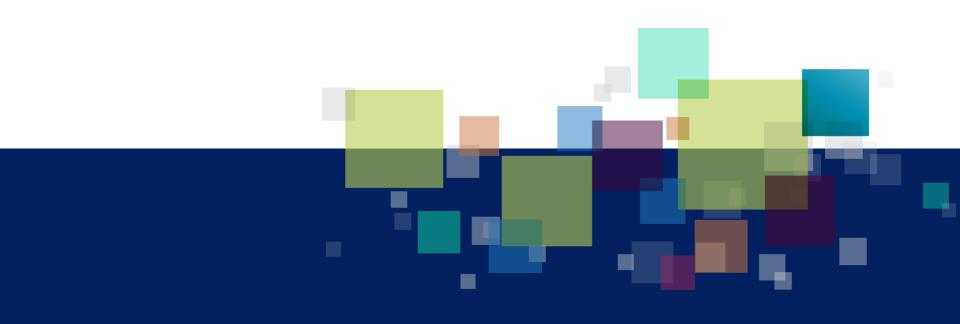


### **Neighbourhood Policing update March 2024**

### T/Chief Inspector Andrew Godfrey



# Neighbourhood Policing in North Yorkshire

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In 2023/4 North Yorkshire Police carried out a Neighbourhood Policing review.

College of Policing Neighbourhood Policing guidelines (7 Pillars of Neighbourhood Policing) & NPCC performance framework considered throughout review.

Other forces consulted around best practice identified by the HMIC.

It is recognised nationally that the provision of highly visible and locally connected Neighbourhood Policing Teams is the foundation of local policing across the UK.

Performance governance is being improved in line with the NPCC performance framework, which encompasses the 7 pillars of Neighbourhood Policing. The following slides illustrate what progress is being made.

Engaging Communities

Solving Problems

Targeting Activity

Promoting the Right Culture

Building Analytical Capability Developing officers, staff and volunteers

Developing and sharing learning

### **NPT Performance Monitoring**



All NPT officers have performance meetings with supervisors.

Command Chief Inspectors hold team performance meetings with all NPT Inspectors and their supervision teams.

Chief Inspectors/Inspectors attend the Neighbourhood Delivery meeting (Tactical) where forcewide NPT performance is discussed teams are held to account for performance in their area.

Local Policing Board (held quarterly) chaired by the Assistant Chief Constable is the Strategic level meeting for Neighbourhood policing.

## Neighbourhood Delivery Meeting



Chaired by the Superintendent of the Partnership Hub

Each of the 7 Pillars of Neighbourhood policing reviewed

Data & analytics used to support performance meetings

Victim, Offender, Location information is used to identify vulnerabilities. National, local best practice & new ideas shared by teams across North Yorkshire to share learning.

NPT officer training and development discussed

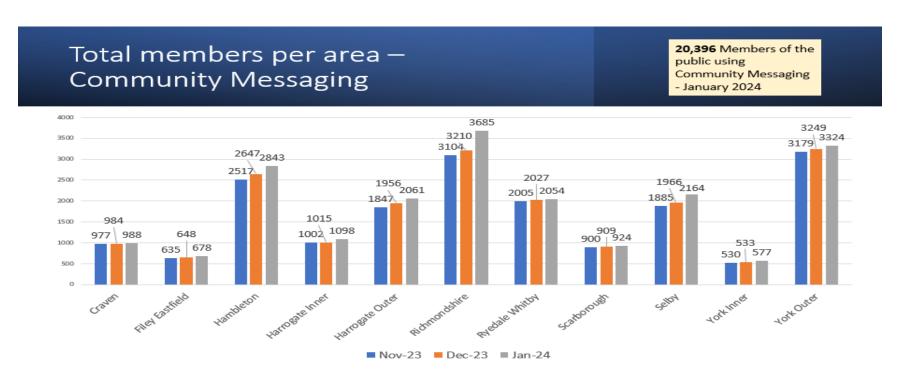
NPT Abstractions discussed and any issues raised (against Abstraction policy)

Monthly Problem-Solving award winner announced

#### Community Engagement



- NPT teams engage with the public in both face to face and online.
- North Yorkshire Police use NYCM (North Yorkshire Community Messaging) system to interact with the community. Over 20,000 members signed up and this is growing by over 1,000 per month.



