



# Online Public Meeting – January 2026

## HMICFRS Update

ACC Ben Moseley



# Open Recommendations and Areas for Improvement (AFIs) Overview



## PEEL

- 1 AFI remains from the 11 originally received
- closure letters have been submitted for the 10 completed AFIs.
- A closure letter is being drafted for the remaining AFI which relates to ensuring the force consistently provides appropriate outcomes for victims. Progress has been tracked through a milestone plan and monitored through force governance.

## Other NYP specific reports

- 6 Recommendations and AFIs
- 2 AFIs Effectiveness of integrity arrangements
- 4 AFIs & Recs from the custody inspection

## National thematic reports

- 33 recommendations and AFIs

## Super complaints

- 7 recommendations



# PEEL & Custody - Overview

- NYP fieldwork concluded in November 2025.
- Hot debrief took place on the 11<sup>th</sup> December which covered all PEEL questions.
- NYP anticipates it will receive the draft report in February 2026 for final pre-publication check.
- Anticipated publication date – March 2026.
- Custody is now aligned to the PEEL inspection cycle

## Current inspection activity

- NYP have been selected to be part of the HMICFRS Cybersecurity thematic inspection
- Fieldwork will take place during January 2026

# An inspection of the Yorkshire and Humber regional response to serious and organised crime



- Within the report HMICFRS provided a grading for each constituent Force. NYP have been graded as **Adequate**.
- NYP received 2 AFIs:
  - North Yorkshire Police should improve how it accesses serious and organised crime data from partners
  - North Yorkshire Police should improve how it manages serious and organised crime offenders
- The areas of improvement will be assessed and actions to address will be identified.
- Progress will be monitored through the existing governance.

# Integrity Inspection

- Vetting grade – Good
- PSD grade (upholding the standards of professional behaviour) - Requires Improvement
- ACU grade (tackling potential corruption) – Requires Improvement



No.	Area for Improvement	Activity	Status
AFI1	The force needs to improve its processes for the collection, sharing and evaluation of organisational learning relating to the standards of professional behaviour.	<ul style="list-style-type: none"> <li>• Further analytical work required regarding complaints data from the Complaints Resolution &amp; NYP Complaints Handling Teams.</li> <li>• Complaints Handling Team evaluation to be conducted April 2026 (6 months post implementation)</li> <li>• Completion of RSM Complaints internal audit management actions</li> <li>• Standing item for PSD matters on the Organisational Learning Meeting</li> </ul>	Activity ongoing – expected completion date April 2026
AFI2	The force needs to improve the capacity and capability of the professional standards department.	Activity complete.	Closure letter drafted – progressing through review/approval stages
AFI3	The force needs to improve the way it responds to complaints and conduct allegations.	Activity complete.	Closure letter drafted – progressing through review/approval stages
AFI4	The force needs to understand and improve fairness and consistency within its professional standards department decision-making.	Activity complete.	Closure letter being drafted
AFI5	The force should make sure it has accurate records of who has each mobile device, so that it can hold users to account for any misuse	Activity complete.	Closure letter submitted to HMICFRS
AFI6	The force should improve how it collects, assesses, develops and investigates counter-corruption intelligence.	<ul style="list-style-type: none"> <li>• Strategic threat and risk assessment implementation plan to be developed</li> <li>• Revised Anti-Corruption Unit demand profile to be developed</li> <li>• Development and rollout of an Integrity Passport</li> <li>• Conduct proactive monitoring of business interests.</li> </ul>	Activity ongoing – expected completion date Jul 2026

# HMICFRS Inspection Programme



- Rolling programmes of policing inspections including:
  - PEEL 25-27 (NYP fieldwork completed in Nov '25, PEEL Custody fieldwork took place in September)
  - Child protection inspections (Joint and single agency) (Dates to be confirmed by HMICFRS)
  - Criminal justice joint inspections and inspection programmes (Dates to be confirmed by HMICFRS)
  - Serious and organised crime (NYP Report published in December 2025)
  - Integrity (NYP Report published Jan 25)
- HMICFRS plan to carry out the following thematic inspections in 2024/25 and complete them in 2025/26:
  - firearms licensing
  - police leadership.
- HMICFRS plan to carry out or complete the following further areas over the course of their 2025-29 policing inspection programme and framework:
  - the police response to knife-related crime, which will expand on the serious youth violence report;
  - the efficiency and effectiveness of current arrangements that provide local, regional and national policing support services, including arrangements to meet the Strategic Policing Requirement;
  - science and technology – examining the use of new and/or emerging science and technology, such as biometrics and facial recognition, to tackle crime;
  - police and fire and rescue service cybersecurity (NYP have been selected, fieldwork will take place week commencing 12<sup>th</sup> January);
  - counter-terrorism;
  - Joint Emergency Services Interoperability Principles across all emergency services;
  - data and analytics – including topics such as data quality, management of data, data rights analysis (the capability and role of the analyst, for example) and using science to improve the application of data; and
  - retail crime and shoplifting.