



Police and Crime Plan 2025 – 2029

York and North Yorkshire are safe places for all



**YORK
& NORTH
YORKSHIRE**
COMBINED AUTHORITY

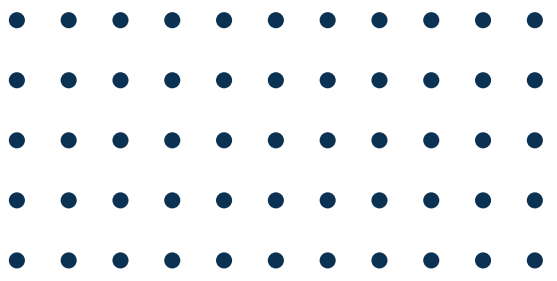
**DAVID
SKAITH
MAYOR**







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Introductions

I am pleased to introduce my first Police and Crime Plan which sets my expectations for what North Yorkshire Police should achieve over the next four years 2025 – 2029.

It's really important to me that as your Mayor I understand what the residents think and feel, so along with the Deputy Mayor for Policing, Fire and Crime, Jo Coles and colleagues and partners we have engaged in an extensive consultation across York and North Yorkshire. Thank you to everyone who contributed.





“I am committed to delivering safe places for all in my first Police and Crime Plan”

David Skaith

Mayor of York and North Yorkshire

It's really important to me that as your Mayor I understand what the residents think and feel, so along with the Deputy Mayor for Policing, Fire and Crime, Jo Coles and colleagues and partners we have engaged in an extensive consultation across York and North Yorkshire. Thank you to everyone who contributed.

I want York and North Yorkshire to be safe places for all. Based on the consultation feedback, I have identified four key priorities for change over the next four years.

- Early intervention and prevention.
- Protecting the public.
- Working with partners
- Building stronger communities.

These publicly identified priorities support my commitment to tackling violence against women and girls, domestic abuse, anti-social behaviour, retail crime, and rural crime. My Deputy Mayor for Policing, Fire and Crime and I will ensure that North Yorkshire Police are responsive to the concerns and priorities of the Public, local organisations, and businesses.

Everyone deserves to feel safe in our region, so under each priority, I have set a range of objectives that will assess how change is being delivered. I am also committed to creating a positive and inclusive culture and to promoting the highest standards of staff conduct and behaviour. Progress towards this vision and the plans for our region will be reported openly and transparently through live streamed Online Public Meetings and an Annual Report.

We will continue to work closely with businesses, Local Authorities, our partners in the voluntary and community sector and, of course, with the Public to drive the changes needed that will modernise the service and further reduce risk to achieve our vision of York and North Yorkshire as a safe place for all.

The new Government's Plan for Change enables me as your Mayor to do more to unlock regional economic growth, putting more money into people's pockets while also empowering communities to better direct change themselves. My wider vision for our region is for communities to be healthy and thriving. As well as safe places for all I want to:

- Support the development of healthy and resilient communities – identifying gaps in provision and delivering a long-term plan for support services in the region
- Connect people to opportunities – creating an affordable, reliable, and sustainable transport system that puts passengers first and reduces dependency on the car
- Provide warm and affordable homes – delivering affordable and social housing, increasing innovation and supporting retrofitting to reduce energy costs
- Connect people to the outdoors – making outdoor spaces safe, accessible, and affordable for everyone

I am extremely proud to be your Mayor and to champion our fantastic region every day.

David Skaith

Mayor of York and North Yorkshire





“Working together to deliver safe places for all”

Jo Coles

Deputy Mayor for Policing, Fire and Crime

I am extremely proud to have joined David and to be part of delivering this Police and Crime Plan for York and North Yorkshire.

During the autumn of 2024 over 1,600 people, partners and businesses shared their views with the Mayor and I on what our priorities should be for policing. They included young people concerned about the lack of facilities available for them, farmers impacted by rural crime, older people scared by levels of anti-social behaviour, shop workers and businesses exhausted by the injustice of retail crime and women and girls for whom misogyny, abuse and sexual violence have become far too commonplace. Thank you to everyone who took part in the consultation.

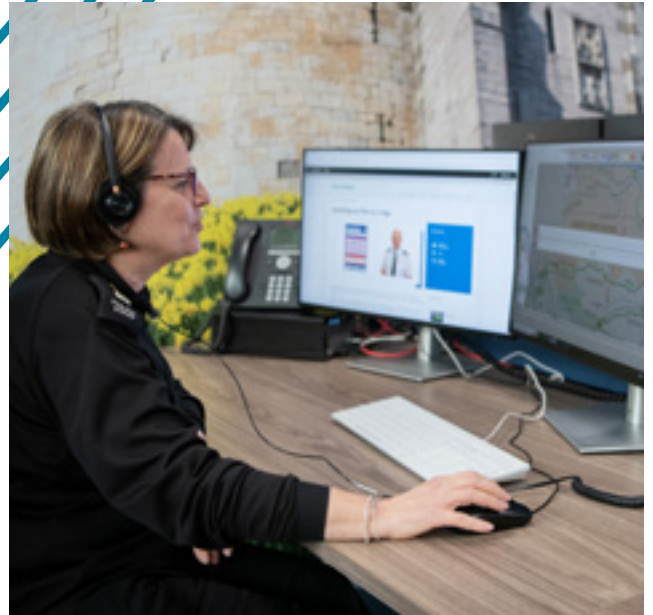
This plan is designed to act on the issues you raised with us. The success of this plan focuses on working together. The Mayor

and I are determined to deliver change by harnessing the opportunities the new government is providing through devolution. We will ensure additional resources for neighbourhood policing are visible in our communities as it was such a clear message from the consultation. We are also determined to reduce the appalling levels of violence against women and girls in York and North Yorkshire. We will also ensure we involve local authorities, businesses, voluntary and community groups, wider criminal justice partners and of course the Police in everything we do.

The Mayor and I are committed to delivering change for our communities. We must do more to get beyond sticking plaster approaches that

do nothing to address to root causes of those problems the consultation highlighted. The focus on early intervention and prevention is vital. The Chief Constable has my full support to deliver this plan. I will hold the Chief Constable to account, as thoroughly and consistently as I can for the delivery of an effective and efficient Police Force in York and North Yorkshire.

Jo Coles
Deputy Mayor for Policing,
Fire and Crime



Message from
Tim Forber
Chief Constable of North Yorkshire

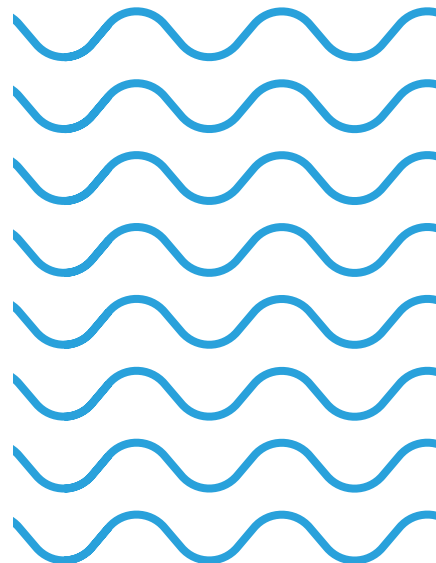
**It was my honour to be appointed as the
Chief Constable of North Yorkshire Police
on 1st April 2024.**

Over the past year the Force has made significant progress. Crime and antisocial behaviour are falling, and we are now one of the highest performing Forces in the country in terms of bringing criminals to justice. At the heart of this success is a focus on early intervention and prevention, led by our neighbourhood policing teams and supported by a range of specialist assets from across the Force.

