIME FOCUS – Financial Year To Date (Apr 20 – Mar 21)

HAM & RICH			
	2020/2021	% diff Same Period '19	
CRIME	5433	-14.98%	
Burglary	268	-39.23%	
Theft: Other	439	-28.85%	
Theft: Shoplifting	291	-30.22%	
Criminal Damage	688	-10.77%	
Drug Offences	175	-0.57%	
Violence Offences	1800	-16.74%	

SCAR & RYE			
	2020/2021	% diff Same Period '19	
CRIME	10277	-17.23%	
Burglary	419	-38.29%	
Theft: Other	696	-27.58%	
Theft: Shoplifting	457	-51.18%	
Criminal Damage	1287	-13.33%	
Drug Offences	507	20.71%	
Violence Offences	3856	-19.45%	

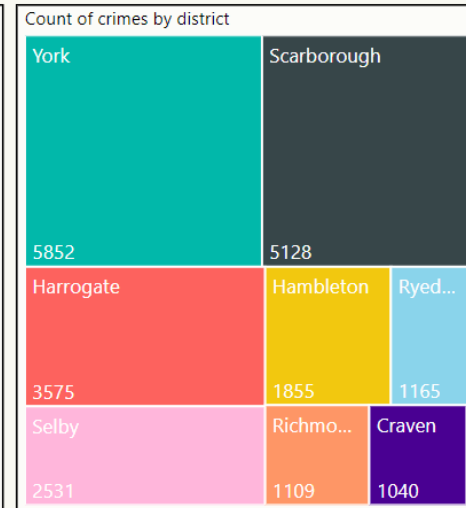
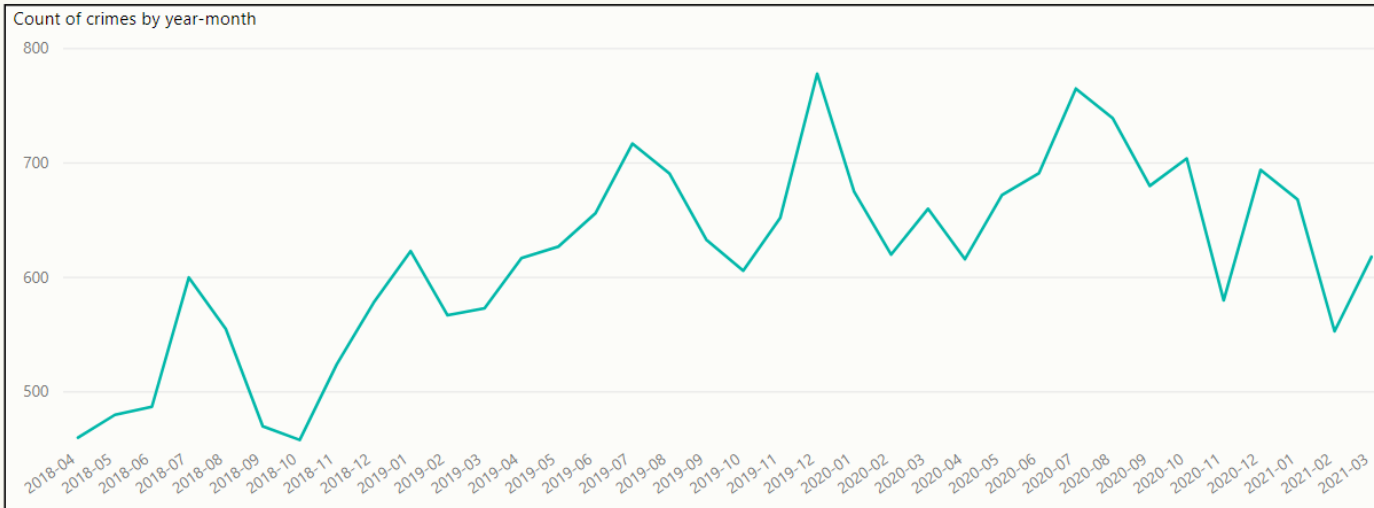
CRAVEN			
	2020/2021	% diff Same Period '19	
CRIME	2057	-21.13%	
Burglary	221	-30.72%	
Theft: Other	164	-31.67%	
Theft: Shoplifting	71	-65.02%	
Criminal Damage	202	-16.87%	
Drug Offences	120	20.00%	
Violence Offences	608	-20.00%	

YORK			
	2020/2021	% diff Same Period '19	
CRIME	11202	-22.68%	
Burglary	482	-43.43%	
Theft: Other	669	-43.69%	
Theft: Shoplifting	1001	-41.73%	
Criminal Damage	1238	-15.32%	
Drug Offences	472	-3.28%	
Violence Offences	3731	-18.16%	

HARROGATE			
	2020/2021	% diff Same Period '19	
CRIME	7551	-15.35%	
Burglary	474	-42.12%	
Theft: Other	500	-43.57%	
Theft: Shoplifting	490	-37.66%	
Criminal Damage	951	-18.30%	
Drug Offences	332	-0.60%	
Violence Offences	2361	-15.35%	

