

Officers' Remuneration - Extract from North Yorkshire Fire & Rescue Service's 2024/25 Accounts

(a) Senior Employees

The remuneration paid to the Service's senior employees in 2024/25 (covering the period 1st April to 31st March 2025) is as follows:

	Salary (including allowances)	Expenses Chargeable to Income Tax	Remuneration excluding Pension Contributions	Employer Pension Contributions	2024/2025 Total
	£	£	£	£	£
Chief Fire Officer - J Dyson	157,543	-	157,543	58,475	216,018
Deputy Chief Fire Officer	128,237	-	128,237	47,598	175,835
	285,780	-	285,780	106,073	391,853

2023/24 comparative figures:

	Salary (including allowances)	Expenses Chargeable to Income Tax	Remuneration excluding Pension Contributions	Employer Pension Contributions	2023/2024 Total
	£	£	£	£	£
Chief Fire Officer - J Dyson	148,857	-	148,857	42,871	191,728
Deputy Chief Fire Officer	120,126	-	120,126	34,596	154,722
	268,983	-	268,983	77,467	346,450

(b) The following table sets out the number of employees whose total remuneration, excluding pension contributions. The table excludes employees reported in (a) above.

	Year ended 31/3/2025	Year ended 31/3/2024
Band:	Number of employees	
£50,000 - £54,999	57	33
£55,000 - £59,999	26	19
£60,000 - £64,999	16	11
£65,000 - £69,999	6	6
£70,000 - £74,999	5	4
£75,000 - £79,999	10	4
£80,000 - £84,999	2	4
£85,000 - £89,999	2	2
£90,000 - £94,999	-	2
£95,000 - £99,999	3	1
£100,000 - £104,999	-	-
£105,000 - £109,999	1	-
	128	86

Remuneration is all amounts receivable by an employee, including expenses and allowances chargeable to tax and the estimated money value of any other benefits received. The increase in employee numbers within the first three bandings in the year ended 31st March 2025 is due to the impact of the 4% pay

increase awarded to Firefighters' with effect from 1st July 2024 alongside payments to staff providing vacancy cover and the impact of the Bear Scotland legal case regarding holiday pay resulting in staff receiving arrears of backdated pay during the year.