We have a stable operating model based on sound financial and business planning. This means our foundations are strong and we have a relentless focus on dealing with the issues that impact most on communities. Confidence in policing in North Yorkshire is consistently amongst the highest in England and Wales, however we do not take that for granted.

We will continue to invest in our people, technology and infrastructure to make North Yorkshire Police an outstanding organisation that delivers for the communities of York and North Yorkshire. The priorities of this Police and Crime Plan will be at the centre of that delivery.

Tim Forber
Chief Constable,
North Yorkshire Police





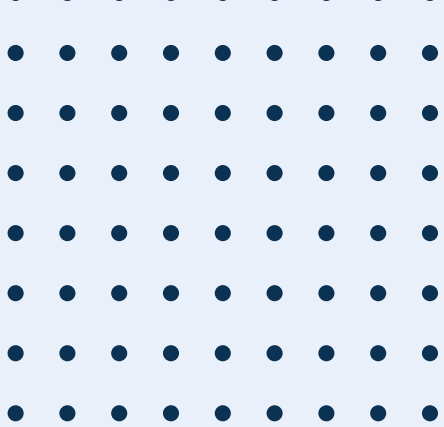
About North Yorkshire

North Yorkshire is England’s largest policing county. It covers 8,320km² which is mainly rural, albeit supported by 22 market towns and hundreds of villages. The county has a population of 818,300 people including 202,800 within the City of York (ONS Census 2021). This is an increase of 2.4% over the 10 years from 2011.

North Yorkshire is a popular tourist destination which includes two national parks, the North York Moors and the Yorkshire Dales, in addition to coastal hubs such as Scarborough and Whitby and the iconic city of York.

York and North Yorkshire attracts about 40 million visitors per year, swelling resident populations and increasing the demand on policing and partner agencies. This increase comes in both in terms of visitors to our beautiful countryside and into the vibrant night-time economy of our towns and cities. The County has a road network of more than 6,000 miles (one of the country’s largest) with arterial routes traversing the County. This infrastructure is a key factor in the demand placed upon the Force both from increased traffic on the roads and travelling criminals linked to cross-border crime.





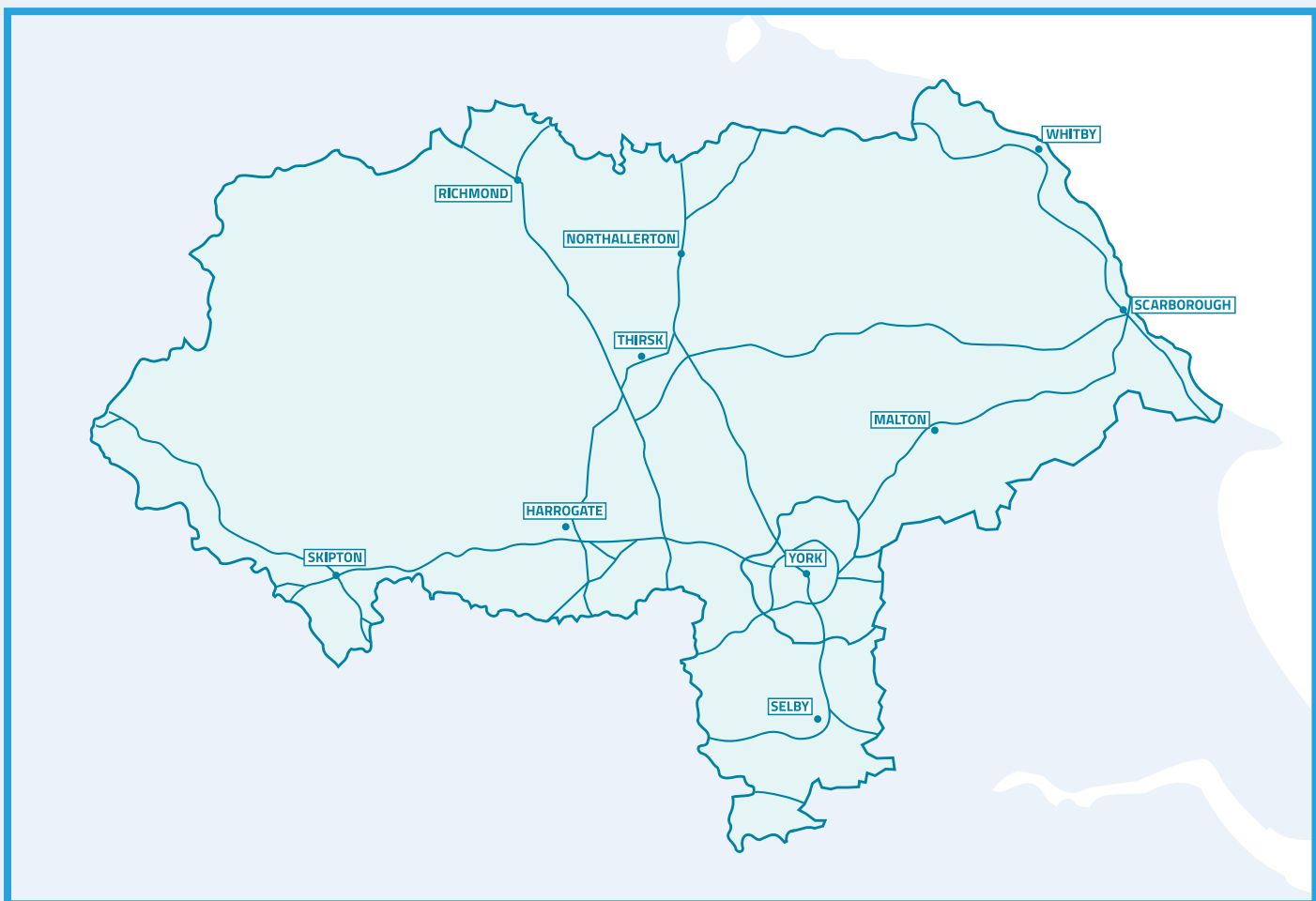
3,200
square miles



370,000
households



818,300
residents



Plan on a Page

Vision

York and North Yorkshire are safe places for all.

Priorities

1. Focus on Prevention and Early Intervention

Tackle the root causes of crime in York and North Yorkshire through education, community programmes and early intervention to prevent crime before it occurs and intervene early when it does

2. Protect the Public

Protect the Public of York and North Yorkshire and improve trust and confidence in policing by focussing on specific crime outcomes/themes the Public said were most important

3. Work with Partners

Work with partners to ensure a joined-up approach to identifying and protecting the most vulnerable people in York and North Yorkshire and to ensure victims of crime receive appropriate care and support

4. Build Stronger Communities

Focus on creating safer communities throughout York and North Yorkshire through proactive policing, partnerships with local organisations and community engagement

Objectives and Measures

Specific objectives and expected measures have been set for each of the four priorities.

