



## **North Yorkshire Fire and Rescue Service – Risk Register Reporting March 2025**

### **1.0 PURPOSE OF THE REPORT**

- 1.1 The purpose of this report is to provide Executive Board with an update on the content of the Corporate Risk Register for North Yorkshire Fire and Rescue Service (NYFRS).

### **2.0 RISK REGISTER OVERVIEW**

- 2.1 Risk and Assurance Board (RAB) convened on 4 March 2025 and considered the Risk Register.

The summary outlined below was the position considered at the Board:

#### **Corporate Risk Register (CRR):**

There are currently 12 live entries listed as:

- 2 *Significant / Highly Probable*
- 4 *Significant / Probable*
- 3 *Severe / Unlikely*
- 1 *Significant / Unlikely*
- 1 *Minor / Unlikely*
- 1 *Minor / Highly Improbable*



## 2.2 Fire and Rescue Risk Register:

2.2.1 The below extract from ARM sets out the NYFRS Corporate Risk Register as of 3 March 2025. N.b. The 'current' risk score is highlighted in black, with the 'target' score shown in white text.

| COMBINED PID<br>(Residual Shown in Black, Target Shown in White) |                   |            |                    |                                |                          |
|--|-------------------|------------|--------------------|--------------------------------|--------------------------|
|  |                   | Impact     |                    |                                |                          |
|  |                   | Negligible | Minor              | Significant                    | Severe                   |
| Probability  | Highly Probable   |            | 8496               | 8494, 8496                     |                          |
|  | Probable          |            |                    | 8497, 8499, 8500, 8658<br>8494 |                          |
|  | Unlikely          |            | 8503<br>8497, 8500 | 8501<br>8499, 8585             | 8498, 8502, 8585<br>8498 |
|  | Highly Improbable | 8503, 8658 | 8495               | 8501                           | 8502                     |

| ID   | Risk Type | Residual Score Trend | Target Score Trend | Risk Title   |
|------|-----------|----------------------|--------------------|--|
| 8494 | Risk      | ➡                    | ➡                  | Failure to ensure effective financial control and financial planning processes.  |
| 8495 | Risk      | ➡                    | ➡                  | People - Ineffective workforce planning results in loss of key skills and resources at all levels of the organisation.                                   |
| 8496 | Risk      | ➡                    | ➡                  | Legal Compliance - PCCFRA / NYFRS acts ultra vires resulting in litigation or regulatory action.   |
| 8497 | Risk      | ➡                    | ➡                  | NYFRS fail to adhere to relevant statutory guidance and practices in relation to Health and Safety which places officers, staff and the public at risk.  |
| 8498 | Risk      | ➡                    | ➡                  | NYFRS fails to develop Organisational Resilience which impacts on the ability to effectively deliver the objectives outlined in the Fire and Rescue Plan |
| 8499 | Risk      | ➡                    | ➡                  | NYFRS fails to meet legal requirements imposed through Environmental legislation or regulation   |
| 8500 | Risk      | ➡                    | ➡                  | Failure to operate in line with the principals of value for money and procurement and contract legislation.  |
| 8501 | Risk      | ➡                    | ➡                  | NYFRS Assets don't support desired strategic and tactical outcomes   |
| 8502 | Risk      | ➡                    | ➡                  | Unable to effectively manage Cyber risk  |
| 8503 | Risk      | ➡                    | ➡                  | Security - Failure to adhere to operate with appropriate levels of security which protect the Fire service, its staff and the public from harm.          |
| 8585 | Risk      | ➡                    | ➡                  | Insufficient staff available to fulfill statutory responsibilities due to Industrial Action  |
| 8658 | Risk      | ➡                    | ➡                  | Organisational Safeguarding Compliance   |



- 2.2.2 For those actions graded as '*Significant / Highly Probable*', the following additional information is presented.

**Issue 8494: Failure to ensure effective financial control and financial planning processes.**

**Assurance:**

The internal audit completed by RSM in November 2024 reported a grading of 'Substantial Assurance' for the current level of assurance associated with financial planning. The audit contained two management actions, prioritised as 'Low' and to be completed by 31 December 2024. Both actions have been confirmed as completed by the Finance team.

On this basis this risk will be revisited with the risk owner(s) to ascertain if this further risk mitigation can reduce the risk score. A meeting is being scheduled to make any required changes to the risk register, and a check and challenge discussion on this risk is planned for the next Risk and Assurance Board meeting on 6 May 2025.

- 2.2.3 Due to the departure of the Corporate Director and Deputy Monitoring Officer for Policing, Fire and Crime, the below risk has been reallocated to the Head of Legal and Monitoring Officer for the York and North Yorkshire Combined Authority.

**Issue 8496: PCCFRA / NYFRS acts ultra vires resulting in litigation or regulatory action.**

**Assurance:**

A copy of the risk detail will be regularly provided to the Head of Legal and Monitoring Officer to ensure regular assessment, and a meeting is being scheduled to make any required amendments to the risk register. A check and challenge discussion on this risk is planned for the Risk and Assurance Board meeting on 8 July 2025.

**3.0 NEXT STEPS**

- 3.1 Risk and Assurance Board have commissioned a check and challenge schedule to hold in depth discussions on individual risks, commencing at the next meeting in May 2025.

**4.0 RECOMMENDATIONS/ KEY ACTIONS**

- 4.1 Executive Board are asked to review and consider the update as set out within the report.

**REPORT OVERVIEW**

**Service:** North Yorkshire Fire and Rescue Service

**Referred From:** Risk and Assurance Board



# **NORTH YORKSHIRE FIRE & RESCUE SERVICE**



***Owner/ Lead: DCFO Mat Walker***  
***Date: 10/03/2025***

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