SELBY			
	2020/2021	% diff Same Period '19	
CRIME	4223	-13.60%	
Burglary	269	-44.19%	
Theft: Other	254	-35.20%	
Theft: Shoplifting	203	-36.56%	
Criminal Damage	463	-8.86%	
Drug Offences	183	25.34%	
Violence Offences	1510	-12.67%	

CRIME FOCUS – Domestic Abuse (Last 3 years)



- There has been a year on year increase in the volume of Domestic Abuse related recorded crimes since 2016/17. There was a 21.03% increase in the volume of Domestic Abuse recorded crimes between 2018/19 and 2019/20, from 6,351 to 8,043.
- The majority of reports consist of violence, either with or without injury. Increases are being seen across most age groups but most noticeably in the 16-18 range and also child on parent offending. The changes to the definition and scope of domestic abuse have in part contributed to the increase. For example, the reduction of the lower age limit from 18 to 16, and the introduction of offences of controlling or coercive behaviour have affected recording levels.
- Domestic abuse related stalking and harassment is also prevalent with continued frequent contact by telephone or online continuing the controlling elements of the former relationship after it has ended. Increases are also being noted in the reporting of non-recent offending in a domestic setting but this remains less than 10%. There is no longer a time limit on abuse evidence, which previously stood at five years. Additionally, the range of documents accepted as evidence of abuse has been widened to include statements from domestic violence support organisations and housing support officers. It has been noted that investigations are tending to deal with multiple crime reports as non-recent crimes are increasingly reported as part of current investigations.

ANTI SOCIAL BEHAVIOUR, PUBLIC SAFETY & WELFARE AND ROAD TRAFFIC COLLISIONS (ANY INJURY SEVERITY)

HAM & RICH

	2020-2021	% diff Same Period '19/20
ASB	4897	98.74%
Cov-19 Related Tag	4420	
PSW	12197	-2.24%
Missing Person	299	6.03%
Concern Safety	2487	-3.04%
Domestic Inc	670	-6.03%
Injury RTC	500	-17.36%

SCAR & RYE

	2020-2021	% diff Same Period '19/20
ASB	9628	70.65%
Cov-19 Related Tag	8808	
PSW	18783	-5.78%
Missing Person	484	-31.93%
Concern Safety	4662	-4.64%
Domestic Inc	1477	8.13%
Injury RTC	613	-3.01%

YORK

	2020-2021	% diff Same Period '19/20
ASB	9898	52.35%
Cov-19 Related Tag	8784	
PSW	19427	-14.00%
Missing Person	613	-1.13%
Concern Safety	4544	-10.97%
Domestic Inc	1335	1.83%
Injury RTC	623	-28.47%

SELBY

	2020-2021	% diff Same Period '19/20
ASB	3460	68.95%
Cov-19 Related Tag	3205	
PSW	7622	-6.12%
Missing Person	163	-17.68%
Concern Safety	1569	-10.60%
Domestic Inc	610	-5.28%
Injury RTC	315	-0.63%

HARROGATE

	2020-2021	% diff Same Period '19/20
ASB	5745	43.80%
Cov-19 Related Tag	5334	
PSW	14766	-6.41%
Missing Person	360	-34.19%
Concern Safety	2869	-13.45%
Domestic Inc	877	1.86%
Injury RTC	560	-18.37%

CRAVEN

	2020-2021	% diff Same Period '19/20
ASB	2122	139.50%
Cov-19 Related Tag	1985	
PSW	4983	10.98%
Missing Person	58	-40.82%
Concern Safety	947	-6.42%
Domestic Inc	187	-8.78%
Injury RTC	217	-22.22%

- ASB incidents have seen a significant increase in all areas. Cov19 related incidents have all been recorded as ASB which may explain the increase.
- PSW type incidents have significantly decreased across all areas which may be attributed to the current pandemic.

Proactivity: How has proactive policing contributed to control strategies? (End of Year Update)

End of Year update by team against each control strategy, this slide provides some of the stand out highlights over the last 12 months.

Firearms Support Unit (FSU)

- Domestic Abuse – A 17 year old having a mental health crisis attempted to cut their throat with a knife, FSU officers restrained her and prevented her from taking her own life. Detained under the mental health act and medical intervention commenced.
- Fraud (Personal) – Two males linked to bogus official work throughout Yorkshire were arrested on the A1 and vehicle seized. Primary force was South Yorkshire Police, males detained on their behalf to facilitate the investigation. Preventative work, as they were heading into North Yorkshire.
- Serious Organised Crime – Tracker activation in a rural area of Selby District – FSU tracked signal to a rural industrial unit where they located a number of stolen items of plant, other stolen vehicles and a cannabis grow. Male in charge of the unit is a well-known nominal linked to organised crime over the past 20-25 years.
- Sexual Abuse and Exploitation - Two South Yorkshire Police nominals arrested for crime offences in the NYP area – burglary and SMV. One of the males wanted for a violent rape allegation in the South Yorkshire area – male detained and forensic strategy adhered to, in order to secure and preserve evidence for the sexual offence.