Delivery

The Police and Crime Plan sets out the areas the Chief Constable is expected to deliver on as well as identifying work for Policing, Fire and Crime functions of the Combined Authority with other agencies such as Local Authorities and Criminal Justice partners.

Measuring Progress

We will measure progress through the assurance and scrutiny activities outlined in the Policing, Fire and Crime Assurance Framework. If progress against the priorities is not being achieved, we will intervene quickly to support improvement.

1. Focus on Prevention and Early Intervention

Tackle the root causes of crime in York and North Yorkshire through education, community programmes, and early intervention to prevent crime before it occurs and intervene early when it does.

Prevention and early intervention can tackle the root causes of crime. When we consulted on this plan, 92% of you told us that prevention and early intervention were essential factors in reducing risk and driving efficiencies.

Prevention is a long-term aspiration but as a number one priority it brings unity and effectiveness through education and youth provision, community programmes, and early intervention. This will ensure public money is being spent more effectively preventing problems rather than dealing with the consequences after they've happened.

Increasing national investment into Neighbourhood Policing Teams within York and North Yorkshire means there will be increased resources for recruitment into these teams providing the public with a way to share information and concerns to prevent low level crime and antisocial behaviour escalating into more serious problems. We will work more closely alongside health and care professionals to ensure the work we do is better grounded in health, for example understanding the impact childhood trauma has on people. This is called a 'trauma informed approach' and can help reduce crime by providing interventions and support to break the cycle of offending.

What you said

"They are not visible, if they were it would prevent and/or reduce some of the crime & anti-social behaviour."

"Prioritise early intervention – diverting, preventing, educating. Stronger communities and more opportunities for young people"

How will this be achieved?

1. Developing preventative programmes by launching initiatives aimed at identifying and addressing risk factors early, such as youth provision, youth-based programmes, community outreach and targeted support for at-risk individuals. Ensuring that those who enter the Criminal Justice System are identified early and receive support to prevent future re-offending.
2. Using data-driven approaches and analytics to identify areas or individuals at high risk of engaging in criminal behaviour thus allowing proactive interventions.
3. Fostering strong relationships with local communities to raise awareness of crime prevention and to encourage early reporting.
4. Partnering with Local Authorities, education, and health professionals to offer holistic support to individuals and providing integrated support services.

What we will monitor

- The number of offenders referred to diversionary support services (to address underlying needs including issues such as substance misuse and mental health) when they first encounter the Criminal Justice System as suspects, defendants or offenders.
- The number of people engaged by early intervention programmes around serious violence – putting preventing and reducing serious violence into statutory guidance for Authorities.
- Monitor early intervention programme attendee figures to ensure they're targeting the right people.
- Monitor drug related reoffending rate to ensure that interventions are having a positive impact.
- Use publicly available Digital Crime Performance Pack data to monitor the impact early intervention and prevention work is having on the levels of crime in the area.
- Use feedback from surveys and focus groups from the Community on their perceptions of crime prevention and effectiveness.
- Monitor incidents of Hate Crime and the outcomes of investigations.

2. Protect the Public

Protect the public of York and North Yorkshire and improve trust and confidence in policing by focussing on specific crime outcomes/ themes that the public said were most important.

Why is this a Priority?

Although our region has relatively low levels of crime overall some communities said they felt safer than others. Everyone in York and North Yorkshire has the right to feel safe.

The geography of our region means using Police Officer time as effectively as possible. The rapid evolution of technology offers both opportunities and challenges for policing, requiring adaptation to new tools and techniques to combat modern crime effectively and efficiently. The sophistication of modern crimes, such as online fraud and cyber attacks requires specialised skills and resources to protect communities and individuals from this type of crime.

Neighbourhood Policing Teams can help to identify risk – harnessed through technology their intelligence can help to ensure policing resources are focused on most serious crime and harm to the Public. They will play a key part in supporting the identification of cross border crime and those involved in organised crime.

Wherever possible, we will use the opportunities from devolution and justice reforms to speed up our Criminal Justice process.

Recent national misconduct and criminal behaviour by a minority of Police Officers has diminished public trust and creates a challenge to rebuild the confidence, within some of our communities in York and North Yorkshire. Prioritising the crimes that the Public of York and North Yorkshire has identified as the most important to them for us to tackle and give most focus to is how trust and confidence can be built and maintained.

What you said

“You need to try to build people’s confidence in the police and being seen on the streets interacting with residents and dealing with behaviour problems as they arise might help build trust over time”

“Currently there is a general feeling of offenders ‘getting away’ with little or no action against them.”

How will this be achieved?

1. Enhancing the resources needed to identify vulnerable individuals, including children, young people, victims of domestic violence and County Lines.
2. Working with the Chief Constable to strengthen specialised teams dedicated to protecting vulnerable populations, for example, domestic abuse response units or child protection units.
3. Collaborating with support agencies in healthcare, Local Authorities, and the voluntary and community sector to provide coordinated support to those at risk of harm and to identify and intervene with children at risk of abuse or exploitation.
4. Launching public awareness campaigns to encourage reporting and support-seeking to ensure vulnerable individuals know where to access help and support.
5. Increasing support for victims of gender-based violence, for example, through dedicated helplines, victim support services and specialised policing units. With a focus on tackling the root causes of violence, this will include tackling misogyny to address gender-based violence often found in cases of domestic abuse.

What we will monitor

- The effectiveness of the support vulnerable people receive through partnerships with other agencies.
- The outcomes of safeguarding interventions to ensure they remain appropriate and have impact.
- The response times to incidents involving vulnerable people and learn from these.
- Cases of child abuse, exploitation and domestic abuse to ensure victims receive the best possible service and outcome.
- The prevalence of reported incidents of violence against women and girls to ensure services are effectively targeted and that victims receive the right support.
- How CCTV / facial recognition technology can make policing more efficient and bring perpetrators to justice more quickly.

3. Work with Partners

Work with our partners to ensure a collaborative approach to identifying and protecting the most vulnerable people in York and North Yorkshire and to ensure all victims of crime receive appropriate care and support.

York and North Yorkshire Combined Authority offers our region a unique opportunity to increase our collaboration. We are fortunate in our region to have a brilliant and diverse patchwork of voluntary and community organisations as well as an active business community and statutory agencies. We all care deeply about our region. Working with all our partners is essential to tackling complex and community issues. We can optimise the skills and knowledge of other agencies and sharing of resources to improve outcomes for people in York and North Yorkshire. For example, tackling anti-social behaviour in our communities such as drug and alcohol misuse, harassment and support a reduction in re-offending.

Our geography brings a challenge to ensure we support victims of crime in York and North Yorkshire effectively and consistently. By identifying and working with the right partners in cities, towns, coastal communities, villages and rural areas we can ensure victims are signposted to the most appropriate support to help them cope and recover.

There is a continued and increasing need to enhance support for vulnerable people and those who need mental health support. North Yorkshire Police are frequently involved in incidents related to mental health due to insufficient services for mental health treatment. This highlights the need for better support systems and getting the right care from the right people at the right time.

