



HMICFRS National Child Protection Inspection

DCC Mabs Hussain
T/ACC Lindsey Butterfield





Purpose of the Inspection

- Examine the effectiveness of the decisions made by the police at each stage of their interactions with or for children
- Includes initial contact through to the investigation of offences against them
- Scrutinises the treatment of children in custody
- Assess how forces are structured, led and governed, in relation to their child protection services
- Findings are intended to provide information for the police, the PFCC and the public on how well children are protected and their needs are met, and to secure improvements for the future



NYP NCP Inspection

- The HMICFRS CP Inspection took place in November 2021. A draft version of the report was received by NYP on 10th January 2022
- An immediate response was put into place and a formal Gold Group was established with the draft action plan submitted to the HMICFRS on 2nd March
- The report NCPI report was published by the HMICFRS on 29th March



NYP NCP Inspection: Leadership

- “In our inspection, we found that the officers and staff who manage child abuse investigations are committed and dedicated, while often working in difficult circumstances.”
- “Senior leaders have a clear ambition to give children better outcomes.”

Gold Strategy



- Directs the organisational response and is supported by a clear delivery plan
- Gives leaders a clear understanding of what the ask is of them and from those they lead
- 12 Strategic objectives to address the issues identified

Gold:
DCC Hussain



Silver:
T/ACC Butterfield



County Commander

Scarborough & Ryedale Commander

York & Selby Commander

Safeguarding D/Superintendent

Crime D/Superintendent

Head of Customer Contact

Head of Learning and Development

Head of Criminal Justice & Custody

Head of Corporate Communications

People Services

Business Insight





HMICFRS Recommend NYP should...

- Reviews its processes regarding incidents relating to child protection.
- Acts to make sure officers obtain and record children's concerns.
- Improve its missing children arrangements and practices.
- Include a review of how it records incidents involving missing children.
- Immediately start working more closely with its safeguarding partners, and that it reviews the structure and practices of its multi-agency risk management meetings.
- Reviews its referral processes and supervision. This is to make sure it identifies risk to children effectively and shares the right information with the right people at the right time.



HMICFRS Recommend NYP should...

- Immediately improve child protection investigations
- Improves its understanding of CSE
- Work with its partner agencies to make sure:
 - ❖ it takes children to an appropriate place of safety when it uses police protection powers;
 - ❖ it properly investigates offences; and
 - ❖ it properly records, and makes accessible, all relevant information.
- Immediately improve the way it manages RSOs,
- Review how it manages the detention of children.



HMICFRS National Child Protection Inspection

T/ACC Lindsey Butterfield



Missing Children Arrangements



“We recommend that North Yorkshire Police immediately improves its missing children arrangements and practices.”



Missing Children Arrangements

- The Missing From Home (MFH) Policy has been updated to be consistent with College of Policing Authorised Professional Practice content.
- Training for existing Force Incident Managers (FIM) and Force Control Room (FCR) staff is being rolled out by the MFH coordinators.
- Training for new FCR staff has been updated.
- 'I grades' can no longer be downgraded without FIM and Deployment Manager oversight.
- The MFH Coordinator team size will be increased. They will perform daily reviews and develop trigger plans.

Understanding of CSE



“We recommend that within three months North Yorkshire Police improves its understanding of CSE.”



Understanding of CSE

- The National Association of People Abused in Childhood is working with us to develop training tailored to the recommendations.
- Specialist Child Abuse Investigation Development Programme (SCAIDP) training is ongoing and detectives in the programme should have all completed their portfolios by December 2022.
- Student officers already receive training but we intend to deliver face-to-face training for all existing frontline staff.
- Every use of the Police Protection Power is reviewed and training has been delivered to Inspectors about how the power should be better used and recorded.

Registered Sex Offenders



“We recommend that North Yorkshire Police immediately improves the way it manages registered sex offenders”



Registered Sex Offenders (RSOs)

- A review of all cases audited by the HMICFRS is underway and is due to be completed shortly
- The FCR now has out of hours access the Violent Offender & Sex Offender Register (VISOR)
- The way we record information about RSOs has been audited to identify any gaps
- Information about RSOs will be more accessible to frontline officers



Partnerships

Implementing many of the recommendations requires the support of partner agencies. For example:

- Appropriate adult provision
- Places of safety when Police Protection Powers are used
- Changes to the Public Protection Notice
- A reviews of the structure and practices of multi-agency risk management meetings



Questions?