Operational Support Unit (OSU)

- Domestic Abuse - Officers attend address and conducted arrest of a female for assault and criminal damage, the day prior OSU officers attend a domestic incident of a male posting explicit pictures of his ex-partner on the internet. Appropriate action was taken and PPN submitted to allow follow up safeguarding to be considered.
- Fraud (Personal) - OSU support other police departments in the execution of warrants. in one instance a warrant was executed where the offender had been defrauding a care home. £60000 was found hidden in a safe in the loft.
- Serious Organised Crime – Members of the OSU assisted the Organised Crime Unit in the arrest of an organised crime member. Operation Dragon resulted in the arrest of a male and subsequent search of his property and scrap yard. Some 94 cars were searched and 5kg of class A drugs recovered which had been hidden in a vehicle.
- Sexual Abuse and Exploitation - Operational Support Officers assisted with Operation Ankle. This was a week of action conducting warrants and subsequent searches of properties in respect to indecent images. Officers from the team recovered many exhibits for examination and in one instance recovered some class A drugs which will serve to convict that suspect of other matters.

Roads Policing Group (RPG)

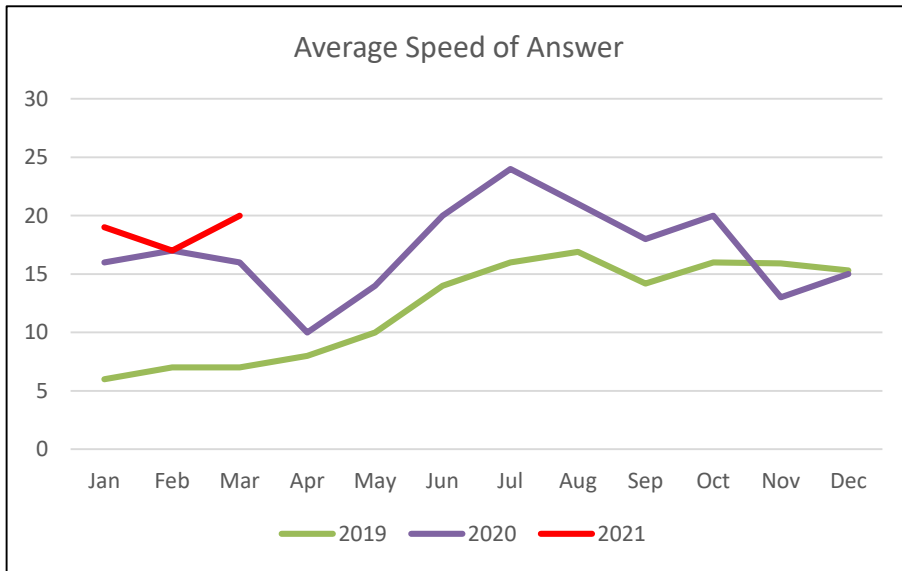
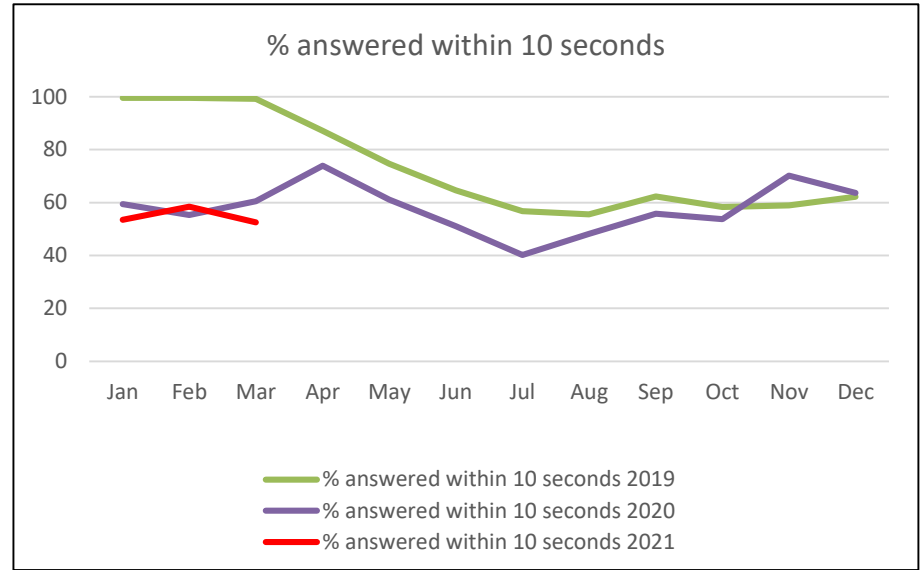
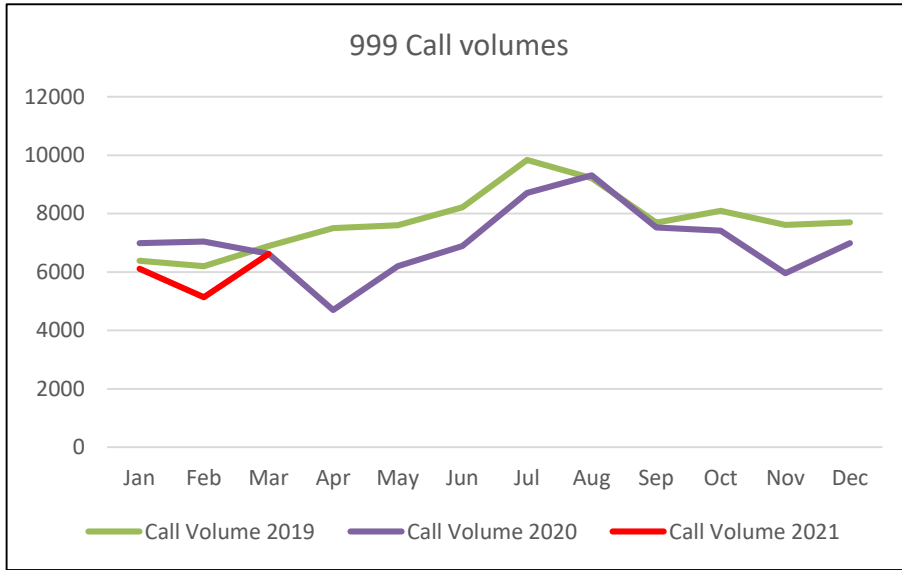
- Domestic Abuse – A number of offenders, who have made off from scenes of domestic abuse have been identified by ANPR research and located and arrested by RPG resources. RPG are able to offer specialist support regarding these often high risk offenders and have brought pursuit situations to safe conclusions and ensured the apprehension of suspects.
- Fraud (Personal) – RPG have recently dealt with groups utilising foreign plated vehicles. These groups cold call in rural elderly communities in an attempt to fraudulently deliver services and or purchase vehicles at greatly reduced prices, by applying excess pressure to the vulnerable. These interventions have served to disrupt activity and build the intelligence picture with National and European partners.
- Serious Organised Crime – RPG continue to exploit ANPR and intelligence lead tasking to target Organised Crime in NYP. Recent stops have seen an OCG uncovered in the Selby district, highlighting a number of offences including international links around the theft of plant machinery, people trafficked into modern slavery and large scale drug cultivation.
- Sexual Abuse and Exploitation - RPG utilise ANPR and proactive patrol methods in order to identify opportunities to target sexual abuse and exploitation. A recent incident involved the stopping of a vehicle which contained members of an Eastern European OCG and two female sex workers, that were subject to exploitation. Both males were arrested and both females received all available support with regards safe guarding and referrals to partners for longer term support around their vulnerability.