North Yorkshire is England's largest county, with a road network of more than 6,000 miles. The Government plans to launch a National Road Safety Strategy. Working with partners in the Combined Authority and the YNY Road Safety Partnership we want to achieve Vision Zero of road deaths – reducing fatalities and serious injuries on our roads.

Devolution in York and North Yorkshire and future devolution across the country will offer new opportunities to work more closely with Criminal Justice partners. We will use this opportunity to further develop work to support and protect the most vulnerable, making all communities safer for everyone.

What you said

“Working with partners shouldn't mean passing the buck to them”

“Greater links with partners - the Police need to what they are experts in - and others need to do what they do better.”

“Work with national agencies to divert certain crimes to specialist units”

How will this be achieved?

1. Strengthening partnerships. Fostering closer working relationships with Local Authorities, healthcare and education providers, businesses and other community organisations to address crime and its root causes.
2. Use data effectively and establish secure channels for sharing data between partners to ensure timely and accurate responses to emerging threats.
3. Work with others to focus on specific crime issues, such as youth violence, mental health, or substance abuse, to share expertise and resources.
4. Explore community-based solutions and work with local organisations to co-produce solutions that are tailored to the needs of the community, ensuring that interventions are culturally sensitive and effective.

What we will monitor

- The number of partnerships, joint initiatives, and multi-agency groups/strategies that NYP work with to ensure all areas of York and North Yorkshire receive support.
- The frequency and quality of data sharing among partners.
- Partnership working to ensure officers have access to mental health professionals when responding to mental health concerns.
- Feedback gathered from partner organisations to assess the strength and effectiveness of collaborations in reducing serious violence, re-offending and violence against women and girls.
- The impact of joint efforts on the Community including crime reduction and improvements in public safety.
- North Yorkshire Police - to ensure they take a public safety approach to enforcement of road safety laws, focused on risk.

4. Build Stronger Communities

Focus on creating safer communities throughout York and North Yorkshire through proactive policing, partnerships with local organisations, and community engagement.

There is clear public concern in York and North Yorkshire over police visibility with a desire for more proactive crime prevention and stronger connections between North Yorkshire Police and local communities.

Relationships with communities in York and North Yorkshire will be strengthened via Community Safety Hubs giving the public a local, accessible, and visible policing presence, increasing trust and confidence, enhancing public safety and reducing any community tensions and conflict early before problems escalate.

Improved communication between our neighbourhood policing teams and the Public will help to build these relationships and stronger communities.

Eighty-five percent of the County's sweeping, spectacular landscapes are classed as very rural or super-sparse. Ensuring our villages and rural areas receive appropriate support to further develop and build relationships and communication with residents is vital in York and North Yorkshire. Building on the work of the Rural Taskforce will ensure the Police can effectively tackle crime in our rural communities. To achieve and deliver our priorities, protect the Public and improve trust and confidence in policing we will focus on specific crime outcomes and themes that you said were most important in York and North Yorkshire. During the consultation you said this included safeguarding children from abuse and exploitation and addressing violence against women and girls. There will be a specific and ongoing focus on these areas.

York and North Yorkshire faces a high affordability ratio for both urban and rural housing, making it difficult for many to access affordable living. Building strong communities means ensuring those working in policing and support services can afford to live in York and North Yorkshire.

What you said

“Have community knowledge and contact”

“Engaging with the local community. Hold regular surgeries again at a local level”

“Being seen more in rural areas. Be known to key local businesses and community resources”

How will this be achieved?

1. Measuring the frequency and effectiveness of crime reporting by community members, and tracking satisfaction with NYP's response to concerns raised.
2. Developing targeted strategies to tackle anti-social behaviour and retail crime, for example increased patrols in high-crime areas, enhanced use of CCTV and collaboration with businesses and high street retailers.
3. Tracking the number of NYP community events and outreach programs; measuring attendance and levels of public engagement.
4. Measuring community trust and confidence in NYP especially regarding neighbourhood policing and transparency via surveys and feedback.
5. Assessing the outcomes of community partnership programmes. For example, reductions in anti-social behaviour or improvements in local crime prevention measures.
6. Strengthening the Rural Crime Taskforce with additional resources and personnel to address rural crime, including agricultural theft, wildlife crime and violence against women and girls.

What we will monitor

- The Policing, Fire and Crime assurance framework, utilising community engagement and online public meetings to hold NYP to account for delivery of the priorities in this plan.
- NYP performance measured against national policing and crime measures and priorities
- The transparency of policing actions and response to community concerns.
- Top line performance indicators of crime, public confidence and crime harm against NYP performance data.
- The progress on each priority using data analysis, success stories, challenges, and next steps.
- Feedback from the public, stakeholders, community groups, and partners.

Summary of Performance Measures

Priority

Measures¹

1. Focus on Prevention and Early Intervention

Tackle the root causes of crime through education, community programmes, and early intervention to prevent crime before it occurs and intervene early when it does

- Increase number of offenders referred to drug treatment service via Liaison & Diversion (L&D)
- Drug and Alcohol related reoffending rate
- Reduce reoffending rate for drug and alcohol related crime
- National policing and crime measures and priorities
- Combined Authority investment in early intervention and prevention programmes in line with Mayoral priorities.

2. Protect the Public

Protect the Public and improve trust and confidence in policing by focussing on specific crime outcomes/themes the public said were most important

- Improve positive outcomes for victims
- Increase solving rates and bring about charges
- Reduce re-victimisation and the number of repeat victims
- Increase use of DVPO/DVPN and Stalking Prevention Orders
- Decreasing offending rates, particularly of violent, sexual and abuse crimes
- Referrals to Victim Support services
- Increase victim satisfaction with the Police
- Improve outcomes for victims of Rape and Sexual offences
- Decrease average time taken for cases to be brought to resolution
- Reduce re-victimisation of hate crime victims
- Reduce number of repeat victims of Hate Crime
- Increase use of Stalking Prevention Orders
- Domestic Abuse Offences Solved
- Violence Against the Person Offences
- Violence Against the Person Offences Solved
- Sexual Offences
- Sexual Offences Solved
- Rape Charges
- Violence with Injury Offences
- National policing and crime measures and priorities

¹These are examples of current measures which can be assessed to understand performance against the priorities. Metrics may change over the course of the plan alongside any changes to reporting systems.

Summary of Performance Measures Continued...

