



**NORTH YORKSHIRE
FIRE & RESCUE SERVICE**



North Yorkshire Fire and Rescue Service – Risk Register Reporting September 2026

1.0 Purpose of the Report

- 1.1 The purpose of this report is to provide the Independent Audit Committee (IAC) with an update on the content of the Corporate Risk Register for North Yorkshire Fire and Rescue Service (NYFRS).

2.0 Risk Register Overview

- 2.1 Risk and Assurance Board (RAB) convened on 3 August 2026 and considered the Risk Register. A report is also provided to the Strategic Oversight Board monthly, with the last report on 28 July 2026. A series of check and challenge discussions at Risk and Assurance Board meetings continues, with most risks subject to at least one check and challenge discussion and an ongoing timetable in place.
- 2.2 Work to transition to a new risk management system is now complete. This has significantly improved ease of access to the risk management system for NYFRS staff.
- 2.3 Work to refresh the Services' Risk Management Framework has also concluded, with a revised version approved at the Risk and Assurance Board meeting in April 2026.

2.4 Strategic Risk Register:

2.4.1 There are currently 11 live entries listed as:

- 3 red
- 6 amber
- 2 green

Progress. People. Community.



Risk ID	Risk Title	Current Score	Residual Score
8502	Unable to effectively manage Cyber risk	16	11
8494	Failure to ensure effective financial control and financial planning processes.	15	13
10041	Ability to maintain sufficient operational staffing levels with the current level of abstractions from duty and projected leavers profile.	15	11
8498	NYFRS fails to develop Organisational Resilience which impacts on the ability to effectively deliver our statutory duties and/or our priorities set out within the CRMP	13	10
8499	NYFRS fails to meet its strategic sustainability ambitions and legal requirements imposed through Environmental legislation or regulation	13	10
9718	Severe Workforce Shortfall in Joint Transport & Logistics Hub Impacting Operational Delivery	13	6
8497	NYFRS fail to adhere to relevant statutory guidance and practices in relation to Health and Safety which places officers, staff and the public at risk.	11	9
8585	Insufficient staff available to fulfil statutory responsibilities due to Industrial Action	11	10
8503	Physical security of fire stations and assets	13	6
8658	Organisational Safeguarding Compliance	10	6
9724	Recruitment and retention at strategic level within the Service	8	5

2.4.2 Since the previous report in March 2026, one risk has been transferred to the Mayoral Combined Authority risk register, two risks have been successfully mitigated and closed, and one new risk has been raised.

2.4.3 Further information is included below for risks currently graded as red:

Progress. People. Community.



2.4.3.1 Risk 8502 - Unable to effectively manage Cyber risk:

Additional mitigating actions are currently being implemented, and a Cyber Improvement Plan is in development for discussion at the next Risk and Assurance Board.

2.4.3.2 Risk 8494 - Failure to ensure effective financial control and financial planning processes

Reviews have taken place to take account of the impact of the final national funding formula, local precept setting and the progress with implementing a new financial management system for the Service, with no change to the overall score. A further review is planned for September, to consider the outcome of pay awards as well as ongoing in-year management.

2.4.3.4 Risk 10041 - Ability to maintain sufficient operational staffing levels with the current level of abstractions from duty and projected leavers profile, without a recruitment intake in the 2026/27 financial year.

This is new risk added in June 2026. Work is currently underway to review our Target Operating Model, which includes consideration of our overall staffing establishment aligned to abstraction levels and operational need.

3.0 Next Steps

- 3.1 Risk and Assurance Board will continue to work through the check and challenge schedule to hold in depth discussions on individual risks.

Report Overview

North Yorkshire Fire and Rescue Service

Referred from Risk and Assurance Board

Charlie French, Director of Service Design and Delivery

September 2026