Rural Task Force (March 2021 Update)

This report is made with the caveat that we have tried to maintain as normal a service as possible but like everyone in the country the Rural Taskforce and our partners have been affected to some degree by the Coronavirus restrictions.

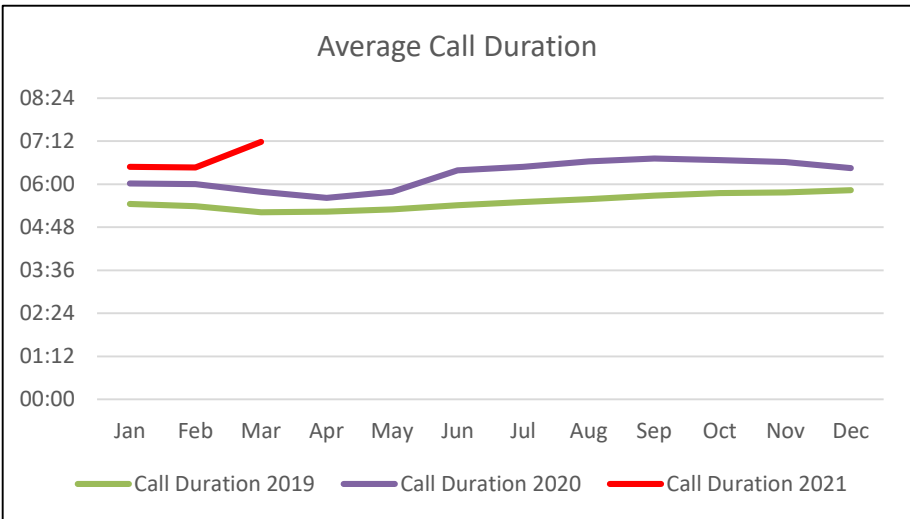
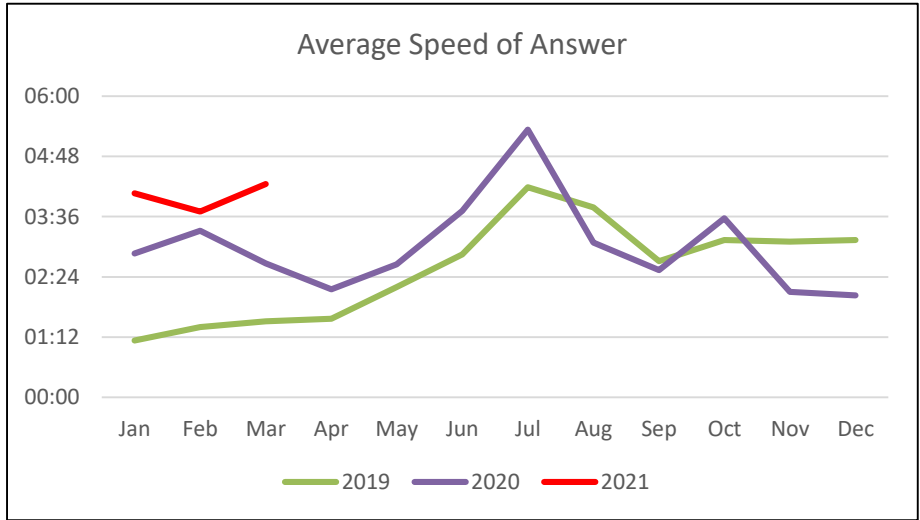
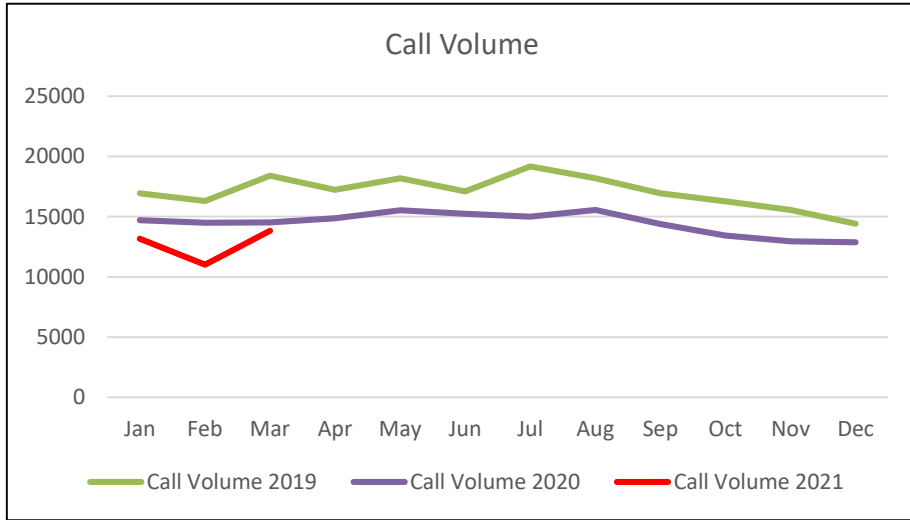
- Whilst on dedicated patrol in the Craven area targeting rural crime, Rural Watch volunteers reported an attempt theft of a Quad bike at Threshfield. RTF and members of the local watch scheme found the suspect vehicle abandoned. RTF using equipment obtained through Safer Street funding, locate two suspects running across fields into woodland. With the use of other NYP resources they are located and arrested. A third male was located in the West Yorkshire area and arrested. The vehicle was on false plates. A thorough search recovered a balaclava, gloves and torch discarded in the vicinity.
- RTF attend Leeds area to make an arrest for burglaries. Suspect located and arrested. Search of home address also lead to recovery of live ammunition.
- RTF stop a HGV due to its manner of driving. The driver was found to be OPL. Also in the vehicle were drugs and offensive weapons. Suspect arrested for all offences and charged to court.
- A Livestock theft suspect was seen by RTF in breach of animal disqualification order. He was in possession of 7 sheep and was arrested. He had been arrested for similar offences earlier in March where RTF took primacy in the investigation. Subsequently he was charged and remanded. He has also just pleaded guilty for three other breaches RTF caught him for in June 2020. All due to be sentenced together in May 2021.
- RTF identified suspect for two burglaries in Whitby's rural area and arranged a joint arrest with Cleveland for thefts of metal and power tools. Male charged with Burglaries and theft. Court date imminent.
- Vehicle stopped in Selby. Driver was already on bail for South Yorkshire. Power to search under the Misuse of Drugs Act formulated and passenger dealt with for cannabis. Driver has no licence and no insurance. Vehicle seized and driver reported for offences.
- We have also conducted two cross-border rural crime operations in March 2021 targeting overnight poachers and travelling criminals on the Ryedale border jointly with the new Humberside Rural Task force. Similar operations have also been conducted with West Yorkshire police and Cleveland police, again targeting the Borders between Force area, deterring crime and providing a visible presence and reassurance to our rural communities.
- Operation Checkpoint on 29th March along the northern border. A long running regional cross-border rural crime operation, carried out Quarterly, originally set up between NYP and Durham. This has expanded and now includes Lancashire, Cumbria, Northumbria, and Cleveland police, in addition to local volunteer Watch teams. 3 vehicles seized, 35 vehicles checked, 1 PACE vehicle search, 1 TOR (no MOT), 2 Sec 59's issued, 1 possession cannabis offence. A total of 31 Watch volunteers were out on patrol with NYP (lower than usual due to Covid rules).
- 'Safer Streets 2' farm survey work by RTF in Craven, Harrogate, and Selby Districts to provide farm data to support potential OFPCC funding bids for approx £1.4M of crime prevention funding.