Priority

What we will monitor¹

3. Work with Partners

Work with partners to ensure a joined-up approach to identifying and protecting the most vulnerable and to ensure victims of crime receive appropriate care and support

- Victim Satisfaction
- National policing and crime measures and priorities
- Reducing the number of people Killed or Seriously Injured on our Roads
- Reducing Speeding, Drink and Drug Driving, and Dangerous Driving Offences
- Combined Authority investment in road safety
- Tackle Cyber Crime Monitor indicators from Cyber Dashboard

4. Build Stronger Communities

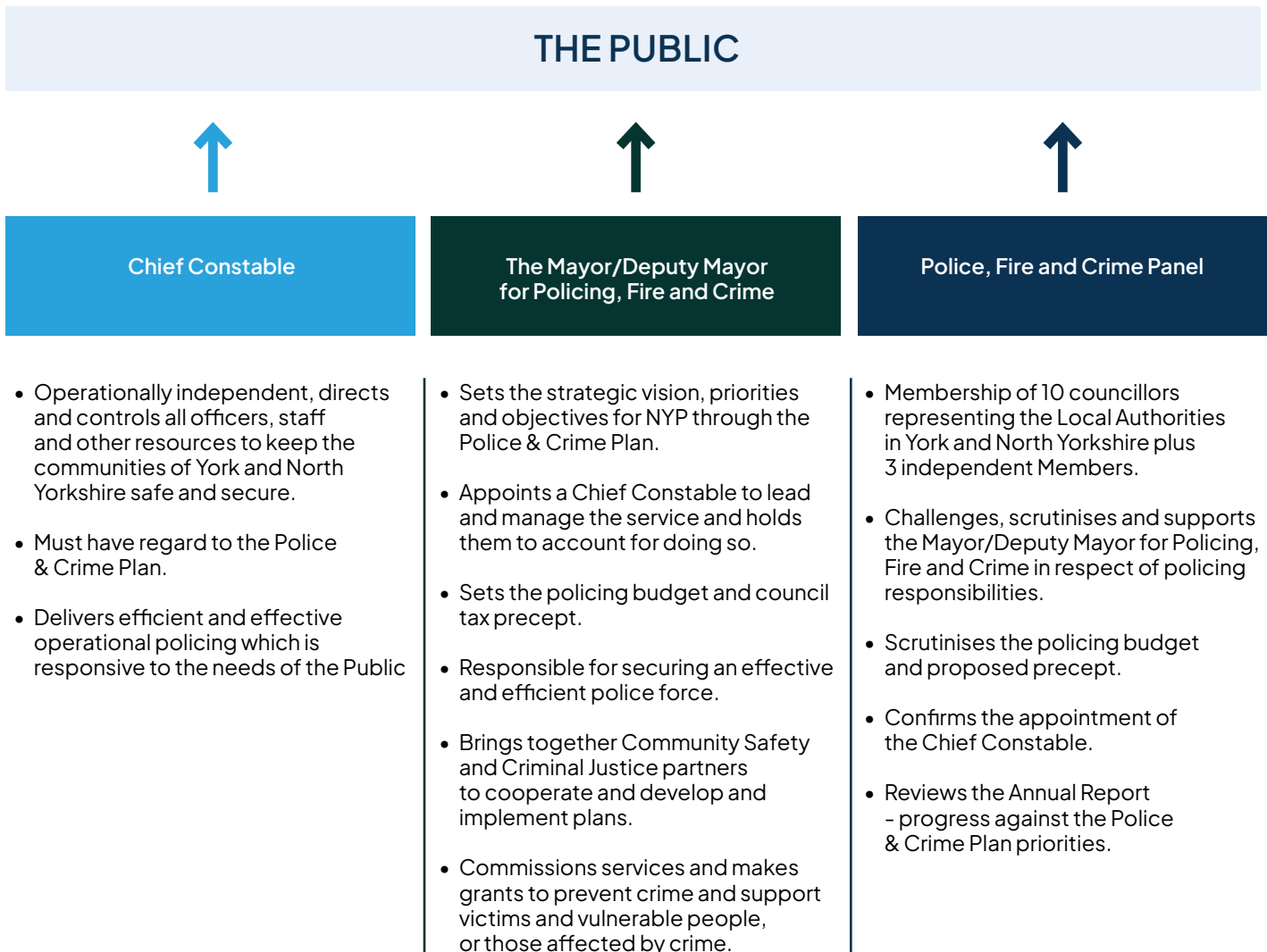
Focus on creating safer communities through proactive policing, partnerships with local organisations, and community engagement

- Response to 999 calls – maintain high level of calls answered in target
- Top line performance indicators: all crime, public confidence, and crime harm score
- Anti-Social Behaviour data
- All Crime data
- Public Confidence that NYP deal with antisocial behaviour
- Officer Numbers
- Attendance in Response to Crime
- National policing and crime measures and priorities
- Reduce overall crime, harm and anti-social behaviour in communities



Governance and Accountability

The Police and Crime Plan outlines the priorities for our area and how we will work with partners to achieve them



Scrutiny and holding to account

It is my role to be the voice of the people. I am responsible for the totality of policing together with my Deputy Mayor for Policing, Fire and Crime. It is our job to support the Chief Constable to reduce crime and to ensure that North Yorkshire Police deliver an effective and efficient Police service within York and North Yorkshire.

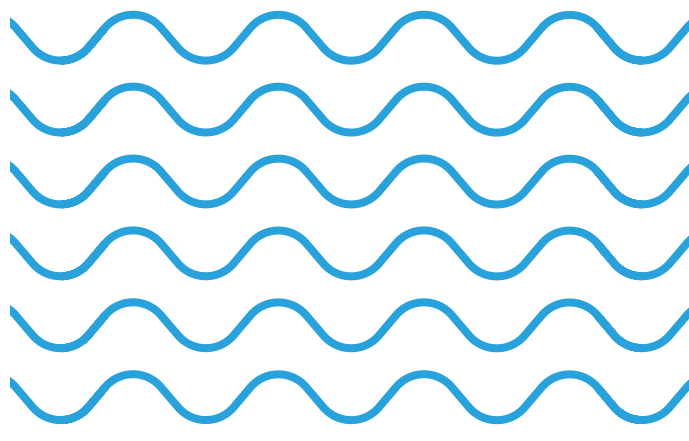
There are various ways in which we will scrutinise and hold to account, underpinned by an assurance framework. One of these is via the Online Public Meetings led by the Deputy Mayor for Policing, Fire and Crime, where the Chief Constable is publicly held to account on progress. These meetings are livestreamed so the public can watch and participate via social media. As well as taking part online, anyone who wishes to ask questions can raise them via any communication channel. Details of these, such as advice surgeries and telephone numbers, can be found at the end of this plan.

We will evaluate public feedback through our engagement and consultation activities. In 2025 a 'Community Survey' will be introduced to assess public perception and trust and confidence in North Yorkshire Police.

We will review reports from external inspections such as HMICFRS and monitor the Force's delivery against any action plans developed from inspections.

Annual Report

Every year I will publish an annual report, setting out how I believe the Force has delivered against this Plan over the previous 12 months. This update will include an update providing assurance on financial, governance and operational matters.



Spending Public Money Carefully

I will continue to take a long-term approach to resources, considering spending and funding pressures to ensure the delivery of an effective and efficient service.

This will include seeking the best level of funding possible from the Government for policing and for the provision of services to effectively support victims of crime and to ensure effective delivery of this Plan's priority around early intervention and prevention.

Working with the Chief Constable I will develop an annual revenue budget, medium term financial plan and capital programme. The annual budget I set covers both day-to-day operational activity of more than £232 million and over the next four years £37 million investment in capital assets such as buildings, ICT, and other operational assets such as vehicles. This investment is vital in ensuring Police Officers in York and North Yorkshire have the tools and the support they need to tackle crime. In setting the budget, I will consider the level of Council Tax Precept in any spending pressures and its impact on households.

I will continue to work with the Force and hold the Chief Constable to account, ensure the effective use of resources and deliver value for public money. The Force will continue its programme to deliver savings over the short term, as well as long term sustainable efficiencies and priority-based budgeting to support early intervention and prevention and frontline policing.

