

# **Online Public Meeting HMICFRS Inspection Update**

**Reporting Period  
April 2025**



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FIRE & RESCUE SERVICE**

# Standards of Behaviour

The handling of misconduct in fire and rescue services

Immediate Effect	01/11/2024	01/02/2025	01/05/2025	01/08/2025	01/11/2025
Rec 12	Rec 5	Rec 1	Rec 3	Rec 9	Rec 14
	Rec 8	Rec 2	Rec 7		
	Rec 13 A	Rec 4	Rec 10		
		Rec 6	Rec 11		
		Rec 13B			
		Rec 15			

[Standards of behaviour: The handling of misconduct in fire and rescue services - His Majesty's Inspectorate of Constabulary and Fire & Rescue Services](#)

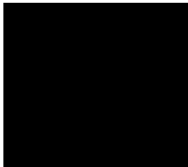




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# Risk Assessment Process

NYFRS' risk rating of actions and/or recommendations status

	Not started-no updates or evidence provided (two meetings past with no update)
	In progress-outstanding past due date
	Minor issues-approaching due date with minimal updates
	In progress on track to complete in-line with due date
	Completed status-quality assured and marked as complete by the HMICFRS governance group and uploaded to the HMICFRS monitoring portal

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# HMICFRS Monitoring Portal and Levels of Verification

## Follow up activity levels



- All open recommendations and AFIs have been assigned one of 4 levels.
- Follow up levels are shown on the monitoring portal against the records, they will not be shown in published reports.
- The status on the publication of “progress against recommendations” will show where recommendations have been self-certificated and awaiting verification.

**Level 1**  
No recorded follow up required.  
  
These are mostly AFIs from previous inspection rounds which have been reviewed in subsequent inspection(s).

**Level 2**  
**Services are asked to update the portal with progress at least once a quarter.**  
  
**Services are able to close records when they assess the work has been completed.**  
  
**They will upload a letter signed by a member of the Chief Officer team to confirm the completion of the action to a suitable standard.**  
  
HMICFRS does not expect to verify the information provided but it could be reviewed and used in further work.

**Level 3**  
**Services are asked to update the portal with progress at least once a quarter.**  
  
**Services are able to self-certify that the action is complete, including uploading a letter signed by member of the Chief Officer team.**  
  
HMICFRS will review the evidence i.e., follow-up at the next relevant planned inspection.  
  
If satisfied, HMICFRS will verify the record as complete. If not satisfied, HMICFRS can request further information or action.

**Level 4**  
**Services are asked to update the portal with progress at least once a quarter.**  
  
Services cannot close the record or self-certify its completion.  
  
HMICFRS conducts follow-up activity via further bespoke fieldwork, with additional resources when appropriate.  
  
This level, in most cases, will be for services moved to Engage or noted as a service of Concern.

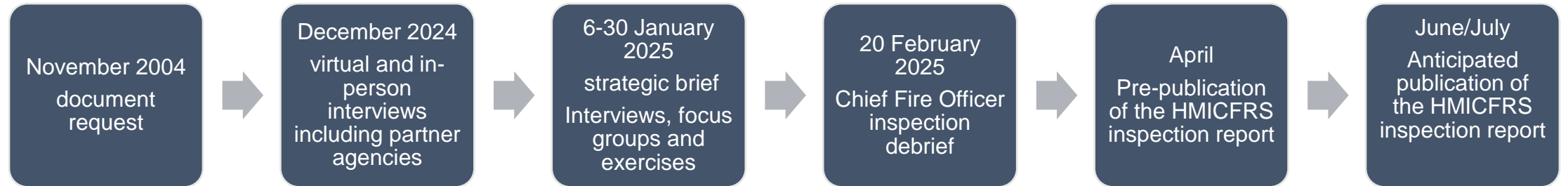
The HMICFRS monitoring portal went live 2025. All HMICFRS reports, including all areas for improvement and recommendations have been assigned, by the HMICFRS, one of the above four levels and they will be administered via the online portal.

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# 2024-2025 NYFRS Inspection Timeline



HMICFRS planning and preparation, for 2025 and beyond, started in November 2024

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# Any Questions?

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