Initial Contact – 999



- 4.55% decrease in calls compared to April 2018 – March 2019
- 13.35% decrease in calls compared to April 2019 – March 2020

Initial Contact - 101



- 14.68% decrease in calls compared to April 2018 – March 2019
- 25.34% decrease in calls compared to April 2019 – March 2020

Local Policing – Police and Crime Plan 2017-2021

Hambleton	2019/2020	2020/2021	Diff
Burglary	286	187	-34.62%
Road	4898	4308	-12.05%
Mental Health	2151	2915	35.52%

Scarborough	2019/2020	2020/2021	Diff
Burglary	530	335	-36.79%
Drug Offences	377	436	15.65%
ASB	4745	7814	64.68%

Richmondshire	2019/2020	2020/2021	Diff
Drug Offences	55	51	-7.27%
Burglary	155	81	-47.74%
ASB	803	1828	127.65%

Ryedale	2019/2020	2020/2021	Diff
Burglary	149	84	-43.62%
Drug Offences	43	71	65.12%
ASB	897	1814	102.23%
Road	3092	2715	-12.19%

Harrogate	2019/2020	2020/2021	Diff
Burglary	819	474	-42.12%
ASB	3995	5745	43.80%
Road	7791	6654	-14.59%
Cyber	597	1107	85.43%

York	2019/2020	2020/2021	Diff
Violence	4559	3731	-18.16%
Burglary	852	482	-43.43%
ASB	6497	9898	52.35%
Cyber	869	1399	60.99%

Craven	2019/2020	2020/2021	Diff
Burglary	319	221	-30.72%
Road	2558	2745	7.31%
Crime	3368	3085	-8.40%

Selby	2019/2020	2020/2021	Diff
Drug Offences	146	183	25.34%
Burglary	482	269	-44.19%
ASB	2048	3460	68.95%
Cyber	337	630	86.94%

➤ ASB incidents have seen a significant increase in all areas. Please see Slide 12 for this breakdown.

GLOSSARY

Glossary

- ASB = Anti-Social Behaviour
- CMS = Community Messaging System
- Concern Safety = Concern for Safety – includes all occurrences where there is a concern for an individual's safety or welfare
- Fraud Offences = These are not included in the crime statistics as they are not reported by forces to the Home Office. Instead these crimes are passed to Action Fraud and statistics are collated by that agency
- FSU = Firearms Support Unit
- I Grade = priority assigned by control room for an incident requiring ImmEDIATE police response
- KSI = A casualty Killed or Seriously Injured as a result of a Road Traffic Collision on a public road
- MCU = Major Crime Unit
- MHA = Mental Health Act
- Miss Pers = Missing Person
- MO = Modus Operandi
- NPS = New PsychoaSubstances is the official term for Legal Highs
- NTE = Night Time Economy
- OCG = Organised Crime Group
- OSU = Operational Support Unit – a specialist unit which is deployed around the force through tactical bidding process
- OPL = Over Prescribed Limit typically the term used to describe failing a breath test
- PCSO = Police Community Support Officer
- PSW = Personal Safety and Welfare
- Resolved Outcome = A crime where an offender has been dealt with through sanction or restorative justice.
- RPG = Roads Policing Team
- RTF = Rural Task Force
- Sus Circs = Suspicious Circumstances – includes Insecure premises and Vehicles
- TIC = Taken Into Consideration is typically where an offender admits to further offences to avoid potentially being pursued for these at a later date.

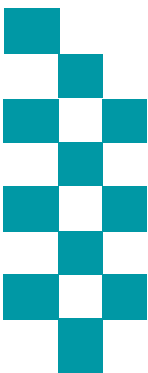
Public Accountability Board

Part b) People



Reporting Period: As at end of March 2021

NB: Statistics remain provisional and subject to change



BE SAFE
FEEL SAFE

HR OVERVIEW

Police Officers

Police Officer	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	20-21 Average	Apr-21
Officer Long-term FTE Target	1508	1508	1508	1508	1508	1508	1508	1508	1508	1508	1508	1508	1508	1563
Actual/ Projected Officer Numbers (includes recruitment)	1493.73	1491.25	1482.55	1505.96	1514.55	1515.43	1517.70	1504.92	1505.34	1498.74	1510.08	1503.28	1503.46	1493.17

The Officer Long-term FTE Target of 1508 was the target for March 2021. *The officer FTE budget was built using the 1451 baseline for 19-20 and adding in the phased recruitment of 58 officers for Phase 1 of Op Uplift. Due to the planned intake dates for 20-21 linked to Uplift this equated to an additional average FTE of 54.34.

The actual number at 01st April 2021 is 1493.17FTE against the target of 1508. This is below the planned target and work is ongoing to review projections to inform future recruitment. This work will include any trends on recruitment and resignations. The 2020-21 average officer number is 1503.46, which is less than 4.54FTE below the target for March 2021.