More information can be found at
[Budgets and expenditure - York & North Yorkshire Office for Policing, Fire, Crime and Commissioning](#)



Strategic Policing Requirement

While the priorities in the Police and Crime Plan set out the focus for York and North Yorkshire, the Mayor and Chief Constable are also responsible for ensuring North Yorkshire Police can respond to national and international threats. The Strategic Policing Requirement sets out the Home Secretary’s view of what the current national threats are, and the national policing capabilities needed to counter those threats.

As part of the updated Strategic Policing Requirement 2023, the current threats are:

- Terrorism
- Serious and organised crime
- A national cyber security incident
- Child sexual abuse
- Public disorder
- Civil emergencies
- Violence against women and girls

Violence against women and girls sets clear expectations for local and regional police capabilities to tackle violence against women and girls, including looking at how local forces work with other agencies.

The Mayor (delegated to the Deputy Mayor for Policing, Fire and Crime) and the Chief Constable will address these national threats by preparing a clear, robust plan to ensure there is a readiness and ability to provide an adequate response when necessary.

Police Landscape Reform

We will work with the Home Secretary and other Policing System Leaders to influence and shape the development of new national policing performance frameworks. Once these are settled we will adopt them as an annex to this Police & Crime Plan.

Commissioned Services

We commission services across York and North Yorkshire to:

1. Support Victims to cope and recover after crime;
2. Enable Perpetrators or those at risk of becoming perpetrators to address root causes and change their behaviour;
3. Protect and ensure better outcomes for Vulnerable People coming into contact with, or at risk of coming into contact with the police; and

4. Engage with Communities to understand need and improve Safety.

All services are free, confidential, accessible whether an individual has made a report to North Yorkshire Police or not and, unless specifically stated, are available across York and North Yorkshire.

In 2023/24 services commissioned received almost 51,000 referrals; worked directly with over 23,000 individuals to make progress against areas of assessed need; and consistently received over 90% cope and recovery service satisfaction rates from victims of crime.

Detailed information about the twenty-eight services we commission, and funds we grant can be found on our website:

- Commissioned services: Commissioned services – York & North Yorkshire Office for Policing, Fire, Crime and Commissioning
- Grant funding: Funding a community project – York & North Yorkshire Office for Policing, Fire, Crime and Commissioning

*Please see our Statement of Commitment: Future Commissioning and Funding and the services we commission in appendix 1.

Ten Key Commissioning Commitments 2025 – 2029

1. Prevention and Early Intervention

We will at least, double prevention and early intervention commissioned services, focusing on both reactive and proactive diversionary provision for children and young people and restorative approaches, working in partnership with key partners including education providers.

2. Code of Practice for Victims of Crime:

The Code of Practice for Victims of Crime in England and Wales and supporting public information materials - GOV.UK - we will work in partnership to monitor and improve local delivery against the 12 Victims' Rights / Key Entitlements, in consultation with victims and organisations that represent them.

3. Victim Experience

We will work in partnership to seek victim feedback at key points in the criminal justice process, to identify and address recurring issues.

4. Victims Needs Assessment

We will consult with victims and work in partnership to undertake a new Victim Needs Assessment, aligned to the research we undertook in 2014, 2016 and 2023, to inform the continuous improvement of locally commissioned cope and recovery support services: Research - victim needs assessment - York & North Yorkshire Office for Policing, Fire, Crime and Commissioning: New report sheds light on Victim's services in North Yorkshire - York & North Yorkshire Office for Policing, Fire, Crime and Commissioning

5. Addressing VAWG Strategy 2025-9

We will consult with women and girls and work in partnership to refresh and enhance our overarching local Addressing VAWG Strategy: Addressing violence against women and girls in North Yorkshire & City of York, to keep women and girls safe in North Yorkshire and the City of York. Together with North Yorkshire Police, North Yorkshire Fire and Rescue Service, and other statutory partners we will continue to deliver against joint strategic objectives, and actions to tackle VAWG, including tracking the level of trust and confidence in North Yorkshire Police.

6. Victims and Prisoners Act 2024 -

We will work in partnership, under the duty to collaborate with North Yorkshire Council, City of York Council and our ICB to develop a support services commissioning strategy for victims of sexual abuse, domestic abuse and sexual violence: Victims and Prisoners Act 2024: Implementation of the duty to collaborate - GOV.UK.

7. Women's Whole System Approach

We will consult with women and girls and work in partnership to continue to expand and enhance the provision available through our dedicated Women's Centre's in York and Scarborough and via outreach across York and North Yorkshire to ensure that all women, including those in rural or isolated communities, are able to receive dedicated gender-specific and trauma-aware services.

8. Serious Violence Response Strategy 2025-9

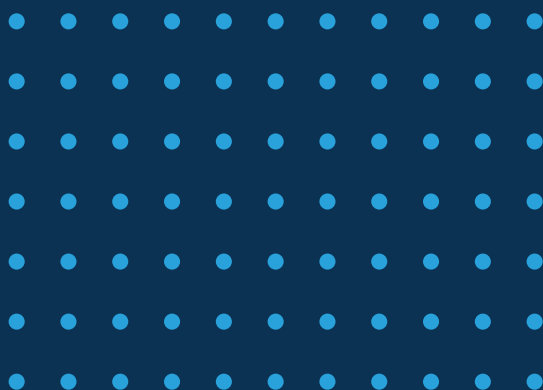
We will continue to convene our five statutory duty partners to enable delivery against the five priorities of our Serious Violence Response Strategy: Serious Violence Duty - York & North Yorkshire Office for Policing, Fire, Crime and Commissioning, reviewing our Strategic Needs Assessment bi-annually and Strategy annually in consultation with the public.

9. Perpetrator Behaviour Change

We will expand the availability and awareness of, and engagement with, early intervention behaviour change programmes in relation to perpetrators of Domestic Abuse, Sexual Violence, Stalking, Illegal Cultural Harms, Hate Crime and Anti-Social Behaviour. We will work with North Yorkshire Police to enhance our diversionary intervention options in readiness for the proposed implementation of a new statutory framework in relation to Adult Out of Court Resolutions and to meet local need.

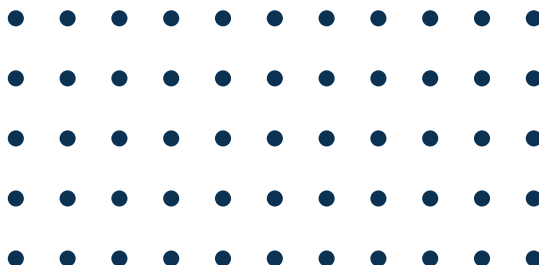
10. ASB Hotspot Action Fund

We will work in partnership with North Yorkshire Police to secure ASB funding and maximise positive impact across York and North Yorkshire communities, ensuring there is a targeted approach to provision based on need.



