

Date: 06 June 2022

WY

-and-

**North Yorkshire Police, Fire and Crime Commissioner Fire and
Rescue Authority**

SECONDMENT

HEADS OF TERMS

NOMINATED CONTACT OFFICERS

WY – Ian Brandwood
NY – Fiona Kinnear

PURPOSE

WY to second to NY Area Manager Mathew Walker to serve in the role of Interim DCFO

SECONDMENT

Standard secondment terms

Commencement date for secondment: 00:01 on 13 June 2022 (with flexible handover arrangements to be made by each party in the meantime, allowing for MW to undertake such duties as may be necessary in both WY and NY to prepare for secondment)

Mat Walker to report to on commencement date: CFO Jonathan Dyson

Normal place of work whilst on secondment: Alverton Court

Specify any special secondment terms:

PAYMENT FOR THE SECONDMENT DUTIES

Salary terms for Mat Walker: AM Walker is to be seconded at point 1 of the scale for DCFO, plus operational allowance. This has been discussed with AM Walker as being £100,393 inclusive, subject to confirmation of exact value.

WY to pay salary above and NY to reimburse.

Arrangements for invoicing of NY by WY: Monthly in arrears

Arrangements for expenses: to be claimed by MW from NY and paid direct

Arrangements for vehicle: WY lease vehicle to be used

TERMINATION

Period of secondment: up to six months unless extended or terminated.

Termination: six months after 13 June 2022 or on three months notice. Notice period may be varied by mutual consent./ Provision for immediate termination in extremis e.g. misconduct

Extension: by mutual agreement

ANNUAL LEAVE / OTHER LEAVE

Arrangements agreed: MW to be entitled to WY annual leave terms. Requests for annual leave to be made to CFO Dyson. Upon request, annual leave records to be made available to OPFCC reflecting their role as the de jure employer in principle of the DCFO.

CONFIDENTIALITY

Standard terms

Special terms (if any): None

DATA PROTECTION

Standard terms

INDEMNITY AND LIABILITY

Standard terms

SEVERABILITY

Standard terms

WAIVER

No waiver of any provision unless the Party concerned in writing agrees it.

INTELLECTUAL PROPERTY

Standard terms.

FORCE MAJEURE

Standard terms

AUDIT

Standard terms

APPLICABLE LAW

English Law

ENTIRE AGREEMENT AND THIRD PARTIES

Entire agreement

Contracts (Rights of Third Parties) Act 1999 excluded