Moving In 2021-2022 the officer long term target increases as Op Uplift numbers increase. Therefore, the target for March 2022 is 1563 FTE with an annual officer FTE budget of 1564.

HR OVERVIEW

PCSO

PCSO														
	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	20-21 Average	Apr-21
PCSO Long-term FTE Target	223.5	223.5	223.5	223.5	223.5	223.5	223.5	223.5	223.5	223.5	223.5	223.5	223.5	221
Actual/Projected PCSO Numbers (includes recruitment)	228.52	227.49	227.75	238.56	236.70	237.72	233.40	233.25	230.69	229.81	241.81	240.81	233.43	238.97

*The PCSO Long term Target & budget for March 2021 includes the FTE for a pilot with NYFRS for two Public Safety Officers in this financial year. It is understood that for 2021-2022 the budget will be amended to reflect this and equates to a reduction in PCSO FTE of 3.5 (Salaries & associated delivery costs).

The actual PCSO numbers at 1 April 2021 is 238.97FTE against the target 223.5. This is above the planned target and work is ongoing to review projections to inform future recruitment. This work will include any trends on leavers, particularly the numbers of PCSOs becoming student Police Constables. The 2020-2021 average PCSO number is 233.43, which is 9.93FTE higher than the target for March 2021.

HR OVERVIEW

Staff

BUDGET:	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21
OPFCC													
Project Staff (incl Agency)													
Commissioned Services													
Corporate Services													
Chief Constable													
Total Staff FTE Budget for the month (after vacancy factor)													
ACTUAL:													
OPFCC	15.61	15.61	17.60	16.61	16.61	15.61	16.61	17.61	18.61	17.61	17.61	17.61	16.61
Project Staff (incl Agency)	5.00	3.00	3.00	3.00	2.00	1.00	1.41	1.41	1.00	1.00	1.00	1.00	1.00
Commissioned Services	12.55	11.74	13.24	13.24	13.24	13.24	13.24	13.24	12.97	13.05	14.05	14.05	14.05
Chief Constable	992.27	1009.97	1014.90	1016.77	1033.17	1038.83	1038.14	1049.62	1061.78	1060.87	1067.51	1068.65	1058.10
Total Staff against budget FTE	1025.43	1040.32	1048.74	1049.62	1065.02	1068.68	1069.40	1081.88	1094.36	1092.53	1100.17	1101.31	1089.76
Permanent Staff FTE	973.50	986.20	995.62	991.78	1004.18	1008.84	1014.03	1033.03	1037.66	1034.83	1033.07	1033.28	1036.20
Temporary Staff FTE (not including agency)	37.40	37.59	36.59	42.31	43.31	42.31	39.84	38.84	48.24	46.24	53.64	53.14	38.66
Agency Staff FTE	14.53	16.53	16.53	15.53	17.53	17.53	15.53	10.00	8.46	11.46	13.46	14.90	14.90
Total Staff FTE	1025.43	1040.32	1048.74	1049.62	1065.02	1068.68	1069.40	1081.88	1094.36	1092.53	1100.17	1101.31	1089.76

Corporate Services has now been added into Chief Constable. All rows include Agency Staff unless stated.

OPFCC figures do not include the PCC/DPCC. The total number of actual Staff has decreased by 11.55 FTE from the previous month, with a number of expirations of temporary contracts.

Two agency staff are in a supernumerary post. Thirteen agency staff are backfill or interim postings against established posts (includes part time agency staff).

HR OVERVIEW

Citizens in Policing

Citizens in Policing	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21
Specials long-term FTE Target												
Actual Specials FTE	99.00	99.00	113.00	99.00	98.00	111.00	110.00	108.00	102.00	101.00	101.00	104.00
Actual Volunteers (including Police Cadets)	300.00	300.00	301.00	301.00	301.00	299.00	277.00	271.00	274.00	268.00	268.00	202.00

The actual number of Special Constables has remained the same as last month.

We currently have 202 volunteers in the following roles;