Supporting Documents and Links

- **The Mayor's Vision**
<https://yorknorthyorks-ca.gov.uk/meet-your-mayor>
- **York and North Yorkshire Combined Authority**
<https://yorknorthyorks-ca.gov.uk>
- **York and North Yorkshire Combined Authority – Policing, Fire and Crime**
<https://www.northyorkshire-pfcc.gov.uk>
- **Policing, Fire and Crime Assurance Framework**
www.northyorkshire-pfcc.gov.uk/fire-oversight/governance/assurance-framework
- **Deputy Mayor's Online Public Meetings with North Yorkshire Police**
<https://www.northyorkshire-pfcc.gov.uk/police-oversight/governance/governance-process/corporate-scrutiny-board>
- **North Yorkshire Police's Performance**
www.northyorkshire-pfcc.gov.uk/police-oversight/governance/performance-dashboard
- **Digital Crime Performance Pack (DCPP)**
www.gov.uk/government/statistics/police-recorded-crime-open-data-tables
- **Advice Surgeries with the Deputy Mayor**
www.northyorkshire-pfcc.gov.uk/events
- **Commissioned Services**
www.northyorkshire-pfcc.gov.uk/for-you/services/commissioned-services
- **Community Project Funding**
www.northyorkshire-pfcc.gov.uk/how-can-we-help/community-projects
- **Role of a Police and Crime Commissioner**
www.apccs.police.uk/role-of-pcc



- ➔ **National Police Chiefs' Council**
www.npcc.police.uk
- ➔ **His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS)**
<https://hmicfrs.justiceinspectorates.gov.uk/police-forces/north-yorkshire>
- ➔ **North Yorkshire Rural Commission**
www.northyorks.gov.uk/your-council/north-yorkshire-rural-commission
- ➔ **Independent Office for Police Conduct**
www.policeconduct.gov.uk
- ➔ **Strategic Policing Requirement 2023**
www.gov.uk/government/publications/strategic-policing-requirement-2023



Where to Access Help and Support

We understand that the issues raised in this Police and Crime Plan may be sensitive or upsetting. If you, or someone you know, have been affected by any of the issues raised in this plan, you may wish to contact the following organisations for advice and support. Support for you or someone you know:

In an emergency, always **dial 999** If you have any reason to believe that a child or adult is at immediate risk of harm, always contact the police on 999

You can also report things like Anti Social Behaviour and Criminal Damage online to the police at <https://www.northyorkshire.police.uk/ro/report/ocr/af/how-to-report-a-crime/>

For a non emergency incident **dial 101**

Rape Crisis

Rape Crisis Centres provide independent and confidential services for women and girls of all ages who have experienced any form of sexual violence, at any time in their lives. You can find your nearest branch and use their live chat helpline at their website. Get help after rape or sexual assault | Rape Crisis England & Wales or call: **0800 500 2222**

Victim Support (National)

Victim Support provides advice and guidance to people who have experienced a crime or traumatic incident. Call: **08 08 16 89 111** or Live chat at their website Home - Victim Support

Childline

Childline provides support for anyone aged 18 or under offering a free, private and confidential service where children and young people can talk about anything. You can call them 24/7 or contact them online. Call: **0800 1111** Get Support | Childline

Samaritans

Support and guidance for anyone experiencing emotional distress. Call: **116 123 24** hours a day, every day or online at Contact Us | Samaritans

Mind

For information, advice, and support for anyone experiencing a mental health problem. Call: **0300 123 3393** Contact us | Mind - Mind

Crimestoppers

An independent charity allowing you to give information about crime anonymously over the phone or online. Call: **0800 555 111** Independent UK charity taking crime information anonymously | Crimestoppers



Appendices

Statement of Commitment: Future Commissioning and Funding

As part of my vision to deliver safe places for all communities across York and North Yorkshire over the next four years the Policing, Fire and Crime directorate will work with an annual budget of more than £7 million to commission services and provide grant funding which contributes towards the delivery of these Police and Crime Plan priorities.

We commission services and grant funding which delivers on priorities set out in key local partnership strategies such as our joint Violence Against Women and Girls (VAWG) Strategy and Serious Violence Strategy. Specifically contributing towards the national Safer Streets mission to half VAWG and knife crime.

My Strategic Commissioning Plan set out our commissioning ambitions in detail and are available on my website: Commissioning and Partnership Services – York & North Yorkshire Office for Policing, Fire, Crime and Commissioning.

We prioritise pooling budgets and co-commissioning with local authority, health, and Criminal Justice partners, such as City of York Council, North Yorkshire Council, NHS England, Health & Justice, NHS Integrated Care Board and His Majesties Prison and Probation Service (HMPPS). This is particularly important to help ensure the equity of provision across such a large, predominantly rural geographical area of York and North Yorkshire.

We will continue to build public trust and confidence by delivering a joined-up approach to local service provision that maximises positive outcomes for York and North Yorkshire communities. This is particularly key in relation to high priority areas which are important to the Public and where we have joint responsibilities such as domestic abuse, sexual abuse, and other serious violence. We will build upon our existing services and where we identify gaps we will work in partnership to commission or fund provision to meet local identified needs.

We are committed to prevention and early intervention, with a focus on provision for children and young people and restorative approaches. In line with my vision, we will, at least, double early intervention commissioned services, focused on youth justice and wider youth provision for children across York and North Yorkshire. This work will also sit alongside my vision to give people better connection to the outdoors via my Mayoral Active Programme and Mayor's Sports Council.

Our work in consultation with victims and with partners will continue to enhance our local commissioned support services for victims of crime to better enable them to cope with the impact and recover from the harm caused. Specifically, we will work in partnership to take a trauma-aware approach to continuously improving and expanding our existing specialist provision for victims of domestic abuse, sexual abuse and other serious violence and build on our restorative provision. We are committed, wherever possible to preventing future re-victimisation.

We will provide opportunities for perpetrators or those at risk of becoming perpetrators to change their behaviour. We will continue to work in partnership to prevent and intervene early by commissioning and funding evidence-based diversion schemes, interventions and programmes which address the root causes of first time offending and repeat offending. We are committed to reducing the number of first-time entrants into the criminal justice system and reducing re-offending. Focus will be on key risk factors which have the most potential to support behaviour change including positive relationships, accommodation, substance use, mental and physical health, and skills and employment (maximising opportunities to cross refer to other York and North Yorkshire Combined Authority provision e.g. Careers Hub, Skills Bootcamp, Adult Skills Fund and Inactivity Trailblazer).

Our work will support local shared priorities in relation to Community Safety, Youth Justice, mental health and Substance Use through strategic partnership working with Community Safety Partnerships, Youth Justice Services, Drug and Alcohol Partnerships, and Safeguarding Boards to co-commission services and provide grant funding. We will prioritise commissioning and funding that will improve outcomes for vulnerable people, for example those in mental health crisis, coming into contact with, or at risk of coming into contact with North Yorkshire Police.

Grant funding opportunities will continue to be publicly available through my Community Fund and

Appendices continued

Community Safety & Serious Violence Fund to enable local organisations to contribute to addressing safety issues in their communities. This will include funds raised from the proceeds of crime will be re-invested to benefit communities across York and North Yorkshire.

Our work with York and North Yorkshire Youth Commission will continue to engage with young people and enable them to support, challenge and inform the work of North Yorkshire Police and local partners.

