



**NORTH YORKSHIRE  
FIRE & RESCUE SERVICE**



## **Independent Audit Committee (IAC)**

Agenda Item: 4

Open Action #37

# **HMICFRS Update**

November 2024

## **1 Purpose of Report**

1.1 This report is to provide IAC with an update on the progress against our HMICFRS Action Plan and preparations for our inspection commencing on the 6<sup>th</sup> of January 2024.

## **2 Background information**

2.1 The last HMICFRS specific meeting was held on the 3<sup>rd</sup> of October 2024. The actions were reviewed against the Causes of Concern (CofC) as well as the Area's for Improvement to achieve closure as per the strategic timeline. The remaining CofC actions are scheduled to be closed prior to our inspection commencing in January. The next HMICFRS specific meeting is scheduled for the 14<sup>th</sup> of November.

## **3 HMICFRS Forums**

3.1 Our HMICFRS Inspection Officer hosted the fourth of our open forums on the 3<sup>rd</sup> of October which covered 3.2 Getting the right people with the right skills and 3.4 Managing performance and developing leaders. The attendance was like previous forums and the Head of People Services and colleagues gave a comprehensive summary of work that has been undertaken since our last inspection.

3.2 The last open forum will be held on the 14<sup>th</sup> of November with the Chief Financial Officer and the Assistant Chief Officer answering questions covering 2.1 Making best use of resources and 2.2 Making the FRS affordable now and in the future.

3.3 Additional awareness raising sessions are being scheduled for managers, so that they can share the information with colleagues in preparation for the inspection.

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### **4 Inspection Preparation**

- 4.1 The Head of Assurance and our Inspection Officer are working alongside the Service Liaison Lead, Jemma Burgess to finalise our inspection timetable. As soon as this is complete, this will be shared with SLB. We will then deliver awareness sessions with those involved upon request.
- 4.2 Jemma has offered to introduce herself prior to the inspection commencing, the Head of Assurance has scheduled three separate MS teams meetings to invite colleagues to attend.
- 4.3 The deadline for the HMICFRS Autumn 2024 data collection is Friday 11th of November 2024 and the Inspection Officer has emailed all those involved with reminders and offers to support, where required.

### **5 Recommendations**

- 5.1 For members to note the contents of the report.

Damian Henderson  
Director for Service Improvement and Assurance

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