#### **Community Engagement**



• North Yorkshire is ranked number one in Community understanding and confidence within 43 forces in England and Wales.

#### Crime Survey England and Wales

(Not conducted between Mar-20 and Sept-22)

Question	Mar-18	Jun-18	Sep-18	Dec-18	Mar-19	Jun-19	Sep-19	Dec-19	Mar-20	Sep-22	Dec-22	Mar-23	E&W Mar 23	Rank
Community understanding	78.00%	74.40%	75.60%	77.30%	77.10%	79.00%	78.20%	77.30%	75.60%	75.70%	70.70%	69.20%	58.30%	1
Confidence	83.70%	79.80%	79.60%	81.60%	81.40%	82.20%	80.50%	80.30%	82.50%	83.00%	80.70%	79.10%	67.70%	1
Fair Treatment	71.00%	69.50%	69.50%	69.80%	70.50%	71.80%	71.30%	72.80%	73.90%	73.40%	67.10%	62.90%	58.90%	10
Police deal with community priorities	61.80%	59.10%	61.60%	62.50%	62.70%	62.60%	61.30%	62.00%	62.60%	64.80%	60.90%	57.20%	47.40%	2
Police do a good or excellent job	69.10%	66.30%	67.70%	67.20%	66.70%	66.10%	64.00%	64.40%	64.90%	65.00%	63.00%	60.40%	51.20%	2
Police or council dealing with crime	64.60%	64.10%	64.20%	63.80%	63.10%	60.30%	59.60%	62.00%	63.10%	61.40%	58.10%	53.70%	49.80%	10
Reliable	64.20%	63.20%	63.20%	62.80%	63.00%	62.10%	61.70%	62.20%	63.70%	64.40%	60.30%	56.00%	52.60%	7
Respect	90.90%	87.40%	87.60%	89.30%	89.10%	90.70%	91.40%	91.30%	92.10%	93.00%	86.50%	86.10%	80.70%	5

### **Problem Solving**



- Delivering problem solving training to the whole organisation supports NPCC vision to become a problem orientated organisation.
- HMIC provided good feedback around the amount of PSP's in place, they particularly liked the supervision reviews and oversight of PSP's (regular reviews carried out).
- PSPs ensure that the work of NPT/Partners is targeted effectively where a problem is identified (working together)
- Problem Solving tactical advisors support local officers/partners, making sure the PSPs are well written with clear identified objectives.
- All PSPs scored so performance can be centrally managed and further training delivered where required.

#### **Targeted Activity**



- Each NPT Command review the top Victim, Offender, Location statistics for crime and ASB.
- If a problem-solving plan is not required for a top 10 Victim/Offender location, the Inspector must provide a rationale.
- Where problem solving plans are in place any targeted patrols will be carefully considered with partner agencies and concentrated at optimum times within hot spots.
- Neighbourhood teams can bid for other police resources to support in solving community issues.
- Neighbourhood teams publish priorities in each NPT area on the NYP website and this will need to be regularly updated.
- Work is ongoing to develop Ward profiles for every Neighbourhood ward in North Yorkshire.

### Neighbourhood Policing



- NPT staff are dedicated specialists in their field, NYP was one of the first forces to recognise this. All staff complete a bespoke Neighbourhood management award which provides vital knowledge for the role.
- All NPT staff attend a yearly NPT conference where guest speakers who are experts in the field share knowledge and best practice.
- North Yorkshire Police are applying to receive £1 Million of Government funding for use on Serious Violence and ASB.
- NYP are currently working on the NPT performance framework and carrying out an assessment of current performance against the National criteria.

## Neighbourhood Policing PC's



The table shows the increase in Dedicated Neighbourhood Police Constables working across North Yorkshire police to deliver the Neighbourhood vision.

The Constables are supported by PCSO's, School Liaison officers, Rural Task Force. NYP also has a strong Citizens in Policing section who also offer support to neighbourhood policing, this includes 88 Special Constables, 118 Police Cadets and 121 volunteers.