Volunteer Advisors

Front Counter Support

Safer Neighbourhood Support

Rural Watch Patrol

Tape and information Facilitator

Police Cadets

Police Cadet Leaders

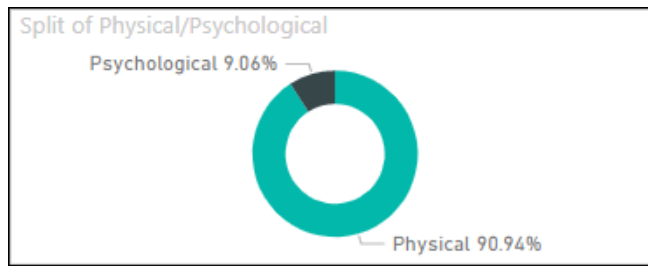
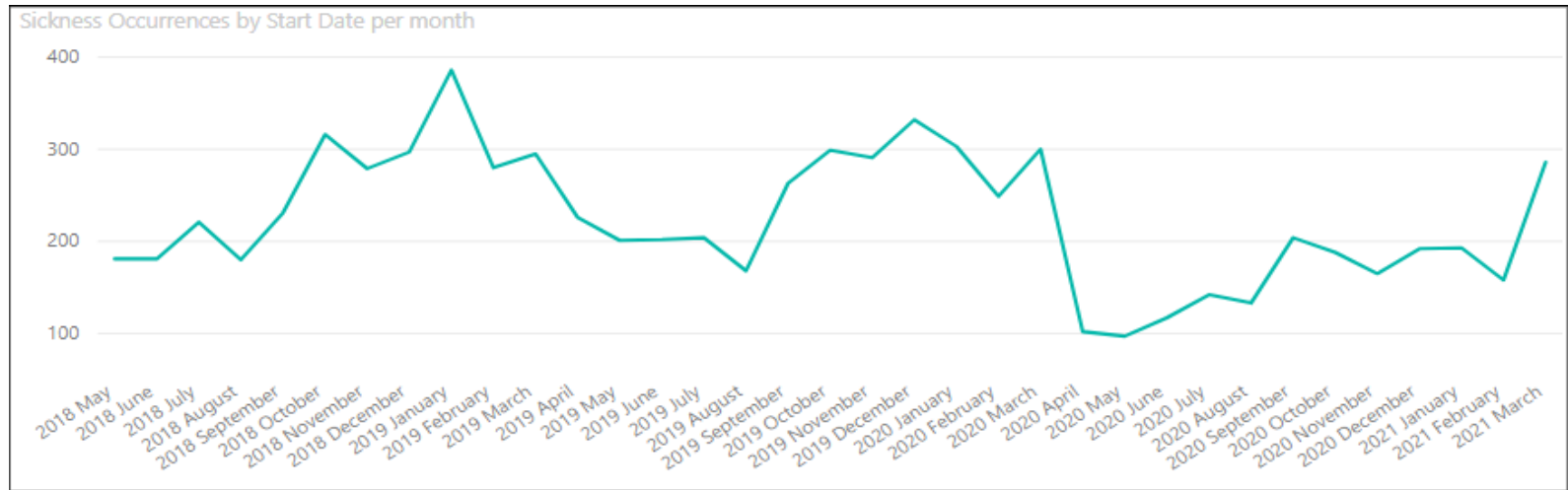
PSV Driver

Neighbourhood Support Volunteer

Vehicle Checker

HR OVERVIEW

Sickness Data



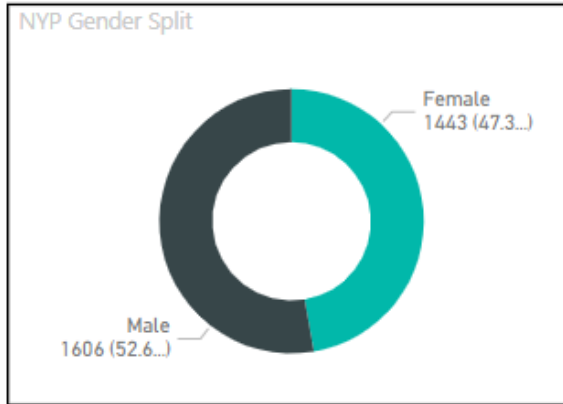
Current initiatives

- Launch of e series platforms and on line toolkits to support 24/7 access and enhanced self-service options for individuals, managers and leaders.
- Enhancements to policies, procedures and guidance to reduce bureaucracy and ensure they are efficient and effective as possible.
- Targeted action and review of our long term sickness cases.
- Continued support and delivery of our Well-being approach and Well-being passports

WORKFORCE DIVERSITY DATA

Data in the graphs below refer to all Police Officers, Specials, PCSO & Police Staff.

Gender Data



Rank	Male	Female
Constable	61.32%	38.68%
Sergeant	70.83%	29.17%
Inspector	74.12%	25.88%
Chief Inspector	59.09%	40.91%
Superintendent	57.14%	42.86%
Specials	69.90%	30.10%
PCSO	48.77%	51.23%
Police Staff	39.19%	60.81%

Self-Defined Ethnicity (SDE) Data

SDE	% of Total
White	95.74%
BAME	3.54%
Not Stated	0.72%

Rank	White	BAME	Not Stated
Constable	95.38%	3.80%	0.82%
Sergeant	97.07%	2.51%	0.42%
Inspector	96.47%	3.53%	0.00%
Chief Inspector	100.00%	0.00%	0.00%
Superintendent	92.86%	7.14%	0.00%
Specials	89.32%	7.77%	2.91%
PCSO	96.72%	3.28%	0.00%
Police Staff	96.27%	3.05%	0.68%

Data below provides a breakdown on Police Officer SDE (Constable – Superintendent)

SDE	% of Total
White	95.60%
BAME	3.68%
Not Stated	0.72%

Table below shows the North Yorkshire 2011 Census Population Data

Census Population Data				
District	Female	Male	White population	Other Ethnicities
North Yorks	50.80%	49.20%	96.60%	3.40%