



North Yorkshire Fire and Rescue Service – Risk Register Reporting September 2025

1.0 PURPOSE OF THE REPORT

- 1.1 The purpose of this report is to provide the Independent Audit Committee (IAC) with an update on the content of the Corporate Risk Register for North Yorkshire Fire and Rescue Service (NYFRS).

2.0 RISK REGISTER OVERVIEW

- 2.1 Risk and Assurance Board (RAB) convened on 9 September 2025 and considered the Risk Register. A report is also provided to the Strategic Oversight Board monthly, with the last report on 29 July 2025. A review of the Corporate Risk Register is underway, with work ongoing to review all live risk entries. A series of check and challenge discussions at Risk and Assurance Board meetings continues, with the first four complete and all remaining risks scheduled for over the course of the year.
- 2.2 Two check and challenge discussions were completed at the September RAB meeting, covering risks 8658 (organisational safeguarding compliance) and 8500 (failure to operate in line with the principals of value for money and procurement and contract legislation). The risk detail, scores and mitigation plans were discussed, and risk 8500 has now been de-escalated from the Corporate Risk Register and is to be monitored and reviewed at departmental level as the board agreed that mitigations are now in place.

2.3 Corporate Risk Register (CRR):

There are currently 11 live entries listed as:

- 1 Significant / Highly Probable
- 2 Significant / Probable
- 3 Severe / Unlikely
- 4 Significant / Unlikely
- 1 Minor / Highly Improbable

2.3 Fire and Rescue Risk Register:



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2.3.1 The below extract from ARM sets out the NYFRS Corporate Risk Register as of 10 September 2025. N.b. The 'current' risk score is highlighted in black, with the 'target' score shown in white text.

COMBINED PID (Current Shown in Black, Target Shown in White)					
		Impact			
		Negligible	Minor	Significant	Severe
Probability	Highly Probable			8496	
			8496		
	Probable			8494, 8499	
				8494	
	Unlikely			8498, 8501, 8503, 8658	8497, 8502, 8585
				8499, 8585	
	Highly Improbable		8495		
			8495, 8658	8498, 8501, 8503	8497, 8502

ID	Risk Type	Current Score Trend	Target Score Trend	Risk Title
8494	Risk	➡	➡	Failure to ensure effective financial control and financial planning processes.
8495	Risk	➡	➡	People - Ineffective workforce planning results in loss of key skills and resources at all levels of the organisation.
8496	Risk	➡	➡	Legal Compliance - CAFRA / NYFRS acts unlawfully resulting in litigation or regulatory action.
8497	Risk	➡	➡	NYFRS fail to adhere to relevant statutory guidance and practices in relation to Health and Safety which places officers, staff and the public at risk.
8498	Risk	➡	➡	NYFRS fails to develop Organisational Resilience which impacts on the ability to effectively deliver our statutory duties and/or our priorities set out within the CRMP
8499	Risk	➡	➡	NYFRS fails to meet its strategic sustainability ambitions and legal requirements imposed through Environmental legislation or regulation
8501	Risk	➡	➡	NYFRS Assets don't support desired strategic and tactical outcomes
8502	Risk	➡	➡	Unable to effectively manage Cyber risk
8503	Risk	➡	➡	Physical security of fire stations and assets
8585	Risk	➡	➡	Insufficient staff available to fulfill statutory responsibilities due to Industrial Action
8658	Risk	➡	➡	Organisational Safeguarding Compliance

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2.3.2 For those actions graded as 'Significant / Highly Probable', the following additional information is presented.

Risk 8496: Legal Compliance – CAFRA/NYFRS acts unlawfully resulting in litigation or regulatory action.

Assurance:

Following the transfer of ownership of this risk to the Head of Legal and Monitoring Officer for the York and North Yorkshire Combined Authority, a review and update of the risk has taken place to ensure the risk detail, scoring and mitigating actions remain up to date. Actions and controls have been updated, and the risk score remains stable at this time. A copy of the risk detail will be regularly provided to the Head of Legal and Monitoring Officer to ensure regular ongoing assessment, and a check and challenge discussion on this risk is planned for the next Risk and Assurance Board meeting on 4 November 2025.

3.0 NEXT STEPS

3.1 Risk and Assurance Board will continue to work through the check and challenge schedule to hold in depth discussions on individual risks.

REPORT OVERVIEW

Service: North Yorkshire Fire and Rescue Service

Referred From: Risk and Assurance Board

Owner/ Lead: DCFO Mat Walker

Date: 10.09.2025

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