



North Yorkshire Fire and Rescue Service (NYFRS) - Internal Audit Update Report

September 2026

1. Overview

1.1. This document provides the Independent Audit Committee (IAC) with a status update on the delivery of NYFRS's actions arising from Internal Audit inspections.

1.2. As of September 2026, 28 actions are live. Of these:

- 25 are in progress. These actions will continue to be monitored by the Service, with regular updates provided by their owners through the Risk and Assurance Board.
- 3 are currently overdue. These are being closely monitored through the Risk and Assurance Board, with further detail provided at section two on the remaining work underway to ensure the actions are delivered in full.

Breakdown of all live actions						
	Assignment	Actions Agreed				Total
		L	M	H	Suggestion	Status
29/08/2024	Asset Management			1		1
11/11/2024	Misconduct	1	1			2
16/01/2025	Health and Safety			1		1
28/05/2025	Follow Up		1	1		2
17/02/2026	Workforce Planning	1				1
16/03/2026	Prevention and Protection	1	2			3
31/05/2025	Operational Training		1			1
16/06/2026	Equality Diversity and Inclusion	1	7			8
17/06/2026	Follow Up 25/26		4			4
25/08/2026	Fleet Management - Operational	3	2			5
		7	18	3	0	28

1.3. There are also 20 high and medium priority actions marked as closed, pending RSM follow up. Some of these align to audit to be completed in this financial year, and may be closed or superseded as a result, ahead of the 2026/27 follow up exercise. 23 actions were closed through the 2025/26 follow up audit.

1.4. Since the previous Independent Audit Committee report in March 2026, five audit reports have been finalised and the management actions added to the tracker. These are the Prevention and Protection, CRMP, Equality, Diversity and Inclusion, 2025/26 Follow Up and Fleet Management (Operational) reports. At the time of writing this report, the Building Security audit is in the process of finalisation, and the management actions are not yet included.

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2. Overdue Actions

2.1. The table below shows the breakdown of overdue actions:

Breakdown of overdue actions						
	Assignment	Actions Agreed			Total	Status
		L	M	H	Suggestion	
29/08/2024	Asset Management			1		Minimal Assurance
17/02/2026	Workforce Planning	1				Reasonable Assurance
31/05/2025	Operational Training		1			Reasonable Assurance
		1	1	1	0	3

2.2. Further detail on the progress against the delivery of these actions is included below:

2.2.1. Asset Management: this action relates to a large-scale piece of work to replace the test cards previously used by the Service with Equipment Manuals, with over 150 documents being consolidated into 30 themed equipment manuals. The majority of legacy documentation is due to be archived by October 2026, with final work on the new equipment manuals complete by January 2027.

2.2.2. Workforce Planning: this action relates to an update of the Workforce Plan, to ensure alignment to key organisational strategies including the Community Risk Management Plan. This work is well underway, with work completed to improve the data and reporting through governance and the new Workforce Board. There is a dependency on the approval of the updated People Strategy to enable the finalisation of the Strategic Workforce Plan; stakeholder engagement on this is now underway.

2.2.3. Operational Training: this action relates to a review of the Immediate Emergency Care (IEC) training requirement to ensure that it's proportionate. Course completion rates are being monitored and continue to improve, and a revised KPI for completion rates is in development aligned to changing national guidance. This is due for presentation and approval at the next Health and Safety Committee.

3. Current and Planned Audit Activity

3.1. Planned 2026/27 audit activity is listed below:

2026/27 Audit	Date(s)	Comments
Fleet Management (Operational)	Jul-26	Audit complete, due at September IAC
Building Security Controls	Jul-26	Audit complete, due at September IAC



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Payroll and Pensions	Jul-26	Audit underway
Delegated Budgeting and Forecasting	Sep-26	Audit underway
Sickness Absence	Oct-26	Not yet started
Estates Health and Safety and Compliance	Oct-26	New item added - scoping underway
Fleet Management (Financial) (joint audit)	Nov-26	Not yet started
Procurement	Jan-27	Not yet started
Follow Up Visit	Mar-27	Not yet started

Report Overview

North Yorkshire Fire and Rescue Service

Referred from Risk and Assurance Board

Charlie French, Director of Service Design and Delivery

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