Community Policing Area	Current PC FTE	Recommended PC FTE resources	+ or -
Craven	5	7	+2
Hambleton & Richmondshire	13	13	0
Harrogate	12	12	0
Scarborough & Ryedale	22	23	+1
Selby	8	8	0
York	12	17	+5
CSH	12	12	0
Schools Liaison	5	5	0
Rural Task Force	7	7	0
Force	96	104	+8

#### **NPT VISION**



Driven by 7 pillars of Neighbourhood Policing, in particular

- Engage communities
- Problem Solving
- Target activity to deliver an exemplary service.

The proposed NPT Vision for North Yorkshire NPT highlights three key tasks of the NPT working proactively to;

- Tackle Neighbourhood crime and ASB,
- Proactively target and disrupt offenders
- Identify & protect vulnerable victims.



#### Our Mission

Keep people safe and feeling safe **NPT Our Outcomes Priorities** What will we achieve? Reduced neighbourhood crime and ASB levels Reduction in serious violence / knife enabled offending Increased feelings of public safety Tackle neighbourhood crime & ASB Improved trust and confidence in the police Improved community engagement and intelligence Reduced demand through early identification of emerging **Our Vision** To deliver an Prevent and detect Neighbourhood crime exemplary police Reduced neighbourhood crime and ASB levels **Proactively target & disrupt offenders** > Reduction in repeat offending service Improved criminal justice outcomes Improved offender intervention and management Increased feelings of public safety Increased proactive and intelligence led disruption of offenders Improved victim and witness support > Effective safeguarding of vulnerable people **Identify & protect vulnerable victims** Increased victim satisfaction Early **Principles** Partnership Working **Problem Solving** Prevention Proactivity Engagement How will we achieve our priorities? Intervention



#### **NPT** Key Tasks

#### **Tackle Neighbourhood Crime & ASB**

- ✓ High harm hot spot management / patrols
- ✓ Early identification of crime / ASB issues
- ✓ Proactively tackle crime / ASB issues partnership operations (Op Beat)
- ✓ Problem solving to reduce serious & organised crime (Op Chill)
- ✓ Targeted intelligence development
- ✓ Crime prevention initiatives (Op Figaro, Op Respond)
- ✓ Proactive preventative seasonal planning ref known activities and events
- Effective use of early intervention & prevention initiatives (Op Divan, Stepping up project, Change direction, Op Choice)
- ✓ Partnership collocation multi-agency hub development across the force
- ✓ Problem solving repeat demand locations
- ✓ Prevention of disorder linked to Night Time Economy (Project Vigilant)
- ✓ Listen to the community concerns and react...We asked, You Said....We did!

#### Proactively Target & Disrupt Offenders

- ✓ Early intervention tiered approach to offender management (Pathways)
- ✓ Wanted person arrest activity
- ✓ Identification and disruption of high harm and volume offenders
- ✓ OCG / SOC disruption activity and intelligence gathering
- ✓ Develop intelligence on key MAPPA nominals
- Proactive partnership targeting of ASB offenders including utilisation of relevant orders
- ✓ Proportionate, effective and proactive use of stop and search powers
- ✓ Utilisation of preventative / enforcement orders and legislation
- ✓ Management and risk based approach to prison releases
- ✓ Work together with key partners & public to target those individuals causing community issues

#### **Identify & Protect Vulnerable Victims**

- ✓ Early intervention tiered approach to victim management (Pathways)
- ✓ Safety planning and problem solving in relation to repeat victims
- ✓ Support victims of hate crime and prevent further offending
- ✓ Repeat ASB victim focussed
- ✓ Identification and intervention in relation to vulnerable persons at risk of exploitation
- ✓ Targeted engagement with vulnerable groups and communities to identify hidden harm
- ✓ Problem solve high demand callers
- ✓ Manage community tension likely to impact on victim / community trust and confidence
- Partnership collaboration and intelligence sharing to tackle causal factors of victimisation
- ✓ Reassurance patrols to prevent further victimisation