What we commission

Twelve Victim Services

1. Supporting Victims needs assessment and onward referral into specialist support service: [What we do | Supporting Victims | North Yorkshire](#)
2. Independent Victim Adviser (IVA) service
3. Independent Sexual Violence Adviser (ISVA) service
4. Domestic Abuse Victims Community Based Support services (Independent Domestic Violence Adviser service)
5. Child Sexual and/or Criminal Exploitation (CSCE) and Missing service
6. CSCE Parent Liaison service
7. Support services for children and young people affected by domestic abuse
8. Sexual Assault Referral Centre (SARC) services - from our new Victims Centre, Acer House: [Acer House Victims' Centre - York & North Yorkshire Office for Policing, Fire, Crime and Commissioning](#)

9. Child Sexual Assault Assessment Service (CSAAS) - from our new Victims Centre, Acer House: [Acer House Victims' Centre - York & North Yorkshire Office for Policing, Fire, Crime and Commissioning](#)
10. Counselling service
11. Restorative Justice service
12. Independent Road Victim Adviser (IRVA) service

Ten Perpetrator Schemes, Programmes, Interventions and Services

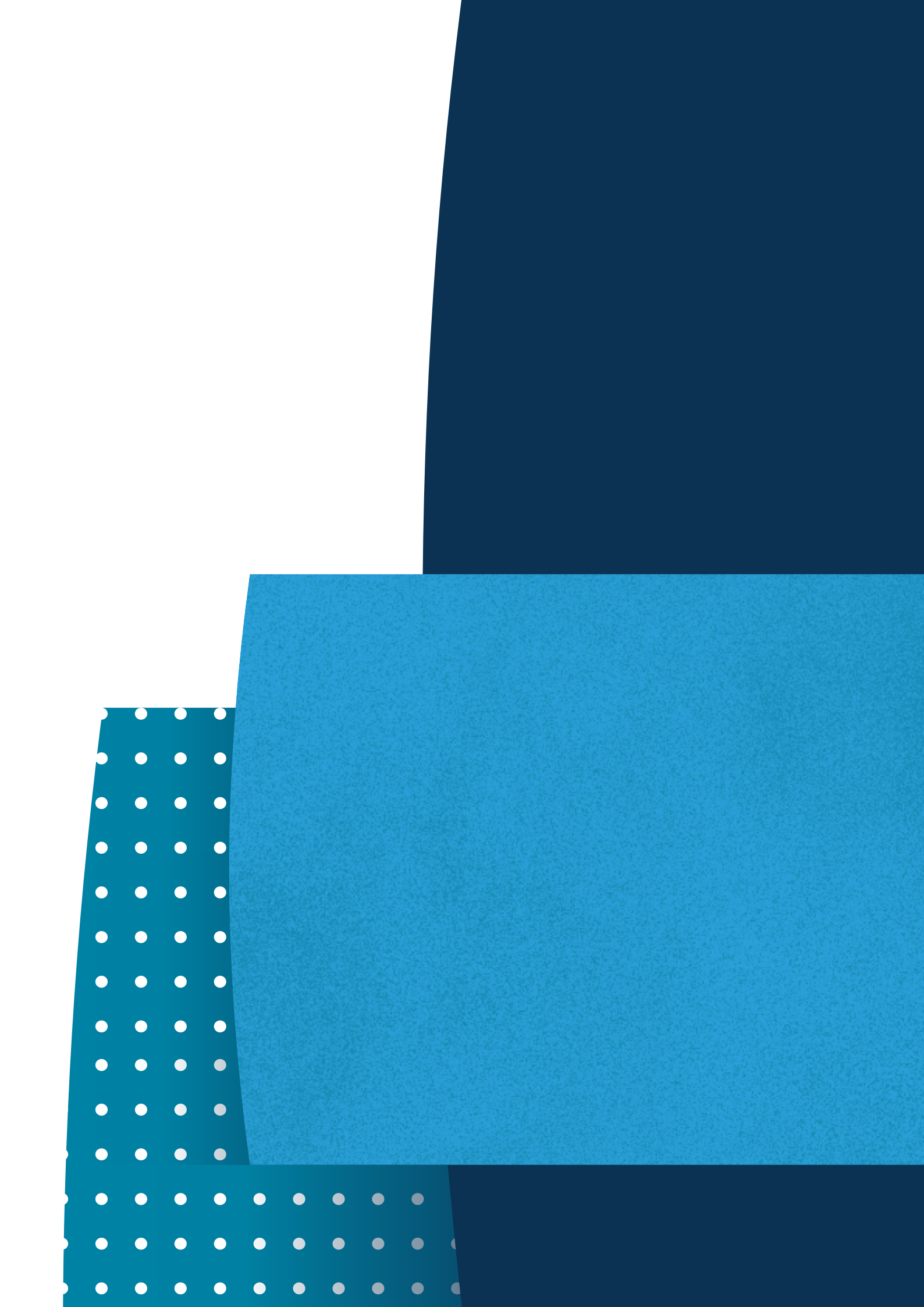
1. Crossroads: Adult Women's Diversion scheme
2. Crossroads: Adult Men's Diversion scheme
3. Change Direction: Young People's Diversion scheme
4. +Choices: Interventions for Adult Perpetrators of Domestic Abuse
5. Anger Management service
6. Mediation service
7. North Yorkshire Substance Misuse Service (annual financial contribution towards the Public Health contract commissioned by North Yorkshire Council)
8. York Substance Misuse Service (as above in partnership with City of York Council)
9. North Yorkshire Youth Justice Service (annual financial contribution)
10. York Youth Justice Service (as above)

Three Vulnerable People's Services

1. Mental Health First Response service in North Yorkshire Police's Force Control Room
2. Women's Centre York and Scarborough services
3. Women's Outreach services

Three Community Engagement and Safety, Services and Funds

1. Youth Commission: [About the Youth Commission - Police, Fire and Crime Commissioner North Yorkshire \(northyorkshire-pfcc.gov.uk\)](#)
2. Community Fund: [Apply for the Community Fund - Police, Fire and Crime Commissioner North Yorkshire \(northyorkshire-pfcc.gov.uk\)](#)
3. Community Safety and Serious Violence Fund: [Community safety - non-commissioned services - Police, Fire and Crime Commissioner North Yorkshire \(northyorkshire-pfcc.gov.uk\)](#)



Policing, Fire and Crime

York and North Yorkshire Combined Authority

Address

Harrogate Police Station,
Beckwith Head Road, Harrogate, HG3 1FR

Telephone

01423 569562

Email

info@northyorkshire-pfcc.gov.uk

Website

www.yorknorthyorks-ca.gov.uk

Facebook

www.facebook.com/YNYSCombined

Contact us directly

www.northyorkshire-pfcc.gov.uk/contact/

North Yorkshire Police

Address

Headquarters
Alverton Court, Crosby Road,
Northallerton, North Yorkshire, DL6 18F

Telephone

for non-emergencies 101

Website

<https://www.northyorkshire.police.uk/>

Social media

(Facebook): @NorthYorkshirePolice

Social media

(Twitter): @NYorksPolice

Youtube

youtube.com/user/northyorkshirepolice



**YORK
& NORTH
YORKSHIRE**
COMBINED AUTHORITY

**DAVID
SKAITH
MAYOR**



**City
Region
Rural
Powerhouse**